



CITY OF RICHMOND

INTRACITY CORRESPONDENCE

SUBJECT: 2021 ANALYSIS OF INTERNAL AFFAIRS INVESTIGATIONS

ISSUE

In accordance with Department policy, the Internal Affairs Division completes an annual review of Internal Affairs investigations. This report contains the 2021 review.

DISCUSSION

In 2021, the Internal Affairs Division conducted a total of sixty-five (65) investigations, all of which were formal complaints; there were zero (0) informal complaints. As the table below shows there was a 23% decrease in the overall number of investigations conducted in 2021 compared to 2020. During the same period the number of informal investigations remained the same (0) and there was a 23% decrease in formal investigations.

2020/2021 Comparison:

Year	Formal	Informal	Total
2020	84	0	84
2021	65	0	65
% Change	-23%	0%	-23%

As noted below, there was a slight decrease in the number of citizen generated investigations and a decrease in departmental generated investigations as well.

2020/2021 Comparison:

Year	Citizen Generated	Dept. Generated	Total
2020	27	57	84
2021	25	40	65
% Change	-7%	-30%	-23%

In 2021, the Internal Affairs Division conducted 45 investigations involving allegations of serious misconduct compared to 74 in 2020. The other Service areas conducted 20 investigations. A total of 25 of the investigations conducted were received from citizens while the Department initiated 40 investigations.

Complaint Analysis for 2021

Year	Fact Finding	IA Criminal	Excessive Force	IA Imp Action	Informal	Serv Imp Action	Totals
2020	29	2	10	33	0	10	84
2021	24	7	4	10	0	20	65

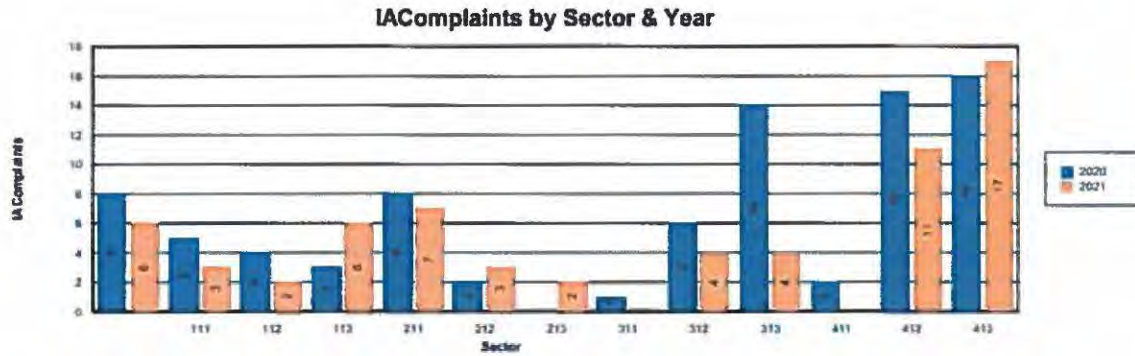
The below table is a comparison of investigative findings for 2020 and 2021:

FINDING	2020		2021	
	#	%	#	%
Exonerated	4	5	1	2
Exonerated Other Violation	3	4	0	0
Improper Action	3	4	0	0
No Further Action*	2	2	2	3
No Improper Action	13	15	3	5
No Improper/Other Viol	1	1	0	0
Not Substantiated Other Viol.	1	1	0	0
Not Substantiated	1	1	1	2
Open - IA	8	10	35	54
Open-Services	2	2	15	23
Substantiated	40	48	8	12
Unfounded	5	6	0	0
Withdrawn*	1	1	0	0
Total	84		65	

Complaint Analysis for 2021

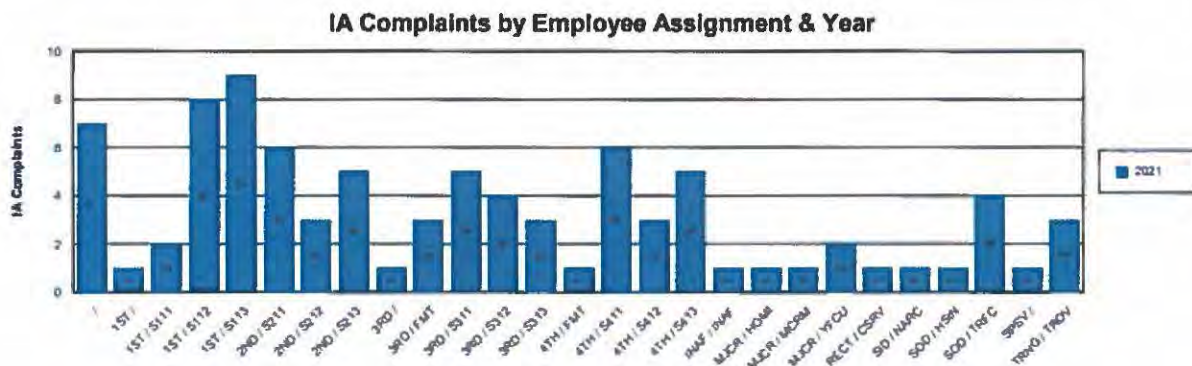
The chart shown below breaks down investigations by several categories:

Complaints by Sector:



- The first two columns for 2021 (6) and 2020 (8) shown in the above chart did not list a sector because an address was unknown or the incident occurred in another jurisdiction.
- In 2021, Sector 413 had the highest number of incidents with seventeen (17), followed behind by 412 (11) and 211 (7) in the year. In 2020, Sector 413 had the highest number of incidents as well with sixteen (16), followed closely behind by 412 (15) and 313 (14) in the year. The fewest number of incidents for 2021 occurred in 311 with zero (0). The fewest number of incidents in 2020 were in 213 with zero (0).
- The number of incidents in each sector reflects all incidents, including those against specialized unit officers and off duty officers that occurred in those sectors. In addition, all incidents taking place at headquarters appear in Sector 413.

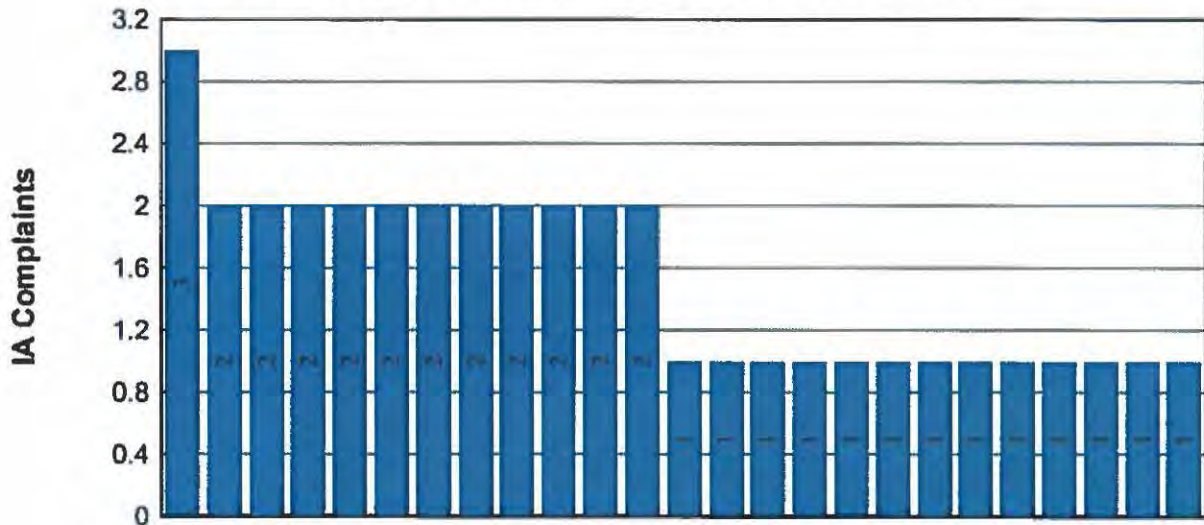
Complaints by Employee Assignment:



- This graph indicates that employees assigned to 1st/S113 were subject to investigations the most in 2021 with nine (9) followed closely behind by 1st/S112 with eight (8). In 2020 Sector 2nd/213 personnel were subject to investigations the most in 2020 with ten (10).

Complaints by Employee:

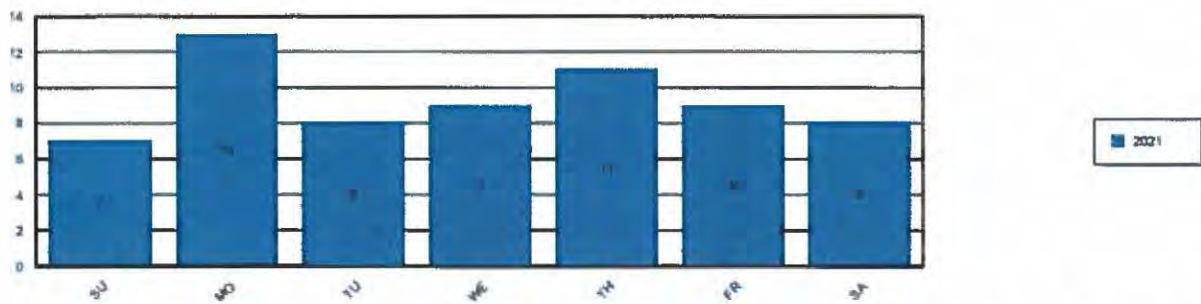
IA Complaints by Employee (Top 25)



- This graph reflects the twenty-five (25) officers with the most complaints/investigations in 2021. In 2021 there was one (1) officer with three (3) investigations and eleven (11) officers each with two (2) investigations. In 2020 there was one (1) officer with four (4) complaints/investigations and six (6) officers each with three (3) complaints/investigations.

Complaints by Day of Week:

IA Complaints by Day of Week



- This graph reflects the day of the week in which the incidents took place. In 2021, Monday had the highest number (13) followed by Thursday (11) and Wednesday/Friday with nine (9) each. In 2020, Sunday had the highest number (17) followed by Thursday (16) and Tuesday (13).

CONCLUSION

There was a 23% decrease in the number of investigations conducted in 2021 (65) compared to 2020 (84).

Complaint Analysis for 2021

ATTACHMENTS:

Attachment 1 – Internal Affairs Comparison Report for 2021

Attachment 2 – Internal Affairs Comparison Report for 2020

Attachment 3 – Complaints by Officer Report for 2021

Attachment 4 – Complaints by Officer Report for 2020

Attachment 5 – Complaints by Officer Report – 2020 and 2021