



# CITY OF RICHMOND

## INTRACITY CORRESPONDENCE

**DATE:** January 24, 2024

**SUBJECT: 2023 ANALYSIS OF INTERNAL AFFAIRS INVESTIGATIONS**

### ISSUE

In accordance with Department policy, the Internal Affairs Division completes an annual review of Internal Affairs investigations. This report contains the 2023 review.

### DISCUSSION

In 2023, the Internal Affairs Division conducted a total of fifty-seven (57) investigations, all of which were formal complaints; there were zero (0) informal complaints. As the table below shows there was a 3% decrease in the overall number of investigations conducted in 2023 compared to 2022. During the same period the number of informal investigations remained the same (0) and there was a 3% decrease in formal investigations.

#### 2022/2023 Comparison:

Year	Formal	Informal	Total
2022	60	0	60
2023	57	0	57
% Change	-3%	0%	-3%

As noted below, there was a slight decrease in the number of both citizen generated investigations and in departmental generated investigations.

#### 2022/2023 Comparison:

Year	Citizen Generated	Dept. Generated	Total
2022	18	42	60
2023	16	41	57
% Change	-2%	-1%	-3%



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In 2023, the Internal Affairs Division conducted 46 investigations involving allegations of serious misconduct compared to 44 in 2022. The other Service areas conducted 11 investigations. A total of 16 of the investigations conducted were received from citizens while the Department initiated 41 investigations.

Year	Fact Finding	IA Criminal	Excessive Force	IA Imp Action	Informal	Services Imp Action	Totals
2022	13	14	4	13	0	16	60
2023	17	7	7	15	0	11	57

The below table is a comparison of investigative findings for 2022 and 2023 as of January 24, 2024:

FINDING	2022		2023		#Diff
	#	%	#	%	
Exonerated	13	22	9	16	-4
Exonerated Other Violation	0	0	0	0	0
Improper Action	1	2	0	0	-1
No Further Action*	1	2	1	2	0
No Improper Action	3	5	7	12	4
No Improper/Other Viol	0	0	0	0	0
Not Substantiated Other Viol.	1	2	0	0	-1
Not Substantiated	7	12	1	2	-6
Open - IA	1	2	16	28	15
Open-Services	0	0	2	4	2
Substantiated	33	55	21	37	-12
Unfounded	0	0	0	0	0
Withdrawn*	0	0	0	0	0
Total	60		57		-3



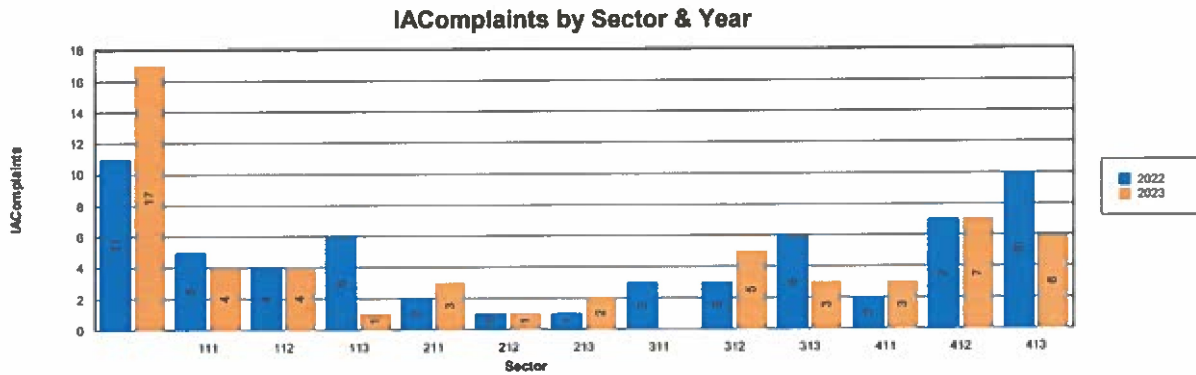


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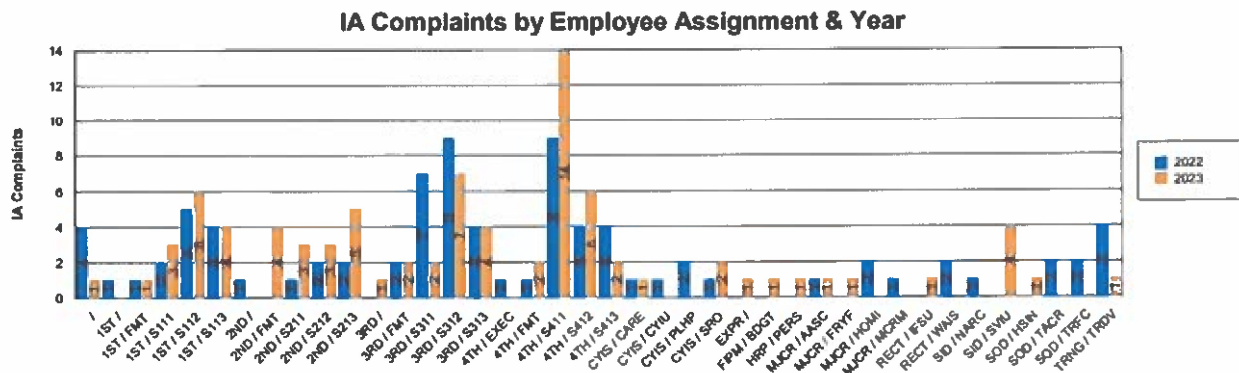
The chart shown below breaks down investigations by several categories:

### Complaints by Sector:



- The first two columns for 2022 (11) and 2023 (17) shown in the above chart did not list a sector because an address was unknown or the incident occurred in another jurisdiction.
- In 2023, amongst sectors, Sector 412 had the highest number of incidents with seven (7), followed behind by 413 (6) and 312 with (5) in the year. In 2022, Sector 413 had the highest number of incidents with ten (10), followed behind by 412 (7) and 313 (6) in the year. The fewest number of incidents for 2023 occurred in 311 with zero (0), followed by 113/212 with one (1) each. The fewest number of incidents in 2022 was in 212/213 with one (1) each.
- The number of incidents in each sector reflects all incidents, including those against specialized unit officers and off duty officers that occurred in those sectors. In addition, all incidents taking place at headquarters appear in Sector 413.

### Complaints by Employee Assignment:





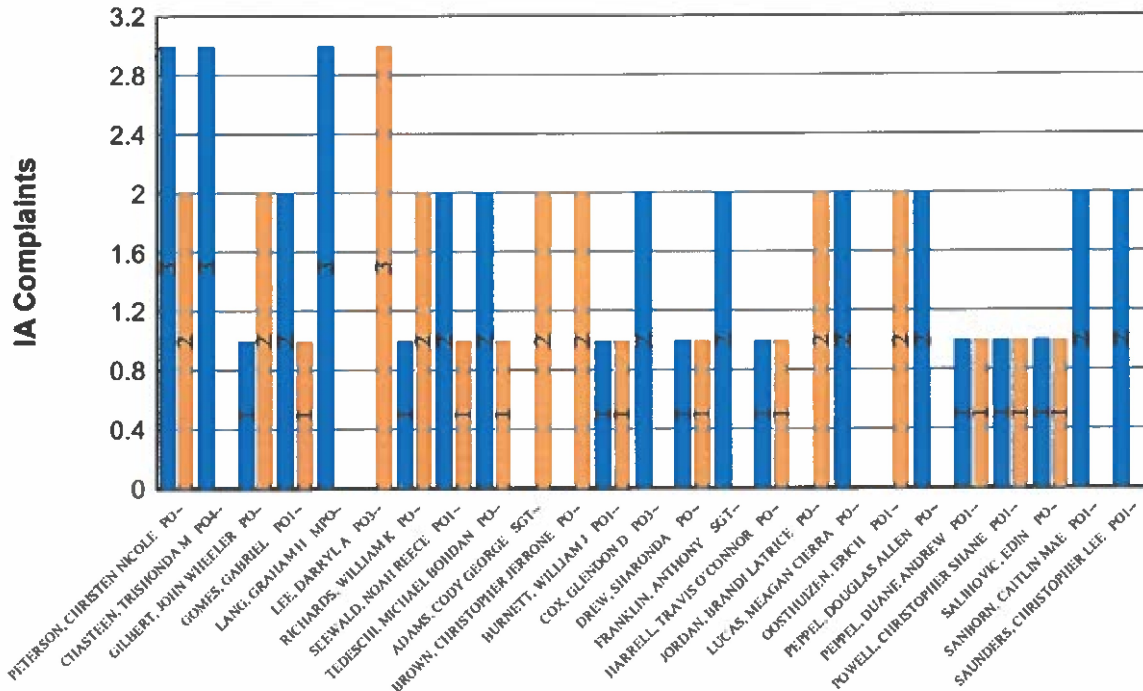
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- This graph indicates that employees assigned to 4<sup>th</sup>/411 were subject to investigations the most in 2023 with fourteen (14) followed behind by 3<sup>rd</sup>/312 with seven (7). In 2022, 3<sup>rd</sup>/312 and 4<sup>th</sup>/411 personnel were subject to investigations the most with nine (9).

### Complaints by Employee:

### IAComplaints by Employee (Top 25)



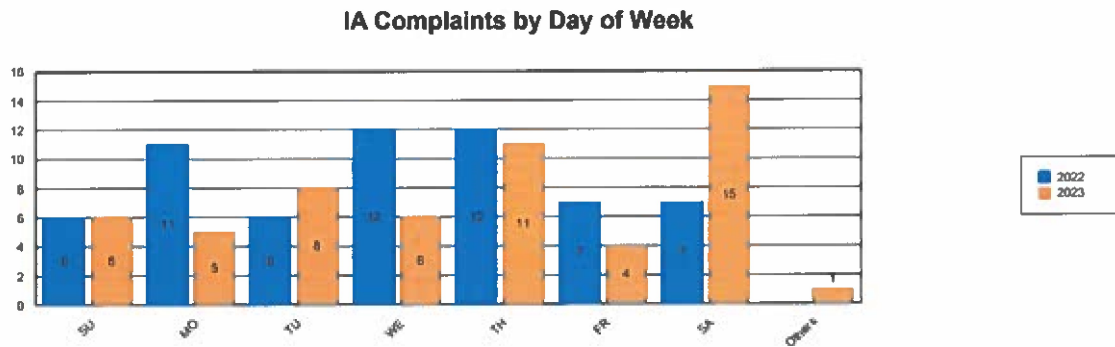
- This graph reflects the twenty-five (25) officers with the most complaints/investigations in 2022/2023. In 2023, there was one (1) officer with three (3) investigations and seven (7) officers each with two (2) investigations. In 2022, there were three (3) officers with three (3) complaints/investigations and nine (9) officers each with two (2) complaints/investigations.



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### Complaints by Day of Week:



- This graph reflects the day of the week in which the incidents took place. In 2023, Saturday had the highest number (15) followed by Thursday (11) and Tuesday (8). In 2022, Wednesday and Thursday had the highest number (12) followed by Monday (11) and Friday/Saturday with seven (7) each.

### **CONCLUSION**

There was an 5% decrease in the number of investigations conducted in 2023 (57) compared to 2022 (60).

### **ATTACHMENTS:**

Attachment 1 – Internal Affairs Comparison Report for 2022

Attachment 2 – Internal Affairs Comparison Report for 2023

Attachment 3 – Complaints by Officer Report for 2022

Attachment 4 – Complaints by Officer Report for 2023

Attachment 5 – Complaints by Officer Report – 2022 and 2023

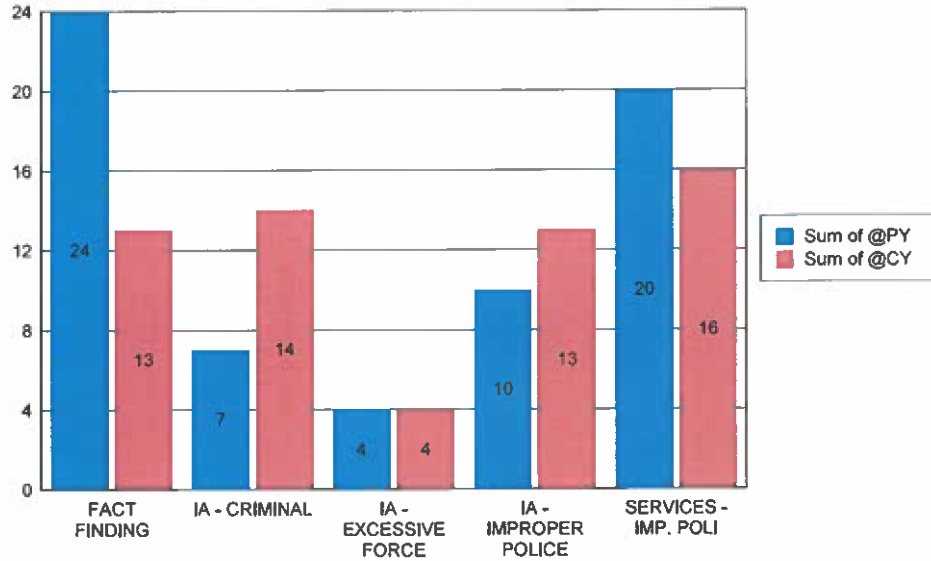


# ATTACHMENT 1

## Internal Affairs Comparison Report 1/1/2022 to 12/31/2022

Current Period 1/1/2022 to 12/31/2022 compared to Prior Period 1/1/2021 to 12/31/2021

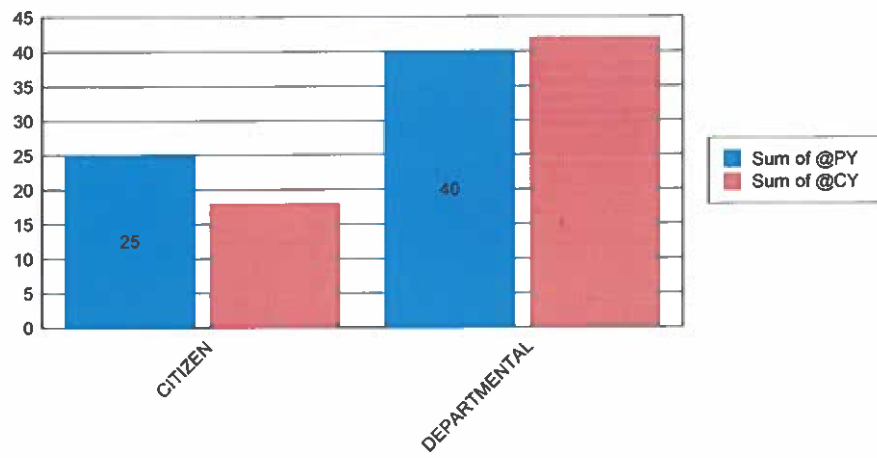
### IA Cases by Classification



Classification	Prior Period	Current Period	# Diff.
FACT FINDING	24	13	-11
IA - CRIMINAL	7	14	7
IA - EXCESSIVE FORCE	4	4	0
IA - IMPROPER POLICE	10	13	3
SERVICES - IMP. POLI	20	16	-4
<b>FORMAL</b>	<b>65</b>	<b>60</b>	<b>-5</b>
<b>Total</b>	<b>65</b>	<b>60</b>	<b>-5</b>

Current Period 1/1/2022 to 12/31/2022 compared to Prior Period 1/1/2021 to 12/31/2021

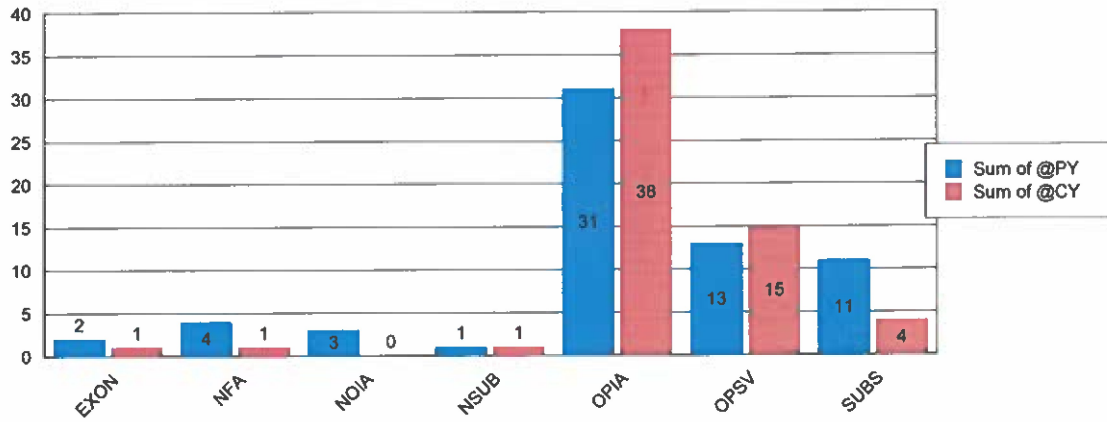
### IA Cases by Complaint Type



Type	Prior Period	Current Period	# Diff.
CITIZEN	25	18	-7
DEPARTMENTAL	40	42	2
<b>Total</b>	<b>65</b>	<b>60</b>	<b>-5</b>

Current Period 1/1/2022 to 12/31/2022 compared to Prior Period 1/1/2021 to 12/31/2021

### IA Cases by Case Status



Case Status	Prior	%	Curr	%	# Diff.
EXONERATED	2	3	1	2	-1
NO FURTHER ACTION	4	6	1	2	-3
NO IMPROPER ACTION	3	5	0	0	-3
NOT SUBSTANTIATED	1	2	1	2	0
OPEN - IA	31	48	38	63	7
OPEN - SERVICES	13	20	15	25	2
SUBSTANTIATED	11	17	4	7	-7
<b>Total</b>	<b>65</b>		<b>60</b>		<b>-5</b>



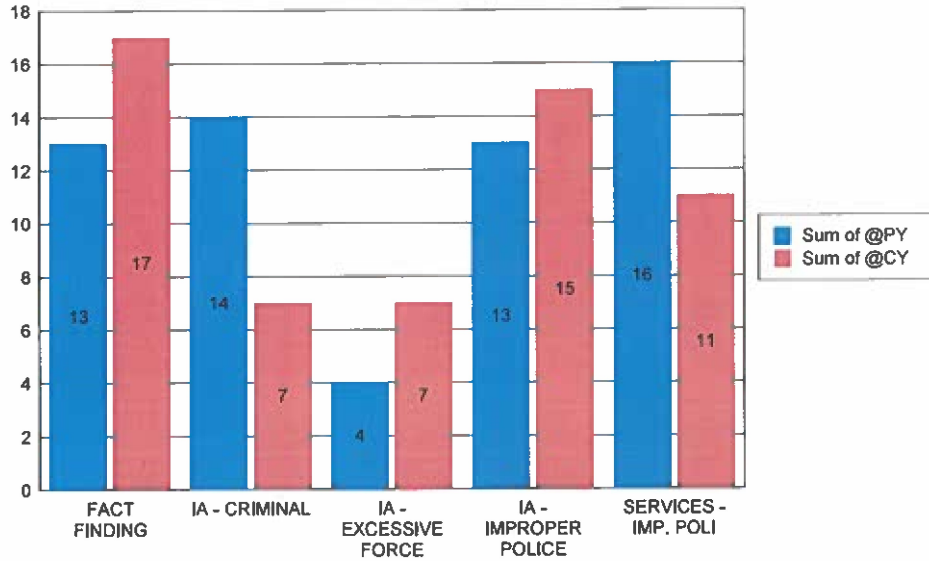


# ATTACHMENT 2

## Internal Affairs Comparison Report 1/1/2023 to 12/31/2023

Current Period 1/1/2023 to 12/31/2023 compared to Prior Period 1/1/2022 to 12/31/2022

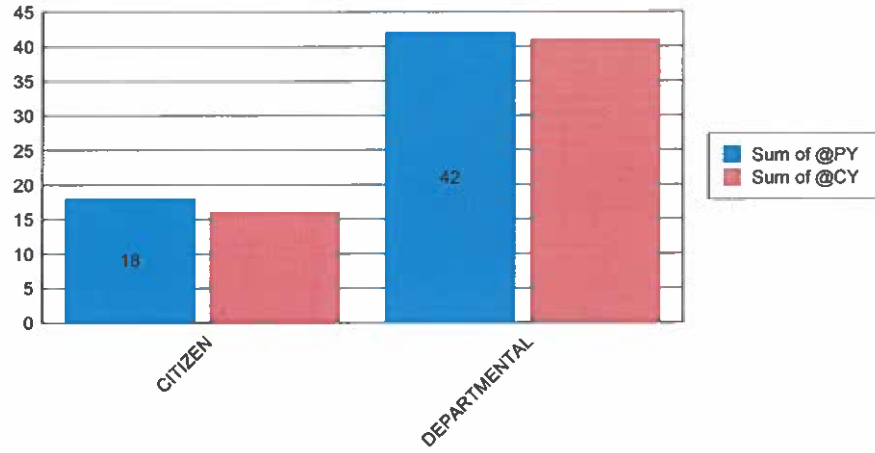
### IA Cases by Classification



Classification	Prior Period	Current Period	# Diff.
FACT FINDING	13	17	4
IA - CRIMINAL	14	7	-7
IA - EXCESSIVE FORCE	4	7	3
IA - IMPROPER POLICE	13	15	2
SERVICES - IMP. POLI	16	11	-5
<b>FORMAL</b>	60	57	-3
<b>Total</b>	60	57	-3

Current Period 1/1/2023 to 12/31/2023 compared to Prior Period 1/1/2022 to 12/31/2022

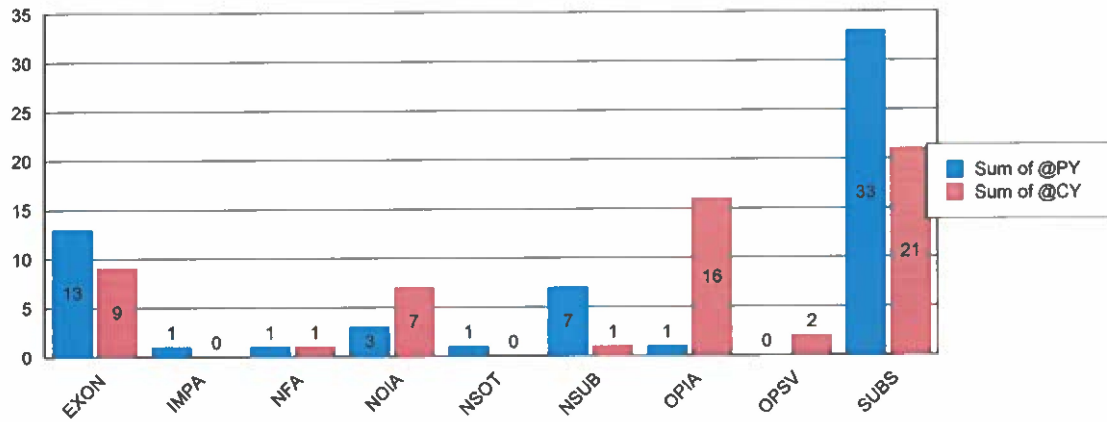
### IA Cases by Complaint Type



Type	Prior Period	Current Period	# Diff.
CITIZEN	18	16	-2
DEPARTMENTAL	42	41	-1
<b>Total</b>	<b>60</b>	<b>57</b>	<b>-3</b>

Current Period 1/1/2023 to 12/31/2023 compared to Prior Period 1/1/2022 to 12/31/2022

### IA Cases by Case Status

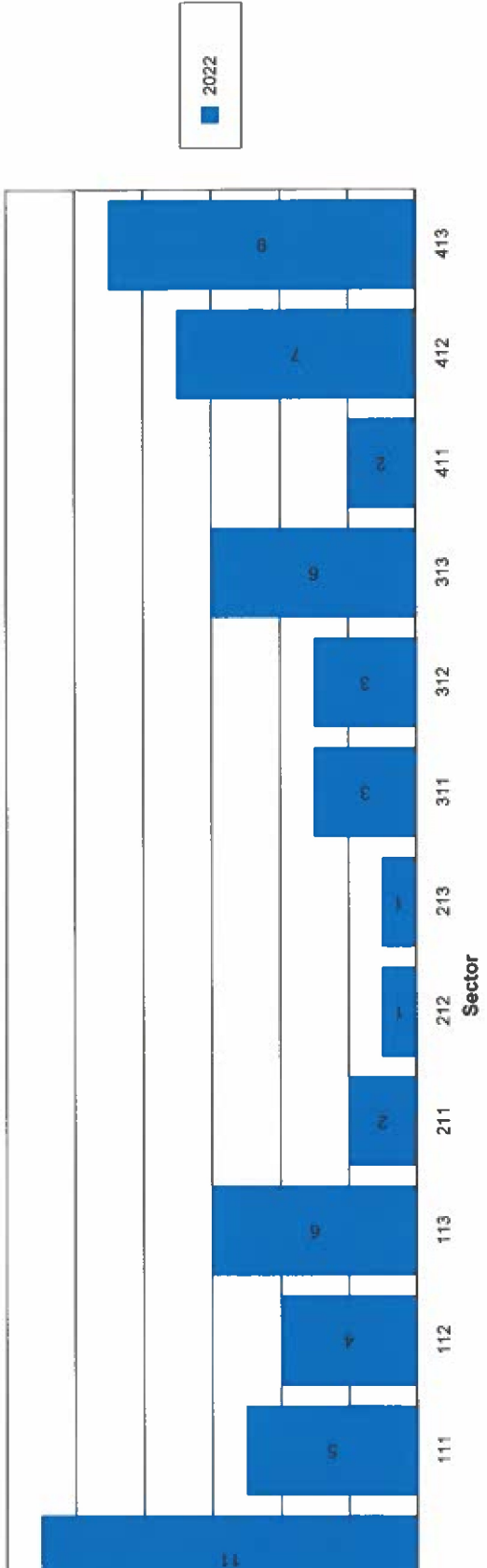


Case Status	Prior	%	Curr	%	# Diff.
EXONERATED	13	22	9	16	-4
IMPROPER ACTION	1	2	0	0	-1
NO FURTHER ACTION	1	2	1	2	0
NO IMPROPER ACTION	3	5	7	12	4
NOT SUBSTANTIATED - OTHER VIOLATION	1	2	0	0	-1
NOTED NOT SUBSTANTIATED	7	12	1	2	-6
OPEN - IA	1	2	16	28	15
OPEN - SERVICES	0	0	2	4	2
SUBSTANTIATED	33	55	21	37	-12
<b>Total</b>	<b>60</b>		<b>57</b>		<b>-3</b>

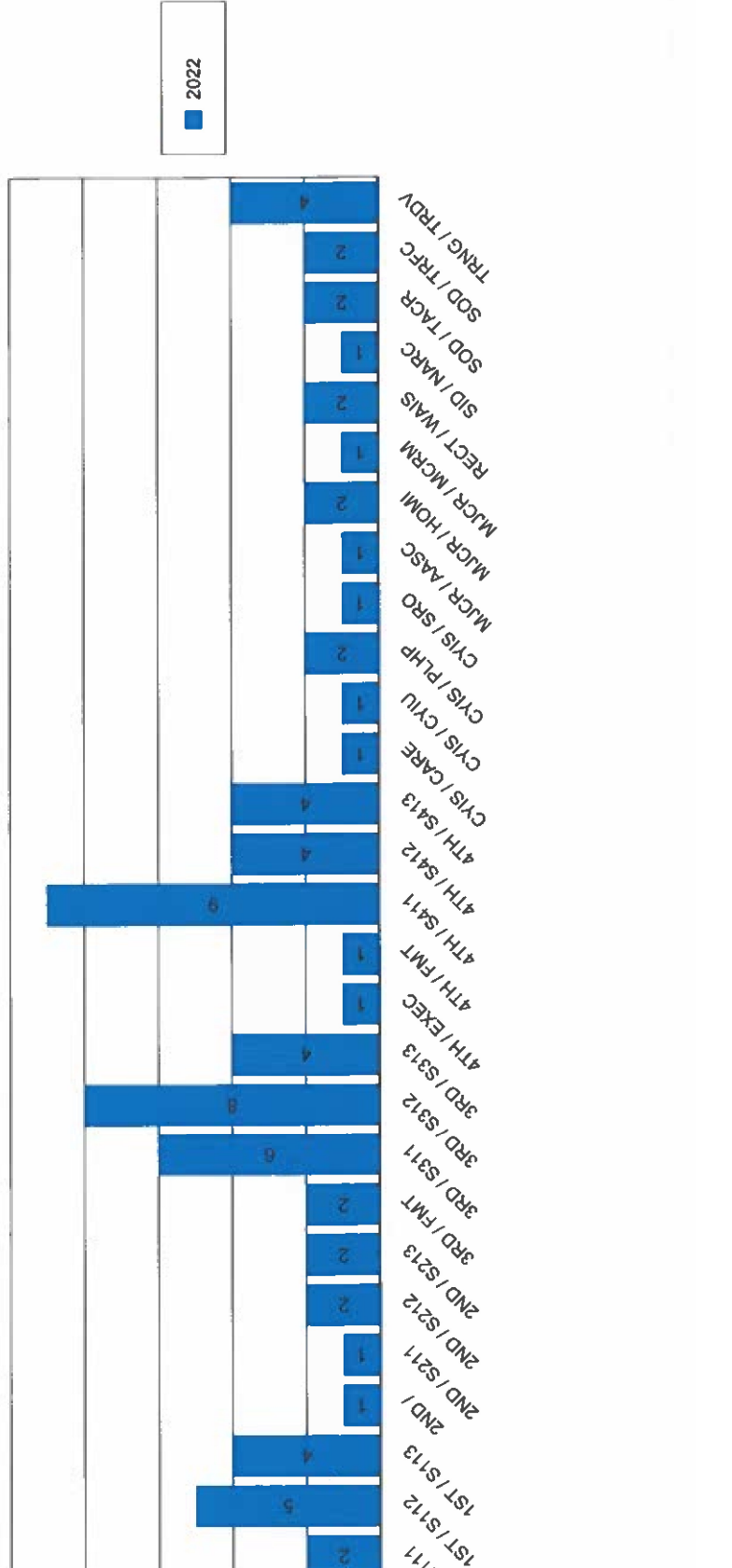


# ATTACHMENT 3

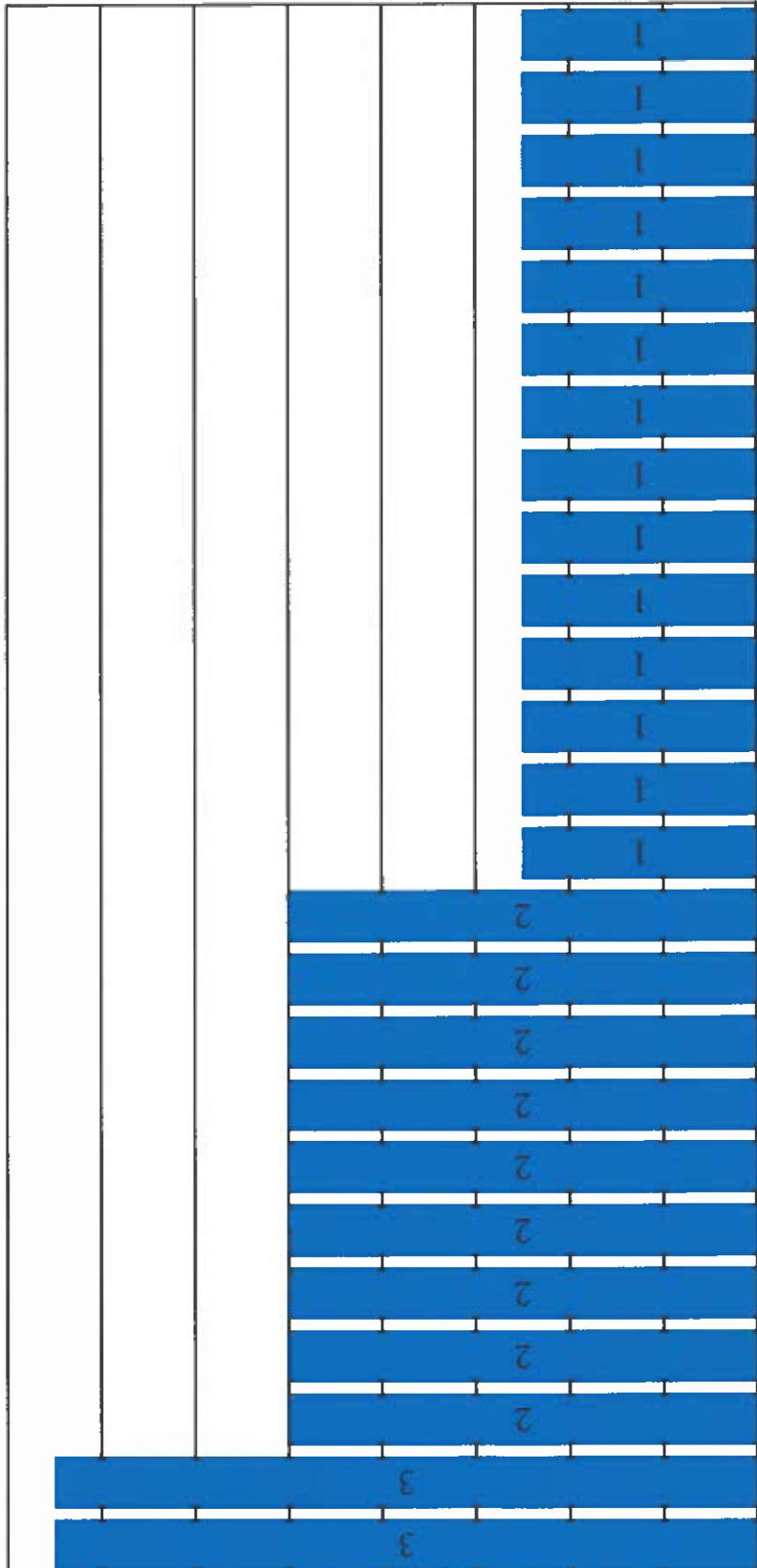
### IAComplaints by Sector & Year



### IA Complaints by Employee Assignment & Year

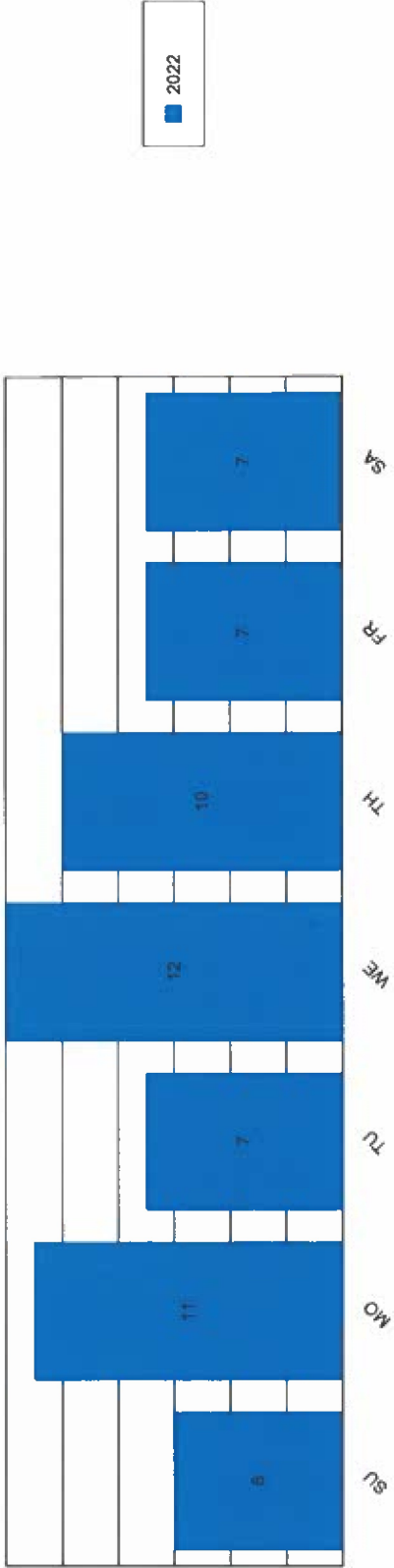


# IA Complaints by Employee (Top 25)

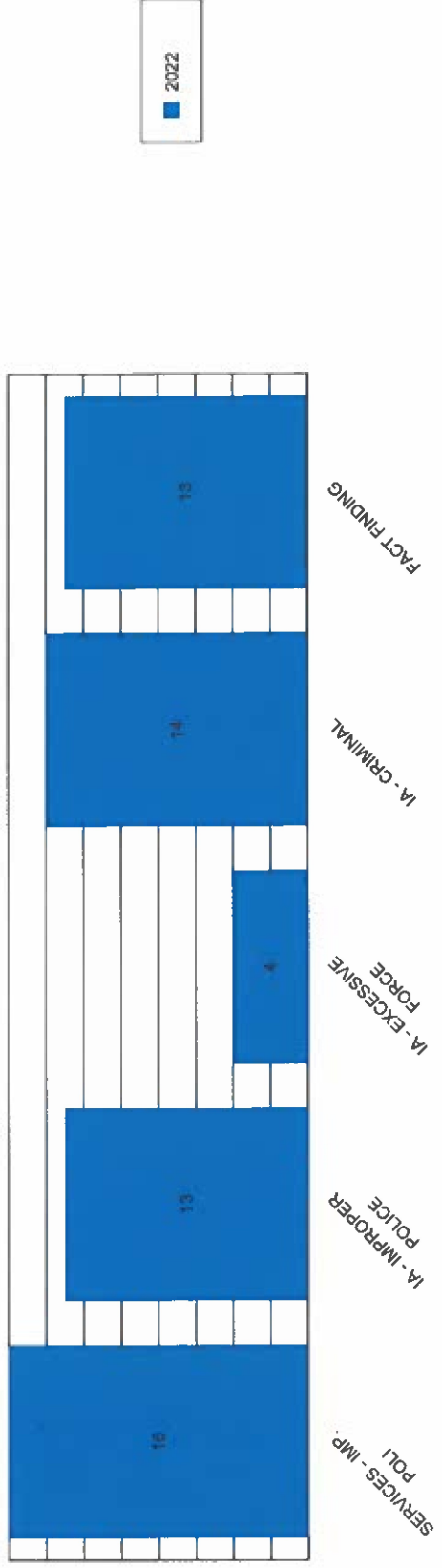




### IA Complaints by Day of Week

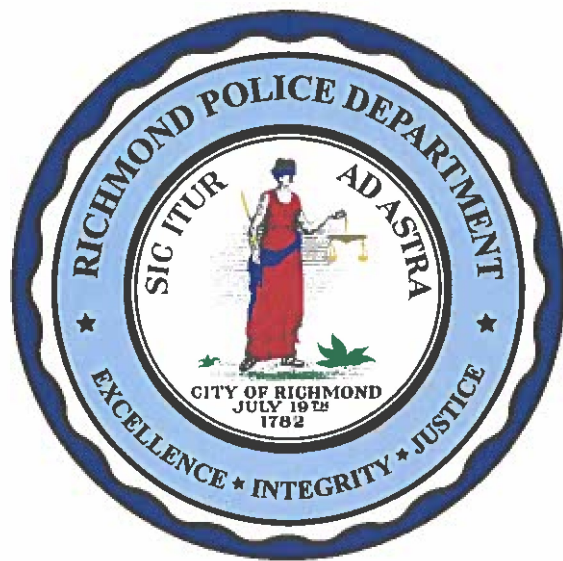


### IA Complaints by Classification



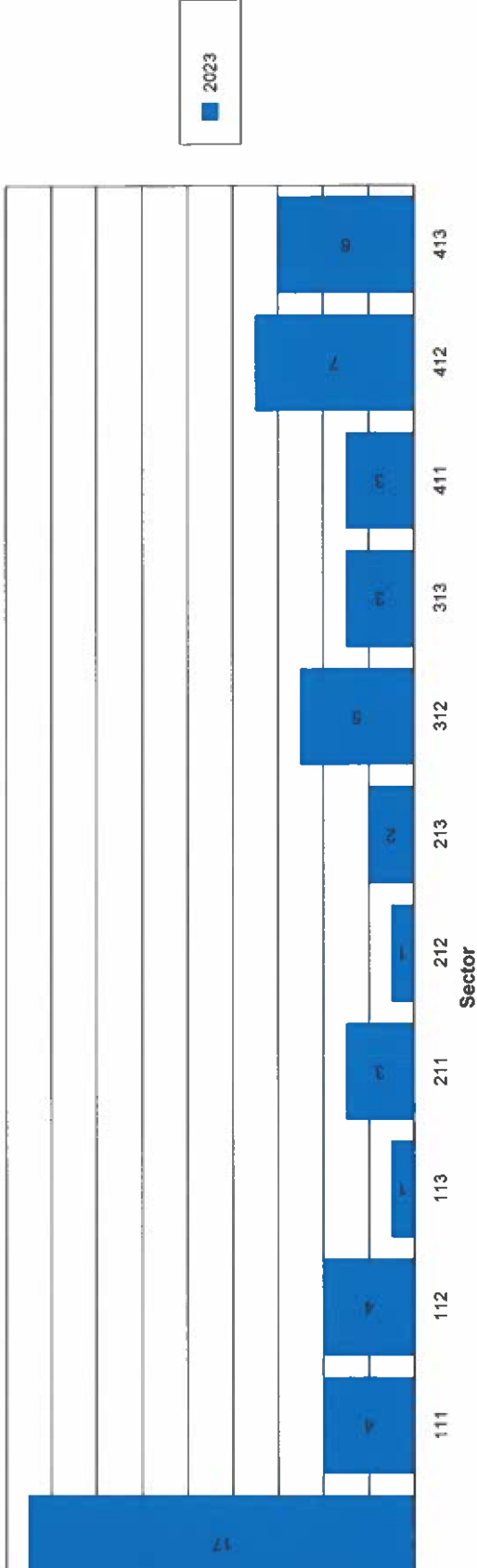
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2022
1
1
1
38
15
4
60

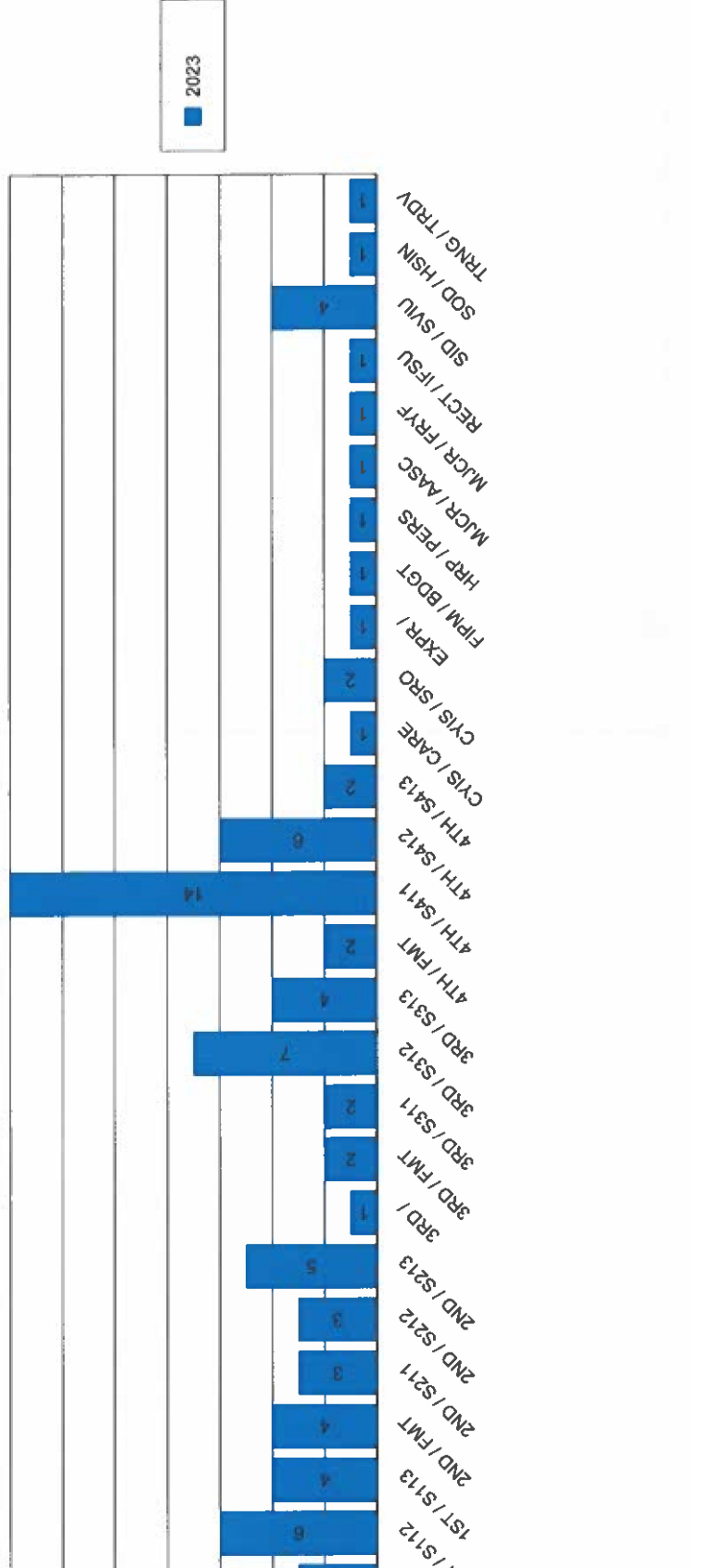


**ATTACHMENT 4**

### IAComplaints by Sector & Year

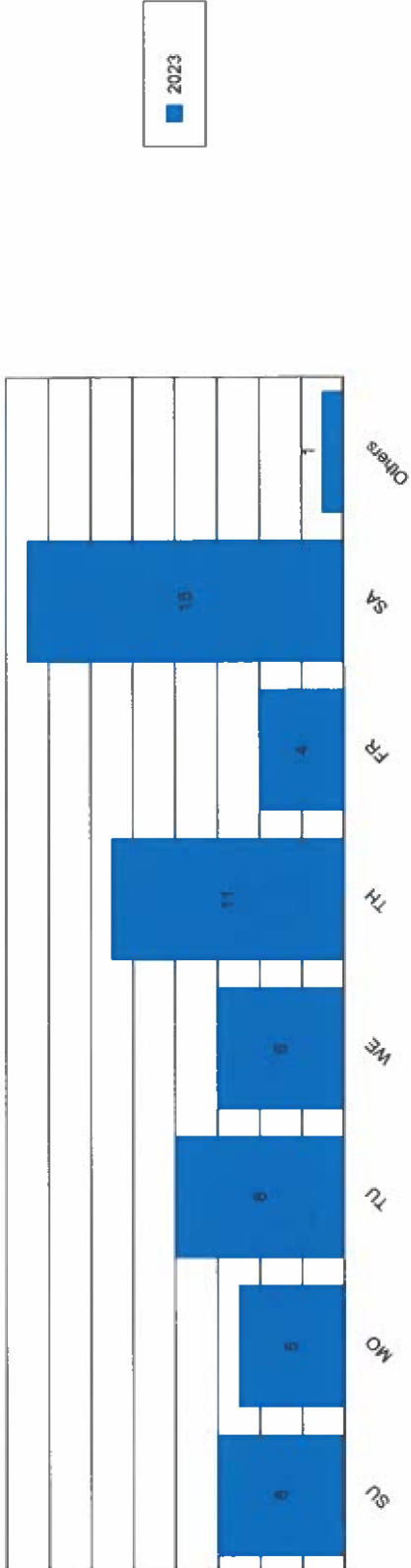


### IA Complaints by Employee Assignment & Year

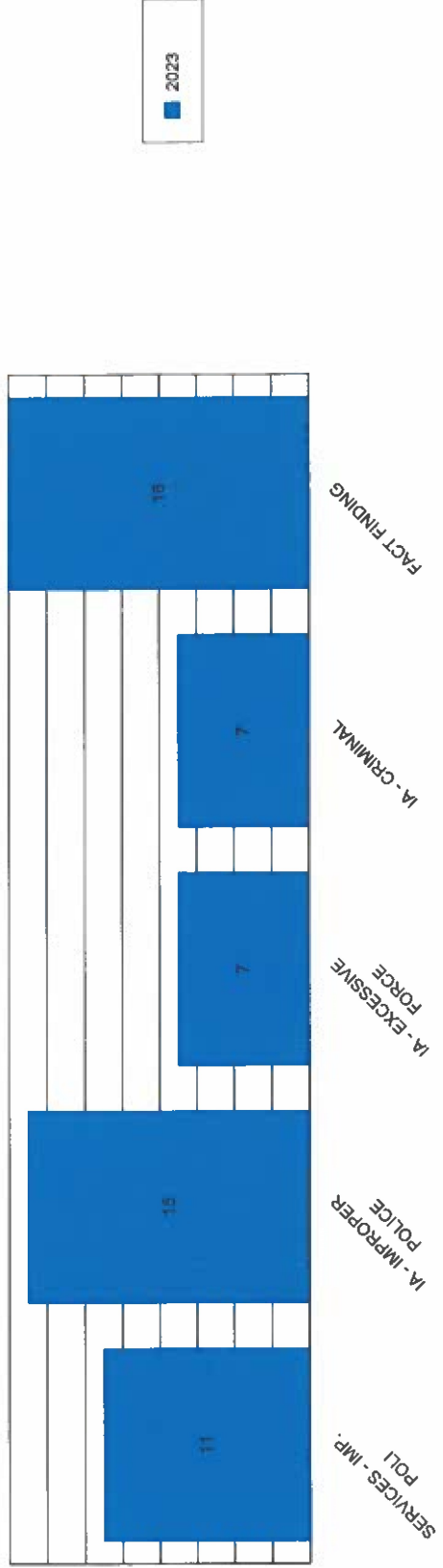




### IA Complaints by Day of Week



### IA Complaints by Classification



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2023
9
1
7
1
13
2
22
1
56

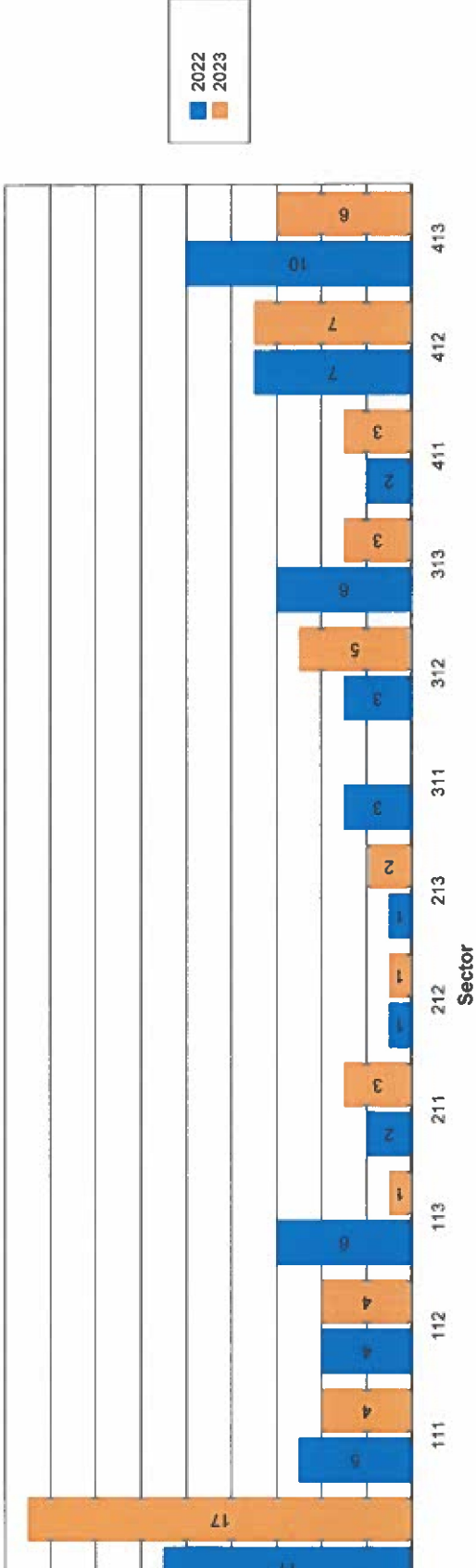




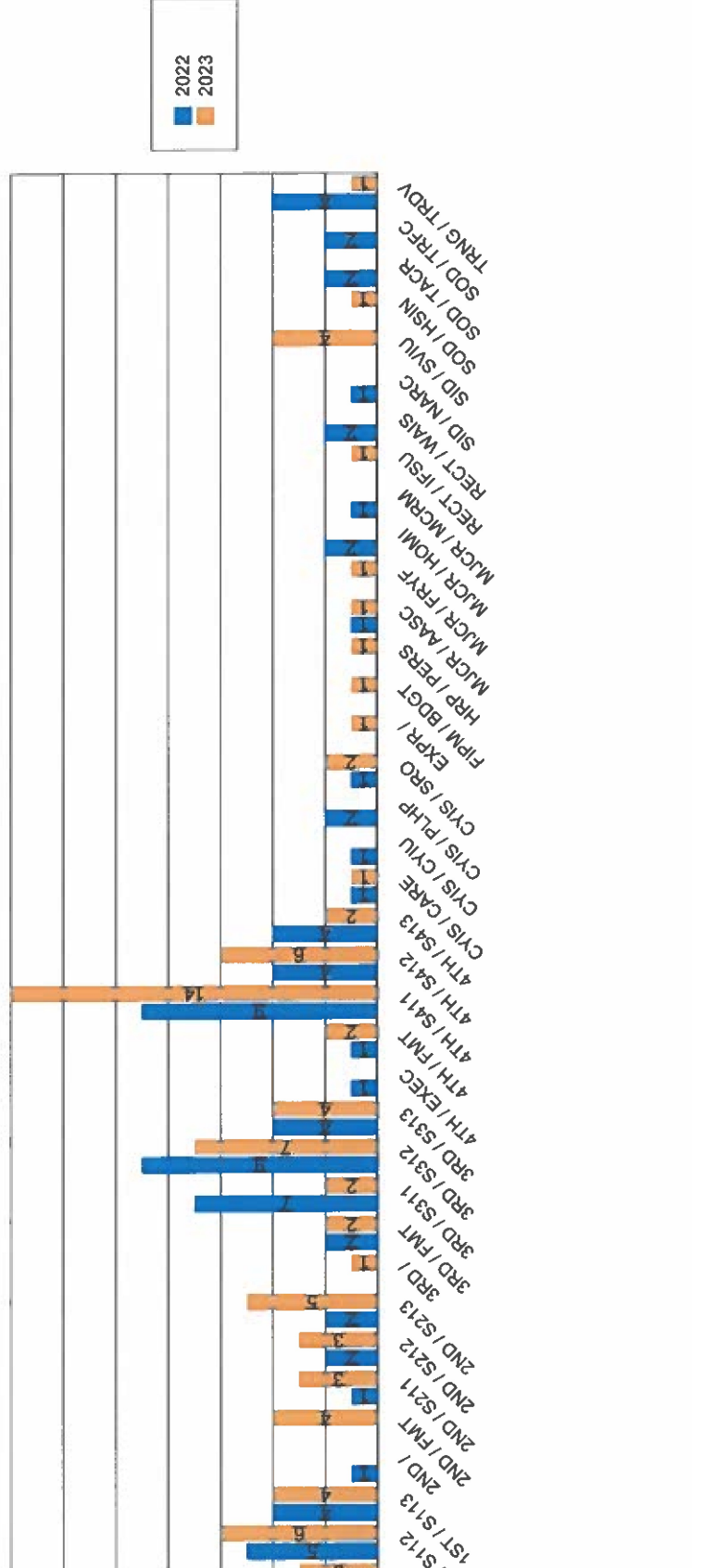
# ATTACHMENT 5



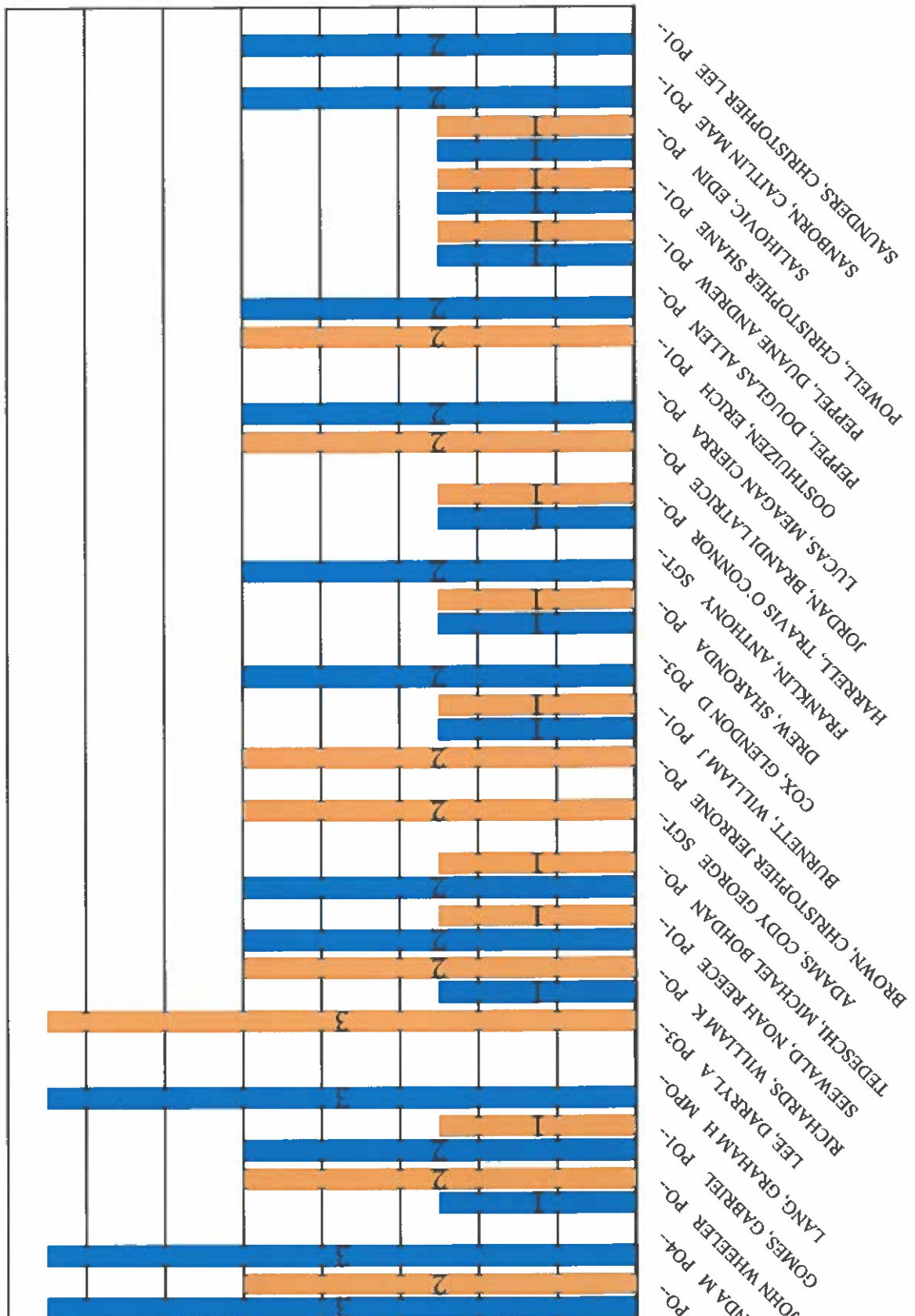
### IAComplaints by Sector & Year



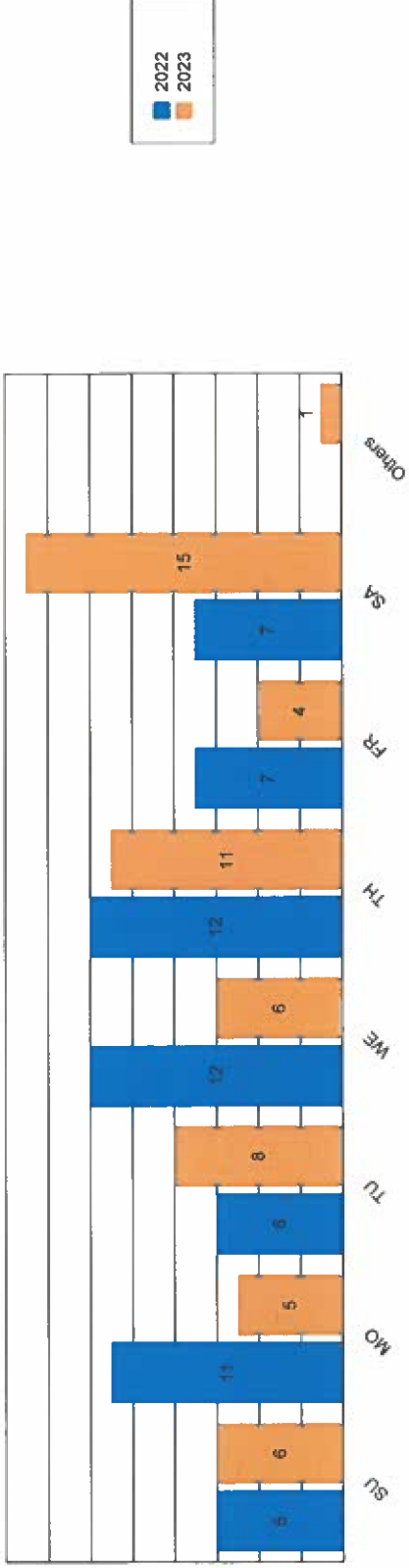
### IA Complaints by Employee Assignment & Year



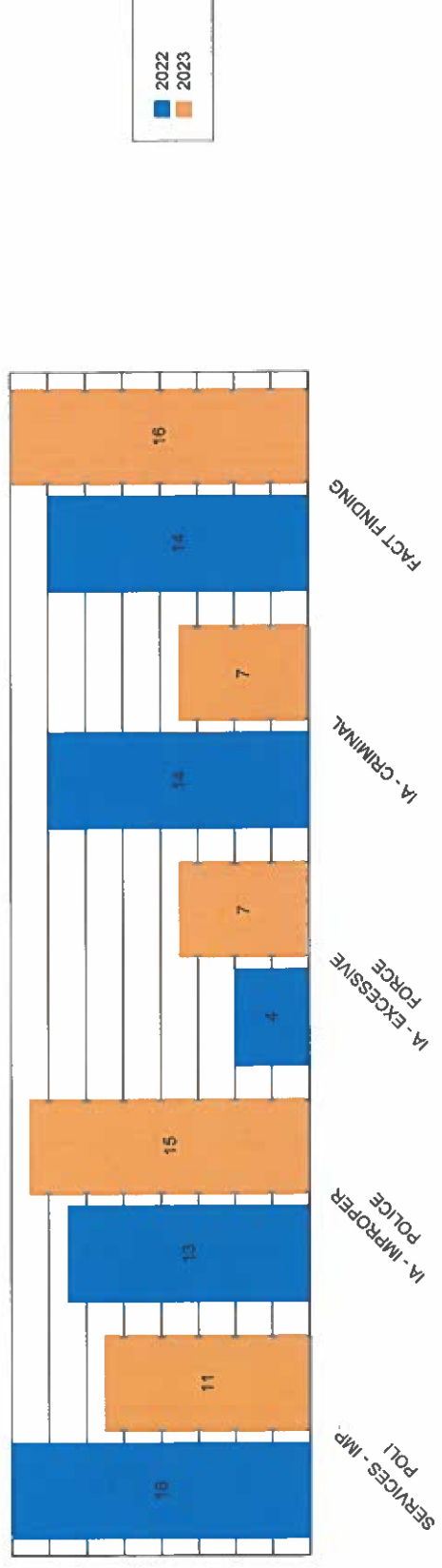
# IA Complaints by Employee (Top 25)



### IA Complaints by Day of Week



### IA Complaints by Classification



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2022	2023
13	9
1	0
1	1
3	7
1	0
7	1
1	13
0	2
34	22
0	1
61	56