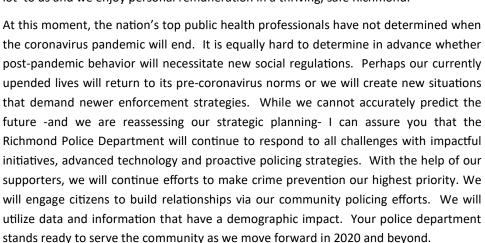
RICHMOND POLICE DEPARTMENT



MESSAGE FROM THE CHIEF OF POLICE

As this report goes to press, the nation is in the midst of the cornonavirus, Covid-19. By now, we are all well aware of the grip and influence this pandemic has over everyday life. Indeed, it impacts the struggle for life itself. Health professionals and first responders nationwide have demonstrated unprecedented professionalism, commitment and courage. Law enforcement professionals are no exception. Our agencies, including the Richmond Police Department, have a tremendous responsibility to serve and protect our communities without disruption or diminishment of services as local, state and federal guidelines change almost daily. We continue to provide emergency response and engage in prevention and enforcement operations while acutely aware of the need to take precautions to avoid endangering our personal health. We are not immune to exposure and are finding our strength numbers steadily reduced as this outbreak progresses. Personal Protective Equipment has been ordered but our work cannot wait. To that end, the challenge of adequate deployment to ensure public safety is great. Officers must exercise every viable caution to prevent potential risks to themselves and citizens; always a daunting task but rendered even more treacherous during this pandemic. I am pleased to report, however, that the men and women of the Richmond Police Department, sworn and civilian, are highly-trained and dedicated. Department employees have demonstrated a special interest in keeping our City safe. Many of us are native Richmonders and/or have spent the majority of our adult lives here. Many others on the force both live and work in Richmond. The well-being of this City means a lot to us and we enjoy personal remuneration in a thriving, safe Richmond.



I hope that you will enjoy reviewing our 2019 Annual Report. As always, we welcome your feedback.

Sincerely,

Colonel William C. Smith

Willian C. Smith

Chief of Police



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IN MEMORIAM



PROFESSIONAL RESPONSIBILITY 8-9







NEWS and HIGHLIGHTS





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RICHMOND POLICE DEPARTMENT

IN MEMORIAM

Retired Employees Honored and Not Forgotten







Detective Benjamin Alston, Jr.

Detective Benjamin L. Brown

Joyce Clay Dennis, Longtime

Richmond Police Department

Volunteer







Captain Paul S. Kiniry

Master Police Officer Joseph E.

Majcher

Lieutenant Janice A. "Carmody"

McTernan







Sergeant Ronald "Rocky" Reed

Master Police Officer Gail Regina
Robinson

Detective William Ray Williams

Annual Report

RICHMOND POLICE DEPARTMENT

DIRECTORY

Canine (804) 646-6173

Central Records (804) 646-6715

Community-Assisted Public Safety (CAPS)

(804) 646-2274

Community Care (804) 646-4069

Crime Stoppers (804) 780-1000

Emergency Assistance - Dial 911 (Police, Fire or Medical Response)

Gang Hotline (804) 646-5387

Graffiti Hotline (804) 646-1406

Headquarters

200 W. Grace Street Richmond, VA 23220 (804) 646-6700

Homeland Security (804) 646-0200

Impound Lot

Seibert's Towing (804) 233-5757

Internal Affairs (804) 646-6816

Intervention and Prevention (804) 646-5387

Latino Tip Line (804) 239-4209

Lesbian, Gay, Bi-Sexual, Transgender and Questioning

(LGBTQ) Liaison (804) 646-0365

Major Crimes (804) 646-6741

Mounted (804) 646-5355

Non-Emergency (804) 646-5100

Personnel and Recruitment (804) 646-6733

Police Athletic League (PAL) (804) 646-1832

Police Precincts

First Precinct (Sectors 111, 112, 113)

2501 Q Street

Richmond, Virginia 23223

(804) 646-3602

Second Precinct (Sectors 211, 212, 213)

177 E. Belt Boulevard Richmond, Virginia 23224 (804) 646-1412

Third Precinct (Sectors 311, 312, 313)

301 S. Meadow Street Richmond, Virginia 23220 (804) 646-1412

Fourth Precinct (Sectors 411, 412, 413)

2219 Chamberlayne Avenue Richmond, Virginia 23222 (804) 646-4105

Property and Evidence (804) 646-6727

Public Affairs (804) 646-0607

Special Investigations (804) 646-8123

Special Operations (804) 646-1343

Traffic Enforcement (804) 646-1343

Training Academy (804) 646-6117

Warrant and Information Services (804) 646-0400

Youth and Family Crimes (804) 646-6764

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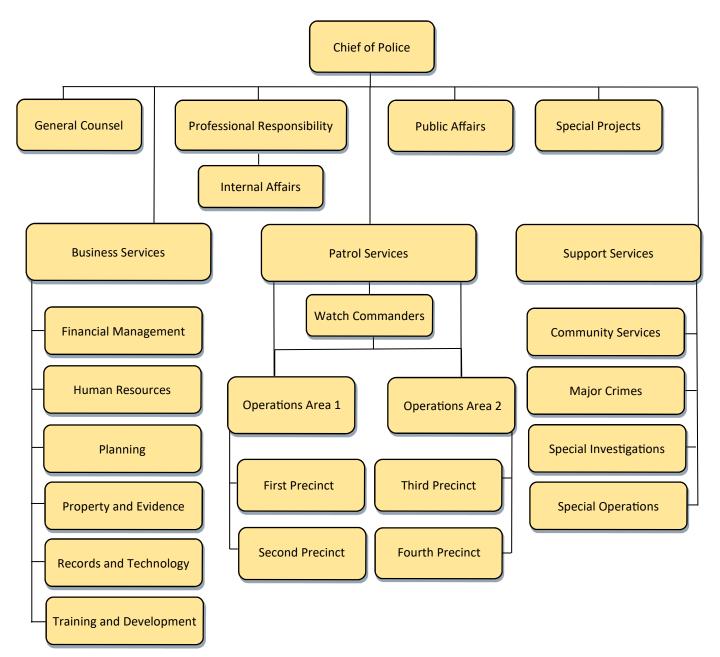
RICHMOND POLICE DEPARTMENT

ORGANIZATIONAL STRUCTURE

Defined FOCUS AREA

"An effort to increase our collective ability through the diverse thoughts, backgrounds, experiences and creativity of our personnel - both civilian and sworn. Establishing a strong structure that promotes ownership of processes, accountability measures, accreditation and policies."

Chief William C. Smith





RICHMOND POLICE DEPARTMENT

NEWS and HIGHLIGHTS

New Police Chief

Colonel William Smith, who served as interim Police Chief, was appointed Chief of Police for the City of Richmond. His was the first promotion from within the ranks in 50 years.

New Crime-fighting Application

The RPD joined the free Neighbors app to provide citizens of the city with real-time, local crime and safety information. Users are able to send police anonymous tips and video captured by doorbells or cameras.

GRTC PULSE Cameras

The RPD gained access to the Greater Richmond Transit Company's Pulse bus cameras for investigative or other law enforcement purposes.

Backpacks Help Human Trafficking Victims

Operation Underground Railroad donated 50 backpacks containing comfort items to the Department for rescued victims of trafficking. The non-profit assists governments around the world in the rescue of human sex trafficking victims with a special focus on children.

New Records Management System

This public portal is designed to enable a more efficient and effective way of capturing crime data and other statistics that track departmental activities and protocols.

Safe Exchange Zones

The RPD offers two Safe Exchange Zones to facilitate meeting a relatively unknown person and conduct business in well-lit areas with 24-hour video recording. The public should continue to observe safety precautions. Signs are posted, however, the Department cannot guarantee an officer will be on the property at all times.

Virginia Police Work-dog Association Fall Seminar

The RPD Canine Unit hosted this event in which 60 teams from across the state worked on various skills.

New Street Name Unveiled

'Police Memorial Way', formerly Tafford Road, was unveiled in May. The newly-named street is located in front of the Police Memorial statue in Byrd Park.

Promoting Public Safety

Mayor Lavar Stoney introduced ordinances to require reporting of lost and stolen guns, and penalize motor vehicle operators who drive distracted by mobile devices.

Police Memorial

The annual ceremony was held at the Training Academy in honor of the officers who have lost their lives in the line of duty in the city of Richmond. The ceremony featured the Honor Guard, 119th Basic Recruit Class, Rifle Squad and family members adding flowers to the memorial wreath.

Annual Report

RICHMOND POLICE DEPARTMENT

Professional Responsibility

| | CASE STATUS | | | | |
|---------------------------------------------|--------------------|-------------------------|--|--|--|
| DESCRIPTION | CITIZEN COMPLAINTS | DEPARTMENTAL COMPLAINTS | | | |
| Exonerated | 10 | 1 | | | |
| Exonerated - Other Violations Noted | 5 | 0 | | | |
| Improper Action | 1 | 6 | | | |
| No Further Action | 3 | 1 | | | |
| No Improper Action | 1 | 11 | | | |
| No Improper Action - Other Violations Noted | 0 | 1 | | | |
| Not Substantiated - Other Violations Noted | 0 | 0 | | | |
| Not Substantiated | 1 | 0 | | | |
| Open | 2 | 0 | | | |
| Open - IA | 4 | 4 | | | |
| Open - Services | 2 | 0 | | | |
| Substantiated | 14 | 32 | | | |
| Unfounded | 3 | 1 | | | |
| Unfounded - Other Violations Noted | 0 | 0 | | | |
| Withdrawn | 6 | 6 | | | |
| Total Number of Complaints | 52 | 57 | | | |

Annual Report

RICHMOND POLICE DEPARTMENT

Professional Responsibility

COMPLAINT CLASSIFICATIONS 31 Fact Finding (Investigation originated by Chief of Police or Senior Command Staff) 12 IA - Criminal (Investigation of allegation of criminal offense) 7 IA - Excessive Force (Investigation of allegation of excessive force) 19 IA - Improper Police (Investigation of administrative violation of police department employee) Services - Improper Police (Investigation by field 38 supervisor of administrative violation) Formal (Thorough investigation of employee 107 misconduct including fact-finding, criminal, excessive force, and services) Informal (Situation resolved without formal 2 investigation) Total 109

USE OF FORCE Firearms Discharge 3 Taser 16 Baton (ASP) 2 Chemical/OC 18 Weaponless 184 Canine 0 Total Use of Force 223 Suspect Injuries (Non-lethal) 202 Suspect Visible Injury 144 Suspect Claim Injury 58 Officer Injuries 38

125

231

Defined FOCUS AREA

"As a Department we acknowledge the mistrust and disengagement of some of our communities. We strive to build and develop these relationships through open dialogue, addressing and acknowledging the challenges faced and the history that influences our relationships."

Chief William C. Smith





Total Use of Force Arrests

Total Use of Force Complaints

RICHMOND POLICE DEPARTMENT

Police Precincts and Sector Map Patrol Services

Annual Report

First Precinct

Sectors 111, 112, 113

2019 Strength: 132 Sworn, 2 Civilian employees

Captain Greer Gould, 2019 Commander



Second Precinct

Sectors 211, 212, 213

2019 Strength: 119 Sworn, 2 Civilian employees

Captain Jason Hudson, Commander



Third Precinct

Sectors 311, 312, 313

2019 Strength: 114 Sworn, 3 Civilian employees

Captain Martin Harrison, Commander



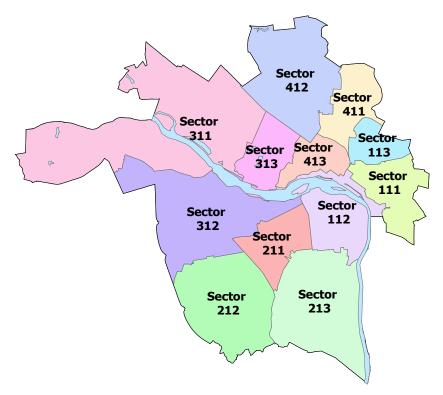
Fourth Precinct

Sectors 411, 412, 413

2019 Strength: 124 Sworn, 2 Civilian employees

Captain Daniel Minton, Commander





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RICHMOND POLICE DEPARTMENT

Calls-For-Service

| Police Calls for Service Defined: Calls that are initiated by citizens or self- | 2019 Month | Calls for Service Initiated by Citizens | Calls for Service Officer- Initiated (Officer-Spotted Fights, Disorderly Persons, Suspicious Situations, etc.) | Officer-Initiated Traffic Stops | Total Citywide Calls for Service |
|---------------------------------------------------------------------------------|---------------|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|------------------------------------|-------------------------------------|
| initiated by the police | January | 5,635 | 724 | 1,036 | 7,395 |
| and tracked by a computer-aide dispatch | February | 4,603 | 641 | 842 | 6,086 |
| system requiring action | March | 4,726 | 786 | 849 | 6,361 |
| to be taken by one or more police units. Calls | April | 4,913 | 849 | 794 | 6,556 |
| are dispatched by the Dept. of Emergency | May | 5,300 | 850 | 692 | 6,842 |
| Communications to | June | 5,262 | 815 | 820 | 6,897 |
| Richmond Police as well as to Richmond | July | 5,115 | 849 | 591 | 6,555 |
| Fire Department, Richmond Ambulance | August | 5,305 | 800 | 800 | 6,905 |
| Authority, Department | September | 5,214 | 704 | 777 | 6,695 |
| other governmental | October | 5,248 | 764 | 722 | 6,734 |
| units. Dispatched calls are handled in a | November | 4,565 | 606 | 521 | 5,692 |
| manner that assists those agencies in | December | 4,449 | 653 | 646 | 5,748 |
| carrying out their responsibilities. | Yearly Total | 60,335 | 9,041 | 9,090 | 78,466 |

| POLICE PRECINCTS | 2018 Calls for Service Totals | 2019 Calls for Service Totals | Percentage Change |
|------------------|-------------------------------------|-------------------------------------|----------------------|
| First Precinct | 63,202 | 61,293 | -3.02% |
| Second Precinct | 57,155 | 56,535 | -1.08% |
| Third Precinct | 64,086 | 64,637 | 0.85% |
| Fourth Precinct | 81,449 | 78,466 | -3.66% |
| Citywide Totals | 265,892 | 260,931 | 1.86% |

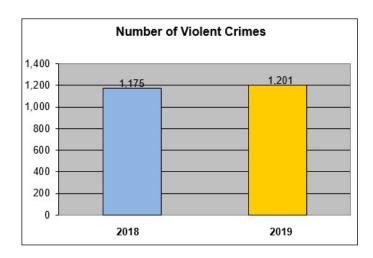
| CITYWIDE ARRESTS | | | | |
|------------------|--------|--|--|--|
| Persons Arrested | 8,427 | | | |
| Arrests Made | 12,467 | | | |
| Count of Charges | 19,671 | | | |
| FIREARMS SEIZED | | | | |
| Total 747 | | | | |

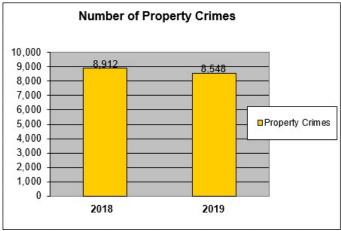
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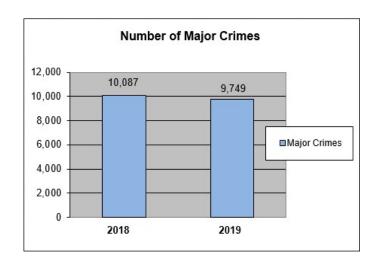
Annual Report

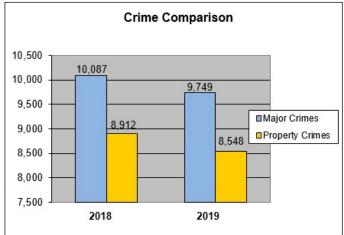
RICHMOND POLICE DEPARTMENT

Crime Statistics









Defined FOCUS AREA

"We build legitimacy, the trust of the community in the Richmond Police Department, through engaging all communities and by being transparent with our information, activities and actions."

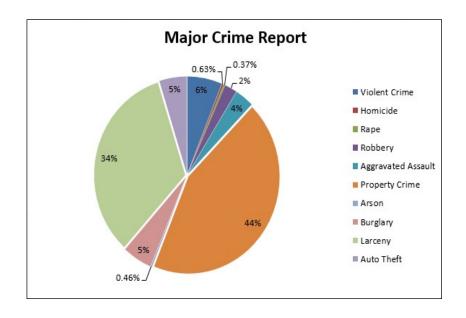
Chief William C. Smith

Annual Report

RICHMOND POLICE DEPARTMENT

Crime Statistics

| VIOLENT CRIME and PROPERTY CRIME | | | | | | |
|----------------------------------------------|----------|---------|-------|--|--|--|
| YEAR TO | YEAR COM | PARISON | | | | |
| Crime Category 2018 2019 Percenta Difference | | | | | | |
| Homicide | 54 | 60 | 11% | | | |
| Rape | 45 | 53 | 18% | | | |
| Robbery (Individual and Business) | 428 | 429 | 0.23% | | | |
| Aggravated Assault | 647 | 659 | 2% | | | |
| Violent Crime Total | 1,175 | 1,201 | 2% | | | |
| Arson | 51 | 46 | -10% | | | |
| Burglary | 1,116 | 1,027 | -8% | | | |
| Larceny | 6,579 | 6,528 | -1% | | | |
| Auto Theft Total | 1,166 | 947 | -19% | | | |
| Property Crime Total | 8,912 | 8,548 | -4% | | | |
| Major Crimes Grand Total | 10,087 | 9,749 | -3% | | | |

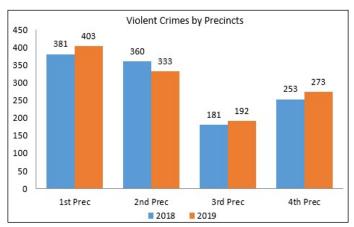


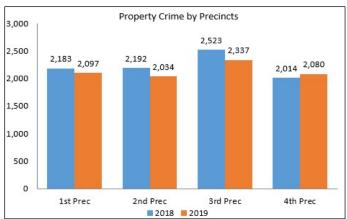
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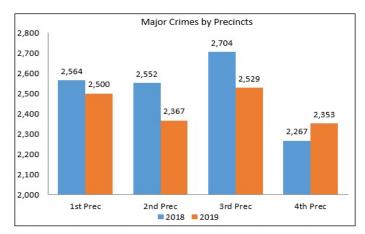
Annual Report

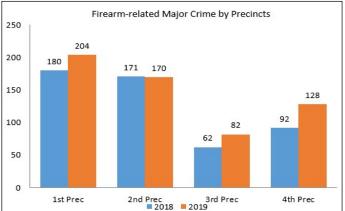
RICHMOND POLICE DEPARTMENT

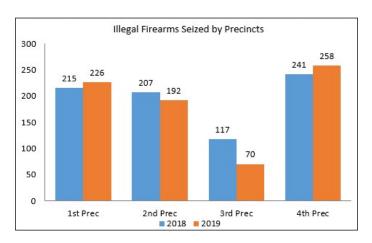
Crime Statistics











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RICHMOND POLICE DEPARTMENT

Clearance Rates

| CATEGORY | NUMBER OF INCIDENTS | NUMBER CLEARED (IBR)* | PERCENTAGE CLEARED (IBR)* | 2018 NATIONAL CLEARANCE RATE | |
|----------------------|----------------------------|-----------------------------|---------------------------------|---------------------------------------|--|
| Homicide | 60 | 34 | 56.7% | 62.3% | |
| Rape | 53 | 19 | 35.8% | 33.4% | |
| Robbery | 429 | 150 | 35.0% | 30.4% | |
| Aggravated Assault | 659 | 295 | 44.8% | 52.5% | |
| Violent Crime Total | 1,201 | 498 | 41.5% | | |
| Arson | 46 | 14 | 30.4% | 22.4% | |
| Burglary | 1,028 | 170 | 16.5% | 13.9% | |
| Larceny | 6,533 | 713 | 10.9% | 18.9% | |
| Motor Vehicle Theft | 950 | 164 | 17.3% | 13.8% | |
| Property Crime Total | 8,557 | 1,061 | 12.4% | | |
| Major Crime Total | 9,758 | 1,559 | 16.0% | | |
| | * Reporting Date: 01/17/20 | | | | |

| FIREARMS USED - VIOLENT CRIME | 2018 | 2019 | PERCENTAGE CHANGE |
|-------------------------------|------|------|----------------------|
| Homicide | 51 | 52 | 2% |
| Robbery - Commercial | 26 | 37 | 42% |
| Robbery - Individual | 226 | 230 | 2% |
| Aggravated Assault | 202 | 265 | 31% |
| Total | 505 | 584 | 16% |

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RICHMOND POLICE DEPARTMENT

Traffic

| TRAFFIC STOP ARRESTS | | | | | | | | | | |
|----------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|
| | First P | recinct | Second I | Precinct | Third P | recinct | Fourth I | Precinct | City | wide |
| Month | Traffic Stop Arrests | Total Arrests Made |
| January | 594 | 244 | 354 | 171 | 664 | 272 | 1,036 | 392 | 2,648 | 1,079 |
| February | 566 | 179 | 527 | 222 | 598 | 251 | 842 | 342 | 2,533 | 994 |
| March | 545 | 169 | 641 | 285 | 602 | 172 | 849 | 271 | 2,637 | 897 |
| April | 464 | 105 | 588 | 266 | 550 | 140 | 794 | 277 | 2,396 | 788 |
| May | 593 | 148 | 715 | 362 | 595 | 165 | 692 | 208 | 2,595 | 883 |
| June | 422 | 66 | 432 | 161 | 470 | 143 | 820 | 298 | 2,144 | 668 |
| July | 536 | 184 | 592 | 304 | 537 | 170 | 591 | 206 | 2,256 | 864 |
| August | 500 | 166 | 597 | 233 | 724 | 195 | 800 | 315 | 2,621 | 909 |
| September | 652 | 193 | 747 | 380 | 809 | 268 | 777 | 372 | 2,985 | 1,213 |
| October | 608 | 133 | 345 | 124 | 473 | 158 | 722 | 209 | 2,148 | 624 |
| November | 679 | 220 | 601 | 322 | 515 | 233 | 521 | 168 | 2,316 | 943 |
| December | 527 | 134 | 363 | 184 | 479 | 150 | 646 | 244 | 2,015 | 712 |
| Yearly Total | 6,686 | 1,941 | 6,502 | 3,014 | 7,016 | 2,317 | 9,090 | 3,302 | 29,294 | 10,574 |

| | TRAFFIC STOP DISPOSITIONS | | | | | | |
|--------------|----------------------------------|------------------------------|-----------------------------------|-------------------|--------------------|-----|--------------------------|
| | | | Citywide Sumn | nary | | | |
| Month | Total No. of Traffic Stops | On-View Felony Arrests | On-View Misdemeanor Arrests | Summons Issued | Warrants Served | DUI | Total Arrests Made |
| January | 2,648 | 39 | 266 | 673 | 92 | 9 | 1,079 |
| February | 2,533 | 35 | 296 | 583 | 75 | 5 | 994 |
| March | 2,637 | 32 | 251 | 557 | 52 | 5 | 897 |
| April | 2,396 | 41 | 265 | 399 | 80 | 3 | 788 |
| May | 2,595 | 23 | 280 | 518 | 60 | 2 | 883 |
| June | 2,144 | 27 | 173 | 390 | 76 | 2 | 668 |
| July | 2,256 | 18 | 276 | 476 | 85 | 9 | 864 |
| August | 2,621 | 29 | 271 | 538 | 65 | 6 | 909 |
| September | 2,985 | 38 | 337 | 693 | 139 | 6 | 1,213 |
| October | 2,148 | 23 | 153 | 400 | 48 | 0 | 624 |
| November | 2,316 | 26 | 259 | 571 | 83 | 4 | 943 |
| December | 2,015 | 26 | 207 | 431 | 46 | 2 | 712 |
| Yearly Total | 29,294 | 357 | 3,034 | 6,229 | 901 | 53 | 10,574 |

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RICHMOND POLICE DEPARTMENT

Metro-Richmond Crime Stoppers

RICHMOND
HENRICO
HANOVER
GOOCHLAND
NEW KENT
CHARLES CITY
CAROLINE

CALL

(804) 780-1000

VISIT

Www.p3tips.com

You don't have to give your name. Your information could be worth up to a \$1,000 cash reward.



| OFFENSE TYPE | COUNT |
|---------------------------------------|----------|
| Hwy 95 Incident (State Police calls) | 7 |
| Abduction | 8 |
| Aggravated Assault | 20 |
| Animal Cruelty | 29 |
| Arson | 3 |
| Assault | 28 |
| Bank Fraud | 7 |
| Bank Robbery | 7 |
| Burglary (Building) | 22 |
| Burglary (Habitation) | 9 |
| Burglary (Vehicle) | 12 |
| Drugs | 583 |
| Firearms | 50 |
| Forgery | 1 |
| Fraud and Forgery | 36 |
| Fugitive | 88 |
| Gang | 14 |
| Gun 250 (Illegal Firearms Initiative) | 33 |
| Hit and Run | 35 |
| Homicide | 111 |
| Indecent Exposure | 4 |
| Internet Crimes | 19 |
| Motor Vehicle Theft | 11 |
| Prostitution | 33 |
| Robbery | 54 |
| Sexual Assault | 22 |
| Shooting | 95 |
| Theft | 45 |
| Theft from Vehicle | 10 |
| Vandalism | 16 |
| Warrant | 78 |
| Other | 132 |
| Unknown | 79 |
| Total Tips | 1,701 |
| Arrests | 61 |
| Cases Cleared | 37 |
| Value of Rewards Approved | \$12,850 |

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RICHMOND POLICE DEPARTMENT

Neighborhood Command Walks

January 8, 2019

OAK GROVE PARK

Lieutenant Anthony Papeleo Sector 112 February 5, 2019

BINFORD MIDDLE SCHOOL

Lieutenant Bill Woo Sector 313 March 5, 2019

MIDLOTHIAN VILLAGE

Lieutenant Lewis Mills

Sector 211

April 4, 2019

BROOKLAND PARK

Lieutenant Anthony Jackson Sector 411 May 7, 2019

EASTVIEW

Lieutenant James Killingsworth Sector 113 June 4, 2019

CEDARHURST

Lieutenant Brian Prendergast Sector 312

July 9, 2019

FAWNBROOK

Lieutenant Kimberly Mooney Sector 212 September 10, 2019

VUU / EDGEHILL

Lieutenant Robert Fleming Sector 412 September 26, 2019

OAKWOOD

Lieutenant Ken Roane Sector 111

October 15, 2019

MUSEUM DISTRICT

Lieutenant John Garcia Sector 311 November 20, 2019

BELLEMEADE

Lieutenant Robert Marland Sector 213 December 11, 2019

JACKSON WARD

Lieutenant James Roberts Sector 413



RICHMOND POLICE DEPARTMENT

Awards & Recognition

OFFICER OF THE QUARTER

Treyvon Bailey - Fourth Precinct First Quarter

Larry Russell - Second Precinct Second Quarter

Courtney Berlack - Fourth Precinct Third Quarter

Marvin Gomez - Second Precinct Fourth Quarter









SERGEANT OF THE QUARTER

Andrew Wlaz - First Precinct First Quarter

James Hogan - First Precinct Second Quarter

Ryan Nixon - First Precinct Third Quarter

Michael Spinos - Fourth Precinct Fourth Quarter









PROBLEM-SOLVER OF THE QUARTER

Michael DiSalvo - Fourth Precinct First Quarter

Seth Layton - Second Precinct Second Quarter

Amanda Corchado - Second Precinct Third Quarter

Olivia Sovine - Third Precinct Fourth Quarter









Annual Report

RICHMOND POLICE DEPARTMENT

Awards & Recognition

2019 PRECINCT OF THE YEAR



SECOND PRECINCT

177 E. Belt Boulevard

Richmond, Virginia 23224

Captain Jason Hudson, Commander

Home of Sectors 211, 212 and 213

2019 SECTOR OF THE YEAR

SECTOR 313

Achieved the greatest crime reduction in the city

- 18% reduction in Major Crime
- 28% reduction in Thefts from Motor Vehicles
 - 35% reduction in Motor Vehicle Thefts



2019 ROOKIE OF THE YEAR



Officer Seth Layton
116th Basic Recruit Class



Officer Ja-Ontay Wilson 117th Basic Recruit Class

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RICHMOND POLICE DEPARTMENT

Special Operations Support Services



| ASSIGNMENT/ACTIVITY | AVIATION | CANINE | EXPLOSIVE ORDINANCE DISPOSAL | HOMELAND SECURITY | MOUNTED |
|--------------------------|----------|-----------------|------------------------------------|----------------------|---------|
| | | | | | |
| Summonses | 0 | 43 | 0 | 0 | 46 |
| On-View Misdemeanors | 0 | 23 | 0 | 0 | 10 |
| On-View Felonies | 0 | 9 | 0 | 0 | 1 |
| Warrants | 0 | 11 | 0 | 0 | 0 |
| Aircraft Apprehensions | 75 | - | - | - | - |
| Guns | 0 | 19 | 0 | 0 | 2 |
| Radio | 878 | 1,103 | 31 | 0 | 7 |
| Sight Calls | - | - | 0 | 0 | 165 |
| Unit Assists | 106 | - | 55 | 25 | 46 |
| Special Assignments | 152 | - | 35 | 2 | 45 |
| Community Demonstrations | 0 | 29 | 9 | 62 | 45 |
| Field Interview Reports | 0 | 12 | 0 | 0 | 90 |
| Citizen Contacts | 0 | 902 | 0 | 0 | 4,960 |
| Merchant Books | 0 | - | 0 | 1 | 66 |
| Traffic Stops | 0 | 109 | 0 | 0 | 167 |
| Incident Reports | 0 | - | 0 | 6 | 5 |
| Marijuana Seized | 0 | 39,000 grams | 0 | 0 | 3 grams |
| Cocaine Seized | 0 | 819 grams | 0 | 0 | 0 |
| Heroin Seized | 0 | 716 grams | 0 | 0 | 0 |
| Training Hours | | 2,880 | 0 | 100 | 285 |
| Prisoner Transports | 50 | - | - | - | - |
| Directed Patrol | 1,238 | 2,261 | 0 | 0 | 260 |

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RICHMOND POLICE DEPARTMENT

Special Events/Vehicle Pursuits Accident Review

| DESCRIPTION | MOTORS | TRAFFIC A & B | HIT & RUN | CROSSING GUARDS |
|----------------------------|--------------|---------------|-----------|-----------------|
| Summonses | 990 | 5,580 | 53 | - |
| On-View Misdemeanors | 12 | 47 | 38 | - |
| On-View Felonies | 2 | 4 | 7 | - |
| Warrants | 4 | 11 | 14 | - |
| Crash Investigation | - | 42 | - | - |
| Crash Team Call-Outs | - | 24 | - | - |
| Fatal Crashes Investigated | - | 12 | - | - |
| Traffic Checkpoints | - | 9 | - | - |
| Special Events | 15 | 15 | - | - |
| Protests/Rallies | 4 | 4 | - | - |
| Unscheduled Events | 10 | 26 | - | - |
| School Crossings | - | - | - | 1,100 Hours |
| Traffic Stops | Undetermined | 4,722 | - | - |
| Incident Reports | 5 | 47 | 23 | - |

| VEHICLE PURSUITS | | | | | |
|-----------------------------------------------------|------|--|--|--|--|
| Total Pursuits | 121 | | | | |
| Police Vehicle Accident | 0 | | | | |
| Fatality | 1 | | | | |
| Officer Injury | 0 | | | | |
| Suspect Injury | 8 | | | | |
| Third-party Injury 4 | | | | | |
| REASON FOR PUR | SUIT | | | | |
| Traffic Infraction | 7 | | | | |
| Misdemeanor | 54 | | | | |
| Felony | 54 | | | | |
| Other (Possible suicide, Assist other jurisdiction) | 6 | | | | |

| ACCIDENT REVIEW BOARD | | | | | |
|-------------------------------------------|-----|--|--|--|--|
| Number of ARB sessions | 6 | | | | |
| Number of officers appearing for hearings | 17 | | | | |
| Number of cases reviewed | 143 | | | | |
| Number of out-of-policy | 74 | | | | |
| Number in-policy | 64 | | | | |
| Continuances | 5 | | | | |
| | | | | | |

Annual Report

RICHMOND POLICE DEPARTMENT

Special Investigations

| SPECIAL INVESTIGATIONS | | | | |
|------------------------|---------------|--|--|--|
| Cases Open | 50 | | | |
| Cases Closed | 34 | | | |
| Misdemeanor Arrests | 13 | | | |
| Felony Arrests | 173 | | | |
| Arrest Warrants Served | 44 | | | |
| Warrants Issued | 0 | | | |
| Search Warrants | 53 | | | |
| Cocaine (HCL) | 1,907 grams | | | |
| Cocaine (Base) | 1,299 grams | | | |
| Heroin | 2,661 grams | | | |
| Marijuana | 35,300 grams | | | |
| Prescription Drugs | 136,129 grams | | | |
| MDMA (Ecstasy) | 103 grams | | | |
| Methamphetamines | 331 grams | | | |
| GHB | 0 | | | |
| Hallucinogens | 0 | | | |
| Other Drugs | 0 | | | |
| Handguns | 66 | | | |
| Shotguns | 1 | | | |
| Rifles | 5 | | | |
| Assault Rifles | 7 | | | |
| Currency seized | \$450,708.00 | | | |
| Vehicles | 6 | | | |
| | | | | |

| ASSET FORFEITURE | | | | | |
|--------------------------|----------------|--|--|--|--|
| Forfeitures | | | | | |
| Currency - Cash | \$165,141.08 | | | | |
| Currency - Other | \$2,952.96 | | | | |
| Vehicle | \$478.40 | | | | |
| Total | \$168,572.44 | | | | |
| Pending Cases | | | | | |
| Currency - Cash | \$1,272,130.68 | | | | |
| Currency - Other | \$0.00 | | | | |
| Electronic Equipment | \$0.00 | | | | |
| Jewelry | \$0.00 | | | | |
| Vehicle | \$0.00 | | | | |
| Total | \$1,272,130.68 | | | | |
| Amount Seized by Officer | Assignment | | | | |
| First Precinct | \$20,200.10 | | | | |
| Second Precinct | \$26,295.72 | | | | |
| Third Precinct | \$21,769.66 | | | | |
| Fourth Precinct | \$71,630.97 | | | | |
| Intervention Prevention | \$8,015.00 | | | | |
| Special Investigations | \$196,944.14 | | | | |
| Special Operations | \$1,820.00 | | | | |
| Total | \$346,675.59 | | | | |
| | | | | | |
| | | | | | |

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Annual Report

RICHMOND POLICE DEPARTMENT

Strategic Initiatives

ROUTE 1 BLITZ

Successful December 27 - 28, 2019 multi-jurisdictional speed enforcement initiative resulted in 126 summonses issued.

SATURATED PATROL

Traffic unit conducted several multiday assignments in concentrated areas (below) that resulted in 1,453 summonses issued.

Cary Street Road

Cherokee Road

Commerce Road

Chippenham Parkway

Dill Avenue

Fairfield Avenue

Grove Avenue

Hull Street

Mechanicsville Turnpike

Nine Mile Road

Oliver Hill Way

Semmes Avenue

CLICK IT OR TICKET

May 20 - June 2, 2019 mobilization to enforce seat belt laws with officers issuing summonses citing failure to wear seat belts and failure to secure a child.

OPERATION WASHOUT

RPD joined U.S. Marshals for a five-day regional enforcement sweep of gang members and fugitives. Operation's highlights included 90 arrests, seizure of heroin, cocaine, oxycontin and other drugs, six murder-related arrests and arrests from 12 gang affiliations.

360 BLITZ

A seven-day grant-funded traffic and safety initiative involved all law enforcement agencies along State Road 360 with the goal of getting drivers to slow down and drive safely. Department officers increased patrol and presence, and utilized a new Lidar scanner with a laser that can spot speeder up to 9,000 feet away. RPD officers made 250 traffic-related arrests, issued 75 speeding tickets, an additional 19 reckless driving citations and three DUIs.

BACK TO SCHOOL BLITZ

A three-week initiative designed to keep students safe as the school year began. Officers increased patrols around school with special attention to elementary schools before classes and at dismissal when there is the most pedestrian traffic.

NATIONAL DRUG TAKE BACK DAY

Officers were on-scene at Walmart to collect and dispose of prescription drugs. Expired and unused prescription medications are a public safety issue that can lead to accidental poisoning, overdose, abuse and illegal sales.

RIVER ROCK

With the estimated crowd size at 50,000 over three days, this operation worked to provide for the health and safety of participants, spectators and citizens throughout the Brown's Island event. Officers worked with festival coordinators for traffic and pedestrian control on the island and surrounding areas. No major incidents occurred.

Annual Report

RICHMOND POLICE DEPARTMENT Community, Youth & Intervention Services

PREVENTION and EDUCATION



Bellevue Leadership Academy

Career Day (Various schools)

Church Safety (Various locations)

Communities In Schools

Citizen's Academy

Domestic Violence Prevention

Ellwood Thompson Market

Homicide Support Group

Latino Citizen's Academy

LIFE Program

MILO (Richmond Fire Department)

Prevention and Education programs
Various schools)

Richmond Flying Squirrels

RTC Criminal Justice Class

Security Survey and Safety forums

Senior Citizens Luncheon

Temple Manwood Masonic Lodge

TRIAD

Voices for Children of Virginia (Trauma Informed Network)

Youth and Mentoring forums (Various schools)

Young Life

YOUTH PROGRAMS/EVENTS



Easter Egg Hunt (Various locations)

Boys and Girls Club Outreach

Mirror Me

Richmond Parks & Recreation Youth Camp

Police Athletic League (PAL)

Band (Various Performances)

Christmas Party

Football Camp

Kickball Tournament

Roller Skating

Police Explorers

Pre-School presentations (Various locations)

Rule of Law Day

Shop With A Cop

VCU Aspire

Virginia Rules Camp and Instruction

Welcome Back to School Program

Young Adult Police Commissioners

COMMUNITY EVENTS



City Showcase

Civic Association (Various meetings)

Community Cup

Crime Stoppers Golf Tournament

Day of Prayer

Faith Leaders meetings

Community/Family Day, Festivals and Health Fairs (Various locations)

Gilpin Friends of Children Association

Hispanic Business Check

Hispanic Parade

Jumpers Autism Walk

Latin Jazz Festival

Martin Luther King celebration

(Various locations)

Neighborhood Watch

Pride Festival

RESET

RVA For Safer Streets

RUMI Fourth Annual Prayer Chain

Senior Fair

Southwood Bike Repair and Give-away

Washington Redskins Interview

Woodland Crossing Community Day

Annual Report

RICHMOND POLICE DEPARTMENT

Police Athletic League Awards

OFFICER OF THE YEAR

Officer Willie Ruffin

LIFETIME ACHIEVEMENT AWARD

Officer Wayne Cole

OUTSTANDING SUPPORT and DEDICATION

Ivan Jecklin

Louis Salamonsky

Ellen Weinstein

SUPPORT AND APPRECIATION

Andrias White Murdaugh

(Bon Secours Washington Redskins Training Center)

COUNSELOR OF THE WEEK

James Barber

Ashleigh Brown

Terrans Edmonds

Miquel Hernandez

Jonathan Holmes

Cynthia King

Gloria Nash-Allen

Aihani Oxedine

Valena Rose

Victoria Rose

Khie Simms

Dominique Somerville

Myasia Wilkerson

SCHOOL RESOURCE OFFICER OF THE WEEK

Officer Virgil Burton

Officer Kenneth Foster

Officer Dextor Gadson

Officer Nathaniel Harris

Officer James Harrison

Officer Erica Loor

Officer Jason Johnson

Officer Ronald May

Officer Mervin Mayo

Officer Ramona Norwood-Walters

Officer Willie Ruffin

HOPE OFFICERS

Officer Jason Kuti

Officer Matthew McHugh

RICHMOND POLICE OFFICERS

Officer Wayne Cole

Detective Errol Fernandez

Sergeant Anthony Franklin

Officer Keir Hinton

Officer Sheryl T. Austin-Somerville

Sergeant Rufus Andy Wilkins





Neighborhood Assistance Officers





Neighborhood Assistance Officer Hours

| Herman Anderson | 33 |
|-------------------|-------|
| Jose Arevalo | 4 |
| Linda Dunham | 30 |
| George Gallagher | 483 |
| Ray Gargiulo | 133 |
| David Hebel | 69 |
| Angelo Jordan | 34 |
| Scott Kozel | 89 |
| Charlotte Panther | 309 |
| Jorge Perez | 97 |
| Maurice Rice | 221 |
| Norton Richman | 97 |
| Joe Russo | 25 |
| Nancy Walton | 119 |
| Curtis White | 11 |
| Total | 1,754 |
| | |

Forty Years Strong

2019

In 2019, you could find Neighborhood Assistance Officers (NAOs) supporting the sworn officers of the Richmond Police Department at numerous community events. From the Monument Avenue 10K race to the annual Christmas Parade, NAOs were there, standing strong, as they have been for decades. NAOs were directing traffic, controlling crowds, serving the community with helpful information and more, just like they have been doing for the last 40 years. In recognition of this milestone, Captain Donald Davenport, Commander of Special Operations, coordinated two events.

The first was a photo session with Chief of Police William Smith that included one of the original NAOs, Mr. Angelo Jordan, the departmental leadership team, and all available NAOs in attendance on the steps of the Virginia state capital. The Chief's father had been the original Officer-in-Charge of NAOs and Colonel Smith stood where his father stood 40 years earlier. The second event was the presentation of a Mayoral Proclamation recognizing NAO years of service. Mayor Levar Stoney made the presentation at the Richmond Police Department Headquarters.

In the year 2019, the NAOs were happy to add one new member, Jorge Perez, who brought years of experience as a former Chaplain for the New Yok City Police Department. As a group, NAOs, working mostly weekend and special events, contributed more than 1,750 hours of service to the Department and the citizens of Richmond.

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RICHMOND POLICE DEPARTMENT

Business Services

Annual Report

Personnel Strength Report

| Sworn Personnel | Actual |
|------------------------|--------|
| Chief of Police | 1 |
| Deputy Chief of Police | 1 |
| Major | 4 |
| Captain | 13 |
| Lieutenant | 35 |
| Sergeant | 91 |
| Detective | 99 |
| Officer | 451 |
| Recruit | 42 |
| Total Sworn | 737 |

| Sworn Race/Gender Breakdown | | | | | | |
|-----------------------------|------|--------------------|-----|--------|--|--|
| | Male | Male Female Totals | | | | |
| Asian/Pacific Islander | 16 | 3 | 19 | 2.58% | | |
| Black | 186 | 57 | 243 | 32.97% | | |
| Hispanic | 20 | 6 | 26 | 3.53% | | |
| White | 383 | 65 | 448 | 60.79% | | |
| Other | 1 | 0 | 1 | 0.14% | | |
| Total | 606 | 131 | 737 | 100% | | |

| Civilian Race/Gender Breakdown | | | | | | | |
|--------------------------------|------|-----------------------|-----|---------|--|--|--|
| | Male | Male Female Totals Ra | | | | | |
| Asian/Pacific Islander | 1 | 1 | 2 | 1.74% | | | |
| Black | 17 | 63 | 80 | 69.57% | | | |
| Hispanic | 0 | 1 | 1 | 0.87% | | | |
| White | 13 | 17 | 30 | 26.09% | | | |
| Other | 1 | 1 | 2 | 1.74% | | | |
| Total | 32 | 83 | 115 | 100.00% | | | |

| Sworn Race/Gender Rank Breakdown | | | | | | | | | | | | |
|----------------------------------|-----|----|-----|----|----|----|-------|-------|--------|--------|--|--------|
| Rank | WM | WF | вм | BF | нм | HF | A/P M | A/P F | отн. м | OTH. F | | Totals |
| Chief of Police | 1 | | | | | | | | | | | 1 |
| Deputy Chief of Police | | | 1 | | | | | | | | | 1 |
| Major | 2 | | 1 | 1 | | | | | | | | 4 |
| Captain | 8 | 1 | 3 | | | | 1 | | | | | 13 |
| Lieutenant | 17 | 5 | 10 | 1 | 1 | | 1 | | | | | 35 |
| Sergeant | 58 | 4 | 19 | 7 | 1 | | 2 | | | | | 91 |
| Detective | 50 | 16 | 23 | 6 | | 1 | 2 | 1 | | | | 99 |
| Officer | 225 | 37 | 118 | 40 | 16 | 4 | 9 | 1 | 1 | | | 451 |
| Recruit | 22 | 2 | 11 | 2 | 2 | 1 | 1 | 1 | | | | 42 |
| Total Sworn | 383 | 65 | 186 | 57 | 20 | 6 | 16 | 3 | 1 | 0 | | 737 |

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Annual Report

RICHMOND POLICE DEPARTMENT

Financial Management

Budget Summary

DEPARTMENT OBJECTIVES

- To recruit, hire and train police recruits in a fiscal and responsible way to increase the size of the RPD to its authorized strength of 750 sworn officers
- To reduce overall violent crime by 10 percent in the city of Richmond
- To assign permanent personnel to Richmond Redevelopment and Housing Authority (RRHA) properties to focus on systematic neighborhood crime issues
- To invest in technology that enables RPD personnel to work in new and innovative ways for the purpose of greater efficiency
- To work proactively with community stakeholders, government partners and non-profits to connect victims
 of domestic violence with services
- To invest in the Police Athletic League (PAL), Richmond Redevelopment and Housing Authority (RRHA)
 youth and after-school programs that create a safe environment and provide positive opportunities for
 young people

| GENERAL FUND (ADOPTED FY 2019) | | | | |
|--------------------------------|--------------|--|--|--|
| Police Operations | \$84,385,496 | | | |
| Police Administrative Support | \$11,002,072 | | | |
| Total General Fund Program | \$96,387,568 | | | |

| AGENCY FISCAL SUMMARY (ADOPTED FY 2019) | | | |
|-----------------------------------------|--------------|--|--|
| Personnel Services | \$87,006,115 | | |
| Operating | \$8,381,453 | | |
| Total General Fund | \$95,387,568 | | |
| Special Fund | \$2,169,736 | | |
| Capital Improvement Plan | \$716,838 | | |
| Total Agency Summary | \$98,274,142 | | |
| Per Capita | \$440.98 | | |
| Total Staffing | 887.5 | | |

"We have a moral obligation as elected leaders to ensure that all kids and communities have the opportunity to thrive."

Levar Stoney

Mayor,
City of Richmond

April 6, 2019

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Annual Report

RICHMOND POLICE DEPARTMENT

Financial Management

Grants

| Grant Name (Active in 2019) | Purpose | Awarding Agency | Amount Awarded |
|----------------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------|-------------------|
| FY 2018 Justice Assistance Grant | Richmond Sheriff's Department and Richmond Police Department equipment | Department of Justice | \$156,010.00 |
| FY 2017 Justice Assistant Grant | Overtime Initiatives | Department of Justice | \$161,294.00 |
| FY 2016 Justice Assistance Grant | Overtime Initiatives | Department of Justice | \$177,758.00 |
| DCJS Byrne/JAG Program | Computer Equipment | Department of Criminal Justice Services | \$50,000.00 |
| Office of the Attorney General Police Equipment Grant | Various Equipment | Office of the Attorney General | \$49,999.00 |
| Project Safe Neighborhood | Directed Patrol, RVA League for Safer Streets, Training, and Equipment | Office of the Attorney General | \$100,000.00 |
| 2019 Selective Enforcement Pedestrian/ Bicycle | Enforcement Initiatives | Department of Motor Vehicles | \$7,150.00 |
| 2019 Selective Enforcement Occupant Protection | Enforcement Initiatives | Department of Motor Vehicles | \$11,000.00 |
| 2019 Selective Enforcement Speed | Purchase of equipment, additional training and enforcement initiatives | Department of Motor Vehicles | \$44,000.00 |
| 2019 Selective Enforcement Alcohol | Training and enforcement initiatives | Department of Motor Vehicles | \$71,750.00 |
| Cal Ripken, Sr. Foundation | Badges for Baseball Summer Program | Cal Ripken, Sr. Foundation | \$5,000.00 |
| | | TOTAL GRANTS | \$833,961.00 |

Annual Report

RICHMOND POLICE DEPARTMENT Central Records Warrant & Information Services

| RECORDS | YTD 19 | YTD 18 | % CHANGE |
|------------------------------------------------------------|----------|----------|----------|
| Requested Reports: | | | |
| Incident Reports | 2,492 | 2,032 | 23% |
| Accident Reports | 4,767 | 5,571 | -14% |
| Criminal Histories | 501 | 382 | 31% |
| Fingerprints Taken | 1,286 | 2,661 | -52% |
| Concealed Weapon Permit Application | 898 | 1,191 | -25% |
| Sex Offender Registrations | 877 | 851 | 3% |
| Fees Collected | \$84,981 | \$94,453 | -10% |
| Expungements Completed | 179 | 158 | 13% |
| | | | |
| DATA OPERATIONS | YTD 19 | YTD 18 | % CHANGE |
| Reports Keyed: | <u> </u> | | |
| Arrest Reports | 9,320 | 12,000 | -22% |
| Accident Reports | 1,441 | 4,450 | -68% |
| Traffic Summons | 5,636 | 6,824 | -17% |
| Juvenile Violation Reports | 321 | 456 | -30% |
| | | | |
| WARRANT and INFORMATION SERVICES | YTD 19 | YTD 18 | % CHANGE |
| Records Checks | 5,533 | 6,021 | -8% |
| Warrants Returned to Court | 827 | 552 | 50% |
| Warrants Executed | 7,389 | 7,463 | -1% |
| Warrants Logged | 7,869 | 7,756 | 1% |
| Emergency Protection Orders/ Preliminary Protection Orders | 2,031 | 2,001 | 1% |
| EPPO/PPO Served | 2,013 | 1,996 | 1% |
| EPPO/PPO Returned | 1,114 | 1,180 | -6% |
| | | | |

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Annual Report

RICHMOND POLICE DEPARTMENT

Newly Commissioned Officers







| 118th BASIC RECRUIT CLASS | 119th BASIC RECRUIT CLASS | 120th BASIC RECRUIT CLASS |
|-------------------------------------|-------------------------------------|-------------------------------------|
| Graduation and Swearing-in Ceremony | Graduation and Swearing-in Ceremony | Graduation and Swearing-in Ceremony |
| January 31, 2019 | June 21, 2019 | November 1, 2019 |
| Dario Buraliev | Charles Arendall, Jr. | Benjamin Bertsch |
| Ileana Calderon | Austin Ashby | Kenneth Cabell |
| Devin Conyers | Ayana Baylor | Edward Curran, III |
| Mitchell Cooper | Dylan Coleman | Garrick Danko |
| Marvin Gomez | Darrell Goins | Shawn-Michael Fowler |
| Wayne Hartley | Samantha Gomez-Vega | Gabriel Gomes |
| Kayla Isaac | Keiya Isaac | Henry Gonzalez |
| Audrey Jackson | Kevan Kirby | Peter Griffenkranz |
| Kevin Jensen | Kyle Leahy | Romar Lyle |
| Ryan Kroetch | Taylor Lisco | Cameron Mathis |
| Meagan Lucas | Benjamin Malone | Clayton McDonald |
| Anthony Morrison | Frank Morrock | Skyler Mills |
| Christian Nocera | Mitchell Niland | Matthew Pollack |
| Erich Oosthuizen | Shannon Onorati | Christopher Powell |
| Stephen Pishock | Christen Peterson | Moses Railey |
| Lawrence Read II | Allyson Ritchie | Joseph Remson, III |
| Jason Scott | Brenda Ruiz-Oyler | Noah Seewald |
| Dylan van Aalst | Douglas Warren | Mason Thornberg |
| Nico Young | Austin Weekes | Jamaar Watkins |

Annual Report

RICHMOND POLICE DEPARTMENT

Promotion and Retirements

Defined FOCUS AREA

"Internal professionalism and accountability leads to external professionalism and accountability.

We are focused on developing a high morale, highly motivated organization committed to the service of others."

Chief William C. Smith

| To Deputy Director, Business Services | Month |
|---------------------------------------|-------|
| Matthew Peanort | April |

| End of Tour | Month |
|------------------------------------|-----------|
| Detective Reginal Allen | January |
| Officer Debbie Burgess | January |
| Colonel Alfred Durham | January |
| Detective Howard Gittman | March |
| Detective Pedro Riddle | May |
| Detective Gerald Brissette | June |
| Lieutenant Herman Loney | September |
| Officer Cleavester Ferrell II | November |
| Sergeant Raymond Fitts | November |
| Timothy Francis, Civilian Employee | November |
| Sergeant Clifton Jackson | November |
| Officer Eugene Provost | November |
| Mary Randolph, Civilian Employee | November |
| Patricia Smith, Civilian Employee | November |

Annual Report

RICHMOND POLICE DEPARTMENT

A Step Above

Civilian Awards

Defined FOCUS AREA

"Ensuring that policies and processes reflect the best practices available, and that each person is treated fairly and equitably based on their skills and actions. Ensure compliance with policies and provide recognition of staff who perform above expectation."

Chief William C. Smith

JOSHUA UNDERWOOD

Human Resources

May, 2019 Winner

TRACEY WHITE

Fourth Precinct

August, 2019 Winner







NATASHA WHITE

Computer Services

September, 2019 Winner

MEGAN CRUZ

Crime Analysis

December, 2019 Winner

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Annual Report

RICHMOND POLICE DEPARTMENT

External Policing Awards

OFFICER CAROL ADAMS

Director's Community Leadership Award (Carol Adams Foundation) Federal Bureau of Investigation - Richmond

OFFICER GENE CARTER and TOBY

Third Place - Equitation Novice and Uniform Class Fifth Place - Combined Obstacle/Equitation Score North American Police Equestrian Competition

OFFICER PATRICK DIGIROLAMO

Valor Award
Retail Merchants Association

OFFICER JASON JONES

Valor Award
Retail Merchants Association

OFFICER ROBERT KLEINHOLZ

Valor Award
Retail Merchants Association

JAMES MERCANTE

Commonwealth Award of Merit
(Reputation/Brand Management)
Public Relations Society of America - Richmond Chapter

RICHMOND POLICE DEPARTMENT

Patriotic Employer Award
Employer Support of the Guard and Reserve

RICHMOND POLICE DEPARTMENT - TRAFFIC TEAM

Law Enforcement Challenge Award (Best Traffic Safety Programs) Virginia Association of Chiefs of Police

OFFICER CHRISTOPHER SHORE

Valor Award
Retail Merchants Association

DETECTIVE AMIRA SLEEM

First Place - Woman (.22 Caliber Match)
Fourth Place - Woman (Overall)
Canton Regional Nationals and
Bullseye Shooting National Competition

OFFICER BROOK SPENCE

Valor Award
Retail Merchants Association

OFFICER JOSHUA UMBEL

Valor Award
Retail Merchants Association



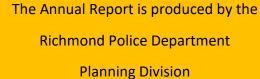
MISSION STATEMENT

We make Richmond a safer city through community policing and engagement.

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Annual Report



Strategic Planning and Special Projects

200 W. Grace Street - Room 204

Richmond, Virginia 23220

804.646.7341 (Phone) . 804.646.0405 (Fax)

CONNECT WITH US

Www.richmondgov.com/police

Www.facebook.com/RichmondPolice

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Twitter.com/RichmondPolice



VISION STATEMENT

The City of Richmond is a thriving community offering safe neighborhoods and an enhanced quality of life through responsive action, communication and public trust.

