

RICHMOND POLICE DEPARTMENT

The Challenges We Face



Annual
Report

2022

Richard G. Edwards

Acting Chief of Police

Richmond Police Department



Levar M. Stoney

Mayor of the City of Richmond





Captain Richard “Rick” Edwards (left) and former Chief of Police Gerald Smith attend 2022 National Night Out festivities. We congratulate Chief Smith for his service and leadership during turbulent times.

RPD MISSION STATEMENT

Our mission is to make the City of Richmond safer through community policing and engagement, to build open and transparent relationships within our diverse and vibrant communities, to reduce crime through relentless follow-up, to problem-solve utilizing a collaborative spirit, and to provide the highest standard of responsiveness, professionalism and protections guaranteed to all that live, work, and visit our great City.

A MESSAGE FROM THE CHIEF OF POLICE



Richard G. Edwards, Acting Chief of Police

We've had a changing of the guards here at the Richmond Police Department. I took on a new position in November, 2022 by stepping into the role of Chief of Police. No doubt our team pondered questions of whether, as a Captain, I'd be up to the task of leading a Department that would soon have its fourth Chief in four years. The easy narrative about leaders is that they come and go. The truth is that I couldn't be more proud and grateful to work alongside this incredible team. I have had the opportunity to share a number of accolades from the prior year made possible by the dedication of our Richmond police family. This includes successful crime fighting initiatives, impactful law enforcement collaborations, and our work towards establishing a "Real-Time Crime Center." There is a lot to celebrate and take pride in as we continue to strengthen connections necessary to build positive relationships and earn the trust of our colleagues,

local government, business leaders and, most importantly, the people who have made the city of Richmond their home, place of employment or vacation destination of choice.

As we begin to implement future-forward plans, we have great things waiting for us on the horizon. Inspired everyday by the spirit of innovation, I developed a new mission statement and core values to guide us in accomplishing plans to increase employee health and wellness, rebuild trust and legitimacy, engage the community, advance technology, and fine-tune our strategic planning. In 2022, we began internal as well as community town hall meetings. I didn't hesitate to encourage feedback which I now consider to be a necessary step in our planning and development. The Department also recently began using Flock Safety License Plate Readers and Mi-Fi for our Major Crimes detectives. Despite being understaffed, the RPD has never wavered in our mission to provide quality public service. We will achieve our goals together. As I've said before, I have never doubted the loyalty and commitment to excellence by our team, sworn and civilian. The success of our community depends on it. We are stakeholders in this community and we want our community to thrive.

Please take the time to enjoy and explore this 2022 Annual Report. We aspire for transparency and accountability in our reporting. Already, we are hard at work on continuous improvements so that we can better serve you and it is truly an honor to serve you!

Richard G. Edwards
Acting Chief of Police

ACKNOWLEDGEMENTS

The sworn and civilian staff of the Richmond Police Department would like to thank our law enforcement partners, city leaders and community members for your continued support. Without effective communication with our partners, we could not do what is asked of us in a proactive, strategic and efficient manner. There is still much work ahead of us, but your contributions are indispensable to fighting and reducing criminal activity, and making Richmond safe for all residents and visitors. A few essential partners are listed below.

SURROUNDING POLICE JURISDICTIONS

Capitol Police

Chesterfield Police

Hanover Police

Henrico Police

Virginia State Police

Richmond Sheriff's Office

OTHER LOCAL AGENCIES

Office of the Commonwealth's Attorney

Emergency Communications Center

Fire and Emergency Services

Richmond Ambulance Authority

Social Services

State Medical Examiner's Office

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Year in Review



OUR CORE VALUES

Employee Health,
Wellness
and
Morale

Rebuilding Trust and
Legitimacy

Public Safety
Through Community
Engagement

Innovation Through
Technology

Community Policing
Through Strategic
Planning and
Evidence-Based
Research

Reconciliation Triangle statue
Fifteenth and Main Streets

Directory

For emergency situations that requires immediate assistance, dial 9-1-1.

Canine (804) 646-6173

Central Records (804) 646-6715

Community Code Enforcement
(804) 646-0071

Community Care (804) 646-4069

Crime Analysis (804) 646-3861

Crime Stoppers
(804) 780-1000

Gang Hotline (804) 646-8210

Graffiti Hotline (804) 646-1406

Headquarters Building

200 W. Grace Street
Richmond, VA 23220
(804) 646-6700

Homeland Security (804) 646-0200

Impound Lot

Seibert's Towing (804) 233-5757

Internal Affairs (804) 646-6816

Latino Tip Line (804) 239-4209

**Lesbian, Gay, Bi-Sexual, Transgender and
Questioning Liaison** (804) 646- 6029

Major Crimes (804) 646-6741

Mounted (804) 646-4355

Non-Emergency Police Response (804) 646-5100

Personnel and Recruitment (804) 646-6733

Police Athletic League (804) 646-1832

Police Precincts

First Precinct (Sectors 111, 112, 113)

2501 Q Street
Richmond, Virginia 23223
(804) 646-3602

Second Precinct (Sectors 211, 212, 213)

177 E. Belt Boulevard
Richmond, Virginia 23224
(804) 646-8092

Third Precinct (Sectors 311, 312, 313)

301 S. Meadow Street
Richmond, Virginia 23220
(804) 646-1412

Fourth Precinct (Sectors 411, 412, 413)

2219 Chamberlayne Avenue
Richmond, Virginia 23222
(804) 646-4105

Property and Evidence (804) 646-6727

Public Affairs (804) 646-0607

Richmond Community Mediators

(804) 516-0451

Special Investigations (804) 646-8123

Special Operations (804) 646-1343

Traffic Enforcement (804) 646-1343

Training Academy (804) 646-6117

Warrant and Information Services

(804) 646-0400

Youth and Family Crimes (804) 646-6764

Organizational Chart



2022 At-A-Glance

Members of the Department's **CISM team** create a beautiful tribute vigil honoring our brother, Detective Jason Kuti, a loving husband, dedicated father, loyal friend and police officer motivated to make a difference.

Engine Company #9 and Assoc. hosts the 76th anniversary of Richmond's first career **Police Officers of African-American descent**.

The Heartbeat of America: **A Celebration of Native American Heritage** is the first ever indigenous heritage festivity hosted by the RPD and featuring a special drumming performance from the YAPATOKO group.

Following the Memphis tragedy, Acting Chief Edwards releases **new Core Values** to stress the importance of accountability, noting bad acts by officers will not be tolerated.

The first post-pandemic **Biddy Ball Camp** resumes with 25 excited youngsters earning medals and commemorative basketballs.

Quick-thinking **Third Precinct FMT officers** breach multiple entry ways and rescue ten people from a motel fire preventing a potential fire tragedy.

Native Richmonder, *Food Network* star and winner of *Chopped Redemption*, Chef Sammy Davis, Jr. teams up with the RPD to pilot **RVA C.O.O.K.S.**, a culinary opportunity to develop keystone skills, address teen violence and empower local youths.

Two teams of **Co-Responders Units** were activated in 2022. An outgrowth of Marcus Alert Act legislation, teams are comprised of a RPD officer and a RBHA clinician to provide a therapeutic, health-focused approach to behavioral health emergencies.

Excellent police work by **First Precinct's FMT** detectives results in the arrest of four adults revealing narcotics, cash and firearms including a grenade launcher. Citizens are urged to call the GUN250 program (804) 780-1000 to earn a reward of up to \$1,000.

The RPD's first **March Madness Competition** is a slam dunk. With the Police Training Academy serving as hosts, members of our senior command staff serve as judges in games that include a Hot Shot Contest and Free Throw Competition.

RPD acts swiftly to prevent **Car Club Takeovers** by an estimated convergence of 300 cars in various locations with the intent of engaging in illegal activities, posing a threat to public safety.

SWAT places second in the **Operator Rescue** challenge and eighth place overall at the Harrisonburg competition, a one day event challenging teams in physical, mental and tactical scenarios.

Business Services announces innovative new **methods of recruitment** to expand on current efforts. Future implementation includes amped up social media recruitment, job fairs/events, and a Champion Team of employees joining the effort.

In November, ten year old Appaloosa, Marshall, becomes the newest equine member of the **Mounted Unit**.

Public Affairs creates a moving video tribute honoring **Black History Month** featuring reflections by civilian and sworn members.

RPD INITIATIVES *Effective community policing solutions...*

OPERATION RED BALL

A second year crime prevention drive led by the Strategic Violence Interdiction Unit operated for 159 days resulting in 177 arrests, 188 on-view felonies, 141 on-view misdemeanors, 80 warrants served and 276 guns confiscated. Red Ball utilized predictive crime data and technology to sanction some of the most violent offenders in areas of the city with the greatest proliferation of violence.

NATIONAL PUBLIC SAFETY PARTNERSHIP

Strategy sessions and peer exchanges with the Bureau of Alcohol, Tobacco, Firearms and Explosives, Drug Enforcement Administration and Federal Bureau of Investigation. This collaboration promoted a mutual sharing of resources, adoption of best practices and learning from other law enforcement agencies utilizing Real Time Crime Centers in use across the country.

VICTIMS PLAYING CARD

Working in conjunction with the Richmond Sheriff and the Virginia Attorney General, decks of playing cards with homicide victim information were rolled out to spur information on cases.

GUN VIOLENCE REDUCTION PLAN

An evidence-based offensive addressing violent “hot spots” in each precinct that used a tactical approach involving deterrence, focused enforcement, place network investigations, problem-solving interventions and community collaboration.

COMMUNITY CONVERSATIONS

We invited the public to four in-person discussions, held at each precinct, with commanders, sector lieutenants and the Chief of Police. Sessions were well-attended and deemed key to developing strong relationships and mutual trust by engaging in problem-solving exchanges.

OPERATION WASHOUT

Working with U.S. Marshals, this operation netted 20 arrests: 12 wanted gang members and eight fugitives. The partnership also secured six firearms seizures, confiscation of illegal drugs and \$41,000 in cash.

NATIONAL GUN VIOLENCE AWARENESS

In June, the RPD and the Department of Emergency Communications collaborated in a push to end gun violence. During that time, police headquarters was lit up with brilliant orange lighting. Officers promoted this effort with Nutzy of Richmond Flying Squirrels fame.

OPERATION CATALYTIC CONVERTER CRACKDOWN

The RPD joined local stakeholders, regional law enforcement partners and Midas of Richmond to halt catalytic converter thefts from vehicles. Midas agreed to spray paint the catalytic converters free of charge, with brightly colored paint to deter theft and re-sale.

SAFETY INNOVATION

Twenty-five new Flock Safety License Plate Reader cameras, which capture clear HD images day or night, were added throughout the city for a total of 36.

CHECKPOINT AND SPEED ENFORCEMENT

Conducted throughout the year with regional partners, this operation resulted in 176 arrests and tickets at DUI checkpoints, and 101 tickets for speeding and other offenses during traffic and violent crime initiatives.

TECHNOLOGY UPGRADE

Through the installation of a Mi-Fi wireless mobile router, the RPD invested in high tech advancements which enabled Major Crimes detectives to fully utilize computer programs and applications on their laptops outside of police headquarters.

INITIATIVES +

HOLIDAY CRIME PREVENTION

During the season of increased spending and increased crime, Sector 211 led a thirty-seven day high-visibility patrol operation within Southside and Circle Plazas. This successful initiative achieved a 39% reduction which surpassed Sector 211's original objective.

NATIONAL CRIME PREVENTION MONTH

This nationwide campaign is observed in October to promote safe homes and neighborhoods by having residents actively contribute towards the well-being of their families and communities. Built on the strength of citizens with the backing of law enforcement, this is a strong and eagerly anticipated annual engagement.

NATIONAL DRUG TAKE-BACK DAY

An annual April drive held at two locations to provide a safe, convenient and responsible means of disposing expired and unused medication.

GUN BUY BACK

This August event established a safe, legal way for residents to dispose of unwanted firearms and help reduce weapons potentially accessible to youths.

COFFEE WITH A COP

Third Precinct's own Lieutenant Warren Andorfer and Lieutenant Frank Scarpa along with former Chief Gerald Smith hosted Virginia Secretary of Public Safety and Homeland Security Bob Mosier at Starbucks Café to discuss public safety issues with the community. Residents were invited to this annual get-together for an informal and relaxed afternoon while enjoying coffee and stimulating conversation.

LOVE MY RIDE

To raise public awareness around the rise in vehicle thefts, the RPD participated in a multi-agency collaboration with local, state and regional agencies. The month-long crusade promoted the message, *Love My Ride*, to encourage drivers to take simple steps to protect themselves against vehicle theft, i.e. locking your car and taking keys, not leaving car running and unattended, removing valuables from inside the car, and parking in well-lit areas or in a garage. This Reduce Vehicle Theft Awareness push runs concurrent with the July observance of National Vehicle Theft Prevention Month.

MEDIA RELEASES

February - Video highlighting a variety of methods to prevent motor vehicle theft.

May - Video promoting several techniques to assist in preventing package theft.

July - Messaging to prevent online scams that were prevalent and circulating in the region.

September - Messaging to warn of potential hazards near railroad crossings.

Safe driving posts from the National Highway Traffic Safety Administration shared throughout the year.

SEIZED FIREARMS NEW YEAR'S EVE

January display of illegal firearms seized in a New Year's Eve operation to encourage calls to GUN250. (804) 780-1000

HOMELESS OUTREACH PARTNERSHIP ENFORCEMENT

H.O.P.E. Unit

The H.O.P.E. Unit is on a mission to provide referrals and services as part of a long-term approach to assist individuals with no home, permanent place of residence or safe shelter. H.O.P.E. works outside agency walls to engage with those experiencing homelessness and serve as a bridge in the triage between officers and homeless individuals during investigations. Last year, the unit made 695 homeless contacts, 480 repeat contacts, 436 referrals and 17 arrests. The Department also urges calls to the Homeless Connection Line at (804) 972-0813 to find shelter alternatives and resources.



COMMUNITY RESPONSE TEAM

C.R.T.

The CRT was first implemented in 2022 as a collaborative effort between the RPD, Richmond Behavioral Health Authority and the Marcus Alert Program to address mental and behavioral health crises. Emergency responders coordinate with 911 dispatch to provide established protocols which can include peer support in emergency service situations. We stand behind all efforts to improve police response and ensure that behavioral health experts are involved. In 2022, the team responded to 227 calls for a total of 334 hours with only one criminal charge affected.

COMMUNITY CODE ENFORCEMENT TEAM

C.C.E. T.

Formerly CAPS, this citywide partnership was revamped to assist citizens and businesses in developing and maintaining safe practices, compliance with local laws, codes and regulations, and ensuring public safety goals are met by addressing quality of life issues. In 2022, the CCET investigated police, fire, code enforcement, zoning, building commissioner and taxation issues resulting in 335 complaints, 328 inspections, 22 posted properties, 24 condemned properties and recouping over \$500,000 through tax enforcement cases. The CCET also handles public safety, taxi cab and pawn shop permits.

BODY WORN CAMERAS

B.W.C. UNIT

In 2016, as part of an ongoing effort to build trust and legitimacy within the community, the RPD initiated use of body worn cameras. We upgraded to the more advanced and capable Axon Body 3 camera system in 2022. This innovative technology not only aids in providing additional evidence for criminal investigations, but also serves as a tool to support our efforts to be transparent in our interactions with the community. Starting February, 2016 through December 31, 2022, RPD officers created 1,885,768 videos which equates to 389,117 hours of recorded video. Of those videos, 619,582 were active videos at the end of the year. A total of 53,896 cases with video evidence had been shared with the Commonwealth's Attorney's Office by the end of 2022.

UNIT	ASSET FORFEITURE
------	-------------------------

- \$211,528.40 Currency-Cash Forfeiture
- \$1,968.00 Jewelry Forfeiture
- \$4,845.60 Vehicle Forfeiture
- \$536,488.64 Total amount seized by officer assignment

ACTION PLAN
for
A safer community

SPECIAL INVESTIGATIONS

- 69 Felony Arrests
- 49 Arrest Warrants served
- 46 Search Warrants
- \$322,993 Currency Seized

WARRANTS	INFORMATION SERVICES
-----------------	-----------------------------

- 1,484 Warrants
- 92 Orders of Protection
- 1,970 Emergency Protection Orders
- 1,094 Preliminary Protection Orders

DATA OPERATIONS	RECORDS
------------------------	----------------

- | | |
|--|---|
| <ul style="list-style-type: none"> • 2,917 Incident reports • 514 Criminal History reports • 3,021 Accident reports • 866 Fingerprint Permits • 1,429 Concealed Handgun Permits | <ul style="list-style-type: none"> • \$52,621.71 Total Fees Collected • 2,677 Arrest records • 491 Traffic Summonses • 104 Juvenile reports • 103 Accident reports |
|--|---|

FORENSICS

- 231 Crime Scenes processed
- 120 Firearms
- 218 Photo Lab orders
- 1,255 Firearms tested by administrator
- 5,986 Total Arrest Packets

PROPERTY & EVIDENCE

- 3,498 Property Items received
- 17,409 Evidence processed

BRIEF FLEET TWEET

The Department began rolling out beautiful new vehicles in December. A total of 36 will be placed in the fleet starting in January, 2023.



CANINE UNIT

- 249 Total Deployments
- 308 Search Areas
- 154 Alerts
- 73 Seizure Incidents
- 2 Arrests With Bites
- 21 People Located

METRO AVIATION UNIT

- 916.8 Flight Hours
- 734 Calls For Service
- 13 Prisoner Transports
- 87 Apprehensions
- 81 Surveillances
- 67 Photo Requests

MOUNTED UNIT

- 214 Directed Patrol Hours
- 412 Non-Directed Patrol Hours
- 9 Special Assignments
- 46 Demonstrations
- 25 Unit Assists
- 15 Radio Calls
- 5 Sight Calls



Rev. Dr. Martin Luther King, Jr. mural
Memorial Bridge

Crime Statistics

CRIME BY PRECINCT (YEAR TO YEAR COMPARISON)			
FIRST PRECINCT	2021 Incidents	2022 Incidents	Percentage Difference
Violent Crime	318	303	-5%
Property Crime	1,771	2,461	39%
Grand Total Major Crimes	2,089	2,764	32%

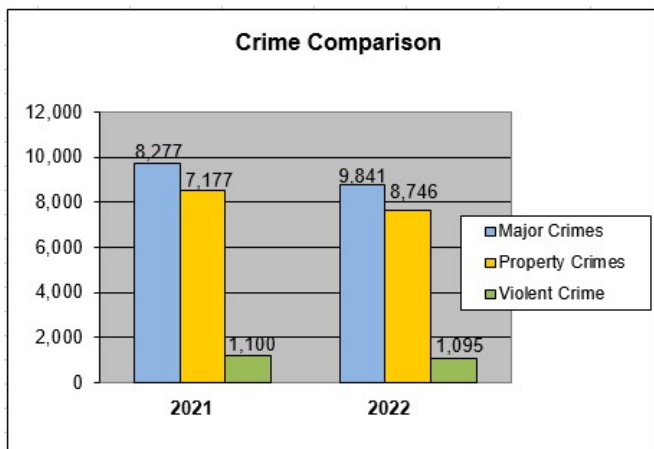
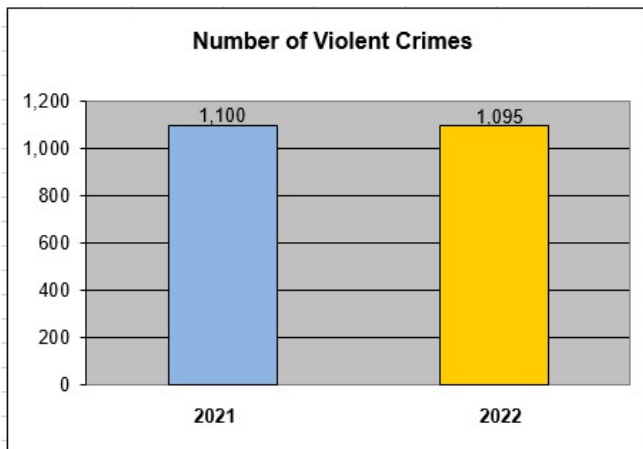
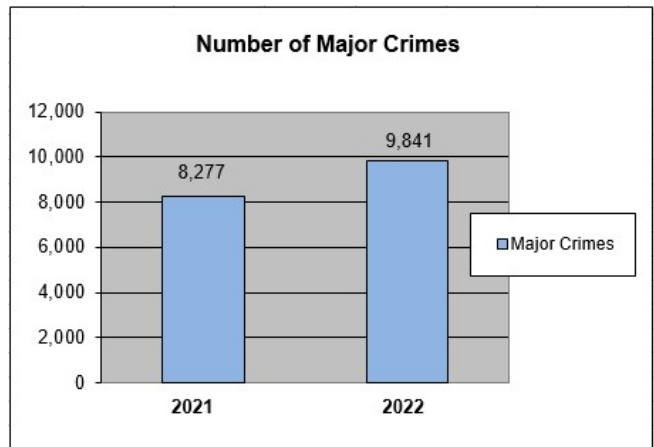
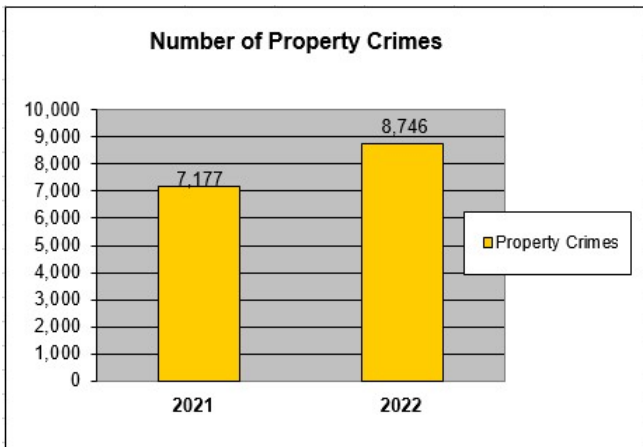
CRIME BY PRECINCT (YEAR TO YEAR COMPARISON)			
SECOND PRECINCT	2021 Incidents	2022 Incidents	Percentage Difference
Violent Crime	324	341	5%
Property Crime	1,470	1,818	24%
Grand Total Major Crimes	1,794	2,159	20%

CRIME BY PRECINCT (YEAR TO YEAR COMPARISON)			
THIRD PRECINCT	2021 Incidents	2022 Incidents	Percentage Difference
Violent Crime	181	166	-8%
Property Crime	2,040	2,331	14%
Grand Total Major Crimes	2,221	2,497	12%

CRIME BY PRECINCT (YEAR TO YEAR COMPARISON)			
FOURTH PRECINCT	2021 Incidents	2022 Incidents	Percentage Difference
Violent Crime	277	285	3%
Property Crime	1,896	2,135	13%
Grand Total Major Crimes	2,173	2,420	11%

Crime Statistics

CITYWIDE CRIME and CLEARANCE RATES					
Category	2021 Incidents	2022 Incidents	2022 Cleared	Percentage Cleared	2021 National Clearance
Aggravated Assault	630	689	278	40.3%	42.0%
Arson	30	56	29	51.8%	24.0%
Burglary	761	846	148	17.5%	13.0%
Larceny	5,598	6,836	471	6.9%	12.0%
Motor Vehicle Theft	788	1,004	110	11.0%	11.0%
Murder	90	59	36	61.0%	48.0%
Rape	42	51	35	68.6%	22.0%
Robbery (Individual)	261	216	116	39.2%	24.0%
Robbery (Business)	77	80			
Violent Crime Total	1,100	1,095	465	42.5%	
Property Crime Total	7,177	8,746	758	8.7%	
Major Crime Total	8,277	9,841	1,223	12.4%	



Crime Statistics

POLICE VEHICLE PURSUITS	
Category Based on Pursuit	Number
Total Pursuits	118
Fatality	0
Officer Injury	3
Suspect Injury	6
Third Party Injury	1
Reason for Pursuit	
Traffic Infraction	5
Misdemeanor	61
Felony	52
Assist Other Jurisdictions	2

HIT AND RUN INVESTIGATIONS	
Category	Number
Reports	3,674
Cleared by Arrest	153
Pending Warrant	32
Screened	1,564
Pending Inactive	1,209
Exceptionally Cleared	118
Unfounded	268
Active	322

TRAFFIC SUMMONS	
Charge Category	Number
Speed	2,294
Moving Violation	3,195
Seatbelt Violation	251
Reckless	1,817
Equipment	970
Total	8,527

CALLS-FOR-SERVICE (Police Response only)	
Dispatch Group	Number
Patrol	121,091
First Precinct	62,482
Second Precinct	46,516
Third Precinct	54,382
Fourth Precinct	63,229
Differential Police Response	16,441
Special Event Dispatch Group	36

POLICE RESPONSE TIME (0-9 Priority)	
Dispatch Group	Total
First Precinct	05:18
Second Precinct	06:42
Third Precinct	10:00
Fourth Precinct	09:21
Special Event Dispatch Group	08:01
2022 Average	7:76
2021 Average	6:41
2020 Average	3:66

ACCIDENT REVIEW BOARD	
Category	Number
Sessions	6
Cases Reviewed	128
Out of Policy	60
In Policy	68
Continuances	34

ARRESTS	
Category	Number
Persons Arrested	4,294
Arrests Made	5,853
Count of Charges	9,515

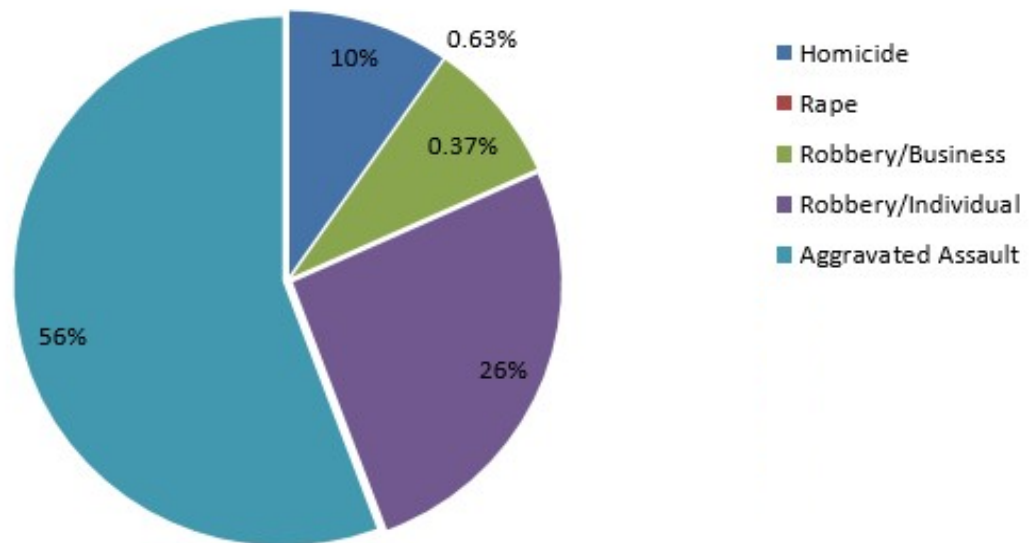
Crime Statistics

FIREARMS SEIZED or TAKEN AS EVIDENCE	
Category	2022
Aggravated Assault	30
Drug/Narcotic Violation	166
Found Property	37
Lost/Missing/Suspicious Property	54
Weapons Law Violations	445
Weapons Law Violations—Concealed Weapon	166
Other	151
Total Firearms Seized	1,049

FIREARMS-RELATED MAJOR CRIME		
Category	2021	2022
Homicide	76	55
Rape	1	0
Robbery/Business	44	49
Robbery/Individual	155	148
Aggravated Assault	295	317
Total	571	569

FIREARMS STOLEN		
Category	2021	2022
Burglary/Breaking and Entering/Commercial	0	1
Burglary/Breaking and Entering/Outbuilding	2	0
Burglary/Breaking and Entering/Residential	17	11
Motor Vehicle Theft	12	2
Theft from Building	89	40
Theft from Motor Vehicle	353	229
All other Offenses	1	0

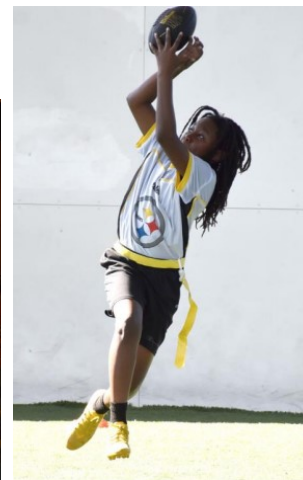
2022 Firearms-Related Major Crime



Crime Stoppers

Metro Richmond Crime Stoppers Tip Summary

Offense	Count
Interstate 95 Incident	3
Abduction	8
Aggravated Assault	17
Animal Cruelty	6
Arson	3
Assault	20
Bank Fraud/Robbery	29
Burglary Building/Habitation/ Vehicle	28
COVID-19	1
Drugs	384
Firearms	55
Fraud and Forgery	27
Fugitive	67
Gang	31
GUN250	4
Hit and Run	23
Homicide	76
Indecent Exposure	6
Internet Crimes	21
Motor Vehicle Theft	8
Prostitution	14
Robbery	38
Sexual Assault	16
Shooting	66
Theft	44
Vandalism	10
Vehicle Theft	7
Warrant	54
Other	251
Unknown	45
Total Tips	1,362



COMMUNITY, YOUTH AND INTERVENTION SERVICES

CHAPLAINCY PROGRAM

The Chaplain's Academy concluded its eight-week program on June 16, 2022 when ten local pastors and liturgical leaders graduated from the first RPD chaplaincy program in 23 years. The volunteer clerics are ready to serve and have adopted the slogan and resolve, "We want to be there for you."

POP-UP SUMMER SERIES

This summer fun-time community event, held in each precinct, began on June 30th in Creighton-Fairfield and extended to the Belt-Atlantic apartments, Gilpin and Southwood apartments. The series concluded on September 29th at Ann Hardy Park.

RVA C.O.O.K.S

Culinary Occupation and Other Keystone Skills

Hosted by our Community Care Unit, the program allows youths to learn from celebrity Chef Sammy Davis, Jr. in four weeks of hearty, healthy and unique cooking sessions while gaining valuable life skills and lessons.

COMMUNITY CARE

The C.C.U. responds to the needs of youths and adults through myriad programs: Neighborhood Watch, Business Watch groups, Young Adult Police Commissioners, TRIAD, Homicide Support Group, Places of Worship Safety Forums, Richmond Technical Center, afterschool programs and tutoring sessions, RESET Crime Prevention, theme academies, National Night Out, Ride-Alongs, Virginia Rules Camp, Anti-Bullying campaigns, RVA League for Safer Streets, PAL camps, programs and fundraising events, and frequent community engagements. Over 10,000 youths and adults were engaged in 2022.

SPECIAL PROGRAMS

Specialized areas recognize and address the need of youths through social emotional learning activities and mentorship. Several programs, such as Mirror Me were not active during the 2021-22 school year. However, Youth Justice Court, offering an alternative to traditional punishment was quite active with 74 total School Resource Officer, Patrol and Parental responses. The LIFE program which strives to build positive relations between law enforcement and residents resumed operations in October at Bon Air Juvenile Correction Center. The Coalition of God (C.O.G.) is a networking group that meets regularly to discuss issues impacting the greater Richmond community. The group participates in projects, sector walks, pop-up events and much more. Members represent churches, private businesses and start-ups throughout the City.



Chaplaincy Program Graduates

CITIZEN'S POLICE ACADEMY

Another tool in the arsenal of community engagement, this free academy introduces citizens to police operations delivered through lecture, tours, field trips and hands-on exercises. Participants can enjoy 8 weeks of instruction and get a true feeling of the real-life law enforcement experience. On November 29, 2022, seven Richmonders graduated in the 34th Citizen's Police Academy ceremony. We congratulate and commend each graduate who plays a vital role in providing valuable citizen input and support.

Cathy Anders

Belinda Brito

Marjorie Clift-Bowman

Janelly Ponce-Corral

Ben Scott

Malissa Short

Ledy Yigsaw

COMMUNITY POLICING *Stronger together, one step at a time...*

Walking through Richmond neighborhoods provides a unique opportunity for residents to ask direct questions and learn more about the Department's work in our communities from the comfort of their homes and neighborhood. The program boosts positive interactions and further strengthens our resolve to build trust and show that we are there to help. In 2022, command staff, veteran officers and other concerned department personnel were joined on a series of walks with church leaders, civic organizers, business owners, city officials and citizens wishing to be proactive in problem-solving community concerns. The group strolled through pre-selected neighborhoods greeting and conversing with residents of all ages seeking to help bridge the gap between the community and law enforcement.

- **April 21, 2022** - The RPD was joined by members of the U.S. Attorney General, Alcohol, Tobacco and Firearms, Federal Bureau of Investigations, and Virginia State Police in a walk through the Highland Park community.
- **August 25, 2022** - As part of the Summer Violence Reduction Initiative, Fourth Precinct hosted a community walk through Gilpin Court.
- **November 10, 2022** - Lt. John Barkley conducted a lively community walk in Sector 213 to provide residents with crime prevention tips including theft from motor vehicles and burglaries.

On a daily basis, our officers are out on the streets protecting the community and making a difference in people's lives.



Neighborhood Assistance Officer Program

The Neighborhood Assistance Officer (NAO) Program is comprised of volunteers, organized under the leadership of the Commander of the Special Operations Division. In the aggregate, NAOs contributed over 1000 hours of service in 2022. NAOs are employed in a variety of functions largely focused on traffic management and crowd control. When on routine patrol, they respond to radio calls relating to motor vehicle accidents for traffic control, abandoned and disabled vehicles. Additionally, they work pedestrian safety and crowd control for a variety of events from the Monument Avenue 10K, to the Fourth of July, Richmond Marathon and the Christmas Parade. In an effort to improve traffic safety, NAO officers regularly issue parking tickets for infractions that create a hazard such as parking in crosswalks and blocking handicapped ramps. Finally, the NAOs have taken to the grill to support meal preparation at programs to support the Chief's Challenge Golf Tournament, Pull For PAL skeet shoot and other Police Athletic League events.

Meeting monthly as a group on the last Thursday of the month, NAOs focus on in-service training and planning for upcoming events. Members of the Neighborhood Assistance Officer program are listed below in order of hours served in 2022:

Maurice Rice (Field Training Officer)	365
Charlotte Panther	173
George Gallagher (Field Training Officer)	172.5
Ray Gargiulo	83.6
Nancy Jensen	57.15
Angelo Jordan	42.25
David Hebel (Field Training Officer)	36
Norton Richman	34.15
Jorge Parez	25.5
Scott Kozel	24.5
Herman Anderson	4.5
TOTAL 2022 SERVICE HOURS	1,018.15

Adopted
Annual Fiscal Plan
 Fiscal Year 2022



FINANCIAL SUMMARY

Budget Summary	FY2019 Actual	FY2020 Actual	FY2021 Adopted	FY2022 Adopted
Personnel Services	\$86,547,120	\$92,246,131	\$87,335,490	\$86,902,648
Operating	8,856,623	8,135,185	9,036,207	8,913,552
Total General Fund	\$95,403,743	\$100,381,316	\$96,371,697	\$95,816,200
Special Fund	732,154	803,853	2,983,000	2,063,000
Capital Improvement Plan	716,838	700,000	-	-
Total Agency Summary	\$96,852,735	\$101,885,169	\$99,354,697	\$97,879,200

NOTE: The Department of Public Works was allocated \$450,000 as part of the city of Richmond’s Capital Improvement Plan to enhance its public safety-related infrastructure by providing maintenance and construction of new and updated facilities. This project targets police headquarters to maintain its function and operational efficiency.



New Community Response Vehicle

GRANTS active in 2022

The Richmond Police Department's Office of Budget and Grants coordinates grant activity from state, federal and private sources. This funding to assist front-line law enforcement professionals is primarily used for training, equipment, programs and the maintenance of best practices, standards and regulations to help police departments accomplish their goals. Some grants target specific strategies and operations, and may not be limited to usage during a specified year. Maximum or minimum grant allocation is contingent upon the awarding agency and their established criteria including agency size and demographics. Many of the Department successes are directly linked to financial support of grant awards.

GRANT NAME and DESCRIPTION	PURPOSE	AWARDING AGENCY	AMOUNT AWARDED
FY2019 Justice Assistance Grant	Support the RPD initiatives, training and equipment	US Department of Justice	148,201.00
FY2000 Justice Assistance Grant	Purchase License Plate Readers and other agency equipment	US Department of Justice	137,148.00
FY2021 Justice Assistance Grant	Support criminal justice initiatives	US Department of Justice	152,346.00
2021 BJA Body-Worn Camera Policy and Implementation Program	To plan or implement body-worn camera program	Office of Justice Programs	100,000.00
FY20 BJA Coronavirus Emergency Supplemental Funding Program	Funding to prevent, prepare and respond to the coronavirus	US Department of Justice	477,498.00
<i>Cal Ripken - FY22 "Badges 4 Baseball"</i>	Implementation of <i>Badges for Baseball</i> which is a multi-faceted crime prevention and mentoring program conveying guiding principles of Cal Ripken Sr. Foundation	Cal Ripken Sr. Foundation	7,500.00
Community Policing Development (CPD)- De-Escalation Training	Enhance current de-escalation training	Office of Community-Oriented Policing Services	125,000.00
CPD Micro-grants Solicitation	Support RPD's Law Enforcement Intervention Focusing on Education (LIFE) and other programs to build positive relationships with youth residents	Office of Community-Oriented Policing Services	112,070.00
FY2021 Matthew Shepard and James Byrd, Jr. "Hate Crimes Program"	36-month funding to coordinate training, education and awareness of hate crimes along with strategies and partners to achieve	US Department of Justice	300,000.00
FY2022 Justice Assistance Grant	Support the RPD and other agencies	US Department of Justice	136,816.00
FY2021 Body-Worn Camera Policy and Implementation Program	To plan or implement a body-worn camera program	Office of Justice Programs	100,000.00

GRANTS active in 2022

GRANT NAME and DESCRIPTION	PURPOSE	AWARDING AGENCY	AMOUNT AWARDED
<i>Crime Prevention Special Fund</i>	Funded for the implementation of prevention and intervention strategies to reduce crime in public housing	Richmond Redevelopment and Housing Authority	75,000.00
CY2022 Department of Criminal Justice Services	Upgrade technology infrastructure	Virginia DCJS	49,523.00
Richmond City Public Safety Based Programs	Support overtime through seasonal and special overtime initiatives	Virginia DCJS	22,500.00
Richmond City Law Enforcement Equipment	Upgrade outdated equipment	Virginia DCJS	18,300.00
Gun Violence Intervention Program "Operation Red Ball"	Comprehensive strategy to apprehend and prosecute firearms offenders	Virginia DCJS	200,000.00
FY2018 Project Safe Neighborhoods	Purchase License Plate Readers including equipment and labor	Virginia Association of Chiefs of Police and Foundation	75,000.00
FY2022 DMV Selective Enforcement (Speed)	Reduce traffic violations/crashes through targeted enforcement and equipment purchases	Virginia Department of Motor Vehicles	70,963.00
FY2022 DMV Selective Enforcement (Occupant Protection)	Reduce traffic violations/crashes through targeted enforcement	Virginia Department of Motor Vehicles	11,000.00
FY2022 DMV Selective Enforcement (Alcohol)	Reduce traffic violations/crashes through targeted enforcement and training	Virginia Department of Motor Vehicles	66,525.00



Boys and Girls Club of Metro Richmond

Personnel Strength Report

Sworn Personnel	Actual
Chief of Police	1
Deputy Chief of Police	2
Major	4
Captain	12
Lieutenant	34
Sergeant	86
Detective	78
Officer	374
Recruit	13
Total Sworn	604

Sworn Race/Gender Breakdown				
	Male	Female	Totals	Race %
Asian/Pacific Islander	15	3	18	2.98%
Black	167	44	211	34.93%
Hispanic	17	3	20	3.31%
White	295	58	353	58.44%
Other	2	0	2	0.33%
Total	496	108	604	100%

Civilian Race/Gender Breakdown				
	Male	Female	Totals	Race %
Asian/Pacific Islander		1	1	1.10%
Black	14	58	72	79.12%
Hispanic	1	1	2	2.20%
White	6	8	14	15.38%
Other	1	1	2	2.20%
Total	22	69	91	100.00%

Sworn Rank Breakdown by Race/Gender											
Rank	WM	WF	BM	BF	HM	HF	A/P M	A/P F	OTH. M	OTH. F	Totals
Chief of Police			1								1
Deputy Chief of Police			2								2
Major			3	1							4
Captain	5	4	2				1				12
Lieutenant	20	3	8	2			1				34
Sergeant	48	6	18	7	2		5				86
Detective	37	14	20	4			1	1			77
Officer	182	29	109	29	13	2	7	2	2		375
Recruit	3	2	4	0	4	0	0	0	0		13
Total Sworn	295	58	167	43	19	2	15	3	2	0	604

NOTE: Personnel strength tallied on January 2, 2023.

124th Basic Recruit Class



Officer Quinton Barnes



Officer Luis Montano



Officer Namar Brown



Officer Michael Nelligan, Jr.



Officer Jordan Burgess



Officer Collin Owen



Officer Christopher Carey



Officer Edin Salihovic



Officer Christopher Chappell



Officer Konnor Sampson



Officer Judah Fleury



Officer Robert Sheppard



Officer Richard Hu



Officer Dquan Walker



Officer Felipe Leitao

Brothers Forever, Forever Brothers

Fun Facts: Members of the 124th BRC speak five languages, represent four nationalities, have held unique professions including pro basketball player, semi-pro football player, geese herder, teacher, EMS technician and event planner. Can you guess who is who?



125th Basic Recruit Class



Officer Sean Carpenter



Officer John Mitchell



Officer Whitney Cromer



Officer Samuel Morgan



Officer Antonio Fitzpatrick



Officer Aaron Preston



Officer James Gibson



Officer Arnold Roots, II



Officer Mohammed Hameed



Officer Dallas Wayne



Officer Meredith McAuley



Officer Andrew Wieser

The Richmond Police Department welcomed 12 new officers with the 125th Basic Recruit Class. Primarily comprised of Generation Zs, this group of new officers represent one of most diverse classes in recent years. Among them are a brand new mother who completed training soon after giving birth, an Iraqi who grew up in a warzone and who is eager to serve the city that has supported him, and the elected female class president of the 125th BRC. Each brings a unique and fresh perspective to the job and a conviction to changing the stigma of law enforcement officers. After nearly a year of intense training, we welcome these young officers to the RPD family.



Protect With Honor

Serve With Pride

COMMUNITY-ORIENTED POLICING

Exceeding Expectations

FOURTH PRECINCT Precinct of the Year



11% Lowest Crime Increase

Led by Acting Commander Adrienne Gardner when Captain Donald Davenport stepped up to serve as Acting Major, Fourth Precinct's 102 sworn and two civilian members continued to serve with compassion and respect for all of North Richmond. Although each precinct experienced a rise in crime in 2022, Fourth had the lowest citywide increase and also accomplished a 45% reduction in homicide and a 30% reduction in individual robberies: a great job in making effective use of the precinct's talents and available resources.

IN 2022,
Sector 113 had
the largest crime
decrease in the
city of Richmond.

SECTOR 113 Sector of the Year

9% Reduction

in Violent Crime, 8% reduction in Property Crime and an 8% reduction for total Major Crime. Sector 113 led the way in achieving tangible results of community policing, problem-solving activities, prevention strategies, and day-to-day foot and vehicle patrol operations.

WHEN YOU DELIVER... *Consistent Excellence!*

We're honoring high-achieving individuals, standouts amongst your professional peers. Your commitment to learning and desire to improve is the Department's gain. Thank you for a job well done!

**CIVILIAN OF THE YEAR
2022**

Dargenaba Anderson



**ROOKIE OF THE YEAR
122nd Basic Recruit Class**

Sharonda Drew



**ROOKIE OF THE YEAR
123rd Basic Recruit Class**

Luke Hunsaker



QUARTERLY DEPARTMENTAL AWARD WINNERS

Exceptionally Motivated!

First Quarter



Officer Paul Jenkins, Fourth Precinct
Sergeant Carrie Griffith, Second Precinct
Officer Ben Frazer, Third Precinct, Problem-Solver



Second Quarter



Master Patrol Officer Reynaldo Perez, First Precinct
Sergeant Jarron Peterson, Third Precinct
Officer John Gilbert, Fourth Precinct, Problem-Solver



Third Quarter



Master Police Officer Timothy Wade, Second Precinct
Sergeant Nicholas Castrinos, Third Precinct
Master Police Officer Michael Verbena, First Precinct,
Problem-Solver



Fourth Quarter Winners



Master Police Officer Christopher Foultz, Third Precinct
Sergeant Robert Langston, Fourth Precinct
Master Police Officer Osnel Alexander, First Precinct,
Problem-Solver



HONORS and AWARDS *Individual commitment to a group effort!*

EXCELLENT POLICE DUTY

DEPARTMENT CITATION

Shwarlyn Arriola
Shawn Michael Fowler
Luke Hunsaker
Paul Jenkins
Heather Truong

Treyvon Bailey
Timothy Burgess
Brian Corrigan
Devin Davenport
Joshua El
Kenise Ford
Judah Fleury
Tevin Gayles
Darrell Goins, Jr.
Gabriel Gomes
Justine Hewitt
Paul Jenkins
Desiree Jones
Yusun Kim
Kevan Kirby
Matthew Majid
Centell McNeil
Noah Seewald
Imari Sledge
Percy Smith

MERITORIOUS AWARD

Luke Hunsaker
Imari Sledge
Karen Spencer

DE-ESCALATION CITATION

Darryl Lee
Kimberly Pulley

MEDAL OF VALOR

Ryan Burgess
Gabriel Gomes

DE-ESCALATION BAR

Imari Sledge

LIFE-SAVING AWARD

Brian Carr
Kenneth Coleman
Gary Ellis
Shawn-Michael Fowler
Christine Golden
Kenia Marte
Donnell Patterson
Jerry Scott

UNIT CITATION

Christopher Brown
Dominique Compton
Benito Frias
Anthony Farnsworth
Akeem Jones
Michael Kiniry
Brian Rogers
Jessica Spence
John Story
Special Investigations Division
Strategic Violence Interdiction Unit

SERVICE TO LAW ENFORCEMENT

Michelle Brown Harris
Dr. Peter Calcagni
Annie Mahdee
Jo White

EXTERNAL AWARDS *Excellence is not an act, but a habit!*



COMMUNITY LEADERSHIP
Leadership Metro Richmond

Carol Adams



OUTSTANDING SERVICE TO REDUCE IMPAIRED DRIVING IN VIRGINIA
Mothers Against Drunk Driving

Travis Harrell



VALOR Award
100 Club RVA

Imari Sledge



VALOR Award
100 Club RVA

Junius Thorpe

PROMOTIONS



Benito Frias
To: Sergeant



Anthony L. Jackson
To: Captain



Jerron Peterson
To: Sergeant



Jason Reese
To: Sergeant



Danielle Warren
To: Sergeant

The Department continues to benefit from talented employees who've made a positive impact in the city we serve. We are fortunate to have these individuals as co-workers committed to using their knowledge, compassion and skills to ensure that our goals are in line with community needs. Congratulations as you begin your new leadership roles. You each have achieved a goal, performed exceedingly well and exhibited true professionalism that is well worth awarding.

**STELLAR
PERFORMANCES**



Former Chief Gerald Smith congratulates newly promoted sergeants (left to right) Peterson, Frias, Warren and Reese.

RETIREES

Master Police Officer Amanda Acuff
 Master Police Officer Montague Agee
 Detective Gary Bailey
 Captain Michael Bender
 Master Police Officer Thomas Davis
 Deputy Police Chief William Friday
 Sergeant Charles Hayes
 Sergeant Stacy Henry
 Officer Samuel Hernandez
 Master Police Officer Steven Hines
 Officer Ronald Hurston
 Daryl Jones, Operations Manager
 Master Police Officer Alexander Laury
 Lieutenant Robert Marland
 Master Police Officer Christopher Moore
 Officer Monica Powell
 Master Police Officer Anthony Richio
 Master Police Officer Roderick Rose
 Detective Sergeant Wayne Skinner
 Ginretta Smith, Office Support Specialist
 Officer Robert Sturdevant
 Officer Vernon Vaughn
 Officer Larry Walker
 Captain Timothy Wyatt

Over the past years, we've likely spent more time with our co-workers than our families. Through ups and downs, pain and gain, the Richmond Police Department has been a huge part of our lives. There were marriages, births, promotions and all in between. We comforted each other in times of loss and provided support when needed most. Now, as you move on to newer horizons, we acknowledge with much gratitude, your friendship, personal accomplishments and the pivotal role you played in the success of the city and this Police Department. Congratulations on a standout career and best wishes in your retirement.
 Your RPD Family!

IN MEMORIAM

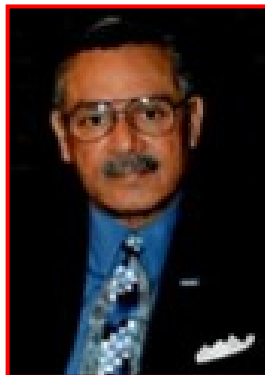


Dedicated to our recently departed colleagues who devoted many of their best years of steadfast service in deliberate pursuit of unselfish and compassionate concern for the welfare of others.

Real Heroes Don't Wear Capes



Eric L. Beistel
Master Police Officer



Dr. James W. Cheagle
Captain



Attila Steve Csaky
Major



Edward B. O'Connell
Detective Sergeant



Cheryl Hines
Administrative Technician



Joseph Bennett Ivey
Office Support Specialist



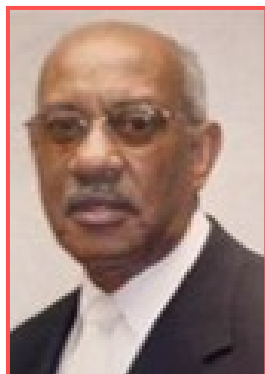
Jason Kuti
Master Police Officer



Michael J. Moore
Master Police Officer



James H. Parker
Lieutenant



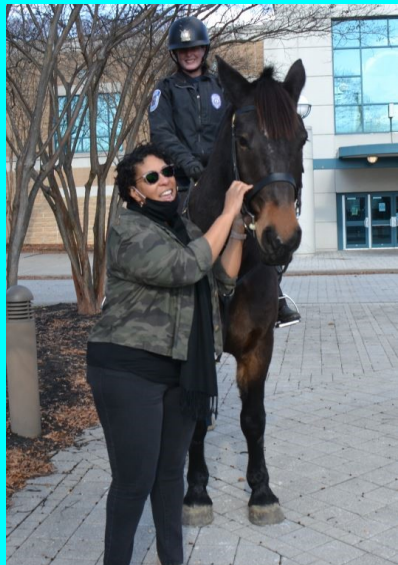
Albert J. Scott, Jr.
Lieutenant



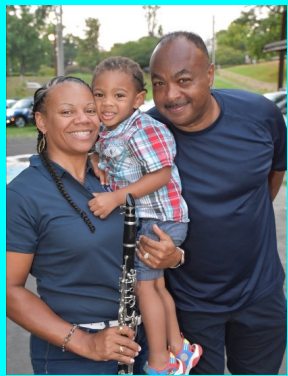
Victor A. Weaver
Detective



Diane Vice Wheelan
Sergeant

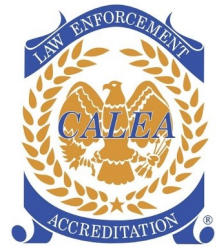


Year in Review





Striving For Excellence



The 2022 Annual Report is produced by the
 Richmond Police Department
 Planning Division
 Strategic Planning and Special Projects
 Aletha B. Brunson, Content Developer
 200 West Grace Street - Room 204
 Richmond, Virginia 23220
 (804) 646-7341 (Phone) . (804) 646-0405 (Fax)

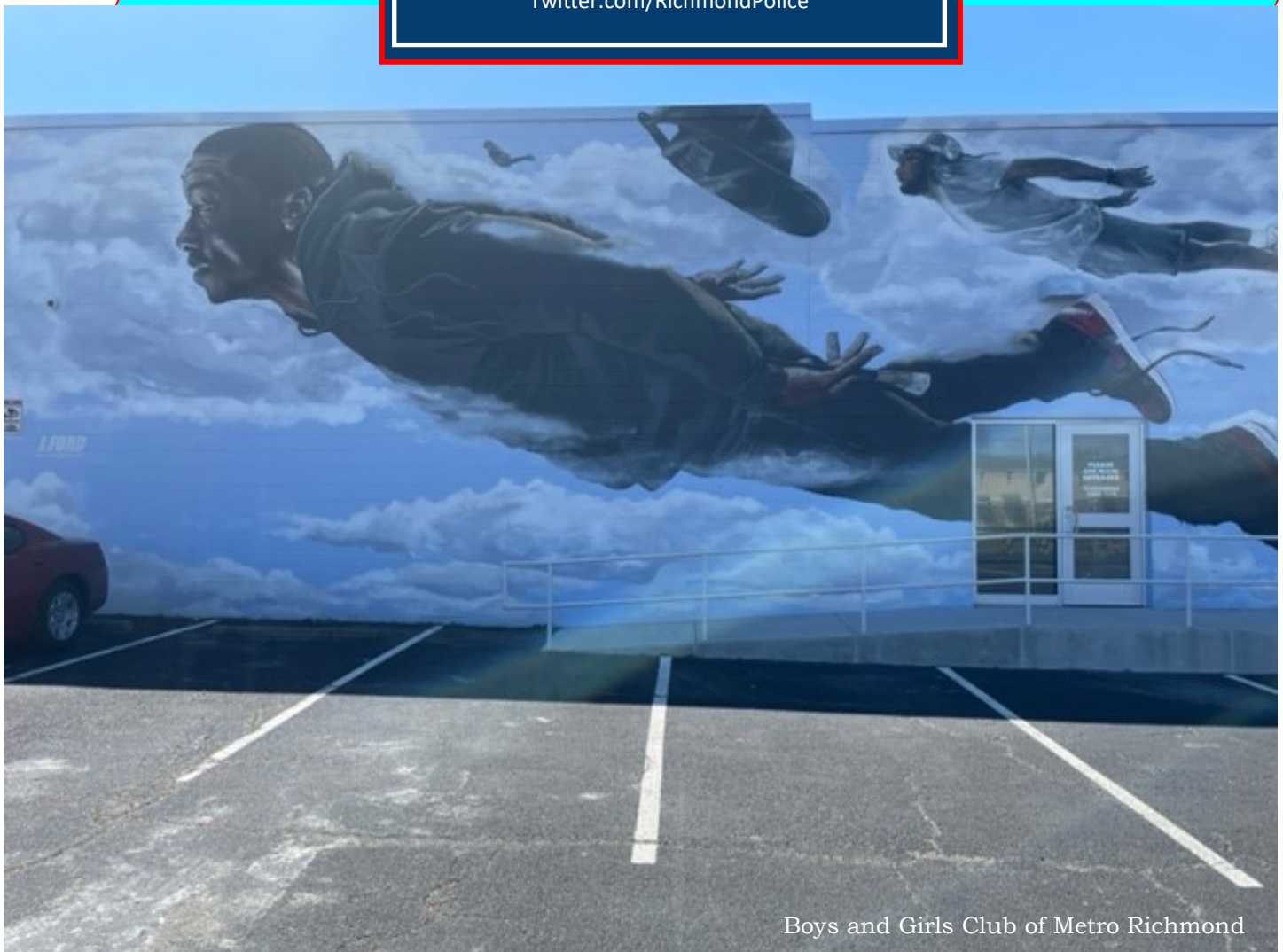
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Boys and Girls Club of Metro Richmond