



CITY OF RICHMOND

INTRACITY CORRESPONDENCE

DATE: January 24, 2025

SUBJECT: 2024 ANALYSIS OF INTERNAL AFFAIRS INVESTIGATIONS

ISSUE

In accordance with Department policy, the Internal Affairs Division completes an annual review of Internal Affairs investigations. This report contains the 2024 review.

DISCUSSION

In 2024, the Internal Affairs Division conducted a total of (41) investigations and services investigated (21), all of which were formal complaints; there were zero (0) informal complaints. As the table below shows there was an 8.8% Increase in the overall number of investigations conducted in 2024 compared to 2023. During the same period the number of informal investigations remained the same (0)

2023/2024 Comparison:

Year	Formal	Informal	Total
2023	57	0	57
2024	62	0	62
% Change	8.8%	0%	8.8%

As noted below, there was a slight Increase in the number of both citizens generated investigations and in departmental generated investigations.

2024 :

Year	Citizen Generated	Dept. Generated	Total
2023	16	41	57
2024	19	43	62
% Change	0%	22%	8.8%



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In 2024, the Internal Affairs Division conducted 41 investigations involving allegations of serious misconduct compared to in 2023. The other Service areas conducted 11 investigations. A total of 16 of the investigations conducted were received from citizens while the Department initiated 41 investigations.

Year	Fact Finding	IA Criminal	Excessive Force	IA Imp Action	Informal	Services Imp Action	Totals
2023	17	7	7	15	0	11	57
2024	12	10	2	17	0	21	62

The below table is a comparison of investigative findings for 2022 and 2023 as of January 24, 2024:

	2023		2024		
FINDING	#	%	#	%	#Diff
Exonerated	9	16	6	-33%	3
Exonerated Other Violation	0	0	0	0	0
Improper Action	0	0	0	0	0
No Further Action*	1	2	12	1100%	11
No Improper Action	7	12	7	0	0
No Improper/Other Viol	0	0	0	0	0
Not Substantiated Other Viol.	0	0	0	0	0
Not Substantiated	1	2	6	500%	5
Open - IA	16	28	7	-56%	-9
Open-Services	4	2	6	100%	2
Substantiated	21	37	24	14%	3
Unfounded	0	0	3	100%	3
Withdrawn*	0	0	0	0	0

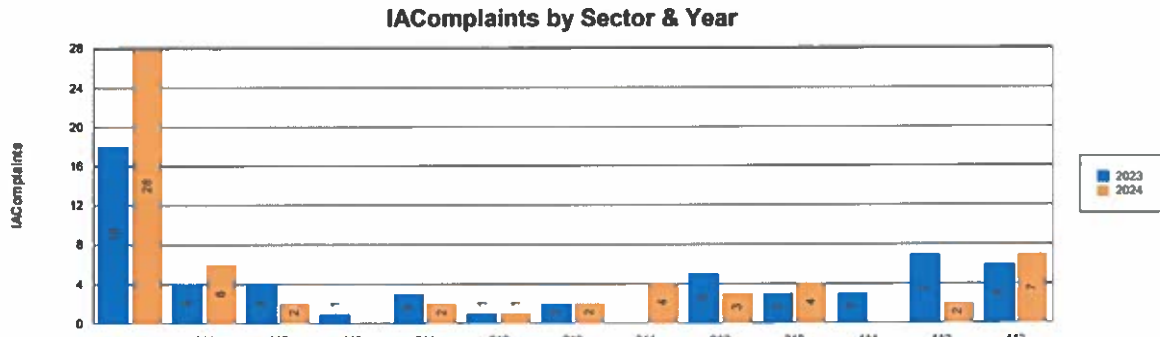


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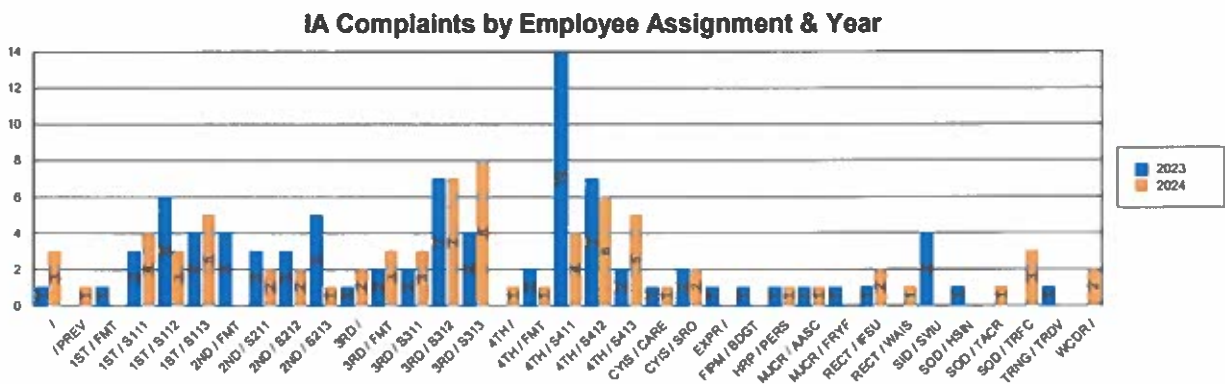
The chart shown below breaks down investigations by several categories:

Complaints by Sector:



- In 2024, Sector 111 had the highest number of incidents with twenty eight (28), followed behind by Sectors 412 and 413 with seven (7) each. The fewest number of incidents for 2024 occurred in Sectors 113 and 212 with one (1) each.
- In 2023, amongst sectors, Sector 412 had the highest number of incidents with seven (7), followed behind by 413 (6) and 312 with (5) in the year.
- The number of incidents in each sector reflects all incidents, including those against specialized unit officers and off duty officers that occurred in those sectors. In addition, all incidents taking place at headquarters appear in Sector 413.

Complaints by Employee Assignment:

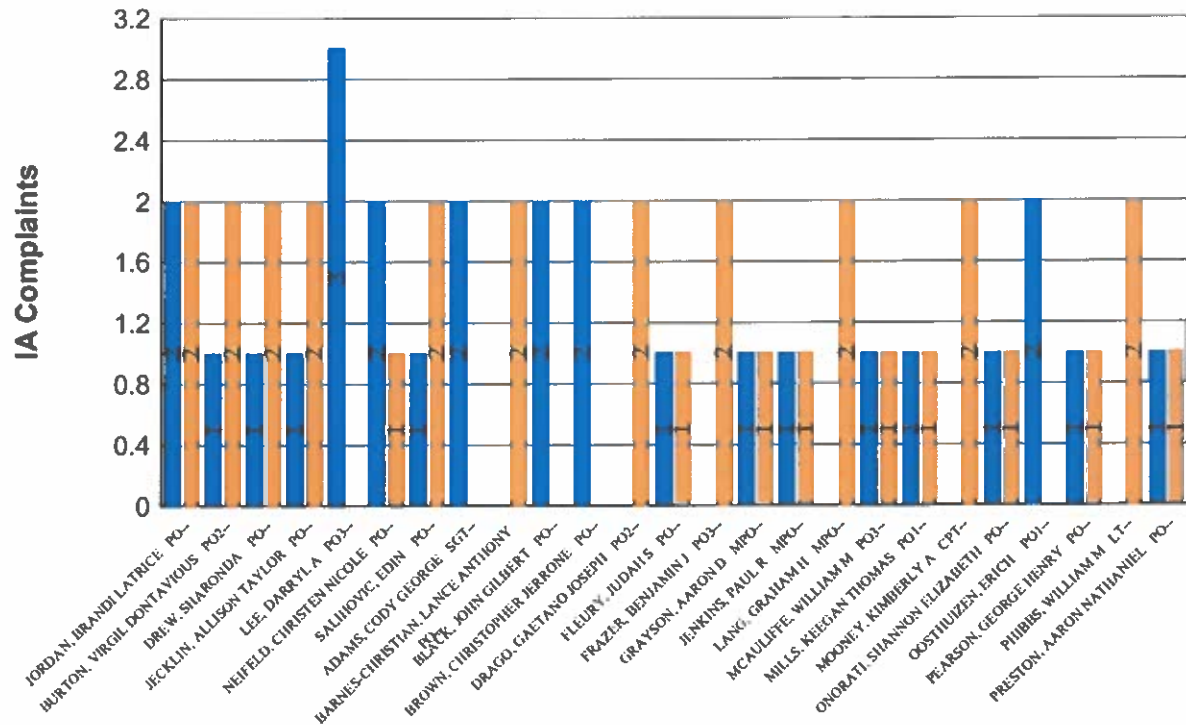




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IAComplaints by Employee (Top 25)



- This graph reflects the twenty-five (25) officers with the most complaints/investigations in 2023/2024. In 2023, there was one (1) officer with three (3) investigations and seven (7) officers each with two (2) investigations. In 2024, there were eleven (11) officers with two (2) complaints/investigations.

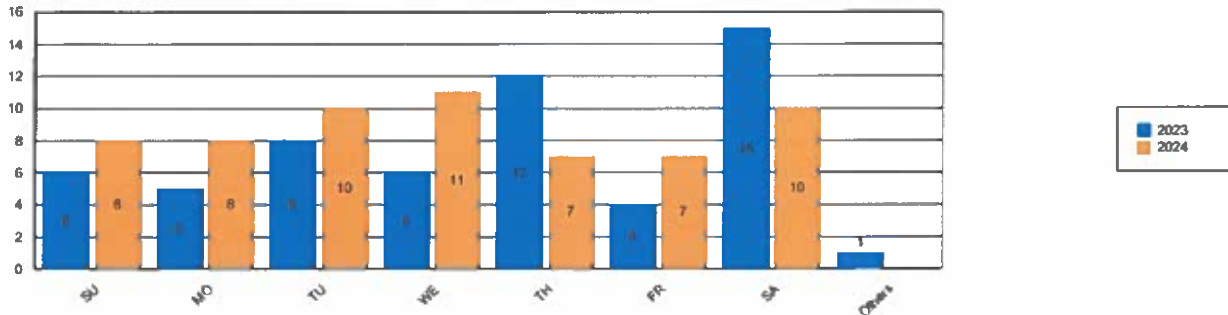


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Complaints by Day of Week:

IA Complaints by Day of Week



- This graph reflects the day of the week in which the incidents took place. In 2023, Saturday had the highest number (15) followed by Thursday (11) and Tuesday (8). In 2024, Wednesday had the highest number eleven (11) followed by Tuesday and Saturday with ten (10) each.

CONCLUSION

There was an 8.8% increase in the number of investigations conducted in 2024 (62) compared to 2023 (57).