

Advancing Racial Equity RVA Green 2050

RVAgreen 2050 Engagement

April 2020-October 2020

62 Meetings To Date

33 advocate – *organizations that engage with conservation, climate change, and environmentalism*

16 priority – *organizations that engage with communities that are on the frontlines of climate change*

10 institutions – *businesses and universities that operate in Richmond*

Understanding Community Priorities



Racial Equity &
Environmental Justice



Engagement &
Communications



Government
Accountability



Community
Wealth



Housing &
Buildings



Neighborhoods



Health & Well-
Being

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Working Group Members

TECHNICAL EXPERTS

115



over 400 people surveyed

Examples of Racial Equity Frameworks for Climate Change

Cleveland Climate Action Plan

Racial Equity Tool

The Cleveland CAP Racial Equity Tool is made up of 5 **question areas** that help determine the extent to which proposed climate action objectives and corresponding actions prioritize equity. The CAP also acts as an aid for building an implementation strategy.

1. **Language**
2. **Accountability & Data**
3. **Disproportional Impacts**
4. **Economic Opportunity**
5. **Neighborhood Engagement** (see 'Spectrum of Engagement' below)

1. NEIGHBORHOOD ENGAGEMENT

How communities have informed or co-designed this objective and its corresponding actions

KEY QUESTIONS:

How have communities been engaged (refer to 'Engagement Continuum')? Specifically, have communities of color been engaged? Are there opportunities to expand engagement? Does the proposed objective and its corresponding actions align with and support existing neighborhood priorities (refer to neighborhood workshops if possible)?

NOTES:

Portland Climate Action Plan Equity Considerations

Feedback was molded into 9 equity considerations

Staff summarized the feedback from these work sessions and finalized them after review by the Equity Working Group. (See Equity Considerations text box for more details).

Staff then used the Equity Considerations to conduct a basic equity assessment of every action proposed in the draft Climate Action Plan. Actions were revised based on that assessment and the updated actions were shared with the Equity Working Group to determine if their feedback had been adequately integrated.



"For the community-based grantees, we learned how to better navigate the government bureaucracy while developing our own internal leadership around the issues of climate change. This small investment in our organizations had great returns in terms of building new capacity within various groups that are often ignored in the civic process due to cultural or language barriers. Moving forward, this grant could be a great model for future meaningful community engagement in a policy making process."

EQUITY CONSIDERATIONS

1. Disproportionate Impacts

Does the proposed action generate burdens (including costs), either directly or indirectly, to communities of color or low-income populations? If yes, are there opportunities to mitigate these impacts?

2. Shared benefits

Can the benefits of the proposed action be targeted in progressive ways to reduce historical or current disparities?

3. Accessibility

Are the benefits of the proposed action broadly accessible to households and businesses throughout the community — particularly communities of color, low-income populations, and minority, women and emerging small businesses?

4. Engagement

Does the proposed action engage and empower communities of color and low-income populations in a meaningful, authentic and culturally appropriate manner?

5. Capacity building

Does the proposed action help build community capacity through funding, an expanded knowledge base or other resources?

6. Alignment and partnership

Does the proposed action align with and support existing communities of color and low-income population priorities, creating an opportunity to leverage resources and build collaborative partnerships?

7. Relationship building

Does the proposed action help foster the building of effective, long-term relationships and trust between diverse communities and local government?

8. Economic opportunity and staff diversity

Does the proposed action support communities of color and low-income populations through workforce development, contracting opportunities or the increased diversity of city and county staff?

9. Accountability

Does the proposed action have appropriate accountability mechanisms to ensure that communities of color, low-income

San Antonio Climate Action Plan

Equity Screening Tool

STRATEGY/PROGRAM TO BE EVALUATED:

THEME 1: ACCESS AND ACCESSIBILITY

Desired Outcome: Results in increased access to jobs, housing, transportation, funding, education, healthy foods, and clean air for vulnerable populations.

SAMPLE SUPPLEMENTAL QUESTIONS	IMPACT Does it have the ability to positively/negatively impact or have no impact on the desired outcome? Include explanation.	RECOMMENDATIONS
Could this expand access to healthy/clean transport systems, such as walking paths, bike routes, and public transit?		
Could this increase amenities and walkability in traditionally underserved geographies/neighborhoods?		
Could this reduce food insecurity in low-income areas by increasing access to healthy, local food sources?		
Could this increase access to information around climate, i.e. impacts, benefits, and programs?		
Could this increase access to quality parks/greenspaces in the most vulnerable communities?		
Could this increase opportunities for living wage jobs in the same zip code as people live?		
Will this offer workforce or support training programs?		
Other considerations?		
SUMMARY:		