

RICHMOND, VIRGINIA 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

STATE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing

Public Accommodations



MUNICIPAL AVAILABLE

5 5 00 **30** out of 30

SCORE

Therapy

BONUS Single-Occupancy All-Gender Facilities **BONUS** Protects Youth from Conversion









AVAILABLE

5 5

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits





Inclusive Workplace

BONUS City Employee Domestic Partner Benefits

MUNICIPAL











AVAILABLE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office











12 out of 12

SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
RONUS	City Provides Services to LGBTO

BONUS City Provides Services to LGBTQ Youth

BONUS City Provides Services to LGBTQ Homeless People **BONUS** City Provides Services to LGBTQ

Elders **BONUS** City Provides Services HIV/AIDS Population

BONUS City Provides Services to the Transgender Community



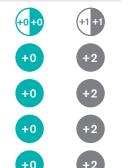
COUNTY



CITY









RICHMOND, VIRGINIA 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

10

12

10

22 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State



MUNICIPAL AVAILABLE



8 out of 8





TOTAL SCORE 94 + TOTAL BONUS 3 =

Final Score 97

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei