



2024

ANNUAL REPORT

Richmond Police Department

www.rva.gov/police | 200 West Grace Street Richmond, Virginia 23220

VISION STATEMENT

The City of Richmond is a thriving community offering safe neighborhoods and an enhanced quality of life through responsive action, communication and public trust.



MISSION STATEMENT

To make the City of Richmond safer through community policing and engagement, to build open and transparent relationships within our diverse and vibrant communities, to reduce crime through relentless follow-up, to problem-solve utilizing a collaborative spirit, and provide the highest standard of responsiveness, professionalism and protections guaranteed to all that live, work, and visit our great City.



RICHARD G. EDWARDS
Chief of Police

Welcome to our 2024 Annual Report. This year represents one of the most comprehensive annual reports ever presented. Within these pages, we share statistical data concerning our overall operations in patrol, business, and support services. United in a commitment to addressing crime, violence and quality-of-life issues, each operational area engages one another to provide vital assistance and a problem-solving partnership. Operating as a high-performing engine with lots of working gears, we can offer the highest level of services to all residents, visitors, and workers in the city of Richmond.

The most important asset of the Richmond Police Department is our staff. Our Department is filled with skilled and experienced men and women, specialists who have dedicated their lives in service to others. While patrol officers are most visible, behind the scenes there is a workforce of committed professionals who perform imperative jobs and help RPD operate effectively, efficiently, and in compliance with all applicable laws as well as national accreditation standards. Equally

imperative is developing and maintaining trust of the Richmond community by engaging with the neighborhoods we serve. Sworn and professional staff regularly join our Command Staff, public officials, Chaplains, and business owners in Neighborhood Walks, Community Pop-Ups, and other activities to positively interact with residents. We continue to show our commitment toward youths and the community by sponsoring and/or participating in Career Days, Coffee With A Cop, Read Across America, Virginia Rules Camp, Shop With A Hero, Hispanic Academy, National Night Out, and Turkey Giveaways, to name a few.

RPD continues to build upon programs and services that have proven successful. It is my hope that the enduring memory these efforts leave behind will be the incentive to come out and enjoy other events with us or volunteer. We know there will always be obstacles or problems to overcome, but join RPD in being part of the solution.

A handwritten signature in black ink, reading "Richard G. Edwards".



CONTENTS

5	Directory
6	Organizational Chart
7 - 9	Accreditation · Capital City Intelligence Center · Highlights
10 - 11	Uniform Activity
12 - 15	Criminal Activity
16	Neighborhood Assistance Officers
17 - 18	Accountability
19	Special Operations Division
20 - 22	Community Engagement
23 - 24	Strength Reports
25	Employee Wellness, LGBTQ+
26 - 27	Budget and Finance
28 - 32	Promotions
33 - 37	Awards and Recognition
38	Retirees
39	In Memoriam
40 - 41	Year In Review

CORE VALUES

Employee Health, Wellness, and Morale

Rebuilding Trust and Legitimacy

Public Safety Through Community Engagement

Innovation Through Technology

Community Policing Through Strategic Planning and Evidence-Based Research

DIRECTORY

For emergency situations that require immediate assistance, dial 9-1-1.

Canine (804) 646-6173

Central Records (804) 646-6715

Community Care (804) 646-4069

Community Code Enforcement
(804) 646-7819

Crime Analysis (804) 646-3861

Crime Stoppers
(804) 780-1000

**Headquarters Building -
Information Desk**
200 W. Grace Street
Richmond, VA 23220
(804) 646-0400

Homeland Security (804) 646-0200

Impound Lot
Seibert's Towing (804) 233-5757

Internal Affairs (804) 646-6816

Latino Tip Line (804) 239-4209

**Lesbian, Gay, Bi-Sexual, Transgender,
and Questioning Liaison**
(804) 646- 6029

Major Crimes (804) 646-6741

Mounted (804) 646-4355

Non-Emergency Police Response
(804) 646-5100

Personnel and Recruitment (804) 646-6733

Police Precincts

First Precinct (Sectors 111, 112, 113)
2501 Q Street
Richmond, Virginia 23223
(804) 646-3602

Second Precinct (Sectors 211, 212, 213)
177 E. Belt Boulevard
Richmond, Virginia 23224
(804) 646-8092

Third Precinct (Sectors 311, 312, 313)
301 S. Meadow Street
Richmond, Virginia 23220
(804) 646-1412

Fourth Precinct (Sectors 411, 412, 413)
2219 Chamberlayne Avenue
Richmond, Virginia 23222
(804) 646-4105

Property and Evidence (804) 646-6727

Public Affairs (804) 646-0607

Richmond Community Mediators
(804) 516-0451

Special Investigations (804) 646-8123

Special Operations (804) 646-1343

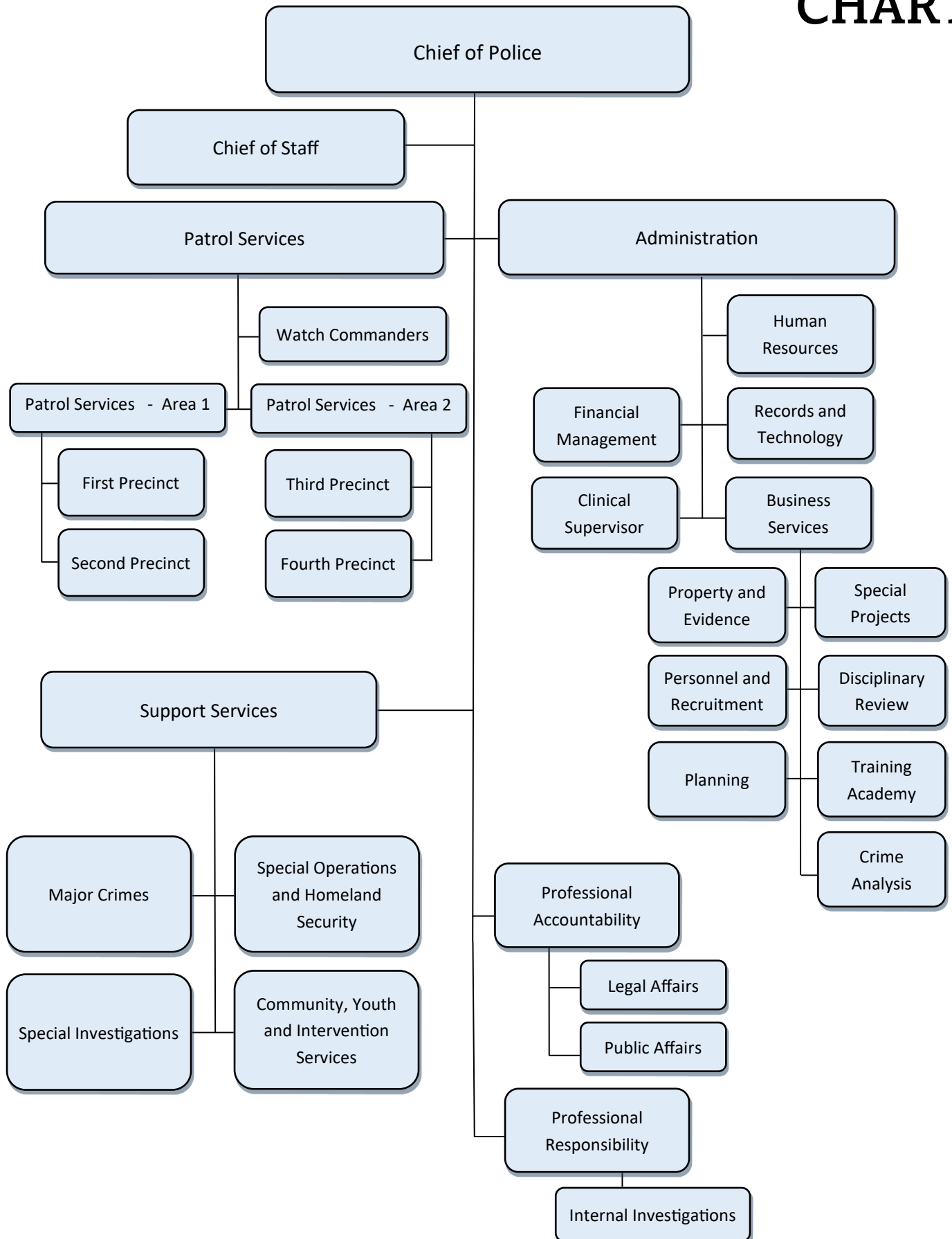
Traffic Enforcement (804) 646-1343

Training Academy (804) 646-6117

Warrant Services (804) 646-4185

Youth and Family Crimes
(804) 646-6764

ORGANIZATIONAL CHART



ACCREDITATION SUCCESS

Commission on Accreditation for Law Enforcement Agencies

In July 2024, the Richmond Police Department received its fifth CALEA reaccreditation and retained its “Advanced Accreditation” status thanks to the tireless effort and dedication of Planning Division members and the hard work of the entire Department. Retired Major Jody Blackwell, Operations Manager Donald Cook, Executive Officer Sergeant Doran Broadnax, Accreditation Manager Michelle Bouchard, and Senior Management Analyst Aletha Brunson comprise the Planning Division.

CALEA is a continuous process entailing online assessments and extensive onsite evaluation. In order to verify the agency’s practices, CALEA assessors review standards and proofs for compliance in addition to public meetings, phone-in sessions, interviews, observations and direct contact with public stakeholders.

CALEA, considered the gold standard credentialing authority for law enforcement and public safety agencies, was created in 1979 through the joint efforts of major executive associations:

- The International Association of Chiefs of Police
- National Organization of Black Law Enforcement Executives
- National Sheriff’s Association
- Police Executive Research Forum.

As a proven modern management tool, RPD’s voluntary CALEA participation demonstrates a willingness to strengthen and formalize our policies and procedures, develop non-discriminatory practices, undergo continuous review, establish transparency and build public trust. In summation, the Richmond Police Department is proud to be among a select number of agencies that have achieved and demonstrated a commitment to excellence and delivery of services.



REBUILDING TRUST AND LEGITMACY

CAPITAL CITY INTELLIGENCE CENTER

Real Time Crime Solutions

Advances in technology have enhanced the Richmond Police Department's situational awareness and intelligence capabilities. Leading edge tools allow integrating feeds to assist with crimes in progress, identification of suspects and crime pattern development. Video footage assists patrol officers and detectives with fugitive apprehension and provides enhanced services to the community.

The Capital City Intelligence Center (CCIC), also known as the Real Time Crime Center, is NOT an alarm monitoring company. The CCIC leverages technology in order to combat crime by focusing on surveillance in specific troubled areas and repeat call locations. Data is compiled via various technologies:

- FususOne - A map-based interface that combines private and public video streams into a single feed, thereby, enabling greater situational awareness and obtaining a common operating picture.
- Raven - An audio detection device that identifies gunshots, locates the source and works in tandem with the Flock Safety Falcon cameras for license plate recognition.
- RMS - A computerized data system warehousing multiple sources of records within RPD.

- Avigilon - A video management system used to view multiple cameras throughout the city.
- NetViewer - The computer-aided dispatch system used to monitor active emergent and non-emergent calls.

The CCIC has a six-person professional staff compiling and monitoring all data. In 2024, the team assisted RPD's SWAT with a barricaded subject who had previously fled on foot from officers. CCIC personnel were able to provide critical information that led to successfully apprehending the suspect. CCIC also assisted multiple patrol officers with gathering video evidence of crimes in progress that just occurred or occurred in the past.

CCIC will continue to grow in personnel, hardware and software which will, undoubtedly, lead to improvements and an increase in gathering and sharing capabilities.

INNOVATION THROUGH TECHNOLOGY



2024 HIGHLIGHTS

OPERATION SAFE SUMMER (OSS) In an effort to target gun violence, OSS launched April 19, 2024, weeks ahead of summer break and before its usual start date. RPD was joined by local, state, and federal law enforcement agencies to suppress violent crime, often involving juvenile victims, and increase public safety throughout Richmond. Chief Edwards focused enforcement on hotspot areas and increased officer visibility as a crime deterrent. The Department's Chaplain Program, Richmond Community Mediators, and the Trauma Healing Response Network worked alongside other key partners, including Richmond Public Schools and ChildSavers. Using these and other preemptive measures against juvenile gun violence, the initiative culminated with arrests, warrants served, firearm seizures, and a multitude of illegal drugs confiscated.

GUN BUYBACK Working in association with New Life Deliverance Tabernacle, the program was reintroduced in 2024, thereby, allowing citizens to rid themselves of unwanted firearms. Over 100 persons turned in weapons with no questions asked and received gift cards up to \$200. This drive not only raised awareness of guns within the community but reduced the availability of guns. As a result of this initiative, 124 firearms including shotguns, rifles, revolvers and pistols, were safely removed from the community. RPD also utilized the American Rescue Plan grant funding to invest in and distribute gun safes to families wanting to safely store their legally-obtained weapons at home.

HOT SPOT CURVE VISITS To pinpoint, apprehend and assist in the successful prosecution of criminal offenders, the Crime Analysis unit identified and targeted 17 Richmond hot spots, small areas, i.e. street segments or blocks with persistently high rates of crime and disorder. As hot spots are generally predictable, crime mapping and other software assist in focusing on areas where firearms-related crimes have occurred. In 2024, RPD detectives and patrol officers focused primarily along the Southside and East End of Richmond and paid 21,358 hot spot curve visits utilizing brief, random but frequent stops to serve as a deterrent. Using this strategy for reducing crime where it is highly concentrated plays a critical role in solving crimes, prosecuting violent criminals and increasing community satisfaction.

FLOCK SAFETY "RAVEN" GUNSHOT DETECTION SYSTEM Using grant funding, the RPD purchased a new system that utilizes AI to identify gunshots. Operating with acoustic audio sensors, the Raven's advanced microphones can detect and locate the source of gunfire, and alert police within seconds. Noted for its high percentage accuracy, this technology has the potential to help identify victims and solve crime faster as data can be sent to police mobile devices. The system will be managed by the Capital City Intelligence Center.

COMMUNITY POLICING THROUGH
STRATEGIC PLANNING AND
EVIDENCE-BASED RESEARCH

UNIFORM PATROL

2024 Activity

First Precinct's progress and impact included combating environmental danger to protect public health, safety, property, and comfort.

A public nuisance can manifest in many forms. Imminent threat to life or property, illegal sales of narcotics, obstruction to public access, even noxious odors and fumes, can be considered legal nuisances. These actions and situations cause problems to the community and may interfere with public safety. After years of diligence and cooperation between First precinct officers and various federal agencies, an infamous public nuisance, known locally as the “**Yellow House**,” no longer poses a threat to public safety.

Located at 2221 Venable Street, the Yellow House was seized by the federal government in 2024. Over the past two decades, numerous search warrants and drug and firearm arrests have been made at the address making it a public nuisance of epic proportions. First Precinct regularly addressed this community blight utilizing all available resources. Finally, in 2024, the negative impact on the surrounding communities was lifted.

First Precinct patrol officers and detectives did an excellent job restoring order and promoting public safety in **Shockoe Bottom** after a June 2024 homicide and disorderly conduct became prevalent. There were no more homicides in the area for the remainder of the year and numerous firearms were seized by FMT units, all of which helped facilitate a safe summer.

First Precinct ended the year with a 4% reduction in property crime and a 5% reduction in violent crime. Needless to say, officers from all three of its sectors worked diligently and established positive relations with residents, actively listened to their concerns, and responded appropriately to situations, leading to an **overall reduction** of 4%.

PRECINCT OF THE YEAR

Second Precinct

Led by Precinct Commander, Captain Kelly O’Connell, the success of 2nd Precinct is no fluke. In 2024, 2nd Precinct went into overdrive with each sector bringing down crime in all categories.

Sector 211 officers built strong relationships with management in two troubled apartment complexes to address problem tenants and respond proactively. Working together lowered the number of calls for service and resulted in a 12% reduction in violent crime for the sector.

Sector 212 scored a big win in drastically decreasing crime in ABC stores. The sector also saw reductions in shoplifting (-37%) and property crime (-19%). Sector 212 continues to combat crime, particularly in the Southwood area, which experienced an increase in Hot Spot visits.

SECTOR OF THE YEAR

The outstanding work of **Sector 213** Lieutenants in building rapport with the management of Woodland Crossings has improved the overall quality of life in the neighborhood. Their weekly meetings covered crime, lighting, trash and all in between. Community Pop-Up events, Command Staff walkthroughs and keeping up with trends worked to get the complex under control with 299 Hot Spot stops conducted throughout the sector. Overall, Sector 213 had reductions in all categories: major crime (-24%), violent crime (-17%), and property crime (-25%). Acting Lieutenant William Travers, who started the year off strong, and Lieutenant Michael Rogers who finished strong, were jointly presented the Sector of the Year award on behalf of Sector 213 personnel.

Third Precinct A typical RPD officer spends their shift answering calls for service, conducting traffic enforcement, interacting with the community, preparing reports, issuing citations, working accidents, making arrests and a variety of other activities. Visibility and having extensive contact with residents and visitors is integral in developing policing partnerships and maintaining a sense of community safety. During the past year, violent crime decreased 13% in Third Precinct due, in no small part, to a demonstrable effort, hours of resident contact and their dedicated officers and detectives.

Sector 313 had a whopping 30% reduction in violent crime and an 18% reduction in property crime.

The FMT Tactical team was assigned numerous cases, which helped secure the following numbers in 2024:

- 114 On-View Felonies
- 120 On-View Misdemeanors
- 29 Search Warrants executed
- 32 Drug/Buy Walk Operations

Outstanding investigation conducted by their detectives led to the arrest of a suspect involved in approximately 19 shoplifting incidents at **convenience stores** in Sectors 311 and 312.

October 2024 through December 2024 operations targeted thefts of **copper downspouts** occurring in the Fan and Museum districts. The FMT Property Crimes unit's diligent investigation and follow-up on leads resulted in suspect apprehension and arrest in January 2025.

Merchants, shoppers and residents welcomed the **Carytown holiday safety initiative**. The monthlong initiative operated November 29, 2024, through December 29, 2024. Officers and supervisors working the Sector 311 walking assignments engaged with the business community and ensured the safety of holiday shoppers.

Fourth Precinct's FMT Tactical Unit dedicated considerable time to addressing community complaints in the **Six Points** area regarding drug activity, armed individuals and disorderly behavior. Their investigations led to arrests, narcotics and firearms seizures and a business shut down for safety violations by the Richmond Fire Department.

A Chamberlayne Avenue motel has been a long-standing source of public concern, excessive 911 calls, violent crime, prostitution, narcotics activity and weapons violations. Fourth Precinct, subsequently, implemented a strategic and community-focused approach, **Place Network Investigations (PNI)**, to address the root causes of these issues. Officers meet with affected residents, the Commonwealth's Attorney's Office and property owners as part of a citywide strategy to eliminate violence and outline necessary corrective actions. As a result of these efforts, the motel owner has executed noticeable changes. The work, however, remains ongoing.

Lt. William Brereton developed targeted initiatives to address **nuisance areas in Sector 413**. Utilizing a combination of precinct officers, FMT detectives, downtown walking/biking officers, overt and covert patrols, Hot Spot policing, surveillance and proactive community engagement, resulted in multiple arrests and summonses. At the conclusion of each initiative, residents were updated, with many taking the time to share the positive changes and express their appreciation for the Department's efforts.

Ever busy, Fourth Precinct officers responded to 60,803 calls for service, made 4,067 Hot Spot visits and conducted 3,773 traffic stops.

At the end of the year, Fourth Precinct had a 4% reduction in property crime and a 4% overall reduction in major crime. Violent crime remained unchanged.

7,040

Arrests made Citywide

5,191

Persons Arrested Citywide

11,863

Count of Charges Citywide

	Total Charges
Female	4,721
Male	7,141
Other	1
Total	11,863

84

Documented Criminal Gangs

4 new gangs added in 2024

10

Documented Groups

1,172

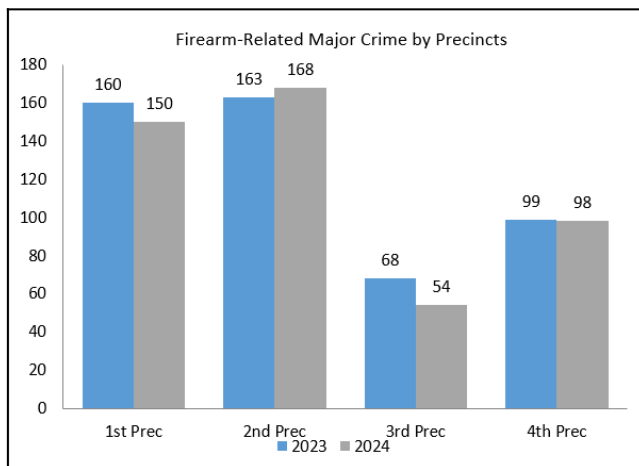
Documented Gang/Group Members

In memory of the our canine heroes who retired after years of loyal service, dedication and bravery. Their distinguished careers as stalwart companions to devoted handlers and fellow fighters in service to law enforcement contributed greatly to reducing street drugs, aiding criminal apprehension and creating safer communities. Rest in Peace!

Gunny - Patrol K-9

Sarah - Drug K-9

Sarik - Drug K-9



Firearms Seized by Precinct

Location/Source	2023	2024
First Precinct	260	506
Second Precinct	238	247
Third Precinct	124	180
Fourth Precinct	274	224

750

Firearms Stolen Citywide

1,157

Firearms Seized or Taken as Evidence by Precincts

1,206


Firearms Seized or Taken as Evidence Citywide

CRIME STATISTICS

VIOLENT CRIME


Homicide

2023 - 65
2024 - 53

 -18%


Rape

2023 - 64
2024 - 52

 -19%


Robbery Commercial

2023 - 71
2024 - 57

 -20%


Robbery Individual

2023 - 224
2024 - 216

 -4%

Aggravated Assault

2023 - 599
2024 - 589

 -2%

Overall Violent Crime

2023 - 1,023
2024 - 967

 -5%

Overall Major Crime

2023 - 10,560
2024 - 10,268

 -3%

PROPERTY CRIME

Shoplifting

2023 - 1,819
2024 - 1,878

 %


Burglary Commercial

2023 - 161
2024 - 203

 26%


Burglary Residential

2023 - 419
2024 - 413

 -1%

Theft from Motor Vehicles

2023 - 2,706
2024 - 2,429

 -10%

Motor Vehicle Theft

2023 - 1,571
2024 - 1,469

 -6%

Overall Property Crime

2023 - 9,537
2024 - 9,301

 -2%

Major crimes are illegal wrongdoings that are physical, violent, and often high profile. Homicide, rape, robbery and aggravated assaults are crimes contained within this category. The Federal Bureau of Investigation's Uniform Reporting system collects data on serious crimes (Part 1 offenses) investigated and voluntarily submitted by more than 18,000 law enforcement agencies across the country including local departments, colleges and tribal agencies. These crimes include: Aggravated Assaults, Forcible Rape, Murder and Non-negligent Homicide, Robbery, Arson, Burglary, Larceny-Theft and Motor Vehicle Theft.

First Precinct		
Year	2023	2024
Violent Crime	293	279
Property Crime	2,750	2,644
Major Crime	3,043	2,923

Second Precinct		
Year	2023	2024
Violent Crime	314	295
Property Crime	2,173	2,045
Major Crime	2,487	2,340

Third Precinct		
Year	2023	2024
Violent Crime	179	156
Property Crime	2,342	2,430
Major Crime	2,521	2,586

Fourth Precinct		
Year	2023	2024
Violent Crime	237	237
Property Crime	2,272	2,182
Major Crime	2,509	2,419

Citywide		
Year	2023	2024
Violent Crime	1,023	967
Property Crime	9,537	9,301
Major Crime	10,560	10,268

METRO-RICHMOND CRIME STOPPERS TIPS	
Offense	Number
Interstate Hwy 95 Incident	2
Abduction	15
Aggravated Assault	10
Animal Cruelty	19
Arson	3
Assault	28
Bank Fraud	16
Bank Robbery	1
Burglary - Building	13
Burglary - Habitation	8
Burglary - Vehicle	4
COVID-19	1
Drugs	414
Firearms	49
Forgery	3
Fraud and Forgery	33
Fugitive	77
Gang	15
Gun250	3
Hit and Run	29
Homicide	124
Indecent Exposure	5
Internet Crimes	43
Motor Vehicle Theft	10
Prostitution	72
Robbery	17
Sexual Assault	30
Shooting	58
Theft	29
Vandalism	8
Vehicle Theft	8
Warrant	66
Other (Including no crime committed)	222
Unknown	76
Total	1,511

CRIME STATISTICS

Clearance Rates

Calls-For-Service/Dispatch

	Year-To-Date (1/1/24 to 12/31/24)		2023 National Average
	Number Cleared	Percentage Cleared	
Homicide	30	56.6%	52.3%
Rape	22	42.3%	26.1%
Robbery	86	31.5%	23.2%
Aggravated Assault	216	36.7%	41.4%
Arson	22	46.8%	25.2%
Burglary	123	17.0%	13.0%
Larceny	427	6.1%	12.4%
Motor Vehicle Theft	119	7.8%	9.3%

Note: Year-To-Date numbers are based on crimes committed in 2024 and cleared in 2024.

Clearance numbers are subject to change contingent upon investigation.



Calls-For-Service/Dispatch Police Response Only	
Location/Source	2024 Total
First Precinct	54,247
Second Precinct	46,095
Third Precinct	52,144
Fourth Precinct	60,803
Differential Police Response	19,887
Special Events Dispatch Group	33
Citywide Police Response	233,209

Average Response Times (Dispatch Group 0 - 7)	
Location/Source	Number
First Precinct	07:10
Second Precinct	08:04
Third Precinct	10:22
Fourth Precinct	09:46
Differential Police Response	33:45
Special Events Dispatch Group (SI-P6)	20:43
Special Events Dispatch Group (SI-P7)	01:58:14
Citywide Police Response	09:35

Response Times Comparison (Dispatch Group 0 - 7)	
Year	Number
2022 Average	07:76
2023 Average	08:29
2024 Average	09:35

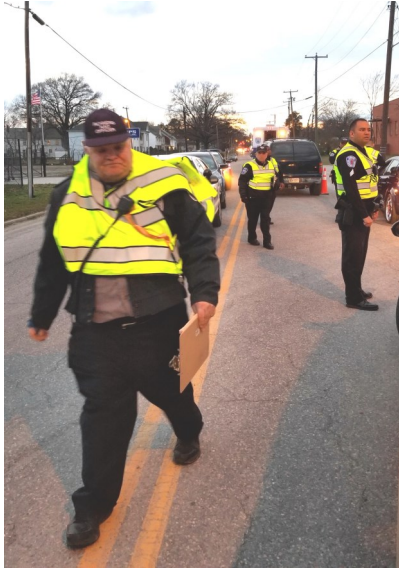
NEIGHBORHOOD ASSISTANCE OFFICERS

The year 2024 was a very eventful year for the Richmond Police Department's Neighborhood Assistance Officers (NAO). They contributed over 1,800 hours of service during patrols and special events, cited over 750 traffic safety parking violations, and supported police officers and firefighters with traffic control 300 times. In a continuing effort to improve urban blight, NAOs tagged and/or towed 150 vehicles. At community events, they are frequently the face of the city by providing accurate information about the event, public services and directions.

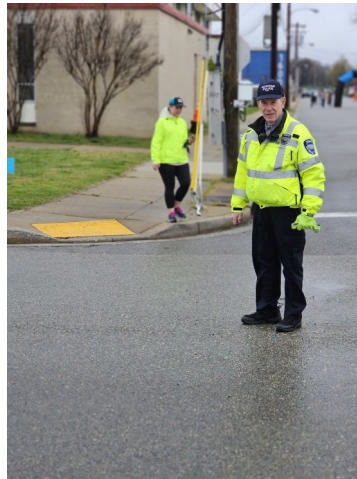
On a sad note, Mr. Jorge Perez, a NAO for just two years, passed away in 2024. In his service, Jorge was especially in demand at DUI checkpoints as he was fluent in both English and Spanish. Jorge Perez will be missed not only for his skills as a translator but also his sense of humor and dedication to duty.

In 2024, six NAOs contributed more than 100 hours of service. The exact result as obtained from Activity Reports follows:

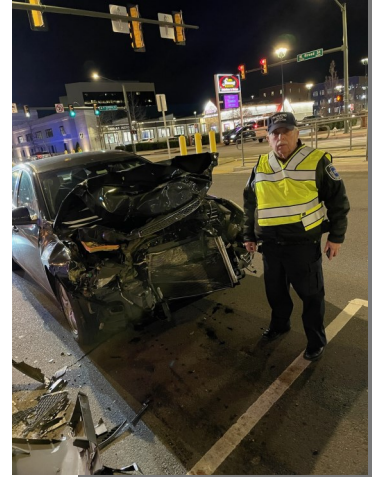
Neighborhood Assistance Officers	Hours
David Hebel	16
Linda Dunham	25
Jorge Perez	39
Angelo Jordon	87
Ray Gargiulo	98
Scott Kozel	105
Nancy Walton-Jensen	120
Norton Richman	200
Maurice "Moe" Rice	255
Charlotte Panther	259
George Gallagher	598
Combined Total	1,802



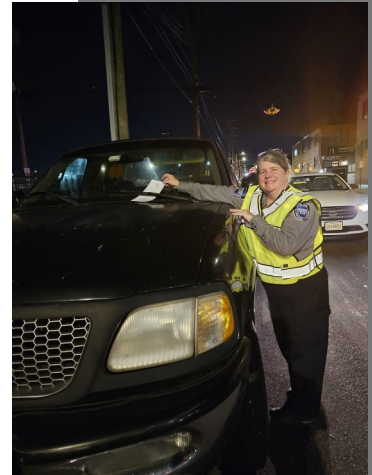
Jorge Perez



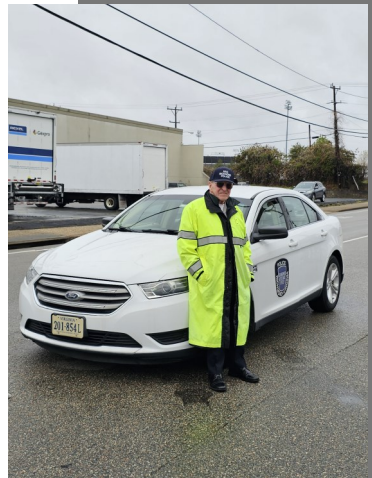
George Gallagher



Norton Richman



Nancy Walton-Jensen



Maurice "Moe" Rice

Accountability

ASSET FORFEITURE

\$192,338.07 Currency - Cash

\$1,852.20 Vehicle

\$194,190.27 Total Asset Forfeitures

PROPERTY AND EVIDENCE

483 Guns Destroyed

1,796 Illegal Drug Items Destroyed

\$33,129.37 Unclaimed Currency
Submitted to the State of Virginia

3,875 State Lab (DFS) Submissions Processed

16,894 Evidence submissions

3,526 Property Submissions

BODY-WORN CAMERAS

783 Average number of videos per day

56,533 Hours of video recorded

14,171 Collision (Vehicle) videos

88,770 Evidentiary videos

240,009 Non-evidentiary videos

286,414 BWC videos recorded by officers

CENTRAL RECORDS

396 Criminal History Reports

119 Calls-for-Service

4,006 Incident Reports

4,174 Accident Reports

758 Fingerprint Permits

1,072 Concealed Handgun Permits

\$106,332.47 Total Fees Collected

\$54,610.06 FOIA Pay-In

VEHICLE PURSUITS

Category	2022	2023	2024
Number of Pursuits	118	83	53
Suspect Pursuit Crashes	35	25	18
Suspect Injuries	6	6	3
Officer Injuries	3	0	0
Citizen Injuries	1	2	0
Police Vehicle Crash	8	3	2
Fatalities	0	0	0
In-Policy Pursuits	94	61	33
Out-of-Policy Pursuits	24	22	20

WARRANT AND INFORMATION SERVICES

Category	Received	Served
Capias	574	461
Capias Felony	1,211	917
Capias Misdemeanor	2,218	1,264
Warrant Felony	1,649	1,326
Warrant Misdemeanor	3,840	2,687
Emergency Protection Order	2,160	572
Preliminary Protection Order	1,155	531
Permanent Protection Order	120	82
Total*		8,289

*Other services include Magistrate Summonses, Juvenile Violation and Juvenile Detention Orders

FORENSICS

199 Crime Scenes Processed

5,569 Arrest Packets

258 Firearms Processed

945 Firearms Tested by Administrator

150 Photo Lab Orders

SPECIAL INVESTIGATIONS

52 Felony Arrests
0 Misdemeanor Arrests
11 Arrest Warrants Served
42 Search Warrants
\$309,349 Currency Seized
56 Weapons Seized
3 Vehicles Seized
265,099 Grams of Drugs Seized

NOTE: Drugs seizures include Cocaine (HCL), Cocaine (Base), Heroin, Marijuana, Methamphetamines, various prescription medications, Hallucinogens, Fentanyl, GHB and other narcotics.

COMMUNITY PROGRAMS

17 Crime Prevention Presentations
7 Neighborhood Watch Meetings
1 Citizens Academy
9 Faith Leaders Initiatives
30 RESETS
10 Homicide Support Group
94 Youth Engagements
40 National Night Out Events

HOMELESS OUTREACH PARTNERSHIP ENFORCEMENT (H.O.P.E.)

370 Contacts
84 Referrals
200 Repeat Contacts
33 Identified Encampments
9 Field Interview Reports
4 Arrests

COMMUNITY CODE ENFORCEMENT TEAM

123 Complaints
108 Inspections
3 Posted Properties
1 Condemned Property
2 Boarded Properties
4 Uniform Notice of Violations
21 Summons
14 On-View Misdemeanors

COMMUNITY RESPONSE TEAM

454 Total Calls
89 Emergency Custody Orders (Criteria Met)
27 Emergency Custody Orders (Initiated)
89 Voluntary Transports
1 Criminal Charge

SPECIAL OPERATIONS

MOTORS

- 67 Summonses
- 9 On-View Misdemeanors
- 2 Warrants
- 71 Traffic Stops
- 23 Incident Reports

AVIATION

- 630 Calls-For-Service
- 512.3 FLIR (Camera) Hours
- 49 Photo Requests
- 129 Surveillances
- 974.2 Total Flight hours
- 62 Transports

SUPPORT OFFICERS

- 3,183 Parking Citations
- 2,666 Vehicles Towed
- 20 Abandoned Vehicle Notices

PERMITS

- 844 Parking Permits
- 30 Parade Permits
- 489 Street Closure Permits
- 1,363 Total permits Issued

HIT AND RUN

- 24 Summonses
- 2 On-View Misdemeanors
- 1 Warrant
- 9 Crash Investigations
- 9 Crash Team Call-Outs
- 5 Fatal Crashes Investigated
- 13 Traffic Stops
- 6 Incident Reports

MOUNTED

- 1 On-View Misdemeanors
- 199 Non-Directed Patrol Hours
- 179 Directed Patrol Hours
- 8 Special Assignments
- 17 Community Demonstrations
- 4,124 Citizen Contacts
- 852 Trading Cards

TRAFFIC

(A & B Teams Combined)

- 1,890 Summonses
- 407 On-View Misdemeanors
- 9 On-View Felonies
- 18 Warrants
- 22 Crash Investigations
- 22 Crash Team Call-Outs
- 12 Fatal Crashes Investigated
- 1,865 Traffic Stops
- 137 Incident Reports

ACCIDENT REVIEW BOARD

- 5 Sessions
- 92 Cases Reviewed
- 30 Out-of-Policy Cases
- 26 In-Policy
- 25 Cases Continued
- 11 Parked

PHOTO SPEED PROGRAM

- 26,739 Warnings and Citations mailed

NOTE: The program went live on March 18, 2024 near 11 Richmond Public Schools. Additional safety management was provided by Crossing Guards who performed 1,100 hours in 2024 by helping pedestrians, especially children, safely cross busy streets and roadways, often near schools.



COMMUNITY ENGAGEMENT

The Richmond Police Department hosts monthly walks within each precinct. Joined by community partners, the walks are usually a welcomed event, allowing police to meet residents, listen to their concerns and share crime prevention tips. A walk scheduled for April was cancelled due to safety concerns following a recent shooting in the area. An alternative operation was enacted to combat the spurge of violence. However, Chief Edwards is determined to remain engaged with residents and the much anticipated community walks continue.

January 17, 2024

Downtown Arts District

Sector 413

Host: Lieutenant Brian Robinson

February 22, 2024

Fairfield Court

Sector 113

Host: Lieutenant Anthony McRae

March 20, 2024

Broad Rock Community

Sector 211

Host: Lieutenant R. Brad Nixon

April 29, 2024

Belt Center

Sector 312

Host: A/Lt. Jerry Scarborough

May 15, 2024

Park Northside

Sector 411

Host: Lt. Claude Picard

Jun 20, 2024

Jennie Scher Road

Sector 111

Host: Lieutenant James Hogan

July 17, 2024

Manchester Lake Apt.

Sector 212

Host: Lieutenant Jeremy Sayles

August 21, 2024

St. Johns Woods

Sector 312

Host: Lieutenant Warren Andover

October 16, 2024

E. 21st St. & Ingram Ave.

Sector 112

Host: Lieutenant Robert Langston

November 20, 2024

James River Villas

Sector 213

Host: Lieutenant Michael Rogers

December 18, 2024

West Avenue

Sector 313

Host: Acting Lieutenant James Brown



Community, Youth and Intervention Services

The Hispanic Academy was developed to foster positive relations and build a healthy bond between RPD and the Hispanic community. The eight-week course aims to eliminate fear of law enforcement, allow officers to provide direct assistance to this community and help solve crime. Led by Hispanic Liaison Jasmine Perez, the academy covers a variety of topics related to law enforcement and civic engagement such as crime prevention, domestic and child abuse, constitutional rights, human trafficking, suicide prevention, CPR and a field trip to the Department of Emergency Communications, Preparedness and Response (DECPR). All courses are taught in Spanish by Perez, an 18-year patrol officer veteran, and other professionals. The 29th Hispanic Academy graduated 15 participants on November 21, 2024.



29th Hispanic Academy

GRADUATES

Ana Gabriela Barrera Cruz

Deysi Barrientos Vasquez

Cynthia T. Delgadillo Tardio

Selvyn Donaldo Duarte Gonzalez

Keylin Florian

Evelin Fabiola Marroquin Carrera

Edgar Gustavo Palacios Hernandez

Angelica Esmeralda Perez Gutierrez

Ana Rivas

Juan Carlos Rivera Cordova

Leticia Ruiz Ferreya

Karla Yanina Sis Lopez

Luis Felipe Tejeda Rivas

Julio Antonio Toj Sis

Karina I. Vazquez



RICHMOND COMMUNITY MEDIATORS

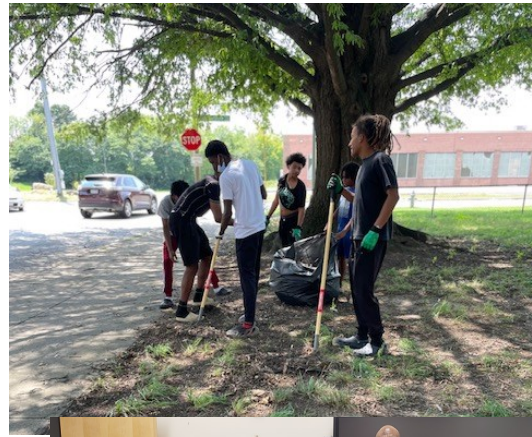
The Richmond Community Mediators (RCM) program is a tension defusion outreach effort comprised of trained professionals bringing together a wealth of experience to find preemptive solutions and assist in the aftermath of violence.

Dr. Gwendolyn Andrews, a former social worker with more than 30 years of experience in the mental health field, spearheads the three-person professional staff mediation team. Other team members contribute invaluable street credibility, a critical asset in breaking the cycle of violence, helping families heal and establishing genuine trust. All have been trained in de-escalation techniques and are available to intercede for any acts of violence, retaliation between individuals and groups, or other mediation needs.

“We go into their turf,” says Dr. Andrews, “to help make safe decisions, build bridges and provide resources.” Hours spent in mediation are a positive investment in area youths and can greatly contribute to the safety of Richmond residents. In 2024, the RCM served the community for a total of 2,750 hours.

The RCM’s vision is to create a community where education, empowerment and justice work hand-in-hand to eradicate violence and nurture the potential of every individual.

The RCM’s mission is to empower individuals of all ages and backgrounds to achieve literacy proficiency, fostering a lifelong love of learning and enabling them to fully participate in their communities through effective reading, writing and communication skills.



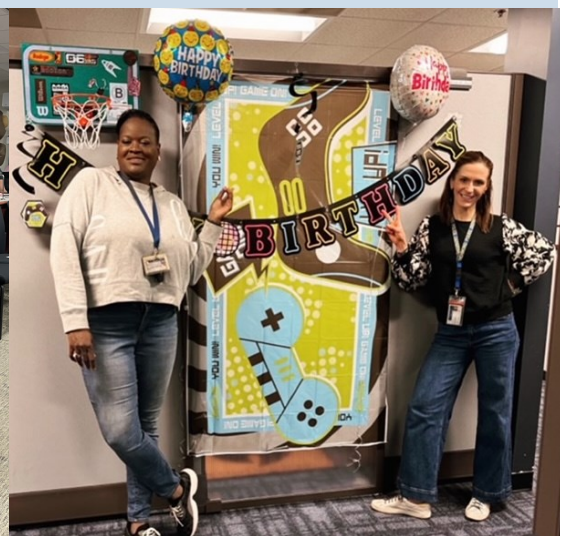
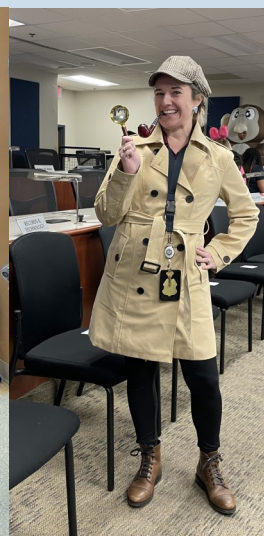
PUBLIC SAFETY THROUGH COMMUNITY ENGAGEMENT

PROFESSIONAL STAFF STRENGTH

PROFESSIONAL STAFF RACE/GENDER BREAKDOWN			
	Male	Female	Total
Asian/Pacific Islander	0	0	0
Black	16	63	79
Hispanic	1	2	3
White	5	14	19
Other	1	1	2
Total	23	80	103

PROFESSIONAL STAFF STRENGTH	
Authorized Strength	126.5
Actual Strength	103
Vacancies	23.5

All figures reflect strength status on December 24, 2024.
However, personnel numbers vary throughout the year.



SWORN STRENGTH REPORT

SWORN STAFFING	
RANK	CURRENT
Chief	1
Deputy Chief	2
Major	4
Captain	12
Lieutenant	33
Sergeant	87
Officer	421
Recruit	37
Total	597

SWORN STRENGTH	
STRENGTH	CURRENT
Authorized Strength	755
Actual Strength	597
Vacancies	163
129th Basic Recruit Class*	23
130th Basic Recruit Class*	14
*Included in actual strength count.	

SWORN RACE/GENDER BREAKDOWN			
	Male	Female	Total
Asian/Pacific Islander	16	2	18
Black	157	48.5	205.5
Hispanic	24.5	6	30.5
White	289	51	340
Other	3	0	3
Total	489.5	107.5	597

All figures reflect strength status on December 24, 2024. However, personnel numbers vary throughout the year.

SWORN RACE/GENDER RANK BREAKDOWN											
RANK	WM	WF	BM	BF	HM	HF	A/P M	A/P F	OTH. M	OTH. F	Total
Chief	1										1
Deputy Chief			1	1							2
Major		1	3								4
Captain	3	4	3	1					1		12
Lieutenant	18	2	9	1	1		2				33
Sergeant	45	9	19	7	4	1	2				87
Officer	207	32	118	31.5	15.5	4	10	2	1		421
Recruit	15	3	4	7	4	1	2		1		37
TOTALS	289	51	157	48.5	24.5	6	16	2	3		597

WM (White Male), **WF** (White Female), **BM** (Black Male), **BF** (Black Female), **HM** (Hispanic Male), **HF** (Hispanic Female), **A/PM** (Asian/Pacific Island Male), **A/PF** (Asian Pacific Island Female), **OTH. M** (Other Male), **OTH. F** (Other Female)



PEER SUPPORT TEAM

The Richmond Police Department's Critical Incident Stress Management (CISM) Peer Support Team was formalized shortly after the year 2000. In 2023, the group became an accredited CISM team through the Virginia Office of Emergency Medical Services. Its mission: To provide all RPD sworn and professional staff the opportunity to receive emotional and tangible peer support following a critical incident and times of personal or professional crisis, help anticipate and address potential difficulties, and promote overall emotional and psychological wellness. All 25 sworn and seven professional staff members have attended the ICISF Assisting Individuals in Crisis and Group Crisis Intervention training and/or Level 1 Peer Support training instructed by the Virginia Peer Support Association.

The Peer Support Team responds to all officer-involved use of deadly force incidents and serious officer injuries. One-on-one confidential support is provided to any employee in need. The team will refer and connect employees to additional resources for further support. Members also attend roll calls and provide other training and awareness options for employees.

In March 2024, our Peer Support Team was registered as an International Critical Incident Stress Foundation (ICISF) team. A critical incident can be defined as a sudden, unexpected or traumatic event that has a stressful impact sufficient enough to overwhelm a person's coping mechanism. These dedicated professionals, volunteering to work behind the scenes in crisis situations, were busy in 2024:

- 39 team members responded to critical incident call-outs
- 578 one-on-one contacts.
- 77 referrals to additional resources
- 48 roll-call attendances

For information or assistance, contact Captain Anthony Jackson at (804) 291-7662 or anthony.jackson@rva.gov.

LGBTQ+

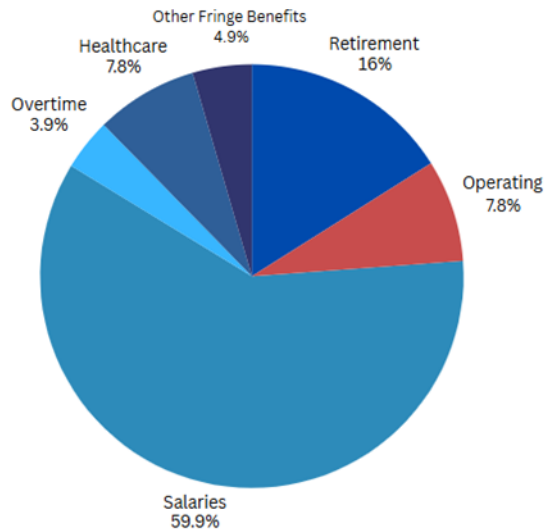
The Department's official liaison to the Lesbian, Gay, Bisexual, Transexual, Questioning, Plus (LGBTQ+) community is Captain Kimberly Mooney, who also currently serves as a Watch Commander. Captain Mooney regularly receives calls from community members who have specific concerns or just want to speak to someone who understands issues facing the LGBTQ+ community. Last year, to encourage best practices and situational awareness throughout the Commonwealth, Captain Mooney partnered with the Charlottesville Police Department to teach LGBTQ+ Awareness for Law Enforcement classes. Other 2024 events with Captain Mooney's LGBTQ+ representation and participation included Veterans & Homefront Voices, Vets and Allies Storytelling and church dinner at Metropolitan Community Church. Several RPD officers were in attendance to support this event. An encouraging sign!

**EMPLOYEE
HEALTH,
WELLNESS AND
MORALE**

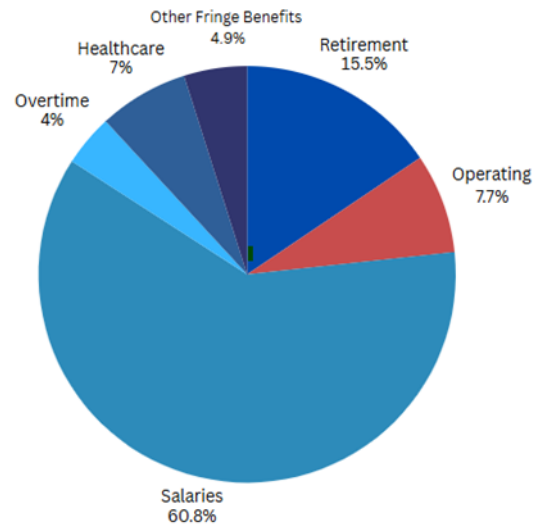
BUDGET AND FINANCE

The City of Richmond Virginia’s Adopted Fiscal Plan recognizes the need to increase public safety operations by replacing outdated, ineffective buildings. A portion of a \$25.million investment has been allocated to the replacement of First Precinct at 2501 Q Street. A groundbreaking event was conducted for First Precinct in February 2024. Other Capital Improvement Plan projects for FY 2025 include the purchase of 85 patrol vehicles.

RPD FY 2024 Adopted General Fund Budget \$112,373,140



RPD FY 2025 Adopted General Fund Budget \$116,800,376



Category	FY 2024 Adopted	FY 2025 Adopted
Overtime	\$4,685,532	\$4,685,532
Healthcare	\$9,266,064	\$8,135,129
Other	\$5,365,376	\$5,717,620
Retirement	\$19,044,418	\$18,160,952
Operating	\$9,250,499	\$9,050,265
Salaries	\$64,761,251	\$71,050,878
Totals	\$112,373,140	\$116,800,376

GRANTS are financial awards provided by organizations, government agencies or private sponsors as a way to fund ideas, projects or equipment in order to provide public services. Grants are competitive and the agency must apply individually. The awards, however, are not expected to be repaid. The city of Richmond has approved and adopted the following Fiscal Year 2024 and Fiscal Year 2025 grants for police services:

Award	FY 2024 Adopted	FY 2025 Adopted
Edward Byrne Memorial Justice Assistance Grant	200,000	350,000
Department of Motor Vehicles Traffic Enforcement and Safety Initiative	175,000	-
Cal Ripken, Sr. Foundation	7,500	7,500
Virginia Department of Emergency Management/Homeland Security	50,000	50,000
Project Safe Neighborhood	71,440	75,000
Department of Criminal Justice Services	-	500,000
Community Policing Development (COPS)	550,000	550,000
Office of the Attorney General	-	200,000
Community Policing Development (Implementing Credible Messengers Program)	-	125,000
Operation Ceasefire (DCJS)	50,000	100,000
Community-Based Crime Reduction	255,800	225,800
Operation Bold Blue/Law Enforcement Recruitment and Retention	500,000	500,000
Smart Policing Initiative	250,000	250,000
Encouraging Innovation: Field initiative Grant Program	300,000	300,000
American Rescue Plan Act (ARPA) Gun Violence Reduction Funds	300,000	-
Community Policing Development - Microgrants	113,000	-
DMV Selective Enforcement - Police Traffic Services	84,000	195,000
Law Enforcement Equipment - Real Time Crime Center	750,000	-
Richmond City Law Enforcement Equipment	25,000	-
Gun Violence Intervention and Suppression Program	300,000	-

Source: City of Richmond, Virginia Adopted Annual Fiscal Plan 2025 and FY 2025 - 2029 City of Richmond, Virginia Adopted Capital Improvement Plan.

2024 Recruit Class Graduates

Congratulations to the graduates of Basic Recruit Classes (BRC) 127 and 128 for a job well done. On March 28, the 127th BRC graduated from the RPD Training Academy, putting 10 new officers on the streets of Richmond. On October 18, the 128th BRC graduated from the Training Academy adding 12 new officers to the Department's strength. The recruits were then assigned to patrol to begin their initial field training.

The **127th Basic Recruit Class**

Go Far, Go Together!

Jermaine Alvis

Shakim Bibby

Oswald Brown

Olivia Manning

Lucas Murray

Enrique Oliva

Craig Parsons, Jr.

Randolph Reynolds, III

Travis Trimiew

Riley Willard



The **128th Basic Recruit Class**

Earning the right to serve!

Steven Auman

Brandon Bergman

Isaiah Copeland

Ryan Donald

Samuel Fields

Vuthy Ham

John Melchek

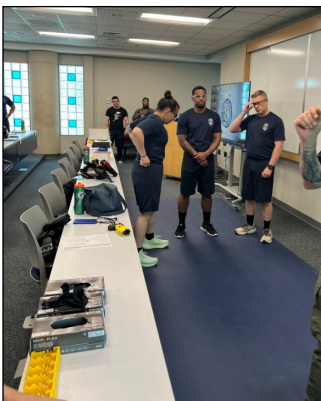
Kashmir Pretlor

John Ridenhour

Ashley Robinson

Jeremy Rosario-Hernandez

Xristina Skandalis



6TH LATERAL ACADEMY GRADUATES

“Graduation day marks the end of your formalized training, and the beginning of your life as a police officer. Life is about learning and you are just getting started. It’s about tackling new challenges, facing new fears, and making a difference in the community. Learn from each other, lean on each other, and together we will make a difference. Congratulations and welcome to the Richmond Police Department.”

Chief Richard G. Edwards

May 23, 2024



Henry Gonzalez



Andy L. Harvey



Zieshia Y. Reed



Taylor G. Sensabaugh



Joseph P. Leone

PROMOTIONS

Professional Staff Advancement



Melika Birt

To: Manager,
Office of Legal Affairs



Aletha Brunson

To: Senior Management Analyst,
Planning Division



Donald Cook

To: Operations Manager,
Planning Division

Professional staff personnel are employees who are not sworn members of the Richmond Police Department. Working in a variety of roles within the Department, professional staff are a significant asset to the RPD and any law enforcement agency. Our skilled experts are involved in everything from investigations, crime prevention, community events and a plethora of administrative functions to high-ranking administrative and technical positions. And just like police officers, professional staff positions offer fantastic opportunities to give back to the Richmond community. Congratulations to our 2024 promotional recipients. Wishing each of you continued success in your new role.



Barbara Lewis

To: Accounting Supervisor,
Financial Management Division



James Mercante

To: Director,
Public Affairs



Lory Steverson

To: Administrative Technician, Senior,
Office of the Chief of Police

PROMOTIONS *Stellar Performances*

Promotional ceremony held on June 28, 2024.



Frank Scarpa

To: Captain



Angela Smith

To: Captain



Nicholas Castrinos

To: Lieutenant



Robert Langston

To: Lieutenant



Jonathan Nathanson

To: Lieutenant



Michael Rogers

To: Lieutenant



Glenn Gohlke

To: Sergeant



William Kress

To: Sergeant



Kelly Morley

To: Sergeant



Nathaniel Reese

To: Sergeant



Jessica Spence

To: Sergeant



Cleophas Williams

To: Sergeant

PROMOTIONS *In recognition of Excellence*

Promotional ceremony held on December 12, 2024.



KeShawn Manns
To: Major



James Killingsworth
To: Captain



David Cuffley
To: Lieutenant



Cynthia Marlowe
To: Lieutenant



Todd Hall
To: Sergeant



Jakob Torres
To: Sergeant

QUARTERLY AWARDS

FIRST QUARTER

Nicholas Odehnal
Officer - Third Precinct

John Perez
Sergeant - Second Precinct

Mitchell Cooper
Problem-Solver - First Precinct

Deniece Coleman
Professional Staff - Crime Analyst

SECOND QUARTER

Quinton Barnes
Officer - First Precinct

Jason Reese
Sergeant - Fourth Precinct

Shawn-Michael Fowler
Problem-Solver - Fourth Precinct

Barbara Graves-Lewis
Professional Staff - Financial Mgmt.

THIRD QUARTER

Lucas Murray
Officer - First Precinct

William Kress
Sergeant - Second Precinct

John Black
Problem-Solver - Fourth Precinct

Lisa Hicks
Professional Staff - Major Crimes

FOURTH QUARTER

Randolph Reynolds, III
Officer - Fourth Precinct

Danielle Warren
Sergeant - First Precinct

Justin Land
Problem-Solver - Fourth Precinct

Lory Steverson
Professional Staff - Chief's Office



Exceptional Performance Awards

Professional Staffer of the Year

Jessica Kline



Sergeant Jean-Guy LeGouffe Leadership Award

Sergeant William Travers



Rookie of the Year 125th Basic Recruit Class

James Gibson



Rookie of the Year 126th Basic Recruit Class

Joe Reynoso



This bar is awarded to the most outstanding rookie of each basic recruit class based upon recommendations outlining their achievements and performance of duties.

Medals and Bars



De-Escalation Bar

Timothy Burgess
David Chandler
Trishonda Chasteen
Kenneth Coleman
Christopher Foulz
Vuthy Ham
Willy Hernandez
David Hoath
Christopher Jernigan
Graham Lang
Carter Langley
Thomas McGovern
Mark Moyler
Andrew Nicholson
Michael Phibbs
John Stanton



Excellent Police Conduct

Edward Aeschlimann	Al Joyner
Robert Barlow	Felipe Leitao
Lance Barnes-Christian	Olivia Manning
Fred Bates (K9 Perry)	Levi Manns, IV
John Black	Jose Marte
Timothy Burgess (K9 Spud)	Nickolas Mechling
Robert Capocelli	Anthony Morrison
Sean Carpenter	Eric O'Brien
Wayne Cole	Shannon Onorati
Chad Collins	Craig Parsons
Eugene Dandridge	Nathaniel Reese
Jacob DeBoard	Miguel Reyes
Shawn-Michael Fowler	Randolph Reynolds III
Karolyn Hagood	Seth Riley
Brendan Harlow	Arnold Roots
Mark Hatchett	Michael Triana
Willy Hernandez	Timothy Wade
Justine Hewitt	Tori Wilson
Loynell Jefferson	



Medal of Valor

Lucas Murray
Willie Ruffin



Police Medal

Quinton Barnes
Whitney Cromer



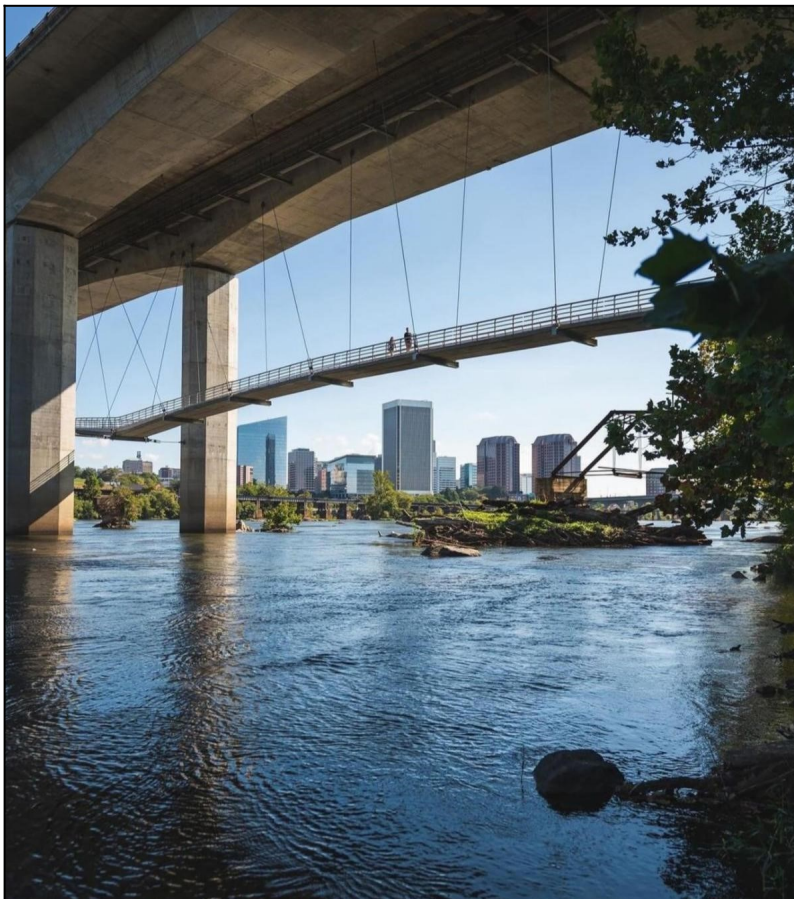
Life-Saving Bar

Shakim Bibby
Christopher Duane
Judah Fleury
Justine Hewitt
Katherine Jasper
Yusun Kim
Taylor Lisco
Centell McNeill
Christen Neifeld
Claude Picard
Randolph Reynolds III
Ny Sok
George Soongnarata
Austin Weeks



Meritorious Police Conduct

Erika Berube
Mitchell Cooper
Jeffrey Crewell
Holly Donovan
Willy Hernandez
Andrey Jackson
Ryan Novak
Eric O'Brien
Michael Rogers
Michael Verbena



Awards and Recognition

Department Citation

Robert Barlow
Margaret Cunningham
Eugene Dandridge
Jonathan Davis
Robert Fleming
Bryan Galapon
Travis Harrell
Dustin Holmes
Carter Langley
Nicholas Mechling
Colin Murphy
Nicholas Odehnal
Kenneth Payne
Russell Pearce IV
Reynaldo Perez
Percy Smith
Michael Triana
Heather Troung

Chief 's Citation

Gwendolyn Andrews
Kendall Barlow
Melika Birt
Donald Cook

Project Exile

Bryan Ferreiras
Cleophas Williams

Service to Law Enforcement

Marben Abutin
Raven Campbell
George Gallagher
Ralph Hodge
Michael Holloman
Clarence Key
Tory Maye
Colette McEachin
Monica Murray
Brooke Pettit
Maurice 'Moe' Rice
Lincoln Saunders
Denise Smith
Andrew Snead
Eloise 'Jo' White
Charles Willis
Melanie Wright



RICHMOND POLICE DEPARTMENT
Explosive Ordinance Device Unit

Accredited Bomb Squad

U.S. Department of Justice
Federal Bureau of Investigation
Hazardous Devices School

Met requirement set forth by the
National Bomb Squad Commanders
Advisory Board.

SERGEANT GLENN GOHLKE
First Precinct

Life-Saving Bar

Sheriff's Office
Okaloosa County, Florida

Performing life-saving CPR
while traveling in
Destin, Florida.

RICHMOND COMMUNITY MEDIATORS

All-Star Award

Virginia State University
Center for Policing Leadership and
Social Justice

Stellar work in addressing the needs of
the community

RCM selected to participate in roundtable
discussion by Friends Committee on National
Legislation in Washington, D.C. to discuss the
great work being done in Richmond.

EXTERNAL AWARDS AND RECOGNITION

PATROLMAN WILLIE L. RUFFIN, JR.

School Resource Officer

Peabody Award

The National Association of
Broadcasters

Contribution to
"Surviving to Graduation"

A podcast and radio story from the
Washington Post newspaper chronicling
Huguenot High School's 2022-2023 school
year navigating tragedies including a
graduation day shooting.

DETECTIVE MICHAEL AHNSTROM
DETECTIVE SEAN ALSTON
DETECTIVE HENRY JOHNSON

*Public Service
Award*

U.S. Department of Justice
Eastern District of Virginia

In recognition of
outstanding public service
exemplifying the very best in
policing.

SERGEANT DORAN BROADNAX
SERGEANT TISH CUSHENBERRY
DEPUTY CHIEF SYBIL EL-AMIN JONES

Honorees

National Women's Month

Honoring the Contributions of Women
in the
City of Richmond

In recognition of your participation
playing a pivotal role in the success of
the City of Richmond.

PATROLMAN KEN PAYNE

Fourth Precinct

*Man of the Year
Award*

Trinity Baptist Church
Richmond, Virginia

In recognition of dedication and
commitment to the
Kingdom of God.

MASTER POLICE OFFICER MARK MOYLER
Third Precinct

Honoree

Westover Elementary School
Richmond, Virginia

Patrolling with "joy, enthusiasm and
willingness to play with the kids and
answer questions. You represent the
Richmond Police Department well and
show the kids, kindness and respect.
Keep shining!"

CAPTAIN KESHAWN MANNS
Special Operations Division

*Graduate Leadership
Award*

Professional Executive
Leadership School (PELS)

Geared for executive-level officers,
the 3-week leadership education
program is held in cooperation
with the
University of Richmond.

In November 2024, Manns was promoted to
Major and is currently serving as the
Commander of Patrol Area I.

RETIREEES

We say “farewell” to friends and colleagues who ended their long-term careers with the Richmond Police Department in 2024. You have earned this time to unwind and welcome in the next exciting chapter of life. Thank you for your dedication, years of hard work and long hours. The Department has benefited from your experience and invaluable skill set demonstrated throughout your tenure. We will miss you but wish for you a happy, loving and healthy retirement. Congratulations!

Officer Deborah Allen

Master Police Officer Jennifer Barlow

Master Police Officer Jerry Baskette

Major William ‘Jody’ Blackwell

Lieutenant Nathaniel Bynum

Officer William Campbell

Officer Victoria Cangelosi

Master Police Officer Brian Carr

Lieutenant Brian Corrigan

Major Donald Davenport

Officer Robert Deane

Master Police Officer Steve Durham

Officer Douglas Gutierrez

Detective John Hill

Detective Sergeant Bryan Hixon

Lorraine Jackson, Administrative Technician

Erik James, Administrative Technician,
Senior

Detective Amos Jones

Sergeant Robert Jones

Master Police Officer Alonso Joyner

Detective Clarence Key

Detective Robert Kleinholz

Officer Clyde Lindsey, Jr.

Officer Thomas McGovern

Master Police Officer Wesley Moore

Officer Daniel O’Connell

Officer Robin Robinson

Janice Sampson, Administrative Technician,
Senior

Malinda Smith, Property and Evidence
Technician

Officer David Torrence

Master Police Officer William Turner

Santana Woo, Administrative Program
Support Technician

Brenda Woodson, Accounting Supervisor

Officer Hawkins ‘Ward’ Wortham

IN MEMORIAM

Richmond Police Department Retirees Honored and Not Forgotten



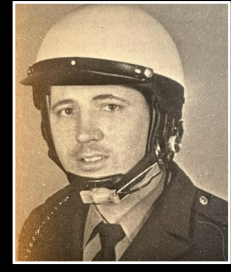
Eugene 'Gene' Baskette
Master Police Officer



David N. Carter
Patrolman



Rev. Dr. Alphonso Collins
Detective



Clayton 'CD' Folmar, Sr.
Sergeant



Thomas Waldo Gannon
Officer



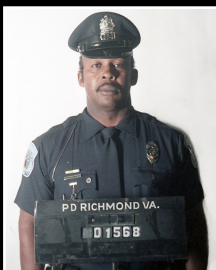
Cecil Glunt
Detective



John Kenneth Hammer
Patrolman



John R. Howard, Jr.
Officer



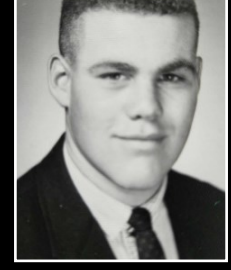
David Jones, Sr.
Officer



Otis Stanley McKay, Jr.
Officer



Duncan Pence
Detective Sergeant



John Quick
Officer



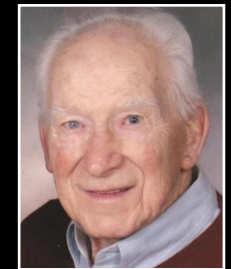
Douglas Wacker
Detective



Robert 'Bubba' Wade
Officer



Andre Yancey
Office Support Specialist



Alvin Witbeck
Officer

Professional Staff

Celebrating opportunity, growth, and our role in the RPD's future.



Year in Review



The 2024 Annual Report is produced by the Richmond Police Department, Planning Division, Special Projects, Aletha B. Brunson, Content Developer.

