



Richmond City Sheriff's Office

OFFICE OF THE SHERIFF 2019 Annual Report



COMMAND
STAFF

RCSO
MAJORS



COMMAND
STAFF

RCSO
CAPTAINS



SHERIFF'S BIOGRAPHY

Dr. Antionette V. Irving, **Sheriff**, City of Richmond



On January 1, 2018, Dr. Antionette V. Irving became Sheriff of the City of Richmond facilitating one of the largest Sheriff's Offices in the Commonwealth of Virginia, to include over 450 sworn and civilian staff members.

Sheriff Irving is a proud native of the City of Richmond and product of Richmond Public Schools where she learned the values of respect and discipline that have served her throughout her career. Growing up a child of substance abuse and domestic violence in the City of Richmond's Church Hill area to include the city's Creighton Court public housing project she viewed life with no obstacles or boundaries. A graduate of Armstrong-Kennedy High School, her strong work ethics drove her to become a basketball standout, eventually being named to both the Armstrong Kennedy High School Athletic Hall of Fame and the Shaw University Athletic Hall of Fame.

Sheriff Irving enjoyed a 26+ year career in the Henrico County Sheriff's Office and was the first woman to be promoted to the rank of Major in either the Henrico County Sheriff's Office or Police Department. Her leadership and vision encompasses organizational management, fiscal administration, human resources development, conflict and dispute resolution, mediation, and community relations. Sheriff Irving's focus is on establishing a culture of excellence at the Richmond City Sheriff's Office by focusing on the professional development of the staff, establishing strong community partnerships, and equipping residents of the Richmond City Justice Center with the resources they need to prepare themselves for successful reentry into society.

Sheriff Irving is a committed mentor, civic leader, and philanthropist in the City of Richmond. She volunteers within the community as well as with the Saint Paul's Baptist Church and the Salvation Army Boys and Girls Club. She is a strong proponent of education and youth development. She strives to encourage young people to develop strong values, self-esteem, self-reliance, character, and discipline through the AVI Foundation, which she founded.



SHERIFF'S BIOGRAPHY

Dr. Antionette V. Irving, **Sheriff**, City of Richmond



In addition to her BA in Criminal Justice from Shaw University, Sheriff Irving earned her Master of Science in Administration from Central Michigan University, and her PhD in Business Administration with a concentration in Criminal Justice from North Central University. Sheriff Irving's numerous honors and recognitions include:

- Member of National Organization of Black Law Enforcement Executives (NOBLE)
- The John Jasper Trailblazer Award honoree at Sixth Mount Zion Baptist Church
- Member of International Association of Chiefs of Police (IACP); National Association of Chiefs of Police (NACP)
- Member of Virginia Sheriff's Association (VSA); Virginia Correctional Association (VCA); American Jail Association (AJA)
- Chairperson of the Community Criminal Justice Board, 2019
- Inducted into the 2019 Richmond Public Schools (RPS) Athletic Hall of Fame
- Chair of the Salvation Army Boys and Girls Club Advisory Council, 2019
- Living Legend Honoree, National Alumni Association of Shaw University, 2018
- Emerge Virginia Boot Camp, Class of 2017
- Dr. Martin Luther King, Jr. Drum Major Award, 2017 honoree
- Past President, Virginia Center for Restorative Justice
- Leadership Metro Richmond, 2008
- YWCA Women of the Year in Government and Politics, 2002 honoree
- Golden Life Member, Delta Sigma Theta Sorority, Inc.
- Charter Member, Henrico County Alumnae Chapter, Delta Sigma Theta Sorority, Inc





MESSAGE FROM THE SHERIFF

Dr. Antionette V. Irving, **Sheriff**, City of Richmond

In completing my second year as Sheriff here in the City of Richmond, I would like to thank the citizens for their trust and confidence placed in me to oversee the operations of the Richmond City Sheriff's Office (RCSO). The RCSO is one of the largest sheriff's offices in the Commonwealth with nearly 500 sworn and civilian staff members. We are not only responsible for the operations of the Richmond City Justice Center (RCJC) and the safety and security of the residents in our jail, we are also responsible for the safety of the citizens, judges and staff at our three courthouses: John Marshall, Manchester, and Oliver Hill. RCSO provides service of civil process and the execution of court ordered documents, transportation of inmates, and the safety of the general public.

Moving forward we will continue serving the citizens with excellence and ensuring we provide the best level of customer service to all who interact with the various divisions of the Sheriff's Office. During 2019, we have continued to develop a rapport with universities and colleges to grow and enhance levels of our staff members. We were awarded the 2019 JAG Law Enforcement grant for Recruitment and Training. We continued to build relationships with the youth, citizens in the communities and schools by participating in various school activities and community programs.

We received two grants to assist in the development of our population and staff members: ***U. S. Department of Justice/Office of Justice Programs/ BJA 2nd Chance Act: Innovations in Re-Entry Initiative: Reducing Recidivism Through Systems Improvement; and Mental Health Jail Pilot Program (MHJPP)***. We grew our residential weekend program and New Environment Action Team (NEAT) to assist with the cleanup in the communities of our city by removing trash and debris. We also worked with the Department of Corrections (DOC) to have individuals from DOC to return to Richmond to work while completing their sentence, which helps to build a rapport with family and community while preparing to return home. Our continuing goal here at the Sheriff's Office is to ensure that programming build individuals to be work ready, home ready, and community ready. Additionally, we started using tablet visitation to enhance the bonding within families through improving the access to family members.





MESSAGE FROM THE SHERIFF

Dr. Antionette V. Irving, **Sheriff**, City of Richmond

One area of focus moving forward is recruitment and retention. As we continue to have unfilled deputy positions, we strive to increase salaries of our staff members at entry-level deputy and supervisory positions to ensure we are able to recruit, hire and retain officers to serve this city at the highest level of professionalism. The second area of focus will be training and development for all staff members. We will work to ensure that our staff members are able to communicate within our culturally diverse environment as well as with those that may be differently-abled. Another area of focus will be accountability. As we grow, expectations shall grow for our staff members, vendors and contractors, volunteers, population, and administration. A critically immense focus is securing funding for a new software application to replace the antiquated Jail Management System (JMS), which is the life line to our operations, which remains a priority of the office. We will continue to focus on programs and services provided to the inmate population to ensure readiness of individuals in areas of re-entry, mental health, substance abuse and addiction, homelessness, workforce development, education (academic and vocational), skills building, personal growth and development, family mediation, parenting, restorative justice, life skills and entrepreneurship. We will also continue to work on infrastructure improvement and funding sources to ensure the execution of services.

As this era of change in the City of Richmond continues, we look forward to proficient relationships and partnerships with different Richmond agencies and those of our neighboring jurisdictions in the Central Virginia region. We look forward to working with Mayor Levar Stoney and his administration, the members of City Council, the Richmond Police Department, Chief Melvin Carter and members of the Richmond Fire Department, the Richmond Ambulance Authority, as well as all other leadership and servant leaders of the Central Virginia community. We look forward to serving the citizens of the City of Richmond with integrity, accountability and excellence.

PRINCIPLES OF RCSO



Our Mission:

To maintain a secure jail and a safe court system along with seamless inmate transport and civil process to preserve public safety. We remain committed to performing these duties with unsurpassed integrity and professionalism, with progressive training that incorporates best practices and technology. While partnering with the community, we strive to lower recidivism by providing programming that empowers returning citizens to become productive members of society.

Our Vision:

Our tomorrow embraces a new standard of excellence in management, operations, and customer service. Through extraordinary leadership, superior staff, and a willing and involved community – lives will change for the better.

Our Values:

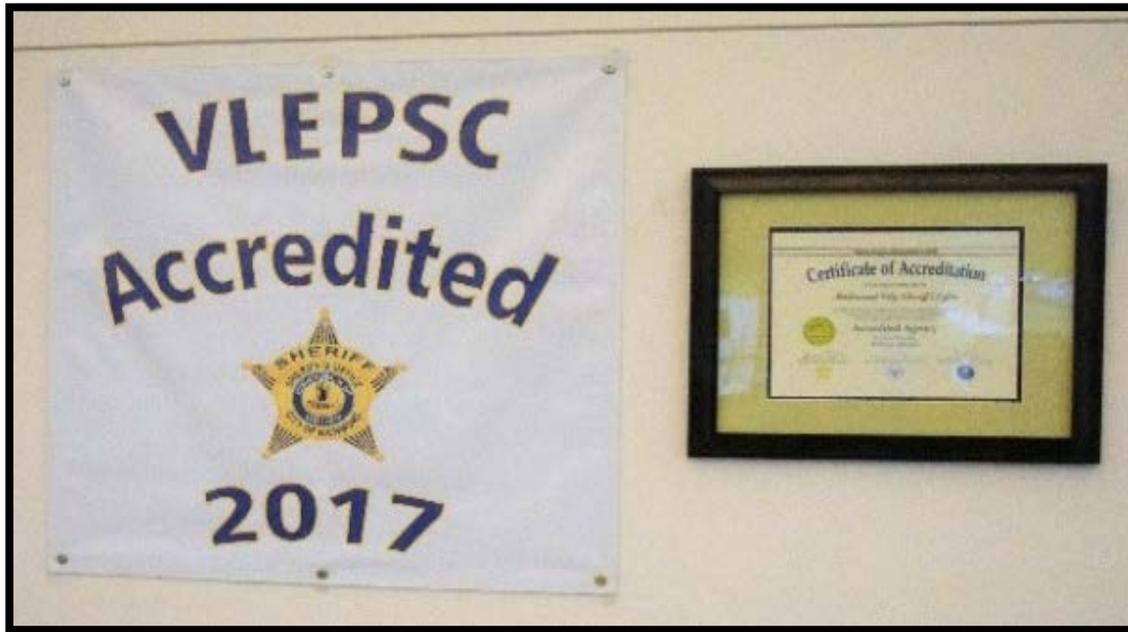
- Preparing future leaders
- Engaging everyone in the process
- Optimizing our strengths
- Participating in collaborative teamwork
- Leading by example
- Embracing change in order to move forward

Sworn and Civilian
Working at RCSO



ACCREDITATION / INSPECTIONS / STANDARDS

Richmond City Sheriff's Office (RCSO) holds its accreditation with the Virginia Law Enforcement Professional Standards Commission (VLEPSC). VLEPSC is a law enforcement audit that focuses on Administration, Operations, Personnel, and Training. VLEPSC's goals are to Increase effectiveness and efficiency of law enforcement agencies, promote cooperation among all components of the criminal justice system, promote public confidence in law enforcement, and promote professionalism of law enforcement agencies in the Commonwealth of Virginia.



RCSO is inspected on an annual and tri-annual basis by the Virginia Department Corrections (DOC). The DOC is responsible for ensuring the minimum jail standards are met. The annual inspection ensures all Life, Health, and Safety Standards are in compliance, whereas, the tri-annual inspection is done every 3 years and encompasses a total jail inspection of all areas of the facility.

Listed below are the areas in which we are involved and provide resolutions for daily:

- Policy and Procedures
- Inmate Handbook
- Inmate Hearings
- Inmate Grievances
- Fire & Safety
(AED Maintenance)

Types of Inspections: 100% Compliant

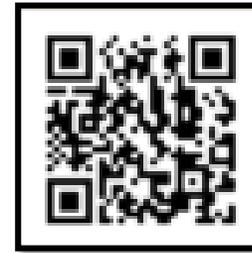
- Virginia DOC Inspections
- Fire Marshal's Inspections
- United States Marshal's Inspection
- Health Inspections
- Fire Alarm Inspections
- Fire Extinguisher Inspections
- AED Inspections
- Pharmacy Inspections



ADMINISTRATIVE SERVICES

The **Administrative Services Division** provides support services to all divisions and agency needs. This division is committed to the support of all other divisions and improvements of departmental operations. Administrative Services establish, evaluate, and change department controls and systems as well as the staff promotional process. Administrative Services reviews reports, interpret data, train, monitor, and direct employees while ensuring the division and office operates efficiently and smoothly.

This division remains proficient in office technology and equipment such as computers, *copiers, scanners, telephones, fax machines, ID Card Printers*, and office space equipment installation and all things technology based. It also manages the daily communications relating to all news outlets to include social media such as **Facebook, YouTube, Instagram, Twitter**, and **Press Releases**.



Please visit our website at
www.richmondgov.com/Sheriff
with our QR Code.



Richmond City Sheriff's Office



Richmond City Sheriff's Office



Richmond City Sheriff's Office



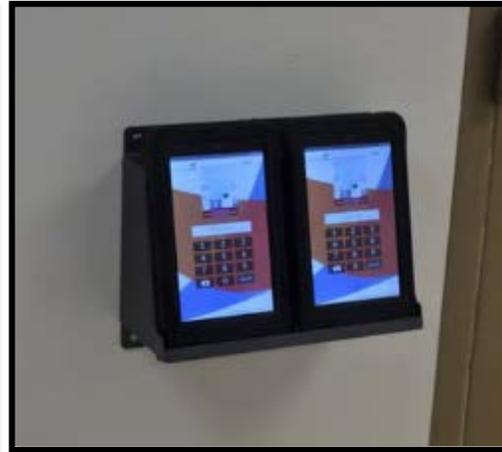
city_rcso



ADMINISTRATIVE SERVICES



Information Technology



Global Tel-Link Tablets



July 2019 | Issue 1 Newsletter



Safe-Zone Parking

- COSS (Correctional Officer Scheduling System)
- New web base Civil Process module
- Placed KEEFE Vending Machines in housing units
- Assisted KEEFE in setting up their own network for Commissary Kiosk and Housing Unit Vending Machines
- Jury SCAM Alert
- Responsible for all Social Media Facebook, Instagram, YouTube, Twitter news and media alerts
- PREA files completed for the year of 2019
- Assisted Transportation Division with CAD (Computer Assisted Documents) tablets for Sheriff's Office Vehicle
- Created RCSO Safe Zone
- Created RCSO Yearly Events Calendar
- Developed new Sheriff's Office Recruitment Video
- Completed Windows 10 Migration
- Defensive Tactics staff Training
- GTL Samsung Tablets placed in each housing unit
- RCSO Newsletter
- RCSO Promotion Process
- RCSO Annual Report
- Call Multiplier Setup
- Multiple videos created for social media
- Press Releases for all major events
- Power DMS for documentation and storage
- Installed and updated antivirus protection on all agency computers
- Working on new Jail Management System

ALTERNATIVE SENTENCING

RCSO's **Alternative Sentencing Program** concept is a community-based supervision and treatment division. The program was developed to provide the use of electronic monitoring to ease institutional overcrowding and allow residents/inmates to gain and maintain employment as well as family connections.

Work Release (WR): Allows offenders who are gainfully employed to serve their jail sentence while working and remaining connected to their community.

Home Electronic Incarceration (HEI): This program is typically for an individual who has already been sentenced by the court. There are three ways that an individual can be assigned to the HEI program:

- **Flat Court Order** – the Sentencing Judge has ordered an offender to participate in the program.
- **Self – Referral** – Jail residents may apply to participate in any RCSO program but would still need a court order.
- **Eligible** – the Sentencing Judge has ordered an offender to participate in the program if he/she meets the Sheriff's criteria. If the offender is eligible, a recommendation letter is generated for review by the Commander of Alternative Sentencing.



	WR ENROLLED	HEI ENROLLED
JANUARY	8	8
FEBRUARY	9	19
MARCH	18	14
APRIL	17	21
MAY	17	24
JUNE	12	16
JULY	14	12
AUGUST	17	12
SEPTEMBER	18	14
OCTOBER	18	16
NOVEMBER	12	19
DECEMBER	13	20
TOTAL	173	195



ALTERNATIVE SENTENCING

Misdemeanor Community Service Program (MCSP): This program is used as an alternative to traditional incarceration ordered by the court.

Individuals report on Saturday and Sunday mornings at 9:30 a.m. and are released each day at 2:30 p.m. In the MCSP Program, the individuals will complete community service projects in the City. During the program, the individuals reside at home and reports on the two specified days.

Weekend Program: Individuals are court ordered to serve their jail sentence on the weekend. The offender participates in community service projects during the day on the weekend and resides at the Richmond City Justice Center (RCJC) at night on the weekend.

Education/School Release Program: Allows offenders who are enrolled in school to continue their education while serving a jail sentence and remain connected to the community.

“Work Ready, Home Ready & Community Ready”: This program will assess, identify, and link residents with resources and services specific to their needs, which includes education, employability skills/job training/vocational, financial literacy, health and human services, family reunification and mediation, housing, and transportation. These components are accomplished through collaboration and partnerships with community agencies (local, state, and federal), faith-based organizations, families, criminal justice system, workforce partners and DOC.

DOC Work Release Program: Allows DOC offenders to serve their DOC sentences at the jail in a work release program.

New Environment Action Team (NEAT): Participants report during the work week (Monday-Friday). While in the NEAT Program, participants will complete community service projects in the City, and the individuals resides at home and reports on the specified days.



The **Richmond City's Fleet Maintenance Department** donated two vans to RSCO. These vans are utilized in the Community Custody and Alternative Sentencing Division to transport inmates to the **Work Force Detail Program.**

White: 2014 Ford E350 / Gray: 2008 Ford E350

BOOKING – INTAKE & RELEASE

After an individual is arrested and brought to the RCJC, that person will appear before a magistrate. An arrest warrant will be issued by the magistrate if the magistrate determines that probable cause exists. If the individual is issued a personal recognizance bond (written promise to appear in court), the individual can leave. If the magistrate issues no bond, the individual will be in the custody of RCSO.

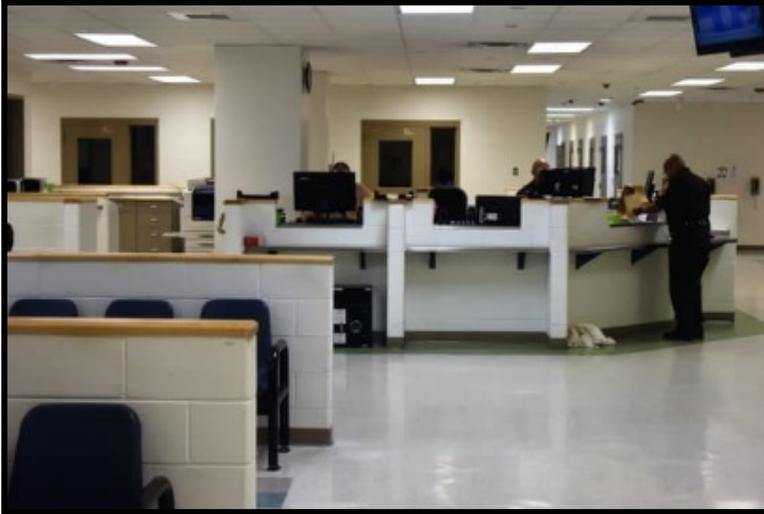
Booking is a process that involves creating an inmate record in a web-based jail management system. This process involves collecting the suspect's personal information. The deputy will record observations, statements, fingerprint and photograph the suspect. In addition, the suspect is asked a series of questions concerning emergency contacts, physical and mental health. A nurse stationed in this area, is responsible for taking a full medical history assessment.

WARRANTS ANNUAL REPORT	NUMBER OF ARRESTEES	CHARGES PROCESSED	SELF TURN-INS	BONDS	PROCESS ONLY AND RELEASED	INMATES BOOKED	INMATES RELEASED	ADDITIONAL WARRANTS
JANUARY-JUNE	4,640	8,168	288	1,193	1,249	4,365	4,315	305
JULY	793	1,489	41	153	203	735	765	64
AUGUST	815	1,503	44	180	169	786	729	55
SEPTEMBER	780	1,391	38	178	174	724	697	51
OCTOBER	736	1,244	41	131	198	667	675	48
NOVEMBER	682	1,198	47	141	181	630	628	44
DECEMBER	695	1,277	37	127	178	643	670	52
TOTAL	9,141	16,270	536	2,103	2,352	8,550	8,479	619



BOOKING - INTAKE SEARCHES

Intake Station



The **BOSS Chair** or **Body ORIFICE Security Scanner** is a non-intrusive scanning system designed to detect small metallic objects such as mobile telephones and weapons, concealed within abdominal cavities and the shin area. This chair is able to detect many items, from large knives to small gun components, which may be hidden by prisoners with the intention of smuggling them into establishments.

ADANI CONPASS DV security X-ray inspection system with torso protection is the most comprehensive, safe, and user-friendly full body scanner intended for X-ray personnel screening. The unparalleled features and rich design provides flexibility and a high level of security.



LiveScan Fingerprinting Station



COURT SERVICES – COURTHOUSES

RCSO is responsible for the **John Marshall Courthouse**, **Marsh-Manchester Courthouse**, and **Oliver Hill Courthouse**. It is the policy for us to provide security to all courthouses, all courtrooms and judicial areas in order to protect the integrity of the court, protect the rights of individuals, deter those who would take adverse actions against the court or its participants, and maintain the decorum of the court.

A deputy is assigned to a courthouse to maintain the security and integrity of the judicial process including maintaining order in the court, carrying out the directives of the judicial officials, enforcing the laws of the City of Richmond, moving inmates and detainees to and from proceedings, and protecting the courthouse staff from harm.



JOHN MARSHALL
400 N. 9th Street
Richmond, VA 23219



OLIVER HILL
1600 Oliver Hill Way
Richmond, VA 23219



MARSH-MANCHESTER
920 Hull Street
Richmond, VA 23224

COURT CASES HEARD	JOHN MARSHALL	MARSH-MANCHESTER	OLIVER HILL
JANUARY	11,256	3,434	3,252
FEBRUARY	12,013	3,813	2,970
MARCH	12,724	4,122	2,897
APRIL	10,222	3,895	3,156
MAY	12,495	4,376	3,072
JUNE	12,309	4,664	2,851
JULY	11,371	4,875	3,554
AUGUST	10,434	3,726	2,922
SEPTEMBER	11,422	4,845	3,262
OCTOBER	12,861	5,678	3,145
NOVEMBER	7,986	3,744	2,472
DECEMBER	8,672	3,887	2,632
TOTAL	133,765	51,059	36,185



COURT SERVICES – DOCUMENTS SERVED

	CIVIL SUBPOENAS	JURY SUMMONS	CRIMINAL WARRANTS at COURTHOUSES (3)	CRIMINAL WARRANTS at RCJC	DMV NOTICES	LEVIES	PROPERTY REPOSSESSIONS	EVICTIONS		PAPERS	TOTAL
								Rec'd	Exe'd		
January	11,741	481	50	34	162	2	1	478	195	11,741	12,949
February	9,123	449	44	77	152	1	1	292	195	9,123	10,115
March	9,265	427	60	85	160	3	2	485	168	9,255	10,487
April	8,999	531	31	45	230	3	3	286	138	8,999	10,108
May	9,322	492	49	77	145	2	2	325	98	9,322	10,414
June	7,379	468	38	90	132	3	1	476	187	7,379	8,587
July	8,783	440	70	81	187	2	2	487	214	8,783	10,052
August	9,847	478	29	92	142	2	3	445	199	9,847	11,038
September	7,727	549	45	46	106	3	2	512	230	7,727	8,990
October	9,121	395	52	104	108	3	1	588	254	9,121	10,372
November	8,087	540	54	38	105	2	2	404	173	8,087	9,232
December	6,260	480	48	44	103	1	1	281	109	6,260	7,218
TOTAL	105,654	5,730	570	813	1,732	27	21	5,039	2,160	105,654	119,562



COURT SERVICES - MENTAL HEALTH

Temporary Detention Order (TDO) requires that an individual receives immediate voluntary/involuntary hospitalization for further evaluation and stabilization until a commitment hearing can be arranged to determine future treatment needs temporary order 1-3 days.

MENTAL HEALTH TRANSPORTS	TDO/ECO	TDO/ ECO MILEAGE	MENTAL HEALTH HEARINGS
JANUARY	5	433	172
FEBRUARY	9	682	157
MARCH	6	684	137
APRIL	5	434	150
MAY	4	221	187
JUNE	6	370	164
JULY	3	283	197
AUGUST	6	958	166
SEPTEMBER	4	96	194
OCTOBER	2	124	190
NOVEMBER	0	0	154
DECEMBER	2	151	151
TOTAL	52	4,340	1,825

Emergency Custody Order (ECO) is issued by Magistrate when it is believed that any person has mental illness presents an imminent danger to themselves or others as a result of mental illness, or is so seriously mentally ill as to be substantially unable to care for self, or is unwilling to volunteer or incapable of volunteering for hospitalization or treatment.



COURT SERVICES - TRANSPORTATION

The **Transportation Division** is responsible for transporting inmates from medical appointments, court dates, and other correctional facilities throughout Virginia.

OVERALL TRANSPORTS	ADULT TRANSPORT (DOC)	ADULT TRANSPORT MILEAGE	JUVENILE TRANSPORTS	JUVENILE TRANSPORT MILEAGE	PRIVATE VIEWING	EMERGENCY MEDICAL	CLINIC APPT.
JANUARY	19	20,932	14	609	0	7	30
FEBRUARY	20	18,859	19	972	0	3	28
MARCH	14	20,283	15	1,018	0	11	30
APRIL	10	24,723	19	1,328	0	11	46
MAY	27	20,481	4	266	0	14	43
JUNE	33	23,541	14	1,003	0	10	43
JULY	26	20,338	6	614	0	8	56
AUGUST	15	24,775	21	1,099	1	10	48
SEPTEMBER	9	20,103	7	194	1	9	34
OCTOBER	12	22,399	14	712	1	9	33
NOVEMBER	26	17,538	17	884	1	9	29
DECEMBER	20	15,468	8	164	0	5	23
TOTAL	231	229,340	156	8,669	4	105	443



COMMUNITY OUTREACH

Visiting Our Little Sheriff



Community Day at
SPBC Belt Campus



Career Day at John B. Cary
Elementary School

Mission: RCSO shares the purpose of constructing, organizing and coordinating programs that incorporate the concept of shared responsibility in law enforcement and services within the community. RCSO and the Richmond Police Department (RPD) have positive and collaborative reinforcement in the community, which results from mutual consideration and awareness of each other's needs. Realizing this, the Community Outreach division works to establish close ties with the community and respond to these needs.

Are You Okay? Program: RCSO's "Are You Okay Program" is designed to support the safety and well-being of senior citizens in our city. Our mission is to help them overcome isolation, abuse, and barriers that often occur when family and support members are not readily available to care for them.

Average Number of Participants: **45**



Project Lifesavers International: Project Lifesaver was established in April of 1999 as an initiative of the 43rd Search and Rescue Company of the Chesapeake Sheriff's Office. Project Lifesaver's mission is to use state of the art technology in assisting those who care for individuals with intellectual or developmental disorders such as Alzheimer's, Autism, Down Syndrome, and other Related Mental Dysfunction Disorders (ARMD) and individuals that become lost. These individuals with special needs include our most vulnerable population in our community. There are no boundaries – no one is immune!

RCSO deputies place personalized radio transmitters on identified persons with ARMD who may wander away from the safety of their homes. These transmitters assist caregivers and local emergency agencies in locating those who cannot help themselves.

PLI Partners:

- Richmond Police Department
- Richmond City Council
- Richmond Fire Department
- Alzheimer's Foundation of America
- Autism Society of Central Virginia
- Virginia Special Olympics
- JP Jumpers Foundation



Average Number of Participants: **32**

HEARINGS & GRIEVANCES

The **Hearings Division** is responsible for providing the inmates housed within the facility with timely due process for institutional charges. The disciplinary process is an opportunity for a skilled staff member to interact with an inmate to provide corrective measures, identify, and prevent any on-going violations.

The **Grievances Division** is responsible for allowing inmates the avenue to pursue any complaints that they may have within the agency. The purpose of the grievance procedure is to provide an inmate with a channel for the administrative settlement of a grievance. In addition to providing the inmate with the opportunity of having a grievance heard and considered, this procedure will assist the department by providing additional means for internal resolution of problems and improving lines of communication.

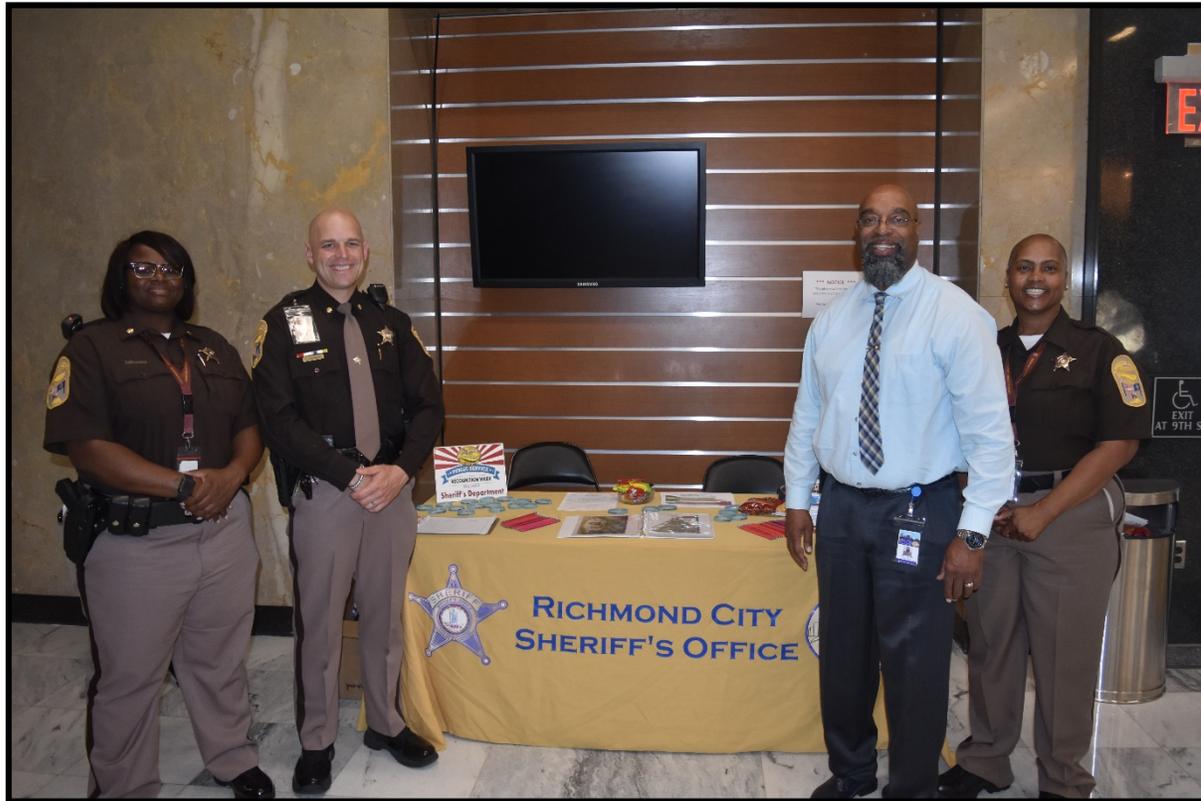


	INMATE HEARINGS	INMATE GRIEVANCES
JANUARY	403	58
FEBRUARY	151	41
MARCH	147	99
APRIL	163	152
MAY	143	160
JUNE	278	204
JULY	253	133
AUGUST	160	113
SEPTEMBER	223	76
OCTOBER	241	104
NOVEMBER	226	68
DECEMBER	111	81
TOTAL	2,499	1,289



HUMAN RESOURCES (HR) & RECRUITMENT

The mission of the **Human Resources Division** is to identify and respond to the needs of RCSO workforce and the communities we serve. This division upholds their mission by focusing on one of our most valuable assets – our employees.



Job Fairs/Hiring Events

	NEW SWORN APPLICATIONS RECEIVED	NUMBER OF RECRUITING EVENTS
JANUARY	27	1
FEBRUARY	24	3
MARCH	17	5
APRIL	15	7
MAY	14	3
JUNE	19	3
JULY	16	1
AUGUST	19	3
SEPTEMBER	18	6
OCTOBER	19	2
NOVEMBER	36	1
DECEMBER	39	1
TOTAL	263	36

Mammograms, Flu Shots and Go Red

	EVENTS	TOTAL OF PARTICIPANTS
JANUARY	Go Red Event	26
FEBRUARY	3D Mobile Mammograms by SENTARA	11
SEPTEMBER	Walgreens Flu Clinic	28
OCTOBER	Walgreens Flu Clinic	53



Walgreens



RVA Financial, Valley Star Credit Union, ICMA RC

	EVENTS	TOTAL OF PARTICIPANTS
FEBRUARY	RVA Financial Credit Union/Gaining Financial Stability	18
MAY	ValleyStar Credit Union	21
JUNE	Association of Financial Educators	14
OCTOBER	RVA Financial Credit Union/Building and Managing Your Credit	12
NOVEMBER	Virginia Retirement System	11



HR: EDUCATIONAL PARTNERS

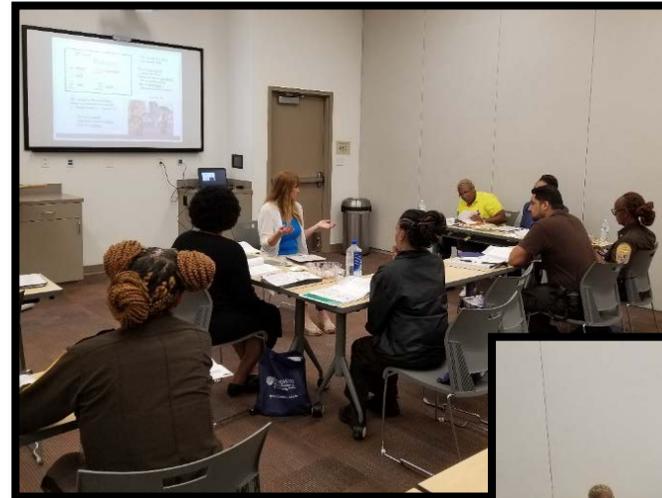
Events

- *Four* schools visited RCSO on various dates from February – October 2019 and met directly with 20 employees
- RCSO annual Education Fair was held on April 18, 2019
 - 15 colleges/universities were in attendance
 - 58 employees attended
- RCSO held a Mini-Education Fair on October 17, 2019, at the John Marshall Courts Building
 - *Two* colleges/universities were in attendance
 - *Seven* employees attended



On-site Spanish Classes

- RCSO in partnership with the University of Richmond School of Professional and Continuing Studies held a 4-week session focused on Spanish for Corrections/Law Enforcement from June 11 – July 9, 2019
- *Seven* employees participated and received certificates of completion



HR: EDUCATIONAL PARTNERS

RCSO has partnered with 13 colleges/universities to offer tuition reduction for employees and immediate family members.

Previous Partners include:

- Averett University
- Bluefield College
- Bryant & Stratton College
- DeVry University
- ECPI University
- Mary Baldwin University
- Regent University
- University of Maryland Global Campus
- University of Richmond School of Professional and Continuing Studies
- Virginia Union University

Newly Added Partners include:

- Strayer University
- Virginia Wesleyan University

RSCO Internship Partners

- Bryant and Stratton College
- Virginia Commonwealth University
- Virginia Union University
- Virginia State University



HR: VETERANS - V₃ PROGRAM

On the Job Training (OJT) & Skills Bridge Programs:

OJT: State Approved Program, qualified veterans are eligible to use their educational benefits while performing *OJT* during their first 12 months of employment, including the Post-9/11 GI Bill.

External Networking Partnerships:

Veterans Outreach Center, Richmond: Rosemary Bosher, USA (Ret.)

- What You Need to Know About PTSD: October 17, and October 28, 2019 (We were able to catch Day/Night Shift and A & B Break)

Veterans Outreach Coordinator: Brenda Henderson, City of Richmond

Virginia Department of Veteran Services: Patrice Jones, Manager/Auditor.

- Unannounced Audit Visit: August 1, 2019, Files were in Full Compliance and Easy to Understand.
- **Virginia Certified Career Coach, Skills Bridge: Alfredo Torres**
- **VDOT (Ferry Division): Mario Rente**
- **Universal Technical Institute: Bill Heffernan**
- **Dominion Energy: Matt Kellam**
- **Virginia Employment Center: Thomas Moore**

Career Fairs:

Virginia Beach, Navy Base: November 21, 2019 – 15

Officers Club, Ft. Lee: November 14, 2019 - 20

V3 Conference, Convention Center, Richmond: September 26, 2019 – 60

Joint Base, Eustis Langley: September 19, 2019 - 20

Virginia Beach, Navy Base: September 13, 2019 - 25

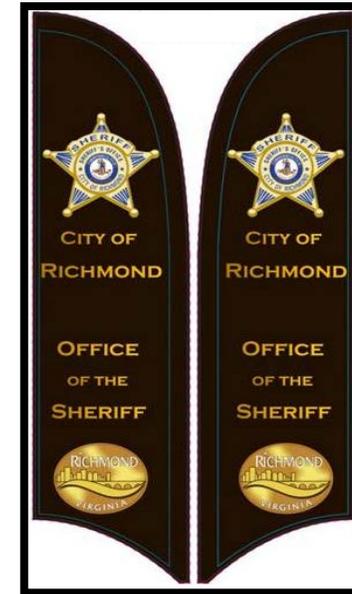


2019 JAG LAW ENFORCEMENT GRANT

The Recruitment Division obtained a 2019 JAG Law Enforcement Grant to enhance Recruitment/Training:

- Purchased equipment to improve agency appearance on Career Fairs.
- Purchased a digital sign for RCJC that provides 24-hour career opportunity and general information.
- Purchased digital, social media and billboard advertising to increase applicant pool.
- Purchased professionally printed promotional “rack cards” to replace tri-fold recruitment brochures.
- Purchased mental health first aid and Crisis Intervention Team (CIT) training for our deputies.

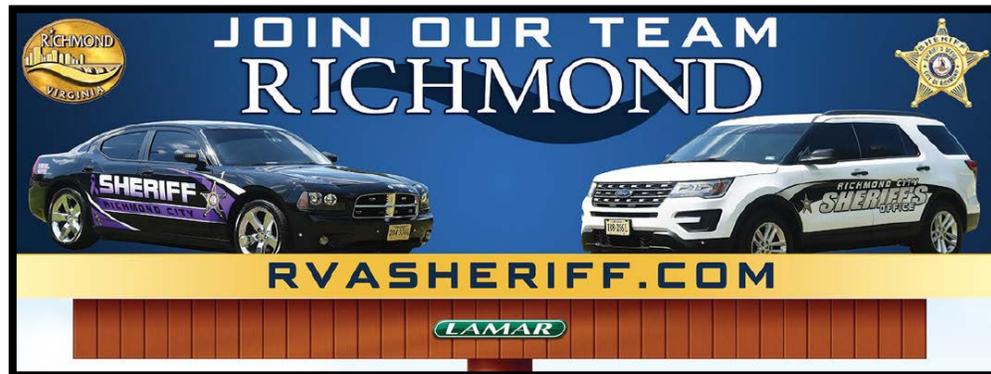
15ft Sail Flag



Electronic Message Display



Retractable Banner Display



Recruitment Outdoor Billboard

Recruitment RAC Cards



INTERNAL AFFAIRS

The **Internal Affairs Division** fairly and impartially handles all investigations concerning criminal or administrative incidents involving employees, jail residents, and citizens, while earning public trust with professional and efficient operations.

The RCSO's commitment is to improve the safety of all those persons who come in contact with the Sheriff's Office, by providing an outstanding customer service and the integrity of all those who serve under the Sheriff's direction. This Division among other things, conducts random employee, contractor staff and jail resident searches to ensure that RCSO facilities stay safe and free of all contraband.

CONTRABAND (DRUGS)	FOUND
CRIMINALS CHARGES BY RCSO STAFF	29
FOUND ON SHAKEDOWN	163
RETURNED TO ARRESTING OFFICER	42
NO CHARGES/NO SUSPECTS	49
TOTAL	283

CRIMINAL INCIDENTS	CHARGES
INMATE ASSAULTS ON DEPUTY/STAFF	2
INMATE TO INMATE ASSAULTS/FIGHTS	0
TOTAL	2

BREAKDOWN	CONTRABAND
SHANK	12
FISHLINE	5
LIGHTERS	4
CIGARETTES	4
TOBACCO	4
TATTOOING (PARAPHERNALIA)	6
HOMEMADE SMOKE PIPE	1
RAZORS	4
AMMO	1
FIREARM MAGAZINE	1
TOTAL	40

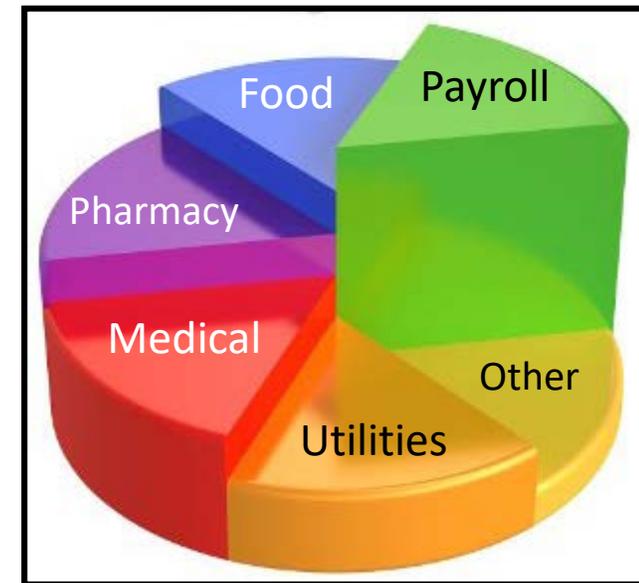


BUDGET & FINANCE

The **Budget & Finance Divisions** continues to operate economically and prudently. Staff worked to implement business practices to control costs and maintain the integrity and fiscal responsibility of staying within our approved budget while still adhering to Department of Corrections (DOC) and the Auditor of Public Accounts (APA) guidelines for operations. The administration continues to implement more checks and balances along with cross-training and additional duties to ensure proper fiscal control of funds. The inmate Medical Services and Food Services contracts were fully funded. The Budget and Finance divisions conducted weekly auditing of the pharmacy costs and received approximately Fourteen Thousand dollars (\$14,000) from the State for out-of-compliant state responsible costs for medications. To ensure timely posting of charges and to ensure the correct accounting lines were being charged in the City's Accounting system, the Budget Division tracked charges weekly and communicated with other City agencies. The Divisions received a 100% compliance from Clifton Larson Allen, LLP, Independent Auditor, on all the Inmate Commissary accounts and General Fund accounts as well as a review of the Sheriff's Office's separation of duties and internal controls. The Auditor of Public Accounts determined that we have maintained accurate accountability of the Civil Process Account for 2019. The Finance Division satisfactorily passed the 2019 Petty Cash Audit conducted by the City's Revenue Accounting Manager.



General
Fund



INTERNAL PROGRAMS: RE-ENTRY SERVICES

Provided Services:

- **Ready-to-Work:** learning about more ways to succeed upon release in the areas of workforce development, life skills and ways to continue education
- **Case Planning**
- **Housing**
- **DMV- Driving record information**
- **Birth Certificates**
- **Federal Bonding Letter Program**
- **Workforce:** employment, education, training and career information
- **Probation & Parole:** Home Plan and “Making it on Supervision Seminars”
- **Vocational Training: Job Training Certifications:**
 - Serv Safe (food industry)
 - Culinary Arts
 - Barbering
 - Cosmetology
 - Nail Technology
 - Carpentry
 - Electrical
 - OSHA
 - HVAC
 - Plumbing
 - Landscaping
- **Re-entry Resource Fair**
- **Family Reunification Seminars**



Re-entry Services has begun its recruitment of residents (all security levels) willing to improve their life upon release. The Re-entry Program will increase the participants’ future marketability skills for employment and provide transitional tools needed for a successful reintegration into society. The Re-entry Program supports the RCSO’s commitment to residents being “**Work Ready, Home Ready & Community Ready**” upon their release.

Participants: Resource Fair for Men were 88 and for Women were 22. Ready-To-Work for Men were 19 and for Women were 22. Full & Part-Time Jobs for Men were 35 and for Women were 18.

U.S Department of Justice/Office of Justice Programs/ Bureau of Justice Assistance 2nd Chance Act: Innovations in Reentry Initiative: Reducing Recidivism Through Systems Improvement

RCSO continues to implement the \$500,000 2nd Chance Act Grant, which provides for technical resources and assistance necessary to identify assets and gaps in reentry systems and to develop capacity and partnerships with other justice agencies to provide services that reduce recidivism, crime and improve public safety.

The award funds the Richmond Retooled Reentry Program, a comprehensive plan that will provide strategies for successful resident reintegration into the community. The program will assess, identify and connect residents with resources and services specific to their needs. The wrap-around services include education, employability skills/job training/vocational, financial literacy, health & human services, housing, and transportation. This will be accomplished through collaborating and partnering with community agencies (local, state, & federal), faith-based, families, criminal justice system, and workforce partners. Each resident will receive pre- and post- release services.

INTERNAL PROGRAMS: EDUCATION & MENTAL HEALTH

Program Participation

GED Graduates: **4**

High School Equivalency: **62**

Richmond Story House: **43**

Open Minds: **62**

Ms. Theobald's Writing Class: **42**

Inside Out Dad: **51**

Current Events: **19**

Stronger Parents, Brighter Futures: **32**



Richmond Story House

Grant Funding

RCSO partnered with OAR (Opportunity. Alliance. Reentry.) and RBHA (Richmond Behavioral Health Authority) again to apply for the MHJPP grant provided by the Virginia Department of Criminal Justice Services. The RCSO was awarded a grant, which aims to provide pre- and post-release services to mentally ill inmates, in the amount of **\$505,790**.

Education

- **GED High School Equivalent**
- **Open Minds Program:** brings in college students from VCU. The course offerings vary every semester; however, they include: Writing and Social Change, Gender Studies, African American Literature, Zen Buddhism, and Creative Writing. RCJC residents are held to the same standards as the VCU students and given the same assignments.
- **Rams in Recovery:** has been having educational/recovery sessions geared toward our younger residents. The session is an educational class on the history of recovery and addiction.
- **Educational Offerings:**
 - Mary Theobald's Writing Workshop
 - Richmond Story House
 - High School Equivalency
 - Special Education
 - Education Release

Mental Health Jail Pilot Program (MHJPP)

This program is a grant funded collaboration between RCSO, RBHA, and OAR of Richmond. This service provides individuals with mental health and substance use treatment, as well as, clinical case management re-entry services during their period of incarceration at RCJC.

Number of Participants: 96

- Men 74
- Women 22

Services Provided:

- Ongoing treatment and case management services will be provided, if appropriate, following release from RCJC
- Voluntary participation in the MHJPP
- Diagnostic assessment
- Group & Individual therapy by licensed clinical staff, as well as, Peer-Led groups
- Pro-social groups
- Anger Management
- Education support services
- Individual case management
- Treatment within the MHJPP is individualized based on the assessment of each participant's needs.

INTERNAL PROGRAMS: G.R.A.C.E.

Growth through Recovery over Addiction with Counseling to Empower (G.R.A.C.E.) is an opportunity afforded to the residents at RCSO. It is a voluntary substance abuse treatment program available to those sincerely seeking a change. It is a change that comes with commitment, hard work and enthusiasm. Our program staff assists residents in developing competencies through evidence-based programming. Our primary goal is developing the whole person returning to society.

Graduates of the G.R.A.C.E. Program are **23**

Services provided:

- Men and Women Substance Abuse Therapeutic Communities
- An average in-house stay is 90-days to 9 months
- Case Management Monitoring
- NA/AA Meetings
- Weekly Community Speakers
- DOC/RCSO Work Release



The Arthur Duncan, Esq.

G.R.A.C.E. PROGRAM	MEN	WOMEN
JANUARY	30	12
FEBRUARY	47	15
MARCH	40	14
APRIL	38	9
MAY	42	9
JUNE	47	12
JULY	48	11
AUGUST	45	9
SEPTEMBER	42	10
OCTOBER	48	12
NOVEMBER	39	12
DECEMBER	42	13
TOTAL	508	138



INTERNAL PROGRAMS EVENTS



Health Brigade

Barbershop Talk



Voter Registration

DMV Registration



Social Services at Resource Fair



OAR at Resource Fair



Restoration of Rights



GED Graduation

GED Tutoring



RELIGIOUS SERVICES

The **Chaplain Program** provides opportunities for residents to voluntarily pursue their religious beliefs and practices. The chaplain and volunteer chaplains provide additional services to all residents in the facility regardless of their religious affiliation.

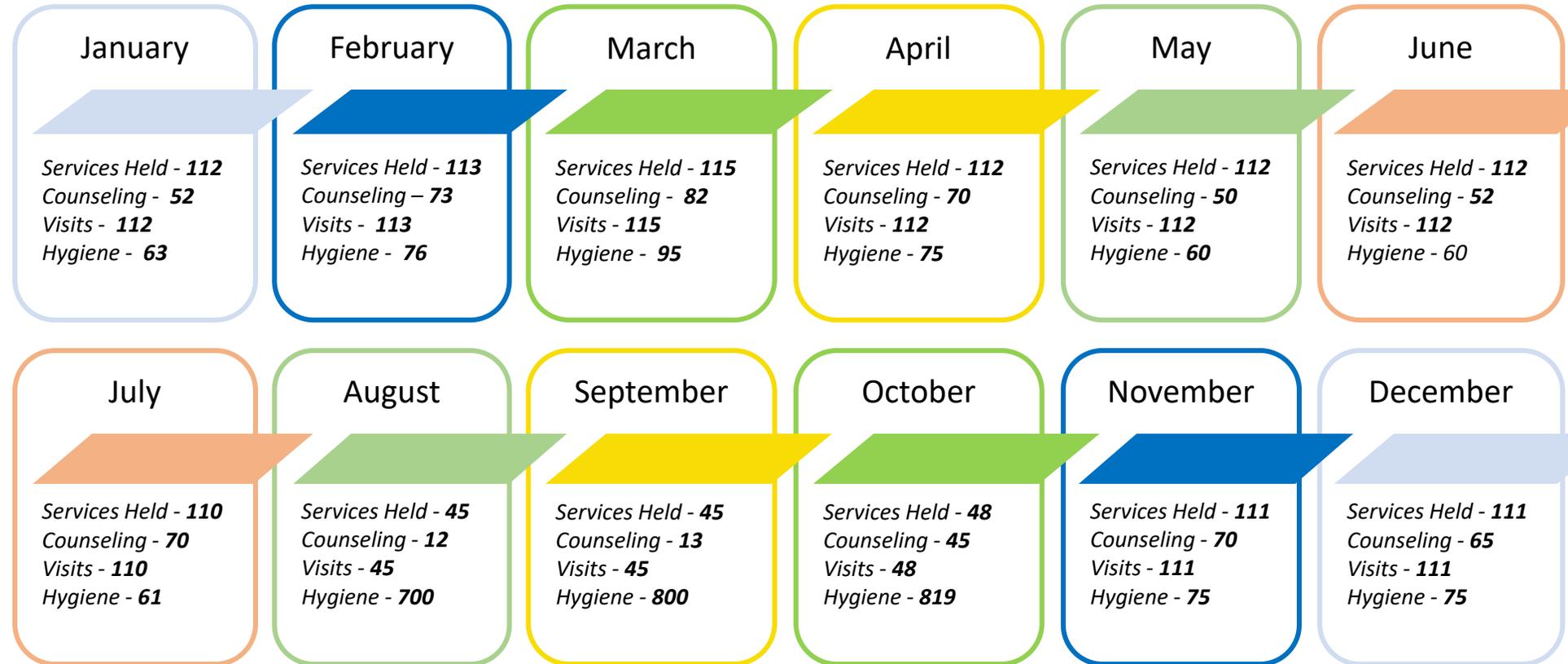


Stats for 2019:

Services Held
 Received Counseling
 Bereavement Visits
 Received Hygiene

Additional Services:

Pastoral Confidences
 Spiritual Guidance
 Bereavement
 Crisis Counseling



INMATE SERVICES

Within this division, inmates are provided with a variety of services and obtain skill sets to include:

- Barber
- Carwash
- Commissary & Vending
- Cosmetology
- Culinary
- Custodial
- Landscaping
- Laundry
- Library (Law & Leisure)
- Mail
- Medical, Dental & Mental Health
- Visitation (Family & Attorney)

Barber & Cosmetology Services



Commissary & Vending



Carwash

INMATE SERVICES

Culinary

At RCSO, we strive to accommodate various dietary needs. It is our goal to provide custom meals plans to ensure the health and well-being of our inmate population. The following special diets are available as needed:

- Bland
- Blended
- Cardiac
- Clear liquid
- Dental soft
- Diabetic
- Food Allergy
- Gluten-free
- Kosher
- Lactose Intolerant
- Pre-natal
- Ramadan
- Renal (Dialysis)
- Vegetarian



Landscaping



Laundry



Custodial

INMATE SERVICES

Leisure Library



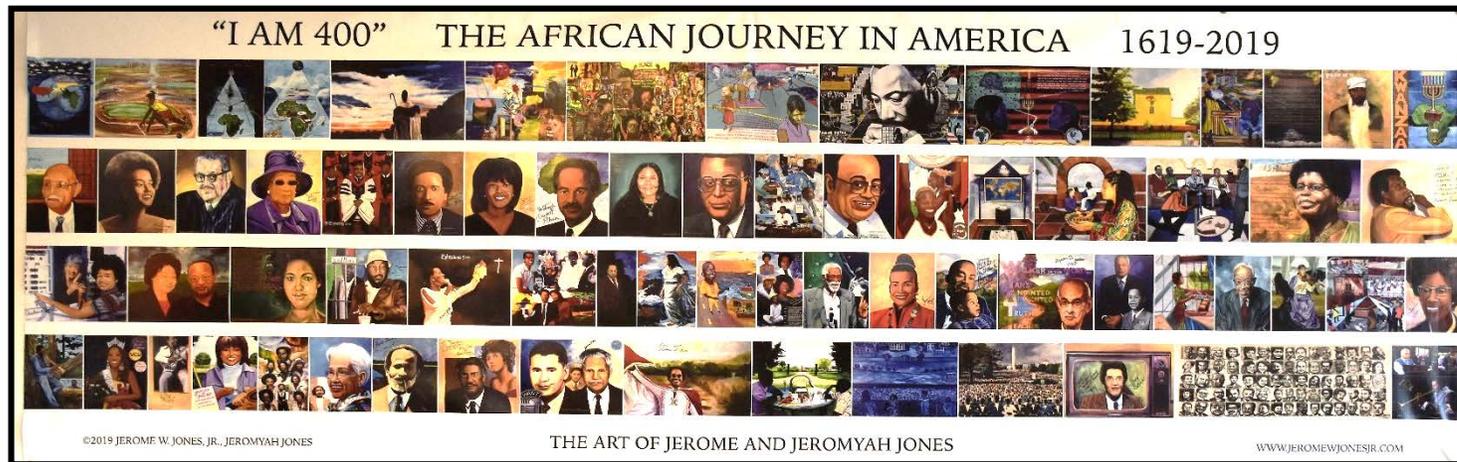
LIBRARY RESOURCES

INMATE LIBRARY REQUEST	YEARLY TOTAL
LAW LIBRARY	1,003
LEISURE LIBRARY	208
NOTARY/COPY	52
BOOKS/MAGAZINES	480
LAW LIBRARY VISITS	282
COPIES	80
DOCUMENTS	345

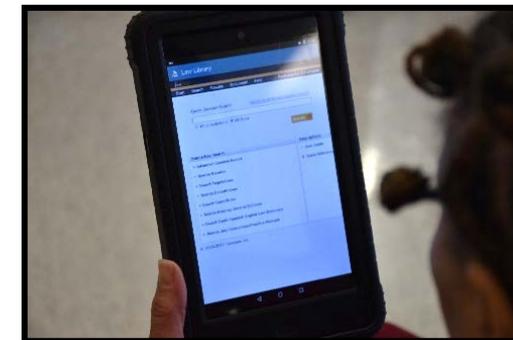
Law Library



Banner located in the RCJC Leisure Library



Digital Law Library



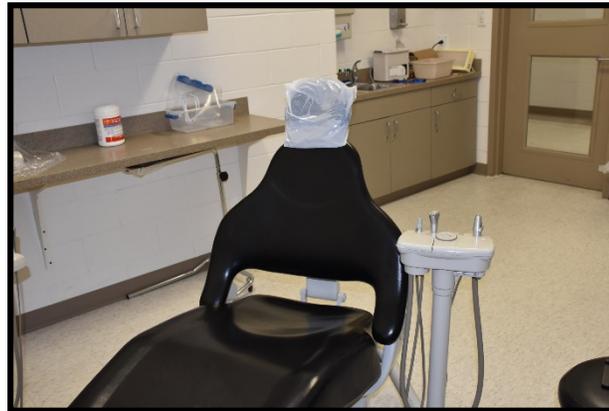
INMATE SERVICES

Mail Services



Medical & Dental

SICK VISITS BY NURSE/DOCTOR	MEDICAL VISITS	DENTAL VISITS	MENTAL HEALTH VISITS
6,453	1,660	2,204	2,742

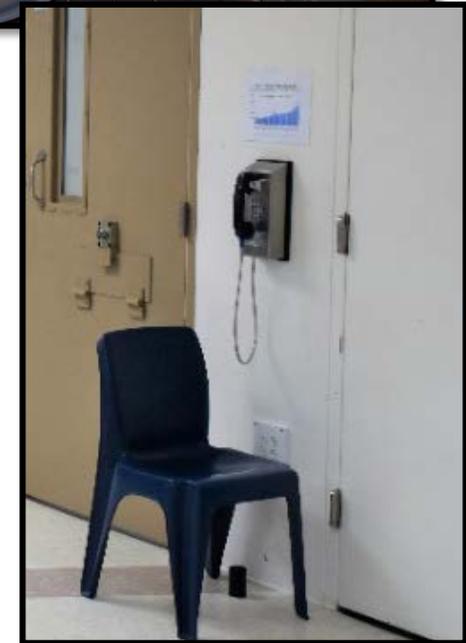


Dental Care

Dialysis



Video & Telephone Visitation



JAIL SECURITY

In this division, the deputies are tasked with custody, control, and safety of all inmates along with the supervising of activities and conducting searches for contraband. Daily inspections of the facility are conducted to ensure standards are met and aid in the rehabilitation and counseling of inmates. All deputies are required to obtain knowledge, skills and insights that will help them to better perform their duties in maintaining safety and security within the jail.

	SHAKEDOWNS
JANUARY	146
FEBRUARY	128
MARCH	126
APRIL	160
MAY	160
JUNE	137
JULY	135
AUGUST	151
SEPTEMBER	182
OCTOBER	180
NOVEMBER	178
DECEMBER	178
TOTAL	1,861

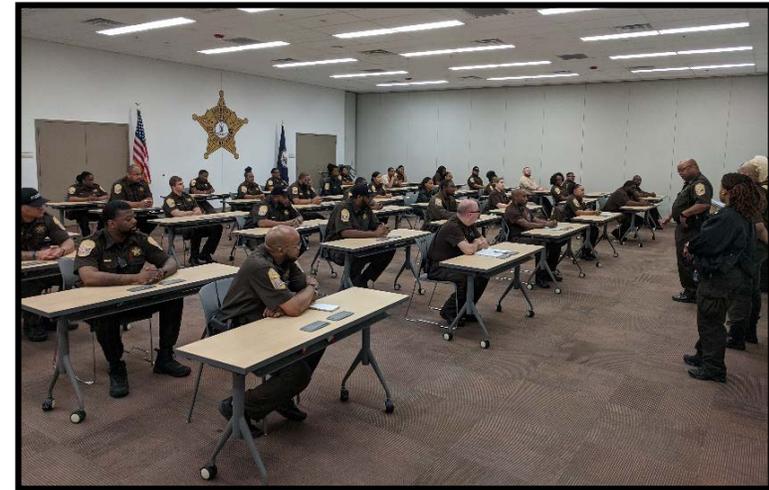
Cell Search



POD



Rover Desk



Briefing

PROPERTY & SUPPLY

Property & Supply Division is a support division within RCSO. This division supplies other divisions with requests by obtaining pricing, processing of orders, receiving of orders, and distribution of orders. Property & Supply ensures the agency's uniform and equipment needs are met as well as the ordering of office supplies, radio communication and vehicles.



	VEHICLE INSPECTIONS	SUPPLY ORDER REQUESTS	DROP OFF/ PICK UP RADIOS	UNIFORM PICK UP	ID CARDS	DELIVERIES	REQUISITIONS
JANUARY	8	81	4	6	27	291	17
FEBRUARY	9	74	5	3	24	243	27
MARCH	44	81	5	5	21	270	32
APRIL	9	77	6	5	16	257	25
MAY	6	82	0	3	14	204	28
JUNE	8	66	0	3	10	266	39
JULY	20	105	0	6	11	168	31
AUGUST	6	113	6	4	26	132	31
SEPTEMBER	10	71	7	4	39	87	31
OCTOBER	13	75	4	4	21	213	29
NOVEMBER	5	56	7	4	39	133	8
DECEMBER	7	79	0	4	19	131	20
TOTAL	142	960	44	51	267	2,395	318



RECORDS

The **Records Division** is critical to the operation of inmates committed to RCSI. This department provides quality assurance to ensure accurate record keeping is reflected in each inmate's file to include all court matters, and reflects Judge's orders.

	INMATE COURT APPEARANCES	INMATE RELEASES
JANUARY	996	317
FEBRUARY	1041	303
MARCH	1109	331
APRIL	1046	334
MAY	1204	329
JUNE	1166	370
JULY	1254	383
AUGUST	1228	376
SEPTEMBER	1267	368
OCTOBER	1321	390
NOVEMBER	1036	302
DECEMBER	1107	353
TOTAL	13,774	4,156

DOC MOVEMENT & CERTIFICATION

Transported to DOC:

270

DOC Certified Records:

1,335

Total Committed to RCJC in 2019:

5,390

CLASSIFICATION

The **Classification System** is designed to objectively assess an inmate's security, custody, and treatment needs. This system is used to reach decisions concerning processing, housing, and categorizing of inmates. This process initially begins with the interview process where information about the inmate is gathered (jail history, mental health history, medical and overall demeanor). Based on these factors, inmates are then classified based on the best fit for housing and workforce eligibility.

INMATE POPULATION REPORT	AVERAGE POPULATION
JANUARY	739
FEBRUARY	729
MARCH	734
APRIL	719
MAY	707
JUNE	699
JULY	710
AUGUST	711
SEPTEMBER	755
OCTOBER	773
NOVEMBER	749
DECEMBER	749

WORK DETAIL REPORT	ASSIGNED TO DETAIL
JANUARY	139
FEBRUARY	133
MARCH	139
APRIL	122
MAY	129
JUNE	124
JULY	123
AUGUST	140
SEPTEMBER	126
OCTOBER	129
NOVEMBER	135
DECEMBER	117
TOTAL	1,556



TRAINING

The mission of the Training Division is to provide professional growth and continued development to our employees. Five primary goals:

1. Prepare new deputy recruits with the basic skills, knowledge and abilities needed to perform as deputy sheriffs.
2. Provide deputies in specialized assignments with specialized training to increase their efficiency and effectiveness.
3. Provide continuous in-service training.
4. Provide deputies possessing leadership and management abilities with advanced training.
5. Provide citizens of the City of Richmond with the most effective services possible.



ACADEMY GRADUATIONS

10th Basic Academy

May 10, 2019

14 Graduates

11th Basic Academy

November 15, 2019

22 Graduates

Certifications	132	122	297	20	18	32	10
	First Aid CPR/AED	In-Service	Annual Firearms	New Supervisors Training	Crisis Intervention Team Training (CIT)	Virginia Criminal Information Network (VCIN)	Emergency Restraint Belt (ERB)
Courses	3	4	6	4	2	4	1
	Defensive Tactics Instructor	New Firearm Instructor	Gang Tattoo	Gang Awareness	CIT Instructor	Glock Armorer	General Instructor



RCSO HONORARY DEPUTY – DAWN STALEY

Sheriff Antionette V. Irving named **Dawn Staley** an Honorary Deputy of the City of Richmond by presenting her with a certificate, ID and honorary badge at a special presentation at the RCJC on Saturday, May 25, 2019. Dawn Staley is a Hall of Fame basketball player and coach. She is a three-time Olympic gold medalist and is currently the head coach of USA national women's team and University of South Carolina.

Dawn Staley toured the facility, spoke with staff and inmates to learn more about programs. Staley also observed the intake process, internal programs, and obtained a briefing of the various aspects of RCSO.



A part of **Honorary Deputy Dawn Staley's** day included a visit to the *Salvation Army Boys & Girls Club* located in the City's East End. While there, she led a discussion with area coaches who were inspiring to enhance their coaching portfolio and striving to take the next level to accomplish their dreams. The event was hosted by *The Antionette V. Irving Foundation, Inc.*



RCSO HEARTBEAT

Domestic Violence Awareness Month



Law Enforcement Appreciation Week



Jury Office Staff



Breast Cancer Awareness Month



National Night Out



Go Red for Women Heart Health



WWBT 12 Are You OK? Program



RCSO HEARTBEAT

Staff Appreciation Cookout



Anthem Annual LemonAid Fundraiser for CHOR



Staff Appreciation Luncheon



Human Resources Staff



Guns & Hoses Charity Softball Tournament



MLK Community Day



National Night Out



RCSO IN ACTION - JANUARY

- MLK Day of Service –
A Day On, Not A Day Off
- Three Kings Community Celebration at L.C. Byrd High School
- Women’s March Expo RVA at the Arthur Ashe Sports Complex

Women’s March Expo RVA:

RCSO joined other community leaders and concerned citizens in a march and rally in support of women’s rights & equality concerns across the Commonwealth of Virginia.

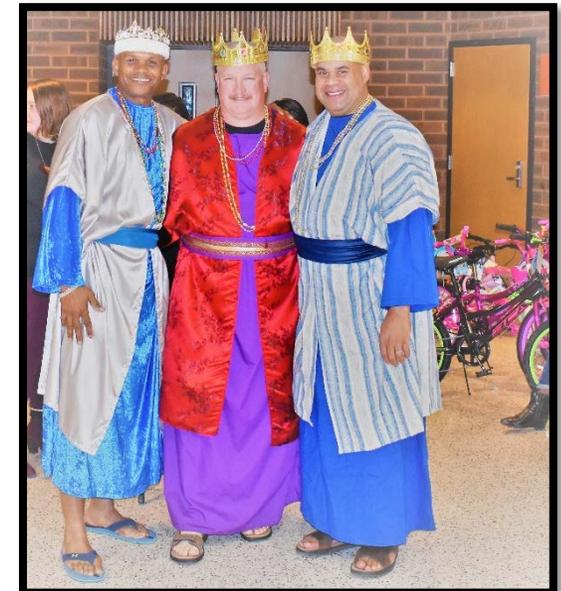


MLK Day of Service –

A Day On, Not A Day Off: RCSO partnered with the City of Richmond’s Neighbor to Neighbor Program performing various community service projects across the city. The service included raking & bagging leaves for seniors.



Three Kings Community Celebration



RCSO IN ACTION - FEBRUARY

- Kingdom Life Ministry Graduation
- Community Collaboration with Nash County Sheriff's Office
- Triad Senior Meeting
- Senior Fair at The Robinson Theatre
- Coffee & Conversation Community Series

Community Collaboration with Nash County Sheriff's Office



Coffee & Conversation

Coffee & Conversation Series with Sheriff Irving: Sheriff Irving kicked-off a new community engagement series. She held conversations in various coffee houses across the City of Richmond to dialogue with people in that community and address any questions. These community sessions were held in February, April, June, and September.



Richmond 34



RCSO IN ACTION - MARCH

- Youth Prevention Week - Voice Matters Discussion and Youth against Violence
- Greater Richmond Continuum of Care Meeting
- Safe Route to Schools
- Read Across America Week
- Career Day at G.H. Reid Elementary School
- March Maintenance Block Party
- I Am Her, She Is Me Community Awareness Event

Read Across America: RCSO partnered with several school systems for Read Across America. The mission of this initiative is to promote and emphasize literacy through community service and volunteerism.



I Am Her, She Is Me: RCSO partnered with Nia of Greater Richmond in a neighborhood walk to bring awareness and education around HIV/AIDS.



March Maintenance Block Party



RCSO IN ACTION - APRIL

- I Have a Dream Celebration at MLK Middle School
- Autism Walk and Community Festival with JP Jumpers
- RVA Missing Persons Day at Chimborazo Park
- Community Day at Mount Olivet Baptist Church
- Coffee & Conversation Community Series
- DEA National Prescription Drug Take Back Day at RCJC
- Maymount Easter Egg Hunt presented by Dominion Energy

Autism Walk and Festival with JP Jumpers: RCSO partnered with the Richmond Police Department in the JP Jumpers Foundation Autism Walk and Festival! This event helped to raise awareness about Autism in our community. The JP Jumpers Foundation provides support for individuals with intellectual disabilities with special needs through tangible assistance, public awareness, education, and partnering with organizations.



Missing Persons Day



Coffee & Conversation



DEA National Prescription Drug Take Back Day: RCSO partnered with the Drug Enforcement Administration as a host site in conjunction with their National Prescription Drug Take Back Day. The collective goal was to provide a safe, convenient and responsible means of disposing of prescription drugs, while also educating the general public about the potential abuse of medicines.



Maymount Easter Egg Hunt



RCSO IN ACTION - MAY

- Oliver Hill Day Celebration at Oliver Hill Courthouse
- Corrections Week
- Law Enforcement Appreciation & Recruitment Day at Green Top Hunt Fish
- Senior Triad Meeting
- National Bike to School Day
- Bike for Blue Memorial Ride – Police Memorial Service
- Unity Ride for Sickle Cell
- First Responders Day @ The Diamond – Guns N Hoses Charity Softball Game
- Community Health & Resource Fair at Highland Park Senior Apartment
- Guns N Hoses Charity Soccer Tournament at City Stadium

National Bike to School Day: RCSO participated in Walk and Bike to School Day with the Richmond City Safe Routes to School. Our agency assisted walkers and bikers from several Richmond Public Schools including Chimborazo, Fairfield, Woodville, JEB Stuart, Ginter Park, Mary Munford, and Oak Grove. This event brings communities and schools together while also incorporating healthy habits that can last a lifetime.



Guns N Hoses Soccer Game



Guns N Hoses Softball Game



RCSO IN ACTION – JUNE & JULY

- Senior Day in the Park (Byrd Park)
- Special Olympics Summer Games at the University of Richmond
- Operation Chill at Richmond Elementary Schools
- 5k Bike Ride & Community Day at Armstrong High School
- Annual HOPEfest at Pine Camp Cultural Arts and Community Center
- I Have a Dream Festival at MLK Unity Park
- Coffee & Conversation Community Series
- RVA East End Music & Arts Festival at Chimborazo Park
- Station 21 Open House Community Day
- Alzheimer's Association – The Longest Day Fundraising Events

Alzheimer's Association – The Longest Day: RCSO hosted two community engagement events in support of this annual fundraising effort. We hosted Jammin' in the Jail for Alzheimer's and The Longest Day RCSO Bowling for Alzheimer's.

Senior Day in the Park: RCSO partnered with the City of Richmond's Parks & Recreation and Senior Connections to celebrate area seniors. The day consisted of festivities, food and fellowship.



Special Olympics Games – Law Enforcement Torch Run & Solar Plunge: RCSO joined more than 2,000 officers, known as, Guardians of the Flame, alongside other community members and Special Olympics athletes, to carry the “Flame of Hope” almost 2,000 miles to the Summer Games Opening Ceremony.

- Henrico Police & Delmont Apartment Community Coalition
- St. Paul's Baptist Church Community Day at the Belt Campus



St. Paul's Baptist Church Community Day

Operation Chill: RCSO partnered with area 7 – Eleven locations to distribute free slurpee coupons to area elementary school students.



RCSO IN ACTION - AUGUST

- Veterans & Family Resource and Employment Fair at McGuire Veterans Hospital
- Community Day & Back to School Event at Providence Park Baptist Church
- National Night Out Kick-off & Community Night
- Annual Richmond Community Public Safety Appreciation Day at Home Team Grill
- Stop the Violence Community Day & Softball Game at Luck's Field
- Wawa with the Law – Cover the Cruiser
- The National Ladies Auxiliary of the Jewish Veterans of New York National Conference

National Night Out: RCSO partnered with several public law enforcement agencies for National Night Out. Our agency was present at several locations to build relationships with our communities. This annual event promotes the collaboration between law enforcement and neighborhoods to help make communities safer.

Wawa with the Law – Cover the Cruiser:

RCSO participated in this annual event alongside of other first responders in partnership with the Special Olympics. It is a national fundraising effort to bring awareness and provide resources to the special needs community.



Annual Richmond Community Public Safety Appreciation Day



Stop the Violence Community Day & Softball Game

RCSO IN ACTION - SEPTEMBER

- Welcome Back to School Day at local city elementary schools
- Gilpin Court Community Day
- Stop the Violence Community Bike Ride
- Community Cup – Uniting for a GOAL Soccer Tournament
- Community Outreach Fun Day at Creighton Court Apartments
- Wake Ups Community Conversation with Sheriff Irving at 521 Biscuits & Waffles
- Community Conversation with Sheriff Irving at the Satellite Restaurant

Welcome Back to School Day: RCSO welcomed Richmond Public Schools students back from their summer break.



Community Cup – Uniting for a GOAL Soccer Tournament: This soccer tournament was designed to bridge the gap between law enforcement and communities of color. Area jurisdictions in law enforcement teamed together with persons from the community to create soccer teams that competed against one another along with a day of fun, food and festivities.

RCSO IN ACTION - OCTOBER

- Southside Community Senior Day at Southside Community Center
- Real Men Wear Pink – American Cancer Society Campaign
- Walk a Mile in Her Shoes Community Conference & Walk at Saint Paul's Baptist Church (Belt Campus)
- 2nd Annual Trunk or Treat at RCJC
- Junior League of Richmond – Touch a Truck at the Richmond Raceway
- DEA National Prescription Drug Take Back Day at RCJC
- Harvest Fest & Haunted Hayrides hosted by the City of Richmond Parks & Recreation at Bryan Park

Real Men Wear Pink: This initiative was in partnership with the American Cancer Society. Our Court Services, Transportation, and Administration staff collectively wore various pink items during the entire month of October to bring awareness and support for cancer research, treatment methods, and the fight towards finding a cure.



Walk a Mile in Her Shoes



Touch a Truck: RCSO joined other law enforcement agencies, first responders, community organizations and construction companies for their annual fundraiser. Vehicles were on display for the public to view and enjoy. Proceeds benefited several initiatives hosted by the Junior League of Richmond across the tri-cities area.



Harvest Fest & Haunted Hayrides



Trunk or Treat

RCSO IN ACTION - NOVEMBER

- 30th Annual Valor Awards Breakfast at the Richmond Convention Center
- Alzheimer's Association 2019 Walk to END Alzheimer's at Bon Secours Washington Redskins Training Center
- RVA Community Thanksgiving Distribution at the Arthur Ashe Sports Complex
- Thanksgiving Baskets Distribution to "Are You Ok" Seniors
- Blood Drive for the American Red Cross at RCJC
- The Woody Foundation Veteran's Cookout at McGuire Hospital
- Community Food Drive at The Market @ 25th
- Flag Football Tournament – Bike for Blue Fundraiser

For the Thanksgiving Holiday: RCSO partnered with the Steve and Marjorie Harvey Foundation, 106.5 The Beat & AVI Foundation for the Feed the City Event to help support the seniors during the holiday season. We delivered turkeys to our "Are You Okay?" Program participants.



RCSO 5-Star Flag-Football Team



Alzheimer's Association 2019 Walk



RVA Community Thanksgiving Distribution at the Arthur Ashe Sports Complex:

We reached our initial goal of 1,000 cans of corn; however, we collected over 3,000 for the RVA Community Thanksgiving Distribution. We were excited to join local organizations to help provide Thanksgiving for over 2,000 families.



30th Annual Valor Awards Breakfast



RCSO IN ACTION - DECEMBER

- 36th Annual Dominion Energy Christmas Parade
- Barbershop Talk
- A Christmas Dream Community Event at Saint Paul's Baptist Church (Creighton Campus)
- Turkey Dinner Giveaways to "Are You Ok?" Seniors
- Toys for Tots with the Marines
- RCSO Staff Appreciation
- 36-Hours for Kids Radiothon with Children's Hospital of Richmond at VCU

35th Annual Dominion Energy Christmas Parade: RCSO participated in the annual Dominion Energy Christmas Parade with our parade car and various civilian and sworn staff members. Sheriff Irving was also joined by Sheriff Vanessa B. Crawford, City of Petersburg and Sheriff Alisa Gregory, Henrico County.



36-Hours for Kids Radiothon



Toys for Tots with the Marines: RCSO partnered with Toys for Tots, the AVI Foundation, the Ricky Johnson Foundation and the US Marines for their annual toy distribution.



A Christmas Dream Community Event



Virginia Commonwealth University



Chesterfield County Sheriff's Office



Sussex /Petersburg /Henrico



Virginia State Police

Virginia Capitol Police

Henrico Police



Richmond Fire Department

PUBLIC SAFETY PARTNERS

Chesterfield Police Department



Henrico Fire Department



Richmond Ambulance Authority



Richmond Police Department

PUBLIC SAFETY PARTNERS

Thank You for Allowing Us to Serve the City of Richmond



Looking Forward to Continuing in Excellence