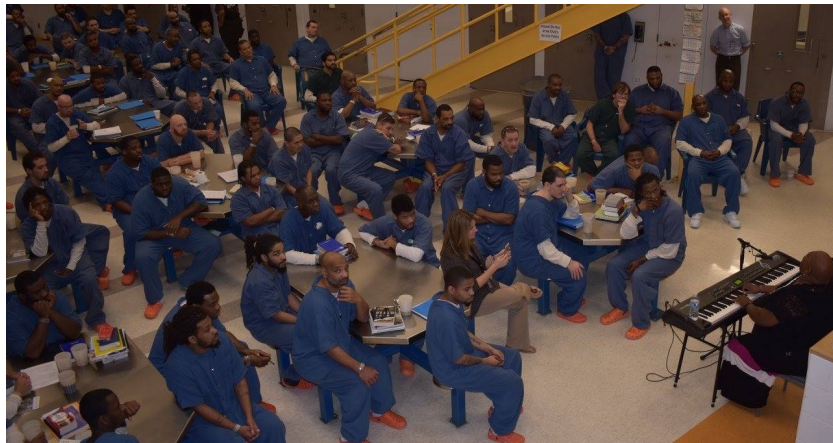




Richmond City Sheriff's Office

Annual Report

2017



Sheriff C.T. Woody, Jr.



Table of Contents

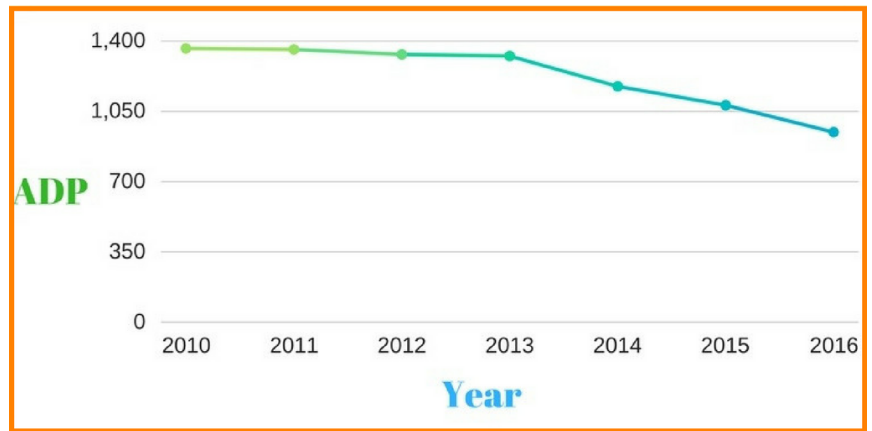
Tenure Triumphs.....	3
Decrease in Average Daily Population (ADP).....	3
A New Jail is Born.....	3
C.T. Woody, Jr., the Community Sheriff.....	4
Supporting and Educating Our Future Criminal Justice Leaders.....	5
Back to School Drives.....	5
Honoring Our Veterans.....	6
Holiday Helper.....	6
A Measurement of Success.....	7
A Job Well Done.....	7
Training	8
Tenure Triumph.....	8
The REAL Report.....	9
4 Seasons, 4 Ceremonies.....	9
Life After RCJC.....	9
A Date with Dad.....	10
Mr. Stevenson Comes to Richmond.....	11
History Comes Alive.....	11
A Picnic for a Perfect World.....	11
The IF Project.....	12
REAL LIFE Meets the Governor.....	13
Constructive Rehabilitation.....	13
Battle of the Brains.....	14
Computers for Education.....	14
Tenure Triumph.....	14
MEDIA.....	15
Virginia Currents.....	15
Speech, Speech, Speech!.....	15
Virginia Gang Life.....	16
One Million Mohawks for Mental Health.....	16
Richmond Welcomes the New REAL LIFE Community Center.....	17
Sheriff Woody & Virginia This Morning.....	17
Into the Community.....	18
Pumpkin Patrol 2017.....	18
National Night Out 2017.....	18
RVA Polar Plunge.....	18
Project Lifesaver.....	19

Table of Contents (Continued)

Pridefest.....	20
Out and About.....	20
Tenure Triumph.....	20
Team Achievements.....	21
VLEPSC Accredited.....	21
Tenure Triumph.....	21
A Fond Farewell.....	22

Tenure Triumphs

Since taking office in 2006, Sheriff Woody and the Richmond City Sheriff's Office have seen tremendous achievements in organizational management, environmental quality, and rehabilitation and recovery efforts. By upending the 'old way' of doing things and instituting innovative methods to effect progress, the Richmond City Sheriff's Office has a great deal to celebrate under the leadership of Sheriff Woody.



A graph showing the RCSO ADP steadily decreasing beginning in 2010.

Decrease in Average Daily Population (ADP)

When Sheriff Woody first took office, the ADP of the old Richmond City Jail was over 1400. In a facility that was built to house under 1000, over crowding was a consistent problem, often resulting in residents sleeping on the floor, fights, and sanitary issues. Though the ADP had decreased significantly from 2010 to 2014, when the new jail opened, the number was still too high for Sheriff Woody. By working with the criminal justice system and allowing for more non-violent offenders to serve their time outside of the jail via Home Electronic Monitoring (HEI) or the Misdemeanor Community Service Program (MCSP), in addition to the city's efforts toward alternatives to incarceration and bond reform, the ADP of the RCJC continued, and continues to this day, to steadily drop. By 2016, the ADP measured around 940 residents. This is an achievement that not only looks good on paper, but is truly a boon to the community. By allowing non-violent offenders to serve their sentence outside of the correctional facility, families are kept together, offenders still have the opportunity to keep their jobs, tax payer money is not wasted, and beds inside the facility are reserved for those who truly should be incarcerated on a day-to-day basis.

A New Jail is Born

Sheriff Woody immediately began to advocate for a new jail when he took office. Renovations, he said, simply would not pass muster. The building did not have air conditioning, or heat, and was infested with mold and asbestos. It wasn't only the residents who were forced to endure the conditions—deputies and staff were also forced to endure frigid temperatures in the winter, and sweltering heat in the summer. The sheriff allowed media entities, like the Richmond Times Dispatch, to come into the jail and report on the conditions residents and deputies alike faced each and every day. Eventually, city officials acquiesced to building a new correctional facility. The Richmond City Justice Center opened on time, and under budget.



Richmond City Justice Center, 2014.

A New Jail is Born (Continued)

When concepts were being designed for the Richmond City Justice Center (RCJC), the ability to have effectual and successful rehabilitation and recovery programs, as well as a facility that would support forward thinking law enforcement training, was an important goal for the architects, the Richmond City Sheriff's Office programming staff, and Sheriff Woody. It was a goal that was not only met, but that exceeded expectations. Classrooms were built specifically for program residents that functioned as both a secure and educational environment. A chapel that could support any religious affiliation, a music/recording studio, and a computer lab were also included on the sixth floor, or the 'program floor' of the RCJC. A dining hall was also added where employees could access meals and low level offenders could work off their time.

On the administrative floor, classrooms were built with education and large training events in mind. New staff, sworn and civilian, now receive their respective trainings, including instructional classroom time for basic academies, in one of three auditorium halls. The classrooms feature desks with laptop and Ethernet hook ups, as well as drop down screens that can be used for video and other media presentations. In the event of an academy graduation or a regional training seminar, the walls of the classroom can be rolled back, and one large auditorium can be created. The new facility creates an environment that brings out the best in everyone—residents, deputies, and civilian staff alike.



A mezzanine pod in the RCJC.



Jail Construction during 2013.



Woody's Café.

C.T. Woody, Jr., the Community Sheriff

"The jail is in the community, and the community is in the jail." Everyone who has worked for Sheriff Woody has heard that phrase at one point or another, and it couldn't be more true. With this belief, Sheriff Woody and his agency have been active in the community that they dedicate their service to. Annually, he and his staff participate in community festivals and fairs such as the Church Hill Family Reunion and Senior Day, as well as national events like National Night Out and Pumpkin Patrol. Additionally, the Sheriff has always supported efforts to keep the public engaged with current events and the policies that shape them by participating in town halls and other forums where citizens can express their thoughts and concerns. It is because of that reputation and the commitment of those in his agency that Sheriff Woody has earned the title of 'Community Sheriff.'



Sheriff Woody speaks with a crowd of onlookers during NNO 2016.



Sheriff Woody addresses attendees during a town hall.

Supporting and Educating Our Future Criminal Justice Leaders

During his time as Sheriff, C.T Woody, Jr. has brought a culture of 'giving back' to the Richmond City Sheriff's Office and has encouraged his employees, both sworn and civilian, to carry that culture with them through out their time with RCSO. While the holidays are always a wonderful time to show charity, giving back to the community took additional forms , particularly with children. The Sheriff has routinely opened up the facility to criminal justice students from local universities such as Virginia Commonwealth University, the University of Richmond, and Virginia Union University, as well as high school aged students from the Hill Tucker Institute. RCSO participates annually in the Rule of Law program at the General Assembly and the Supreme Court of Virginia. The Sheriff has also been known to read a book or two to elementary students during the National Education Associations' 'Read Across America Day.'



Law students from the University of Richmond receive a tour by Major Jeff Feighner.



Sheriff Woody speaks to middle and high school students during the Rule of Law program in 2017.

Back to School Supply Drives

Of course, to get to college, a prospective university student must be well prepared. Sheriff Woody has routinely stated that anything is possible through receiving a good, quality education, but for many Richmond area children, getting that education is a challenge when they don't have the school supplies to be successful in the classroom. Therefore, the Sheriff, along with members of his agency, have participated in several school supply drives, giving away thousands of dollars worth of materials so that children can enter their classrooms on the first day of school ready and prepared.



Radio One Supply Drive 2016.



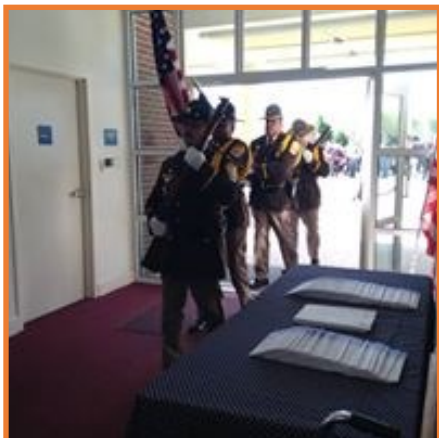
Back packs stuffed with school supplies, shoes, and hair cuts were provided to children who attended the sheriff's Back to School Cook Out in 2016 with their incarcerated father..



RCSO Supply Drive 2017.

Honoring Our Veterans

RCSO's attention is not just on the next generation, but on those who came before as well. Those who have served in our nation's armed forces should never go without the final rights and honors they have earned through their selfless service and sacrifice. To ensure that our veterans who pass away without family or friends are well taken care of, Sheriff Woody partnered with the Virginia Department of Veterans Services to provide final services to those men and women who served honorably in our military. The services took place in Amelia County, in partnership with Chiles Funeral Home, which works with 'Missing in America,' an organization dedicated to finding, identifying, and laying to rest military veterans who have no family or friends alive or able to claim them.



The RCSO Honor Guard at the Unclaimed Veterans Ceremony, 2015.



Mourners gather to honor the veterans during the burial ceremony.



Sheriff Woody speaks with a veteran following the ceremony.

Holiday Helper

The holiday season is always a time for individuals to show gratitude for the lives they have, and to recognize that not all of our neighbors are as fortunate. For Sheriff Woody and the RCSO family, the holidays provide yet another opportunity to give back to the community, particularly those who may need some extra holiday cheer in their lives. Sheriff Woody has routinely partnered with DJ Mike Street with local radio station 106.5 The Beat to deliver Thanksgiving meals to Richmond residents in some of the most disadvantaged communities. In 2016 and 2017, RCSO employees 'adopted' families of RCJC residents and provided them with a Thanksgiving meal. Rubicon, Richmond Children's Hospital, and Mercy House, a recovery home for women and their children, have also been beneficiaries of the generosity of Sheriff Woody and members of his agency, when toys, clothes, and essential items were delivered right before the Christmas holiday.



Sheriff with members of his agency and children from the Richmond Children's Hospital.



Sheriff Woody with 106.5 The Beats' DJ Mike Street during the 2016 Annual Turkey Giveaway.

A Measurement of Success

For the first time in the history of the Richmond City Sheriff's Office, a study measuring the rate of recidivism for those who enter the Richmond City Justice Center and enroll in the Recovering from Everyday Addictive Lifestyles (REAL) program was released by University of Richmond professor Dr. Lisa Jobe-Shields.

The study took place over the course of a year and looked at those who entered the program and stayed in it for over 90 days, those who entered and stayed less than 90 days, and those who chose not to participate. The statistics were very promising for rehabilitation and recovery programs when implemented correctly. The research found that an individual who participated in the REAL program for more than 90 days had a 30% chance of recidivating compared to those who stayed in the program less than 90 days, or who chose not to participate at all, and chances of recidivism were as high as 50%.

The study is the first step in providing a pathway forward in rehabilitating those who are addicted and who have lived a criminal lifestyle, and we are looking forward to building on the progress that has been accomplished!

A Job Well Done

Over the last 12 years, Sheriff Woody has led the way in effecting change at the Richmond City Sheriff's Office. By completing the construction of a new jail, which many thought was impossible, to installing a recovery and rehabilitation program that produced real results for those who chose to take part in it, to ensuring that he was seen outside of the jail as well as inside, the City of Richmond has benefited tremendously from his service and dedication to duty.

The only constant in life is change. As the Richmond City Sheriff's Office prepares to welcome a new administration, the RCSO family will remember the lessons learned from Sheriff Woody over the last 12 years, and continue to serve the City of Richmond with the dedication and honor they deserve.



During the press conference announcing the study results, from left to right: Dr. Sarah Scarbrough, Sheriff Woody, Dr. Lisa Jobe-Shields, & REAL Alumni Mr. Sherman Green.



Sheriff Woody is interviewed by WRIC ABC 8 after the press conference.



Sheriff C.T. Woody, Jr.

Training

The Training Division's continuous mission is to provide the most up-to-date training mandated by the Department of Criminal Justice Services to prepare sworn and civilian employees of the Richmond City Sheriff's Office for the roles they serve in the community. 2017 saw two basic academies, two leadership trainings, a general instructor school, and a plethora of in-services, qualifications, and seminars, all designed to raise the bar for training in the correctional field.



Sheriff Woody with the 6th Basic Academy class.



General Instructor School 2017.



Sheriff Woody with the 7th Basic Academy class.



Passport to Leadership Attendees 2017.

Tenure Triumph

Sheriff Woody took office January 1, 2006. In his twelve years of service, the Sheriff graduated 19 academies and a total of 332 recruits!

Training by the Numbers

Number of Recruits 2017: 26

Number of completed IN-service Online Trainings: 137

Number of completed First-Aid/AED/CPR Classes: 135

Number of VCIN Recerts: 36

Number of VCIN Certs: 27

Number of General Instructor Recerts: 8

Number of Defensive Tactics Trainer Recerts: 4

Number of Firearms Trainer Recerts: 5

Number of Use of Force/Firearms/Chem Agents

Training participants: 340

Field Training Officers (New): 11

The REAL Report

2017 was a fantastically busy year for rehabilitation and recovery efforts led by Sheriff Woody and his flagship program, the Recovering from Everyday Addictive Lifestyles (REAL) program. From graduations, to opening up a recovery house solely dedicated to those who go through the REAL program, to the band Arrested Development visiting the Richmond City Justice Center for a documentary, it was a busy 12 months for the program and its staff!



September 26, 2017 REAL Graduation.

4 Seasons, 4 Ceremonies

Winter, spring, summer or fall, a graduation ceremony was held during them all! 25 graduated from the REAL Program, 6 earned their high school degree, 4 obtained their G.E.D., and 4 graduated from barbering school. All of the ceremonies this year opened with the REAL program's own choir, which performed the National Anthem prior to the start of the ceremonies, and inspiring songs to close the proceedings. Each man and woman who takes part in the program voluntarily chose to do so upon their incarceration at RCJC, and at each graduation, Sheriff Woody delivered a speech to each resident, praising them for their willingness to recognize their faults and desire to leave the jail as a better citizen, not a better criminal.

Life After RCJC

A huge milestone was met in May of this year when Sheriff Woody, through the non-profit REAL Life, opened the REAL Recovery House located in the Blackwell community of Richmond. The REAL House is open to adult males who were in the REAL program while incarcerated, and who need a safe place to live while they continue to work through their rehabilitation and recovery in an environment created with the REAL curriculum in mind. But for this house, many of these men would be forced back to their old lives, and would run the risk of recidivating back into the jail.

On site to celebrate the opening was Arrested Development's lead vocalist Speech, and Resonant Pictures was also present to document the achievement, which was truly a mile stone for any sheriff's office in Virginia to aspire to. The REAL House continues to accept men from the program who need a place to live post-release, and plans are in the works to have a REAL House for female residents in the program who need a secure home once they are released.



Speech, Dr. Scarbrough, and Sheriff Woody during the opening of the REAL House.



Standard room in the REAL House.

A Date with Dad

On March 5, 2017, the 10th consecutive “A Date with Dad” father/daughter dance, sponsored by the non-profit group Girls for A Change, was held at the Richmond City Justice Center. For a few hours, 11 men, dressed in semi-formal attire, were able to showcase not only their dance moves, but their fatherhood skills as they escorted their daughters to a celebration of music, food, and comedy.

The men selected to attend this program completed over 30 hours of parenting classes sponsored by the Richmond Family and Fatherhood Initiative, and course content included topics on trauma, co-parenting, resilience, manhood, value systems, and community awareness.

“Numbers and statistics don’t lie; children need their fathers in their lives, and that is especially true with girls and young women.”

-Sheriff C.T. Woody, Jr.



Olympic Gold Medalist Michelle Carter served as the keynote speaker for the father/daughter dance.



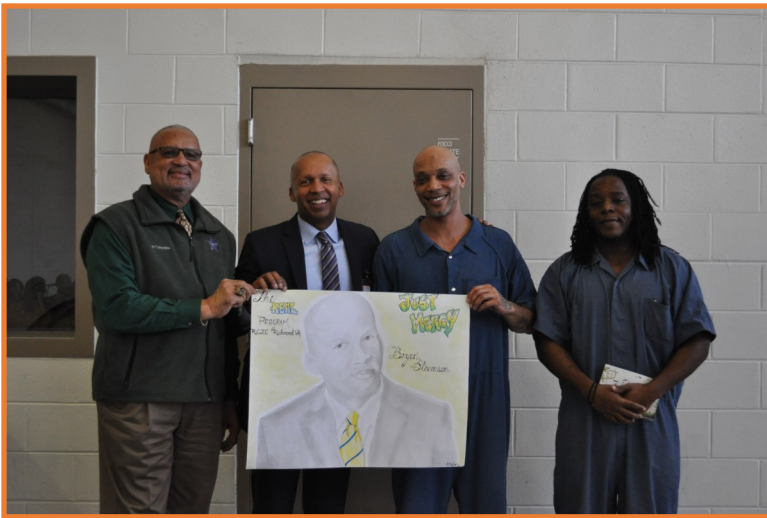
Daughters were able to see, speak with, and hug their fathers at the dance, which lasted around four hours.



Sheriff Woody got in on the performance portion of the event as well.

The keynote speaker for the 10th anniversary of the father daughter dance was Olympic Gold Medalist Michelle Carter, who spoke of perseverance, faith in one’s self, and the will to always do and be better. It was a powerful message delivered at the perfect time, to the fathers who were looking to improve their lives after their release, and to the young ladies who have their own lives and challenges ahead of them.

To close out the event, fathers stood in front of their daughters and read aloud promise letters written by them to their children. While there were several tearful good-byes between parents and their kids, the dance served as a happy memory for both, as well as much needed motivation for the men to continue on the path they’d started so that, once they are released, they stay with their kids—and not in jail.



After his presentation, Mr. Stevenson was presented with a portrait, hand drawn by a REAL Program resident.

Mr. Stevenson Comes to Richmond

In April of 2017, Founder and Executive Director for the Equal Justice Initiative and *New York Times* best selling author Bryan Stevenson visited the Richmond City Justice Center to talk about his book *Just Mercy*. The book, of which 200 copies were donated by VCU to the RCJC for residents to read before his arrival, focuses on social justice issues and issues dealing with incarceration, offers perspectives on how those who have been incarcerated can break the cycle. During his visit, Mr. Stevenson said, “It is uncomfortable to talk about these issues. Doing the comfortable thing is often times easier than doing the uncomfortable and right thing, but if we do not do the right thing, we will never change the narrative. If we don’t change the narrative, we will never change the system.”

History Comes Alive

Historic St. John’s Church is a mainstay in the City of Richmond. If someone went to elementary school in Richmond or the surrounding counties, chances are they wound up on a field trip to St. John’s Church to watch the famous re-enactment of Patrick Henry’s ‘Give Me Liberty or Give Me Death’ Speech during the Second Virginia Convention in 1775. The players at St. John’s were gracious enough to bring their act on the road and perform the conventions’ proceedings for those residents in the REAL program. After the re-enactment, a question and answer session was held between the actors and residents, the latter having studied the Declaration of Independence and other documents from the Revolutionary War period. This was an amazing opportunity for the residents to see history first hand, and all of them were grateful for the experience.



The St. John’s Church Players, Sheriff Woody, Dr. Sarah Scarbrough, & Dr. Sarah Whiting.

A Picnic for a Perfect World



Sheriff Woody with Ms. Manuela Testolini and RCSO Staff.

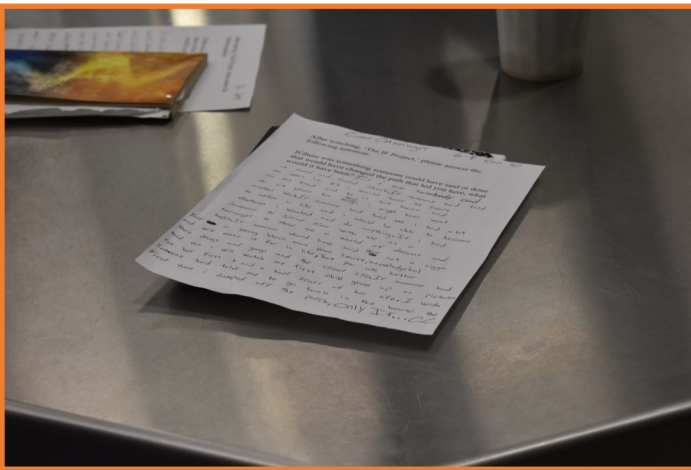
In June, the foundation ‘In a Perfect World’ partnered with Sheriff Woody and his REAL Program to provide a fun filled day of artistic expression for underserved kids in the community who have been affected by incarceration. The art projects allowed the children to communicate and release their emotions in a healthy atmosphere, while simultaneously showing off their artistic talents. Sheriff Woody was on hand to welcome the families to the picnic, and president and founder of ‘In a Perfect World’, Manuela Testolini, was also present to oversee the day’s activities. This was a very successful day, and each family left feeling lighter, hopeful for the future, and empowered.

The IF Project

“If there was something someone could have said or done that would have changed the path that led you here, what would it have been?” That is the question the creators of ‘The IF Project’ has been asking to offenders across the country. The REAL Program welcomed the founder of The IF Project, Detective Kim Bogucki, as well as the director of the documentary showcasing the project, Kathlyn Horan to the RCJC and introduced them to the REAL Program. Residents, both male and female, had written essays responding to the very question the project asks so many in correctional facilities across the United States.



Detective Kim Bogucki and Director Kathlyn Horan speak with REAL program participants.



Program residents wrote essays answering the question ‘The IF Project’ has asked residents across the U.S.



Some residents were happy to read their essays aloud for others to hear.

After a full day at the RCJC, Sheriff Woody, Detective Bogucki, Director Kathlyn Horan, and RCSO staff, in partnership with the Richmond Police Department, met at the Robinson Theatre for a free, public showing of ‘The IF Project.’ After the viewing, Detective Bogucki and Director Horan remained on site for a question/answer session. The showing was such a success that rows of chairs had to be added due to the additional attendance!



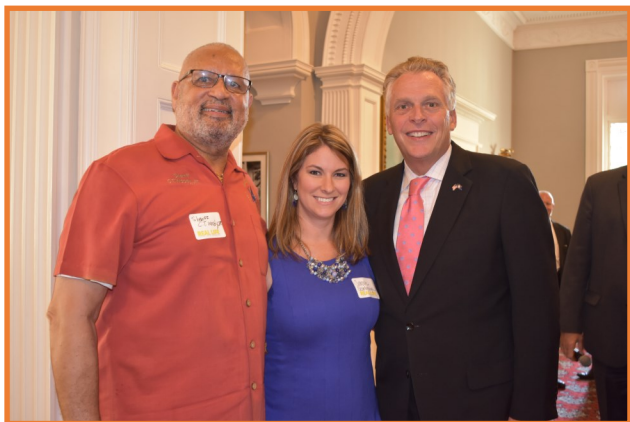
Detective Kim Bogucki, Sheriff Woody, & Kathlyn Horan.



Sheriff Woody addresses attendees at a public showing of ‘The IF Project’ Documentary.

The REAL LIFE Meets the Governor

On September 21, Sheriff Woody and members of his staff were invited to attend a reception at the Governor's Mansion in downtown Richmond in honor of The REAL Program and its sister non-profit organization, REAL Life. REAL Life started as a support system for individuals released from the RCJC who had participated in the REAL Program during their incarceration. Now, it serves as an organization to help everyone who has either struggled with addiction, or has been impacted by incarceration. Sherman, one of the REAL Alumni who attended the reception said, "It really feels good to know that there are people who care about us; it gives me hope," and Sean, another REAL Alumni stated, "It's an experience that, where I came from, I would never have thought I could have—to be in the company of the Governor of Virginia."



Sheriff Woody, Dr. Sarah Scarbrough, & Governor McAuliffe.



REAL Alumni with Governor McAuliffe & Sheriff Woody.

Constructive Rehabilitation

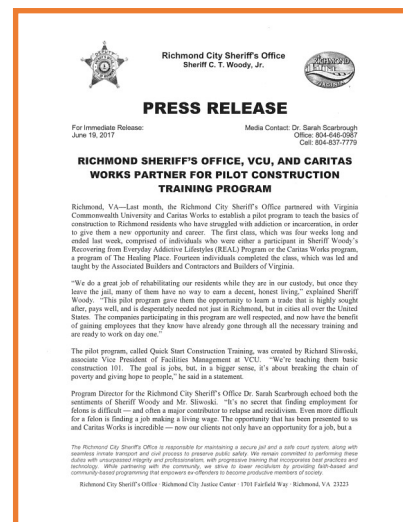
In the summer of 2017, the Richmond City Sheriff's Office formed a new partnership with Virginia Commonwealth University, CARITAS Works, and Associated Builders and Contractors of Virginia to begin placing individuals who had been in the REAL Program while incarcerated at RCJC into a pilot program that would instruct them in construction work and provide certifications, such as the Osha 10 Card, which would prepare them for work immediately following their completion of the course work.

"This pilot program gave them the opportunity to learn a trade that is highly sought after, pays well, and is desperately needed not just in Richmond, but in cities all over the United States."

-Sheriff C.T. Woody, Jr.



Orientation during the first day of construction classes at VCU.



Battle of the Brains

In 2017, the Richmond City Sheriff's Offices' REAL Program squared off with the HARP Program from the Chesterfield County Sheriff's Office. The REAL Program was the 'away team' for this particular contest, and traveled to the Chesterfield County Jail for a spirited competition with residents incarcerated with our regional partner. The games featured questions focused on addiction and recovery methods, physiology, and the differences between drugs that are often abused and/or sold on the street. In the end, the home team, HARP, ran up the score and won the contest, but all who participated won the day!



Sheriff Woody with REAL Program men and women at the Chesterfield County Jail for 'Battle of the Brains.'

Computers for Education

Bethel, Computers for Education, a non-profit that partners with Bethel United Methodist Church, donated an astounding and much needed 45 laptop computers to the Sheriff's REAL Program and to the non-profit arm of the REAL Program, REAL Life. The computers came equipped with Kahn Academy, an educational software tool with nearly 8,000 learning modules containing everything from math and English, to the humanities and sciences for grade levels kindergarten to 12th grade, as well as programs for GED prep and college admissions.



Sheriff Woody with RCSO and BCFE Staff.

Tenure Triumph

In December, the leadership of the REAL program's non-profit group REAL LIFE, opened the first REAL LIFE Community Center on Main Street in Richmond. Most rehabilitation and recovery services that the REAL program had were only available to those who have been incarcerated at the Richmond City Justice Center, and who also had been in the REAL Program. When REAL representatives consistently had questions directed their way by those who needed continued support and treatment post release, the idea to open a community center that followed the same educational and treatment structure as RCJC's REAL program followed. On December 6, an idea became a reality. The REAL Community Center opened for those in the Richmond area who are in search of rehabilitation and recovery services.



The REAL LIFE Community Center opened for its first full day of business on December 6, 2017.

Media

Fostering the Richmond City Sheriff's Office's relationship with the community is a top priority for Sheriff Woody, and that is why he has provided media access whenever appropriate and available to members of the press, so that they may keep the community RSCO serves informed about important updates and events dealing with Sheriff Woody's agency. 2017 proved to be an information heavy year for the sheriff's office, particularly with the sheriff's nationally and internationally known flagship rehabilitation and recovery program, the REAL Program.



Virginia Currents interviewing REAL House residents.

Virginia Currents

Richmond's local Public Broadcasting Station (PBS) sat down with Sheriff Woody, Dr. Sarah Scarbrough, and male alumni from the REAL Program who were among the first to stay at the newly opened REAL House. Various interviews conducted over the course of an afternoon revealed how the REAL Program got its start, what the daily lives of the men at the REAL House are like since being released, and the importance of recovery houses for those who have been released from jail, and need a safe place to continue their rehabilitation in a structured environment. Keep your eyes peeled for this episode, which will air in season 27 of *Virginia Currents*!

Speech, Speech, Speech!

Throughout the year, the band Arrested Development has been in and out of the Richmond City Justice Center. Led by their lead singer, Speech, the music group is in the midst of producing a project in partnership with male REAL Program residents. These residents have been working on original songs which will appear on the very first REAL record album, which is the process of being produced by Speech. Resonant Pictures, an independent film company, has been documenting the journey from its beginning, and has shot thousands of hours worth of footage from Speech working with residents to the opening of the REAL House this past May to interviews with Sheriff Woody and program staff. We're looking forward to the release of this documentary in early 2018—stay tuned!



Resonant Pictures interviewed Sheriff Woody for a documen-



Speech met male and female REAL Program residents and worked with them to produce an album of original songs.

Virginia Gang Life

Gangs are once again becoming an ever present reality in Virginia. It's often difficult for some to understand the attraction that the gang lifestyle holds for some, and why young people would be willing to put their lives in danger. Parker Slaybaugh with WRIC-ABC Channel 8 attempted to answer this question for a 30 minute segment, and Sheriff Woody was happy to assist by not only giving an interview, but allowing Parker Slaybaugh to speak with a willing resident who had been a part of the gang community for most of his life.

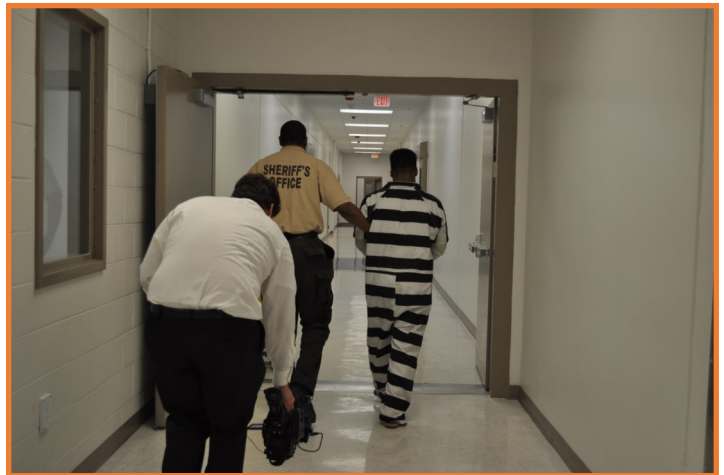
During his discussion with Parker Slaybaugh, Sheriff Woody pulled from his 35 years working with the Richmond Police Department to provide answers for how predominately young men end up in gangs and the criminal life style. "It's a very dangerous game, and once you're in, you're in...there's a war going on," said the Sheriff during his interview, and he pointed out that the path to gang life begins in the home. "It starts in the home. You can't let your kids run wild. You have to look at who they are hanging with."

The report provided startling statistics regarding gangs and recruitment. A 2010 study by the Office of Juvenile Justice found that 45% of high school students and 35% of middle students said that they knew without a doubt that gangs were circulating in their schools. In

the U.S. currently, there are around 33,000 gangs, with 1.4 million members. In Virginia, there are more than 100 known gangs, most of them locally created, but there are some with national influence and notoriety.



Parker Slaybaugh and Sheriff Woody during an interview.



Slaybaugh's interview of the resident lasted just over an hour.

One Million Mohawks for Mental Health

Mental health is an issue that is frequently discussed in the public sphere, and informational campaigns are being waged to educate the public about the various illnesses that are associated with mental illness, and the signs and symptoms of some of the most common ailments that affect the population. The One Million Mohawk challenge asked people to record themselves while having their hair shaved into a Mohawk and explaining why mental health awareness and recovery was important. The Sheriff, staff members, and even residents participated in the challenge, and local news was present to capture the support being shown for those dealing with mental illness.



Sheriff Woody was interviewed by WWBT-NBC 12, WTVR-CBS 6, and WRIC-ABC 8 during the One Million Mohawk Challenge.

Richmond Welcomes the New REAL LIFE Community Center

Members of local media were present on December 5, 2017 as the brand new REAL Community Center was unveiled to the public. The open house allowed the public, as well as the press, to get a first hand look at the services that will be offered to those struggling with addiction and those who have been in recovery, but need additional help to stay on the path of rehabilitation.

Sheriff Woody, Dr. Sarah Scarbrough, and other leaders of REAL Life, the non-profit arm of the REAL program were present to answer questions from visitors and the media, and Sheriff Woody spoke to all who attended the grand opening event. The REAL Community Center stands as a beacon of assistance, ready and willing to help not only those who have been incarcerated at RCJC, but anyone who finds themselves needing extra help to stay on the path to full rehabilitation and recovery.



Sheriff Woody spoke during the grand opening of the REAL LIFE Community Center.



The community center is filled with positive & inspiring messages for all of those who enter its doors.

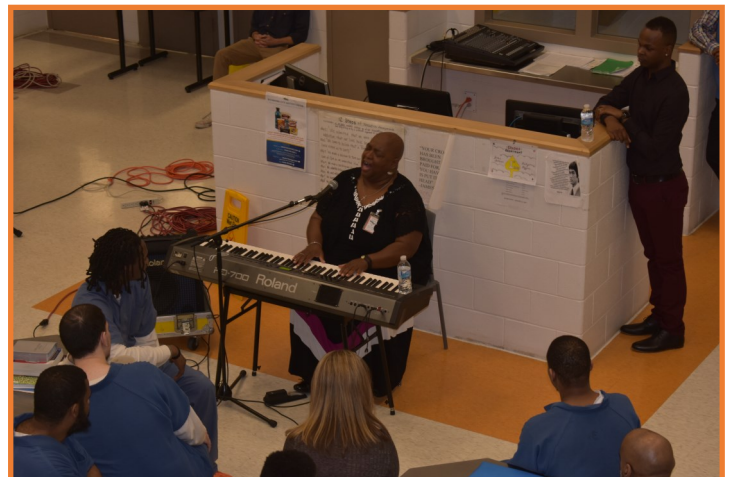
Sheriff Woody & Virginia This Morning



Cora Armstrong, Dr. Sarah Scarbrough, Sheriff Woody, & CBS 6 Anchor Cheryl Miller during Virginia This Morning.

This year's guest was Cora Armstrong, a gospel singer who was born and raised in King and Queen County, Virginia and has the talent of being able to 'play by ear' - in other words, she could hear a song or tune, and flawlessly repeat the notes via voice or instrument. She is a former Director of the Virginia State University Gospel Choir, and has spent over 40 years performing gospel music in concert halls and festivals around the country and world.

The Richmond Folk Festival is an annual tradition that Virginians all over the Commonwealth travel to the capital city to take part in. Over the last four years, the Richmond City Sheriff's Office has enjoyed a partnership with those who manage and put on the Richmond Folk Festival which allows for RCSO to host one of the many fine singers who come into town to perform for festival attendees.



Cora Armstrong performing for RCJC residents in the REAL Program.

Into the Community

Under Sheriff Woody's leadership, the Richmond City Sheriff's Office has raised the bar with regards to community involvement and dedication. Between nationally recognized law enforcement events such as National Night Out and Pumpkin Patrol, to smaller festivals and community picnics that show the close relationship Richmond's neighbors have with each other, the sheriff's office is a consistent presence at them all.



Sheriff Woody during Pumpkin Patrol 2017.

Pumpkin Patrol 2017

Witches, goblins, and ghosts, oh my! Kids in Richmond put on their Halloween best to meet Sheriff Woody and sworn and civilian staff who volunteered for Pumpkin Patrol this year. RCSO traveled to neighborhoods far and wide to hand out bags of candy and snacks packed by RCSO, and to ensure that everyone who wanted to take part in the Halloween festivities could do so in a safe environment. It was a great two hours of walking and talking. Thank you to everyone who donated candy and decided to join the patrol!

National Night Out 2017

Millions gathered across the country on August 2nd to welcome law enforcement to their communities for National Night Out. The City of Richmond welcomed our deputies and civilian staff at Byrd Park and other locations for fellowship, food, and activities provided by the sheriff's office, including a fingerprinting exercise and informational books children could take home and read with their parents. All in all, the night was a success with a wonderful turn out and important dialogue taking place between law enforcement and the community which it serves.



Sworn and Civilian staff gathered all over Richmond on August 2, 2017 to take part in National Night Out.

RVA Polar Plunge

The Polar Plunge took place in February, but it may as well have been entitled The Summer Plunge. It was a balmy 79 degrees on February 25th when the RCSO family stepped up to the plate to raise awareness and money for the Special Olympics, an issue that is near and dear to the Richmond City Sheriff's Office. One by one, sworn and civilian staff climbed the ladder of the pool and took the plunge. They climbed out soaking wet, but it was all for a good cause. We're already looking forward to next year's Polar Plunge!



RCSO staff at RVA Polar Plunge located in Willow Lawn Shopping Center.

Project Lifesaver

Project Lifesaver, the nation wide program that fits at risk persons with locator bracelets, had one of it's most supportive years yet since it was installed at the Richmond City Sheriff's Office. Earlier this year, the city council in Richmond included \$10,000.00 in their annual budget specifically dedicated to Project Lifesaver.

"These funds will go toward necessary equipment and manpower that will enable our deputies to assist those families who have children or seniors who may wander away due to a condition or disorder. Life for these families is often times strenuous. I am proud that my office can provide assistance and peace of mind for them as they continue to care for their loved ones."

-Sheriff C.T. Woody, Jr.

The funding provided by the city council allowed RCSO to provide for additional monitoring services for members of the community who have family members diagnosed with developmental disorders such as autism, or adults diagnosed with Alzheimer's, and who are more at risk to wander or become lost.



Sheriff Woody thanked Richmond Councilwoman Reva Trammell for her tireless efforts to include much needed funds for Project Lifesaver in the City Council's annual budget.

RCSO's Project Lifesaver program also received a boost from Richmond Police Chief Alfred Durham, as the Chief pledged his support, along with that of the Richmond Police Department for the program that has been credited with finding hundreds of individuals who become lost or wander from their home.

In June, Project Lifesaver was once again in the spotlight as the first annual fundraiser for the program was held at the Royal Manchester Event Center. Hosted by Sheriff Woody and Chief Durham, the evening welcomed sheriff's office employees and stalwart supporters of the program and invited them to enjoy good company, music, dancing, and a catered dinner. By the end of the night, \$2000.00 had been raised for Project Lifesaver, and awards had been presented to Councilwoman Reva Trammell, Chief Alfred Durham, and Sheriff Woody for their tireless efforts to support a most important initiative.



Lt. Colonel Dabney welcomed guests to the first annual Project Lifesaver Fundraiser.



Sheriff Woody was presented with an achievement award for his enduring support of Project Lifesaver.

Pridefest

On September 23, the RCSO family took a trip to Browns Island to participate in Virginia Pridefest, the largest celebration honoring the LGBTQ (Lesbian, Gay, Bisexual, Transgender, Questioning) community. Mrs. Mechelle Lawson, Major Jeff Feighner, and RCSO LGBT Liason Major James Jenkins were on hand to man the recruitment table and speak to Pridefest attendees about opportunities available at the sheriff's office, and strengthen the dialogue and relationship between law enforcement and the LGBTQ community. We look forward to continuing our conversations with the LGBTQ community and returning to Pridefest in 2018!



Major Feighner, Major Jenkins, and Mrs. Lawson at Pridefest.

Out and About

RCSO is known for participating in several annual community festivals. Senior Day, the annual Church Hill Family Reunion, and the many community days centered in various neighborhoods across the city saw the participation of sworn and civilian staff members, and the Sheriff paid a visit to a few as well!



The 7th Basic Academy helped out at RVA Preparedness Day.



RCSO helped kids to school during 2017's Walk to School Day.



Celebrate a Child Day was a great opportunity for RCSO staff to engage with the younger generation by introducing themselves as law enforcement and educating kids and parents about the job LEO's perform everyday.

Tenure Triumph

Sheriff Woody has earned the title of 'Community Sheriff' through his consistent support of and visibility in the community he serves. Whether he is at a festival, a town hall, an interest group meeting, or simply walking down the street, Sheriff Woody has proven himself as one of the most accessible elected officials to the public at large.

Team Achievements



Sheriff Woody with RSCO Staff and VLEPSC.

VLEPSC Accredited

On March 28, 2017, the Virginia Law Enforcement Professional Standards Commission (VLEPSC) awarded a 100% compliance score to Sheriff Woody and the Richmond City Sheriff's Office. The commission includes members of the Virginia Sheriff's Association, The Virginia Association of Chiefs of Police, and the Virginia Department of Criminal Justice Services. Out of 190 standards, RSCO met or exceeded all standards on the first visit from commission representatives, an achievement that remains rare within Virginia!

In addition to the VLEPSC accreditation, RSCO also received a 100% compliance report from the Richmond City Health District, and an Exceptional rating from the compensation board on its Local Inmate Data Systems (LIDS) audit. LIDS, the billing and data collection system for the jail, is an important tool in determining appropriate staffing levels as well as ensuring proper and accurate billing for RSCO.

Tenure Triumph



**Local
Inmate
Data
Systems**



LIDS Audit

EXCEPTIONAL

Rating

11 Years Running

**Congratulations
Sheriff
C.T. Woody, Jr.!**

The Compensation Board performed an audit of the LIDS system in March of 2017. 55,000 bookings were made available to sample and confirm for this year's audit period, which began in June of 2013 and ended in September of 2016.

With the outcome of this years LIDS audit resulting in an Exceptional rating, the Richmond City Sheriff's Office, under the leadership of Sheriff Woody, has maintained the rating of Exceptional for 11 years in a row. This achievement is a testament to the sense of duty and attention to detail of all employees with RSCO, including those working in Intake, Transfer & Release, Community Custody, and Records.

A Fond Farewell

Citizens of Richmond,

For the past 12 years, I have been honored to serve you as your sheriff. As I reflect on my time spent as the Sheriff of Richmond, I recognize all the good we have managed to accomplish together. Though there were some difficult moments, I believe the majority of my time spent as sheriff has produced a new way of looking at incarceration, criminal justice, and managing a correctional facility.

From the ground up, we built a rehabilitation and recovery program that has shown REAL results. The Recovering from Everyday Addiction and Lifestyles program has gained national and international acclaim for the forward thinking, ground breaking approach taken to combat addiction, a disease often formed to deal with traumatic events in one's life. I am proud that we will be able to continue this important work in the new REAL Community Center in Richmond. Countless lives have been helped by this program, and with statistical evidence proving the REAL program can help reduce recidivism, I know we will help even more.

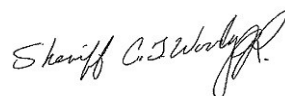
Together with community leaders and Richmond City officials, we worked to fund and build a new justice center that would house incarcerated persons in a humane manner. Gone is the old Richmond City Jail, known as one of the worst local jails on the eastern seaboard, and in its place is a true center of justice, one that adheres to the latest security protocols, and yet one that can also provide effective programming to help those who come here leave as better citizens, and not better criminals.

Because of the REAL program and our new Richmond City Justice Center, we have been able to provide programs and opportunities to the residents who do well during their incarceration, which enable them to take advantage of privileges such as work release and home electronic monitoring (HEI). We have worked to lower our Average Daily Population (ADP) from 1400 when I first came into office, to 1000. I am proud of the accomplishments the Richmond City Sheriff's Office has made during my tenure. I leave behind capable individuals who will continue to serve with dignity and honor, and for the betterment of the City of Richmond, and its citizens.



*Sheriff C.T. Woody, Jr.
January 1, 2006-December 31, 2017*

Be Blessed,



Sheriff C.T. Woody, Jr.