

Roundtable and Working Groups Demographics Report

The RVAgreen 2050 is the City of Richmond's equity-centered climate action and resilience planning initiative to achieve net zero greenhouse gas emissions by 2050 and help the community adapt to Richmond's climate impacts of extreme heat, precipitation, and flooding. This community-wide initiative to develop and implement a roadmap of actions is using an innovative planning approach that centers frontline community members and works at the intersection of equity, climate action, and climate resilience. Therefore, it is critical that members of the community be part of the development of RVAgreen 2050.

The Office of Sustainability (the Office) recognizes that the Roundtable and Working Groups do not represent everyone in the Richmond community. We formed the Racial Equity and Environmental Justice Roundtable to elevate frontline community voices and center the lived experience and priorities of the Richmond community in the climate action and resilience plan. Our goal for the Roundtable is to provide a balance and “real world filter” for the draft strategies created by the technical experts in the RVAgreen 2050 Working Groups. There will be many additional opportunities for all Richmond community members to engage in RVAgreen 2050 development.

Racial Equity and Environmental Justice Roundtable Formation

The Office of Sustainability received 33 applications for the Roundtable during the month-long open application period in which we conducted widespread and targeted outreach for participants. All applications were scored by 6 objective categories: experience in a marginalized community, ideas for outreach to a marginalized community, experience in neighborhoods on the frontlines of climate change, ideas for outreach in neighborhoods on the frontlines of climate change, listing a reference, and completion of the application. The Office also considered budgetary limitations for stipends and representation of City Council Districts amongst the group. Once scored, 14 applicants were offered spots on the Roundtable and 13 accepted the offer. Learn more about the Roundtable's role and upcoming meetings [here](#).

Working Groups Formation

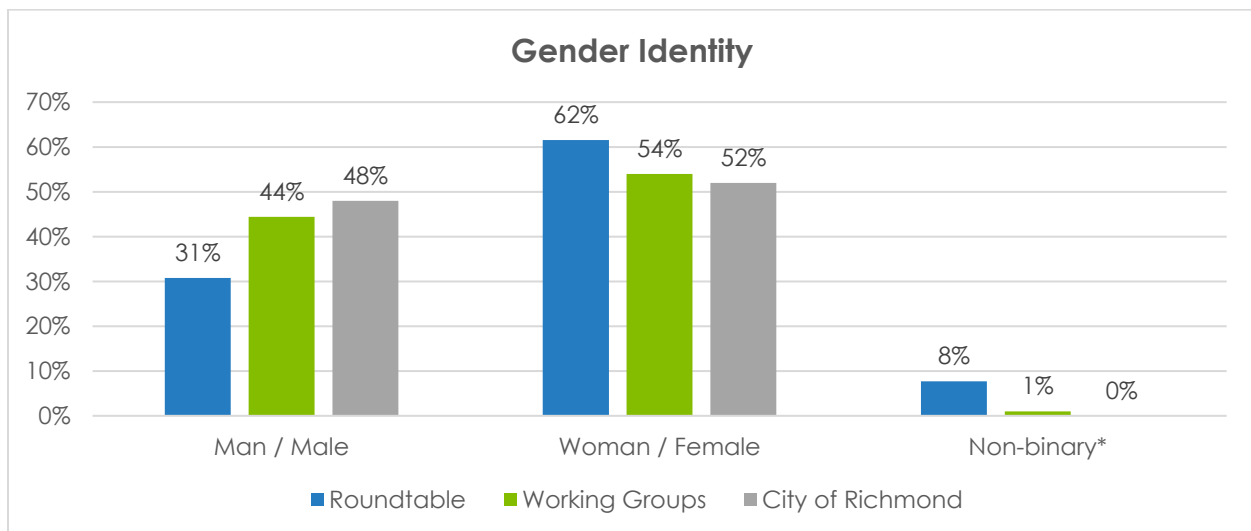
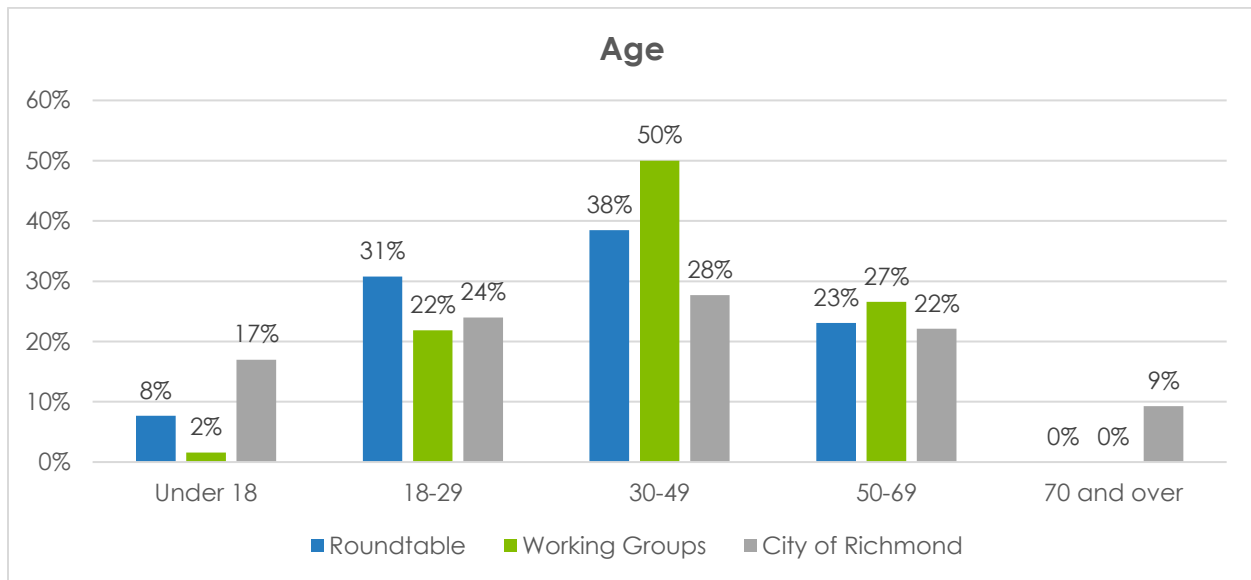
The Office of Sustainability received 56 applications for the Working Groups during the month-long open application period in which we conducted widespread and targeted outreach for participants. All applications were initially scored based on whether the applicants: 1) live, work, or go to school in Richmond; 2) have technical expertise in the topics to be covered by their selected working group(s); and 3) submitted a complete application. The Office also evaluated applications by working group topics to ensure coverage of subject matter while also keeping the groups small enough to enable efficient virtual interaction. Finally, the Office

also conducted targeted outreach and extended invitations to participate to key City of Richmond staff and external experts for each working group topic. There are currently 125 participants across the five Working Groups: Buildings & Energy (29), Community (24), Environment (23), Transportation (30), and Waste (19). Learn more about the Working Groups' role and upcoming meetings [here](#).

Demographics Comparison

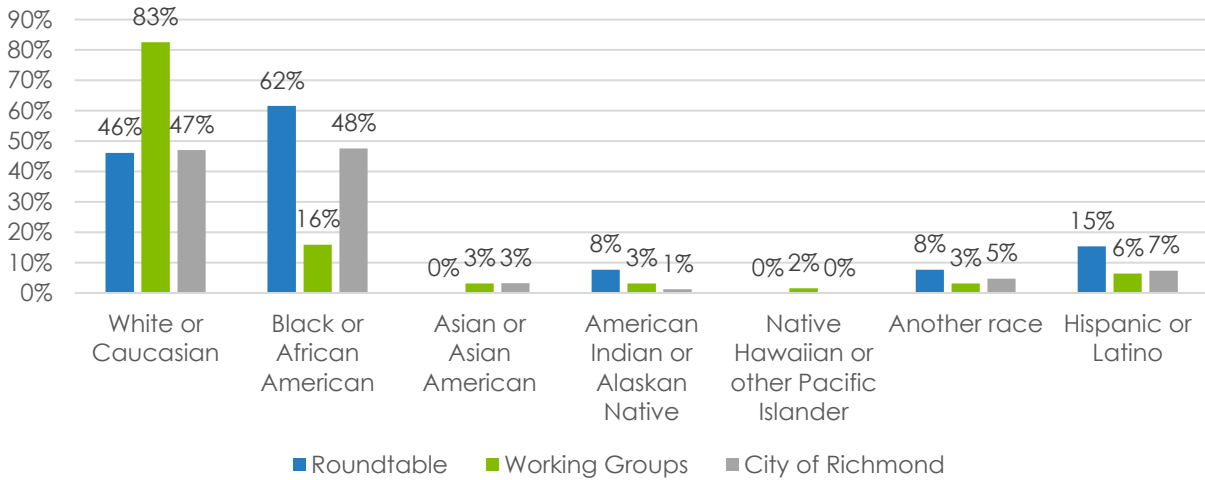
The data below come from the following sources:

- Roundtable data: Roundtable and Working Groups open application (reflecting 100% of Roundtable members; 13/13 responded)
- Working Groups data: Equity training feedback and demographics survey (reflecting 53% of Working Group members; 66/125 responded)
- City of Richmond: 2019 American Community Survey (U.S. Census)

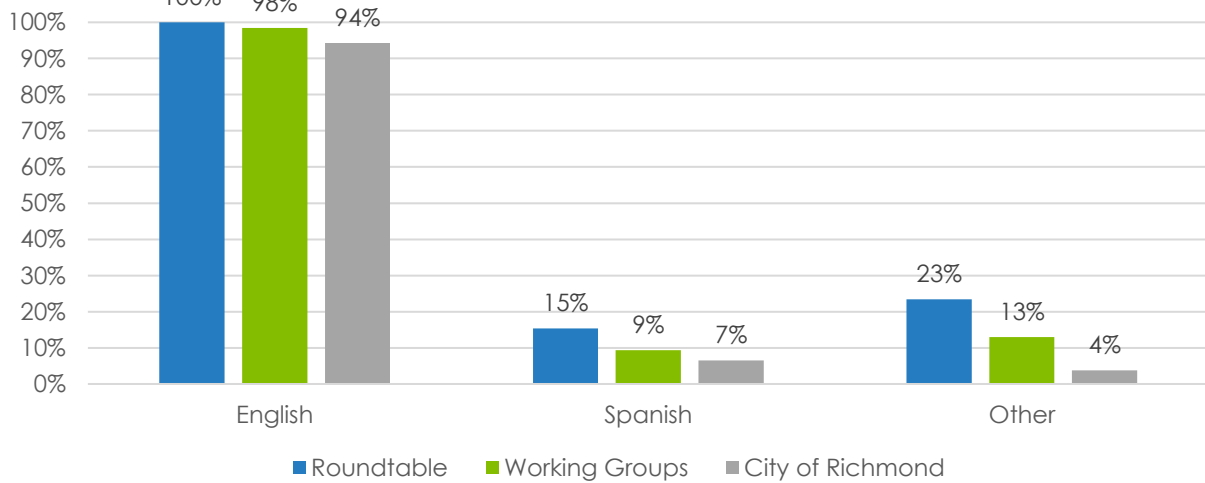


*Census data do not provide gender information.

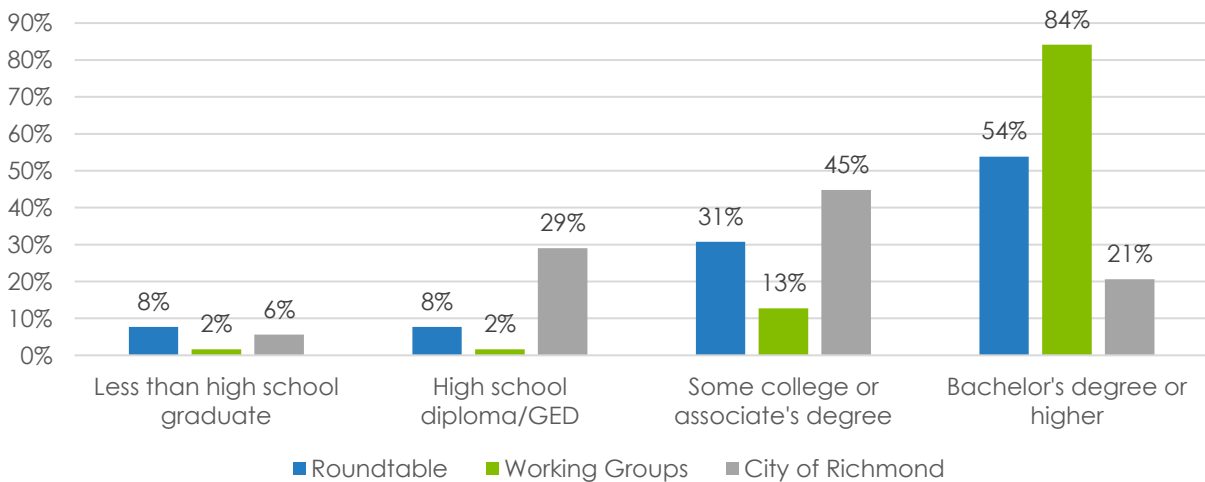
Race and Ethnicity



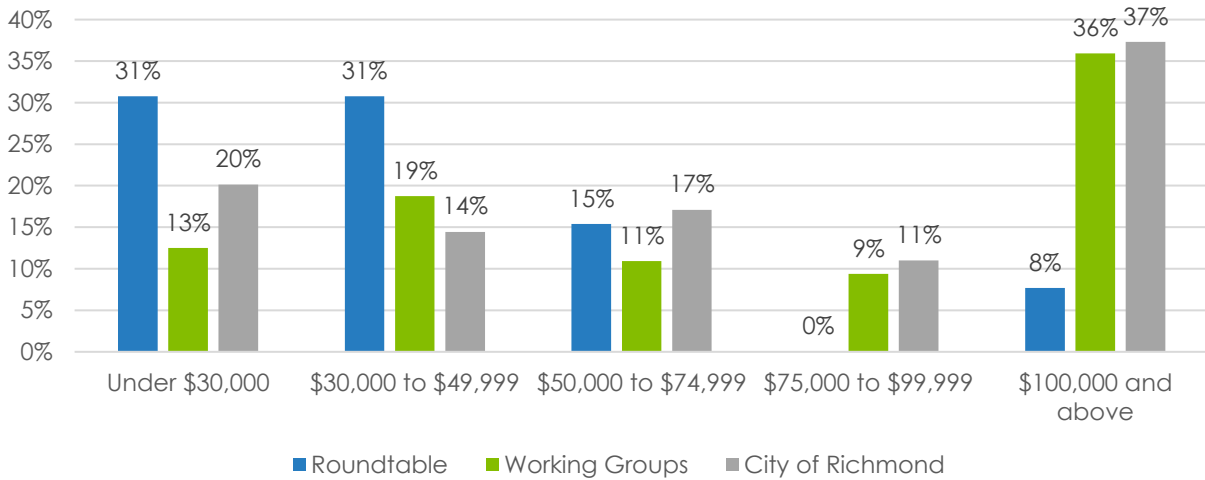
Languages Spoken at Home



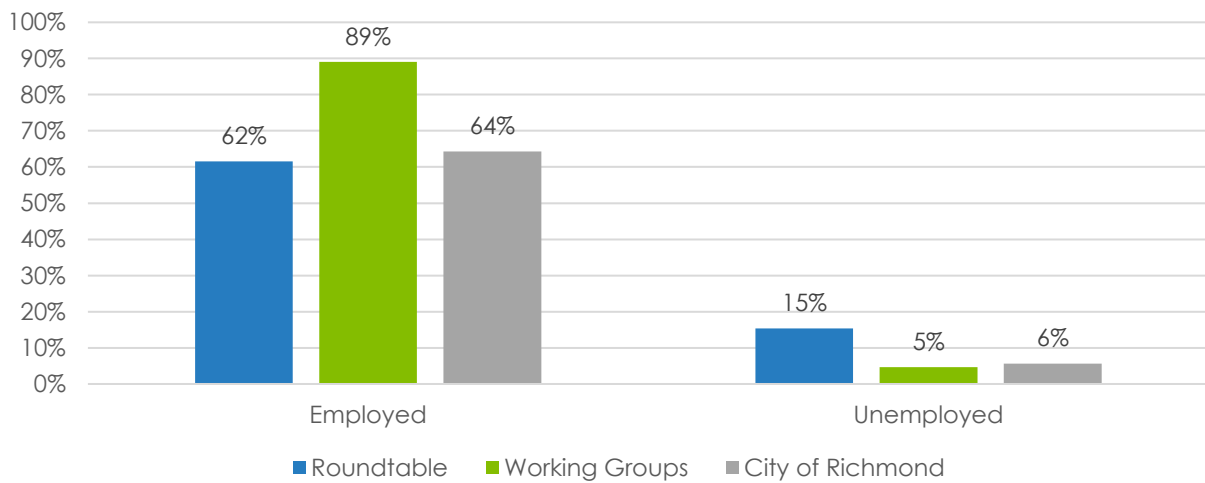
Highest Level of Education



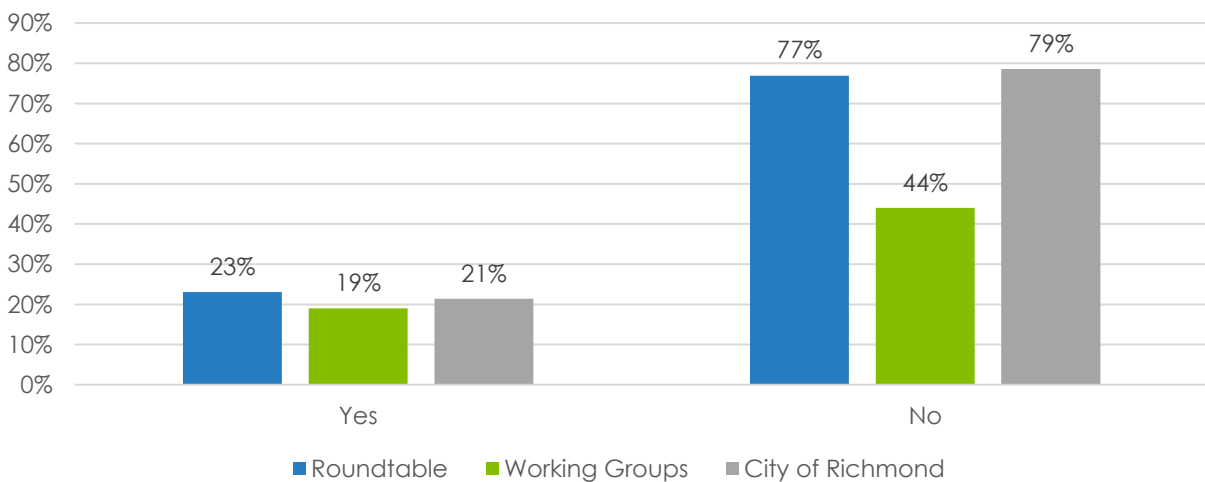
Household Income



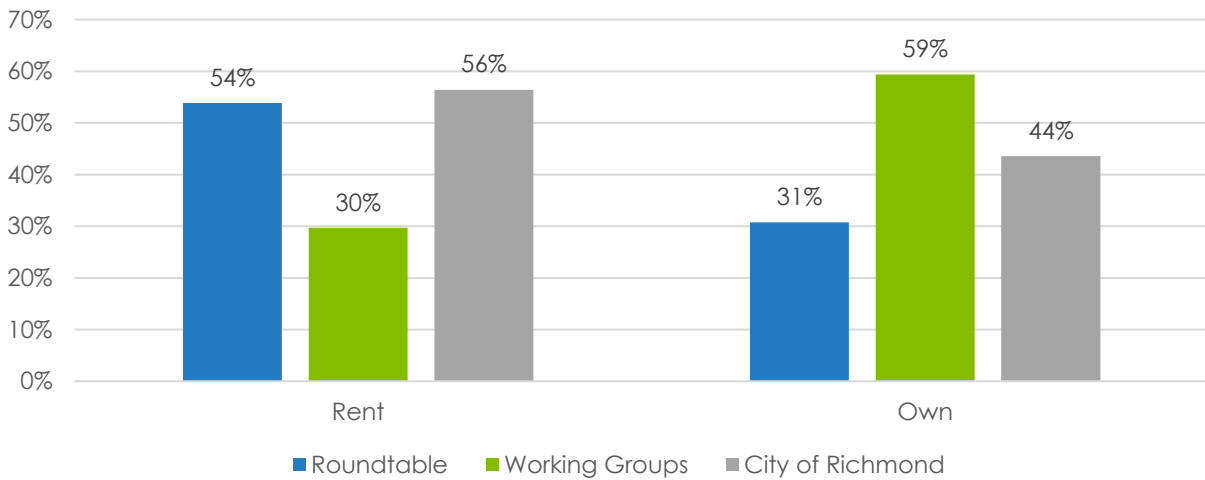
Employment Status



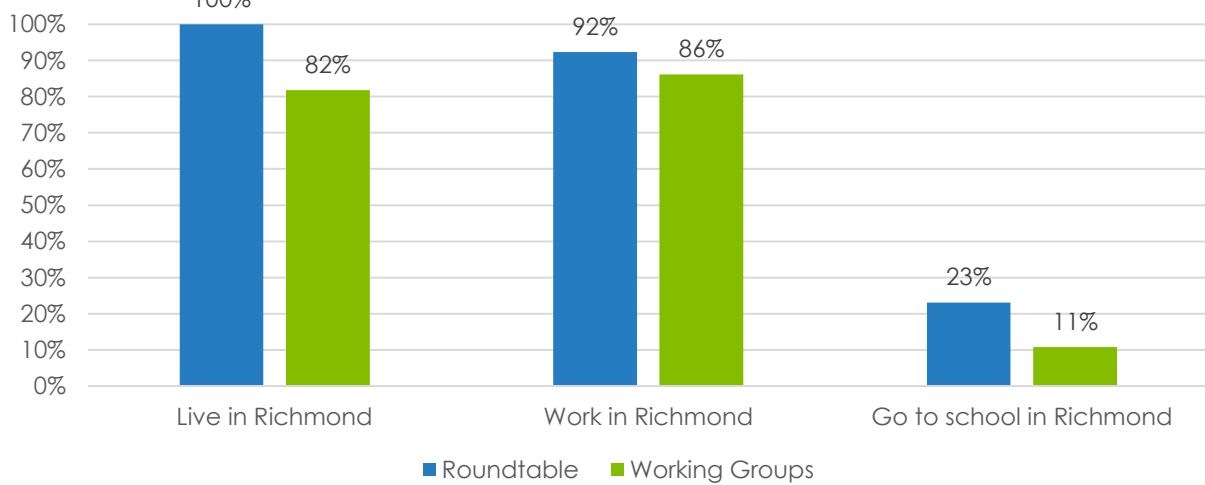
Are there children under 18 in your home?



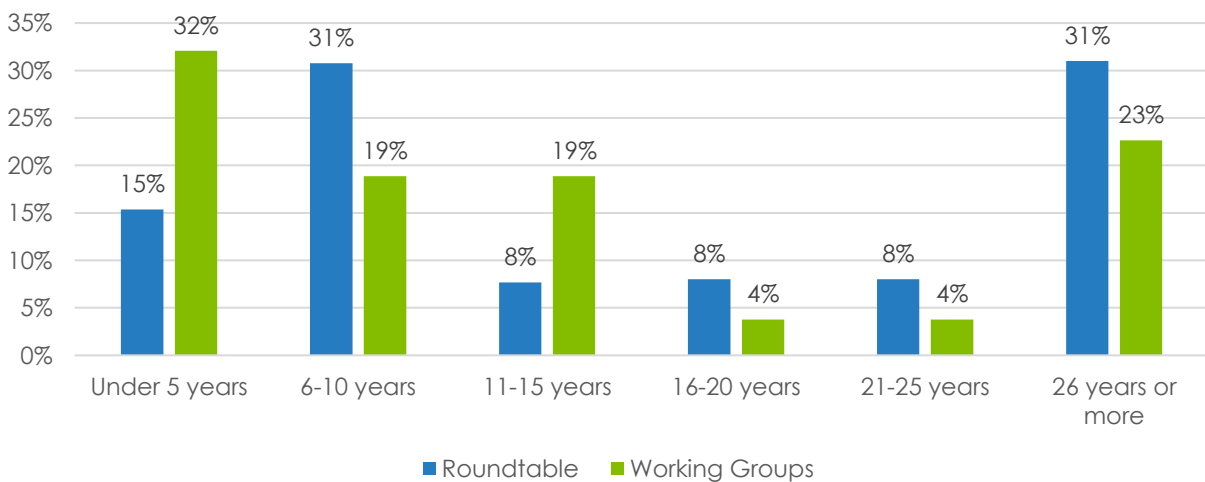
Do you rent or own your home?

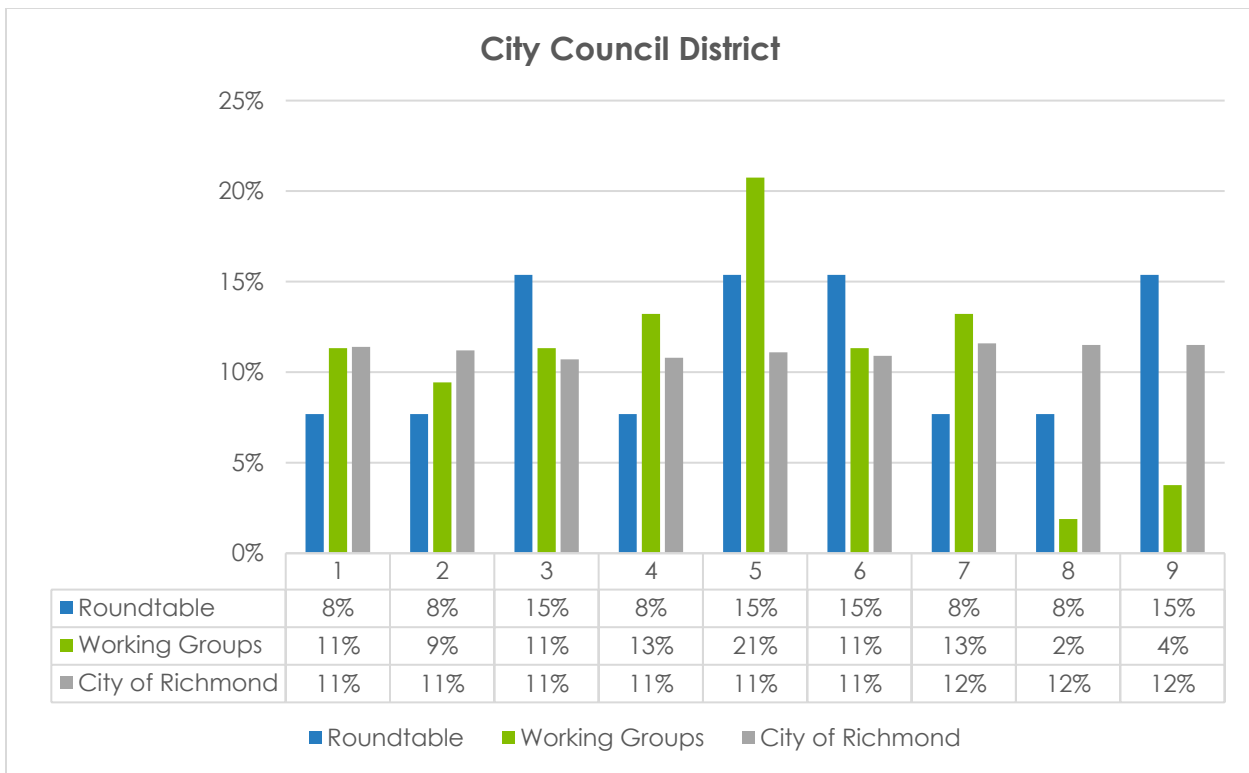


Do you live, work, or go to school in Richmond?



How long have you lived in Richmond?





City of Richmond information is from [this 2012 report](#)

