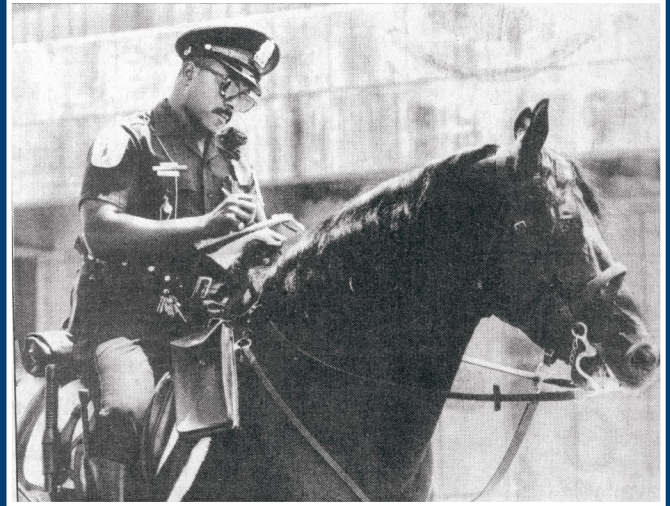


2020 ANNUAL REPORT



RICHMOND POLICE DEPARTMENT

THE CITY

RICHMOND DATA

Capital City of the Commonwealth of Virginia: Richmond

City Founded: Incorporated in 1742

Population of the City of Richmond: 230,720*

Population of the Richmond Metropolitan Area: 1,290,528*

Land Area: 62.57 square miles

Mayoral Form of Government: Levar M. Stoney, Presiding

Police Department Founded: 'City Watch' or 'Night Watch' established in 1782

**Population figures provided by The Weldon Cooper Center for Public Service: United States Census Bureau and prepared by the Greater Richmond Partnership, September 2020.*



LANDMARKS

American Civil War Museum - Multi-site historic complex

Black History Museum and Cultural Center of Virginia - Walking tours, interactive exhibits, artifacts, gift shop

Hollywood Cemetery - Resting place of two U.S. Presidents and the only Confederate States President

Maggie L Walker National Historic Site - National landmark established to tell the story of the first woman to serve as president of a bank in the United States

Maymont Park - Victorian estate with gardens and wildlife

The Poe Museum - Dedicated to writer Edgar Allen Poe

Virginia Holocaust Museum - Public history museum depicting the Holocaust through personal stories

Virginia Museum of Fine Arts - Ranked as one of the top ten comprehensive art museums in the United States

Virginia State Capitol - Seat of the state government



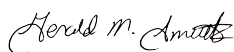
A Message from the Chief of Police

Like many regular workers, businesses, government agencies, city visitors, youths and adult residents, we are glad 2020 is behind us. It has been a year for the record books. We dealt with, in no particular order, a national health crisis, the COVID-19 virus pandemic, which upended and threatened virtually every aspect of our personal and professional lives; civil unrest that exposed the vast disparity in racial consciousness, marginalized for some, deeply rooted for others; housing loss, unemployment and political strife threatening to divide the country. As public servants, we are responsible for protecting all residents and visitors to the city of Richmond despite the hour or hazards of the situation. In 2020, we strained the limits of our manpower, deployment and resources. The entire Department was impacted by the urgent need to efficiently divert essential personnel and tackle crises. Most sworn officers were either redeployed or assigned prioritized assignments to best meet emergencies as they arose. As an enhanced safety measure, we upgraded and reinforced the structure of the headquarters building. Meanwhile, our communities demonstrated their angst and voiced their concerns with the loss of healthcare and/or income, gun violence, hunger and food insecurities, and certain law enforcement practices. We listened!

I joined the Department in July, 2020. To further develop the Department and implement a new vision, I've executed internal staffing and policy changes. We continue to reevaluate our policing strategies in order to grow and develop to suit the needs of a changing world.

Third President of the United States and native Virginian Thomas Jefferson is quoted as saying, "I like the dreams of the future better than the history of the past." In this edition of the Annual Report, we honor the history of the Richmond Police Department by remembering our predecessors, those men and women who paved the way through periods of financial inequity, racial injustice, employment divisiveness, occupational sexism and a myriad of strife in years of turbulence and stability. In photographs of bygone days juxtaposed against more current pictures, we can see just how far we've come as an agency and as a City. We acknowledge that there is still work to do. But you cannot move forward without recognizing the truth of the past. We hope you enjoy this stroll through memory lane.

Sincerely,



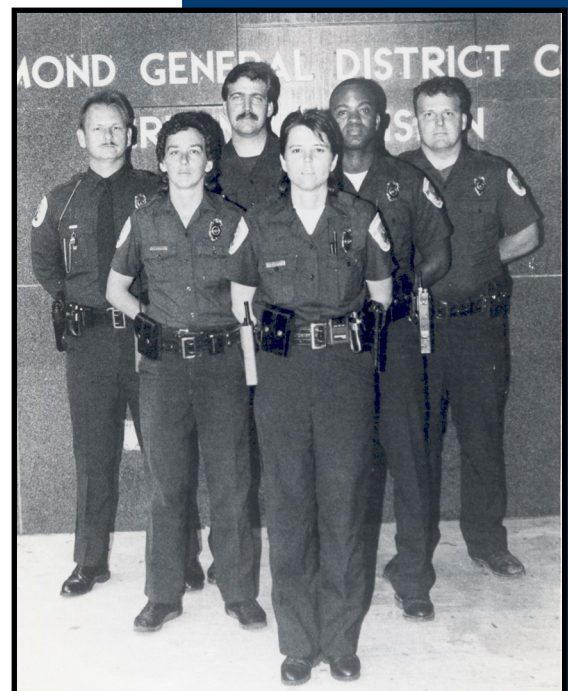
Gerald M. Smith,
Chief of Police



Gerald M. Smith

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In Memoriam

Department Retirees Honored and Not Forgotten



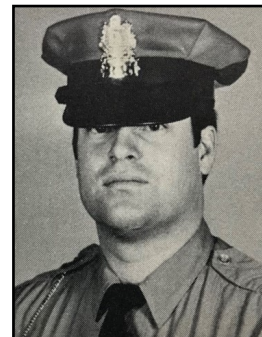
Officer Otto Anderson



Detective Rick Andrews



Lieutenant Alton Belsches



Detectives James Crotty



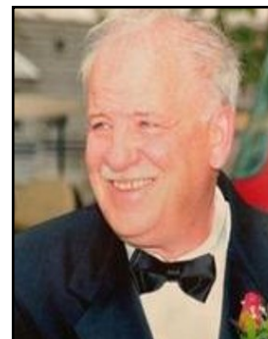
Master Police Officer Dextor Gadson



Major Margaret "Peggy" Horn



Major Wille C Jones



Timothy LaLiberte,
Communications Supervisor



Sergeant Michael L. Moore



Officer Leigh Astiani O'Connell



Detective Alexander Ross



Officer Arnell Powell



Captain John H. Smith, Sr.



Sergeant John Willoughby

Photographs Unavailable

Detective Barry Koehl

Officer Allen Moulson

Directory

Canine (804) 646-6173

Central Records (804) 646-6715

Community-Assisted Public Safety (CAPS)
(804) 646-0071

Community Care (804) 646-4069

Crime Stoppers (804) 780-1000

Emergency Assistance - Dial 911
(Police, Fire or Medical Response)

Gang Hotline (804) 646-8210

Graffiti Hotline (804) 646-1406

Headquarters

200 W. Grace Street
Richmond, VA 23220
(804) 646-6700

Homeland Security (804) 646-0200

Impound Lot

Seibert's Towing (804) 233-5757

Internal Affairs (804) 646-6816

Intervention and Prevention (804) 646-5387

Latino Tip Line (804) 239-4209

**Lesbian, Gay, Bi-Sexual, Transgender and
Questioning Liaison** (804) 646-0365

Major Crimes (804) 646-6741

Mounted (804) 646-4355

Non-Emergency (804) 646-5100

Personnel and Recruitment (804) 646-6733

Police Athletic League (804) 646-1832

Police Precincts

First Precinct (Sectors 111, 112, 113)
2501 Q Street
Richmond, Virginia 23223
(804) 646-3602

Second Precinct (Sectors 211, 212, 213)
177 E. Belt Boulevard
Richmond, Virginia 23224
(804) 646-8092

Third Precinct (Sectors 311, 312, 313)
301 S. Meadow Street
Richmond, Virginia 23220
(804) 646-1412

Fourth Precinct (Sectors 411, 412, 413)
2219 Chamberlayne Avenue
Richmond, Virginia 23222
(804) 646-4105

Property and Evidence (804) 646-6727

Public Affairs (804) 646-0607

Special Investigations (804) 646-8123

Special Operations (804) 646-1343

Traffic Enforcement (804) 646-1343

Training Academy (804) 646-6117

Warrant and Information Services
(804) 646-0400

Youth and Family Crimes (804) 646-6764



*Police Headquarters Building
501 N. 9th Street*



First Precinct



Second Precinct

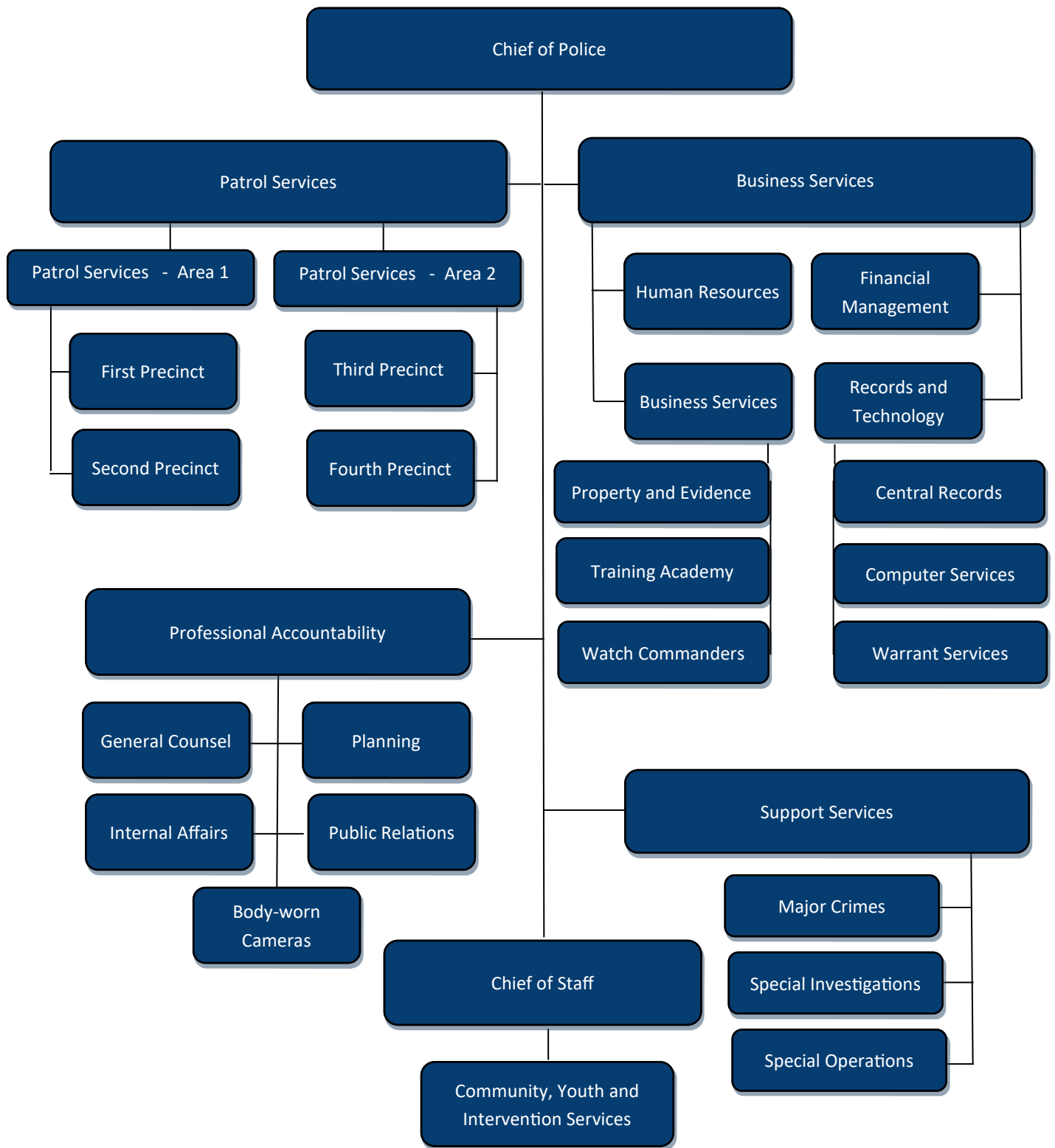


Third Precinct



Fourth Precinct

Organizational Chart



Office of Professional Accountability

In 2020, this nation expressed its human voice through actions and repercussions of a global pandemic, civil unrest, political instability and weather-related catastrophes, making 2020 an unforgettable year. Yet, through it all, the Department remained committed to hiring and retaining the some of the best officers in the business and providing high-quality citizen services. The Office of Professional Accountability is responsible for professional oversight and accountability through the following units: Internal Affairs, Audits and Compliance, Planning, General Counsel and Body-worn Cameras. Fact-finding investigations, examinations of investigative reports and recommendations ensure that charges and disciplinary actions are appropriate.

COMPLAINTS RECEIVED		CLASSIFICATION	
Citizen	26	Fact Finding	29
Departmental	58	IA - Criminal	2
Total	84	IA - Excessive Force	10
		IA - Improper Police	33
		Services - Improper Police	10
		Formal	84
		Informal	0
		Total	84
CASE STATUS		INCIDENTS OF USE OF FORCE FOR 2020	
Exonerated	2	Firearms Discharge	3
Exonerated - Other Violation	0	Taser	21
Improper Action	4	Baton (ASP)	1
No Improper Action	9	Chemical/OC	99
No Improper Action - Other Violation Noted	1	Weaponless	143
No Further Action	1	Canine	1
Not Substantiated	1	Total Use of Force Incidents	267
Not Substantiated - Other Violation Noted	1	Suspect Injury (Non-lethal)	150
Open - IA	26	Suspect Visible Injury	117
Open - Services	3	Suspect Claim Injury	33
Substantiated	30	Total Use of Force Arrests	111
Unfounded	5	Total Use of Force Complaints	267
Withdrawn	1	Total Agency Custodial Arrests	4,332
Total	84		

News and Highlights

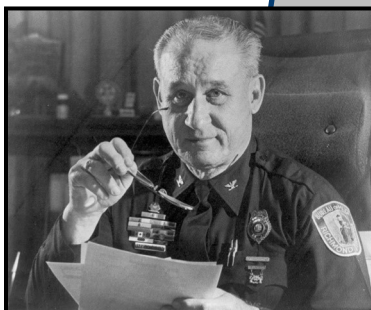
CHIEF GERALD M. SMITH SWORN-IN

On July 1, 2020, Gerald Smith was sworn in as the City of Richmond's 20th Chief of Police. During his introduction to the community by Richmond Mayor Levar Stoney, Chief Smith said, "I've always been impressed with the police department and what it does and how it does things. When you look around the country at police – you cannot help but look at Richmond and say that is a great opportunity. It's a great city. It's a great department." We agree! Welcome Chief!



CHIEF GERALD SMITH ESTABLISHES ADVISORY COMMITTEE

Fifteen community leaders make up the Richmond Police Department External Advisory Committee. Formed in 2020 by Chief Smith to strengthen relationships and build new partnerships within the community, members hail from various segments of the Metropolitan Richmond area. Monthly meetings help create a dialogue between Richmond residents and Richmond police officers. "We want this group to have candid and open discussions with us about what they would like to see from the Richmond Police Department," said Chief Smith. The committee structure provides a means for the police to learn about neighborhood complaints, concerns, ideas and crime trends evolving in the community. Similarly, the committee provides a format in which the department can inform residents about current thinking and share some of the strategies of our local law enforcement professionals in the RPD.



Chief Frank S. Duling



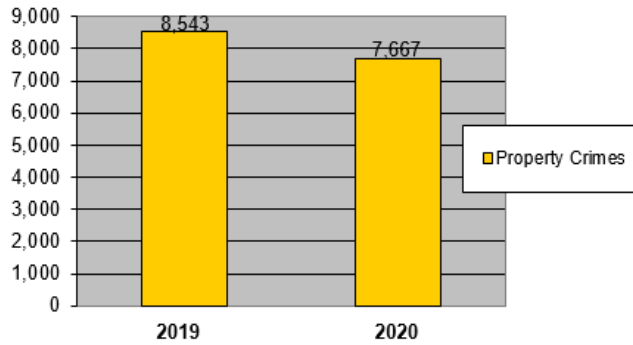
Chief Jerry A. Oliver (2nd right) at a dedication ceremony for the Nancy White Thomas (seated) Library at the Police Training Academy.



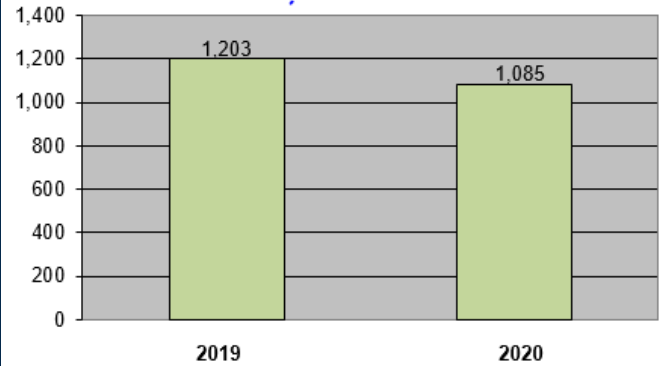
Chief Marty M. Tapscott congratulates Officer Shirley Rinaldi.

Crime Statistics

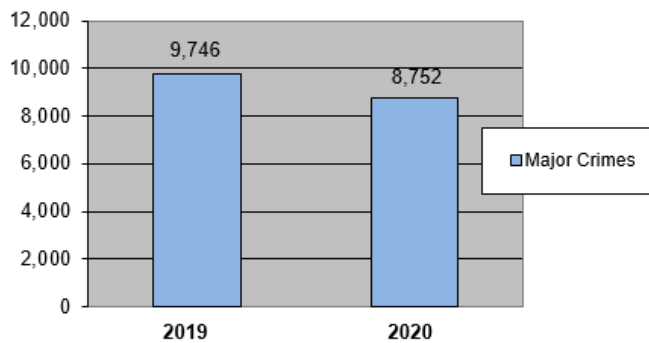
Number of Property Crimes



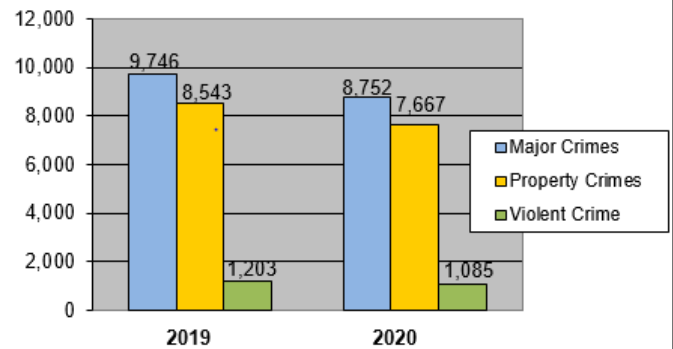
Number of Violent Crimes



Number of Major Crimes



Crime Comparison

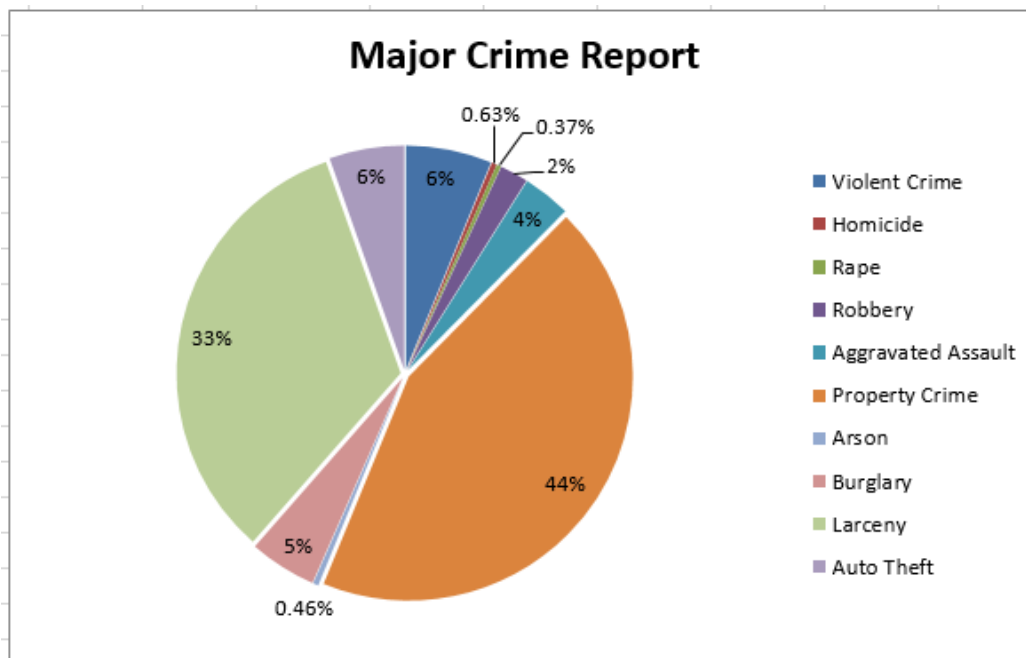


Crime Statistics

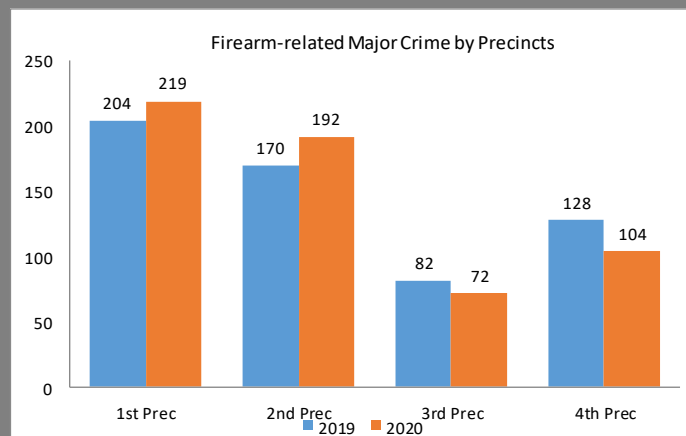
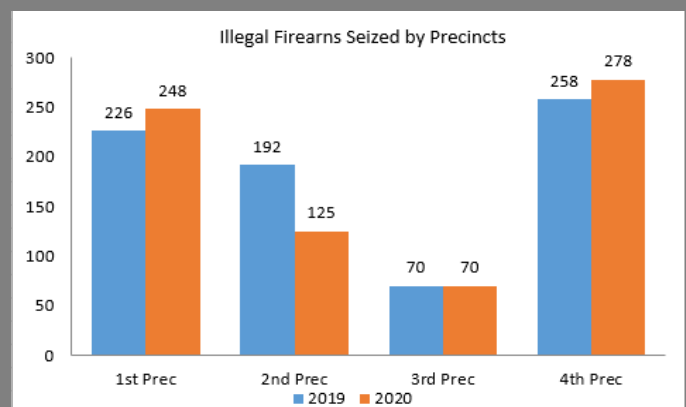
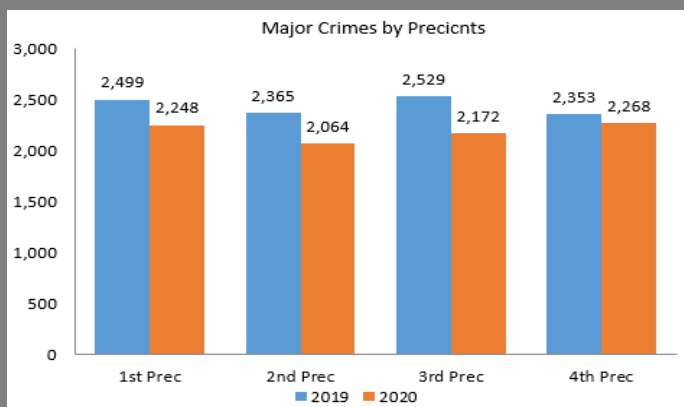
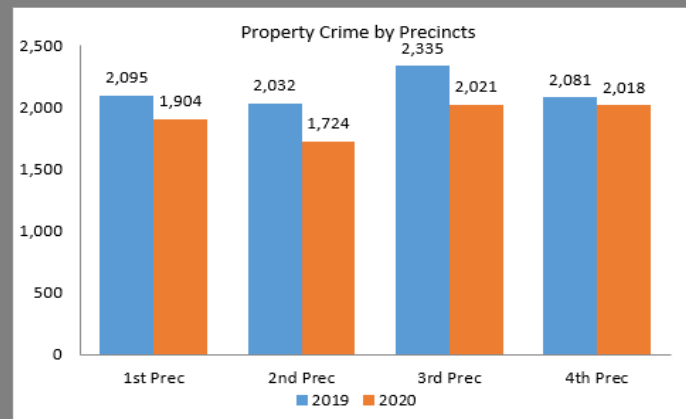
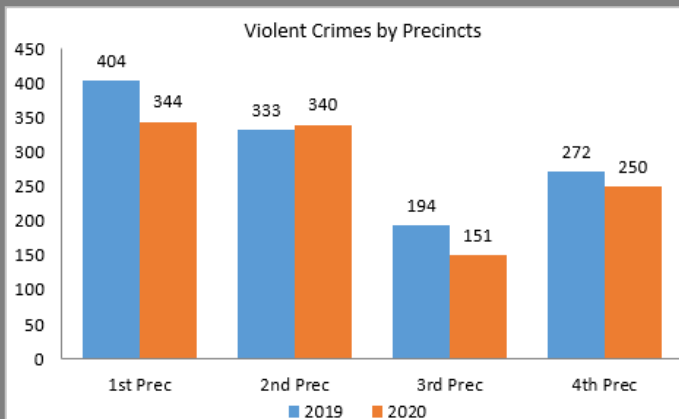
MAJOR CRIME			
YEAR TO YEAR COMPARISON			
Crime Category	2019	2020	Percentage Change
Homicide	61	66	8%
Rape	54	57	6%
Robbery	429	357	-16.78%
Aggravated Assault	659	605	-8%
Violent Crime Total	1,203	1,085	-10%
Arson	47	69	47%
Burglary	1,025	850	-17%
Larceny	6,524	5,802	-11%
Auto Theft	947	946	0%
Property Crime Total	8,543	7,667	-10%
Major Crime Grand Total	9,746	8,752	-10%

DID YOU KNOW?

Gun 250, a Richmond Police Department and Metro Richmond Crime Stoppers crime-fighting initiative, increased their reward in 2020 to \$1000 maximum. Gun 250 was developed to keep illegally held firearms off the street and out of the hands of criminals.



Crime Statistics



Crime Statistics

CRIME SUMMARY BY PRECINCT				
	First Precinct	Second Precinct	Third Precinct	Fourth Precinct
Violent Crime (2019)	404	333	194	272
Violent Crime (2020)	344	340	151	250
Percentage Change	-15%	2%	-22%	-8%

Property Crime (2019)	2,095	2,032	2,335	2,081
Property Crime (2020)	1,904	1,724	2,021	2,018
Percentage Change	-9%	-15%	-13%	-3%

Major Crime (2019)	2,499	2,365	2,529	2,353
Major Crime (2020)	2,248	2,064	2,172	2,268
Percentage Change	-10%	-13%	-14%	-4%

CRIME SUMMARY - CITYWIDE			
	2019	2020	Percentage Change
Violent Crime	1,203	1,085	-10%
Property Crime	8,543	7,667	-10%
Major Crime	9,746	8,752	-10%

FIREARMS USED - VIOLENT CRIME (CITYWIDE)			
	2019	2020	Percentage Change
Homicide	52	61	17%
Rape	1	0	-100%
Robbery - Business	37	32	-13%
Robbery - Individual	230	222	-3%
Aggravated Assault	264	272	3%
Total	584	587	0.51%

Crime Statistics

2020 CITYWIDE CLEARANCE RATES*

CATEGORY	NUMBER OF INCIDENTS	NUMBER CLEARED (IBR)	PERCENTAGE CLEARED (IBR)	2019 NATIONAL CLEARANCE RATE
Homicide	66	42	63.6%	61.4%
Rape	57	45	78.9%	32.9%
Robbery	356	133	37.4%	30.5%
Aggravated Assault	605	299	49.4%	52.3%
Violent Crime Total	1,084	519	47.9%	
Arson	68	15	22.1%	23.8%
Burglary	848	195	23.0%	14.1%
Larceny	5,798	691	11.9%	18.4%
Motor Vehicle Theft	943	147	15.6%	13.8%
Property Crime Total	7,657	1,048	13.7%	
Major Crime Total	8,741	1,567	17.9%	

* Reporting Date: January 19, 2021

NOTABLE NEWS

Diesel, a K-9 department member, passed away at age 11 after eight years of service that included apprehensions, firearms seizures and many demonstrations.

Equine associate, Jimmy, accompanied by Sgt. Anthony Paciello, became an official member of the Mounted Unit in 2020.

Crime Statistics

Police Calls-for-Service

Police Calls-for-Service (CFS) are those calls initiated by citizens or are self-initiated by the police, and are tracked by the computer aided dispatch system and require action to be taken by one or more police units.

Month	Citywide CFS (as defined above)
January	20,562
February	20,216
March	19,380
April	16,684
May	20,138
June	17,748
July	19,298
August	18,562
September	18,446
October	18,700
November	17,467
December	17,713
Yearly Totals	224,914

Key Performance Indicators

Priority Area 4	2017	2018	2019	2020
Average Response Time	3:05	4:48	4:53	3:65
No. of Violent Crimes	1,280	1,178	1,201	1,085
No. of Property Crimes	8,928	8,926	8,548	7,667

Traffic Stop and Associated Arrest Volumes

Month	Citywide	
	Traffic Stops	Arrests
January	2,257	601
February	2,825	988
March	1,915	559
April	1,033	280
May	1,912	549
June	154	31
July	22	70
August	560	90
September	724	215
October	737	177
November	639	259
December	1,225	402
Yearly Totals	14,203	4,221

Response Time by Priority Areas

Priority	Minutes
0	2.06
1	3.81
2	4.19
3	3.45
4	4.96
5	4.35
6	2.78



METRO RICHMOND CRIME STOPPERS

2020 Tip Summary Report

Type	Count	Type	Count
Interstate 95 Incident	3	Gun250	18
Abduction	13	Hit and Run	23
Aggravated Assault	18	Homicide	64
Animal Cruelty	5	Indecent Exposure	0
Arson	3	Internet Crimes	11
Assault	29	Motor Vehicle Theft	21
Bank Fraud	4	Prostitution	28
Bank Robbery	0	Robbery	22
Burglary Building	18	Sexual Assault	21
Burglary Habitation	6	Shooting	76
Burglary Vehicle	6	Theft	43
COVID-19	16	Vandalism	46
Drugs	465	Warrant	50
Firearms	38	Other	150
Forgery	0	Unknown	58
Fraud and Forgery	26	Total Tips	1,346
Fugitive	50	Rewards Paid	10
Gang	15	Value of Rewards Paid	\$6,400



Crime Statistics (Asset Forfeiture, Vehicle Pursuits, Accident Review)

ASSET FORFEITURE	
<i>Forfeitures</i>	
Currency - Cash	\$96,766.44
Electronic Equipment	\$0.00
Vehicles	\$1,794.30
Total	\$98,560.74
<i>Pending Cases *</i>	
Currency - Cash	\$1,540,277.18
Electronic Equipment	\$0.00
Jewelry	\$0.00
Vehicle	\$1,116.00
Total	\$1,541,393.18
<i>Amount Seized by Officer Assignment</i>	
First Precinct	\$104,983.93
Second Precinct	\$32,745.00
Third Precinct	\$5,153.00
Fourth Precinct	\$40,523.22
Major Crimes	\$23,818.00
Special Investigations	\$203,128.48
Special Operations	\$22,694.82
Total	\$433,046.45

Vehicle Pursuits	
Total Pursuits	126
Richmond Police Vehicle Accident	2
Fatality	0
Officer Injury	0
Suspect Injury	9
Third-party Injury	3
<i>Reason for Pursuits</i>	
Traffic Infraction	3
Misdemeanor	46
Felony	74
Assist Other jurisdictions	126

ACCIDENT REVIEW BOARD	
Number of hearings	3
Number of officers appearing for hearings	6
Number of cases reviewed	52
Number of out-of-policy	30
Number in-policy	20
Continuances	1

* Cases pending as of 01/14/21

Crime Statistics (Special Investigations, Special Operations, Arrests, Firearms)

SPECIAL INVESTIGATIONS

Misdemeanor Arrests	29
Felony Arrests	229
Arrest Warrants Served	97
Warrants Issued	7
Search Warrants	80
Cocaine (HCL) grams	936
Cocaine (Base) grams	556
Heroin grams	2,758
Marijuana grams	17,759
Prescription Drugs	81,057
MDMA (Ecstasy) grams	369
Hallucinogens	5
Methamphetamines	46
GHB	0
Other Drugs	28
Handguns	79
Shotguns	2
Rifles	2
Assault Rifles	22
Currency seized	409,883
Vehicles	1

SPECIAL OPERATIONS

DESCRIPTION	MOTORS	TRAFFIC (A & B)	HIT & RUN
Summonses	15	1,292	33
On-View Misdemeanors	1	31	1
On-View Felonies	0	9	0
Warrants	4	2	10
Crash Investigation	0	41	10
Crash Team Call-Outs	0	21	10
Fatal Crashes Investigated	0	13	8
Traffic Checkpoints	0	1	0
Special Events	0	0	0
Protests/Rallies	276	276	276
Unscheduled Events	0	0	0
Traffic Stops	4	1,872	0
Incident Reports	0	46	2,848

Citywide Arrests

Persons Arrested	5,944
Arrests Made	8,329
Count of Charges	13,603

Firearms Seized

Total	728
-------	-----



Undercover officers prepare to nab a purse thief.



Community Policing encourages proactive engagement and problem-solving strategies to citizen and law enforcement concerns. One innovative operation involves community engagement via regular neighborhood walks. City residents, business owners, government representatives and faith leaders are encouraged to join the Department's Command Staff in specific neighborhoods for 'knock and talks. Meeting, greeting and partnering with residents promotes a team approach to collaboratively solving crime and helps establish relationships. The walks were interrupted in 2020; however, Chief Smith will continue this informal, innovative and fun outreach.



COMMAND STAFF NEIGHBORHOOD WALKS

MOSBY

January 8, 2020

Sector 113

Lieutenant James Killingsworth

FOREST VIEW

February 4, 2020

Sector 312

Lieutenant Frank Scarpa

SOUTHWOOD

March 3, 2020

Sector 212

Lieutenant Jeremy Sayles



Neighborhood Assistance Officers

The year 2020 was an interrupted year for the Richmond Police Department's Neighborhood Assistance Officers. With the onset of COVID-19 and civil disturbances, NAOs retreated from Friday and Saturday patrols and all community events. However, the first 11 weeks of the year, members contributed nearly 600 hours in community service. Reaching out for ways to be of service, NAOs engaged with the Police Athletic League to support the Chief's Challenge and Pull For PAL fundraisers, trading traffic direction for sandwich preparation. To remain current, the NAOs used several of their monthly meetings to conduct training using Zoom technology. As the city returns to normal, the Neighborhood Assistance Officers are preparing for special events like the Monument Avenue 10K race, Richmond Folk Festival and their routine patrol.

Current active NAO members:

Herman Anderson
Jose Arevalo
Blythe Balestrieri
Linda Dunham
Sonia Easter
George Gallagher - Field Training Officer
Ray Gargiulo
David Hebel - Field Training Officer
Angelo Jordan - 41 years of service
Scott Kozel
Charlotte Panther - Greatest hours of service
Jorge Perez
Maurice Rice - Field Training Officer
Norton Richman
Joe Russo
Nancy Walton
Curtis White



We're getting better!

Community Care Unit

CITIZEN'S ACADEMY

The Community Care Unit's personnel is tasked with developing and implementing crime prevention programs. One of the most successful on-going programs is the Citizen's Academy which gives citizens a better understanding of law enforcement and how police officers work within the community. This program is specifically designed to introduce citizens to the Richmond Police Department, improve relationships with the Richmond Police Department and develop stronger advocates. Classes in the six week program are offered in English and in Spanish. Graduates of citizen academies become official Volunteers in Police Services. In 2020, the 30th Citizen's Academy graduated 16 participants.

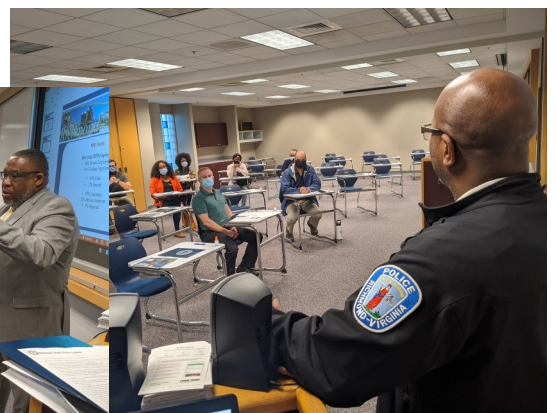
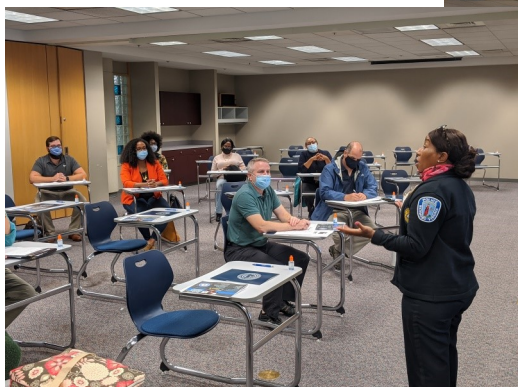
Note: Community Care Unit members, sworn and civilian, are available to speak or represent the Richmond Police Department at a variety of community programs.

30TH CITIZEN'S ACADEMY

October 29, 2020

GRADUATES

Phillip Anastasi	Crystal Jordan
Brent Ashley	Joe Kaperick
Charles Epes	Darrell Leigh-Manuell
Colleen Ewing	Rita Small
Sevren Gourley	Thomasine Strubel
William Grogan	Neal Stublen
Helen Hardiman	Shawntee Webster
Dave Jasinski	Kenya Wheeler



News and Highlights

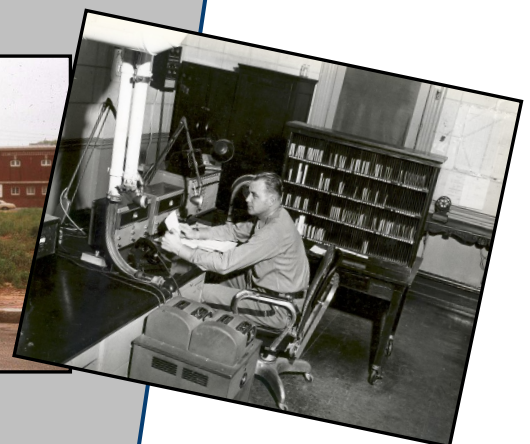
CALEA REACCREDITATION

In November, the Richmond Police received its fourth Advanced GOLD Standard Reaccreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). Chief Gerald Smith praised the hard work of Department members noting that accreditation officially recognizes and assures “consistent policies, formalized management practices and accountability through checks at all levels of the agency.” CALEA accreditation signifies that an agency has met specific standards of excellence.



RECORDS MANAGEMENT SYSTEM UPGRADE

The Department's move from a client-server base to a new web-based system enables access from any device that can access the Internet, i.e. mobile phone, tablet, computer regardless of the operating system. The benefit is that information is more readily available which includes built-in mapping, data analysis and cross-referencing tools for on-demand intelligence to officers. In addition, the system is hosted in the 'cloud', thereby providing greater stability with 99.9% uptime and availability of resources.



Budget Summary

GENERAL FUND (ADOPTED FY 2020)

Police Operations	\$85,757,784
Police Administrative Support	\$11,173,111
Total General Fund Program	\$96,930,895

AGENCY FISCAL SUMMARY (ADOPTED FY 2020)

Personnel Services	\$88,236,301
Operating	\$8,694,594
Total General Fund	\$96,930,895
Special Fund	\$2,318,796
Capital Improvement Plan	\$700,000
Total Agency Summary	\$99,949,691
Per Capita	\$440.46
Total Staffing	883.50

Grants can help support strategies and align outcomes with an organization's mission, focus points and initiatives. Law enforcement agencies receive diverse funding typically awarded using a competitive process. Policing awards specifically address challenges that can positively impact crime, training, technical assistance and research. The chart below lists a few of the most impactful grants of 2020.

Grant Name	Purpose	Awarding Agency	Amount Awarded
FY 2020 Justice Assistance Grant	Richmond Sheriff's Department (Spiked Resistant Vests), Richmond Police Department (Fixed License Plate Readers)	Bureau of Justice Assistance Office of Justice Programs	\$137,148.00
FY 2020 Bureau of Justice Assistance and Corona Emergency Supplemental Funding Program	Providing resources to prevent, prepare and respond to the coronavirus; Personal Protective Equipment, Technology, Laptops (Commonwealth's Attorney's Office) and Sheriff's Department	Bureau of Justice Assistance Office of Justice Programs	\$477,498.00
FY 2020 Selective Enforcement	Enforcement initiatives: Alcohol, Occupant, Pedestrian and Speed	Department of Motor Vehicles	\$150,335.00
TOTAL GRANTS			\$764,981.00

Strength Report

Sworn Personnel	Actual
Chief of Police	1
Deputy Chief of Police	2
Major	5
Captain	15
Lieutenant	37
Sergeant	92
Detective	87
Officer	436
Recruit	26
Total Sworn	701

Sworn Race/Gender Breakdown				
	Male	Female	Totals	Race %
Asian/Pacific Islander	19	3	22	3.14%
Black	172	55	227	32.38%
Hispanic	23	5	28	3.99%
White	361	62	423	60.34%
Other	1	0	1	0.14%
Total	576	125	701	100%

Civilian Race/Gender Breakdown				
	Male	Female	Totals	Race %
Asian/Pacific Islander	0	1	1	0.87%
Black	17	65	82	71.30%
Hispanic	0	1	1	0.87%
White	13	16	29	25.22%
Other	1	1	2	1.74%
Total	31	84	115	100%

Sworn Race/Gender Rank Breakdown												
Rank	WM	WF	BM	BF	HM	HF	A/P M	A/P F	OTH. M	OTH. F		Totals
Chief of Police			1									1
Deputy Chief of Police	1		1									2
Major	1		3	1								5
Captain	8	3	3				1					15
Lieutenant	21	4	9	2			1					37
Sergeant	57	4	18	7	1		5					92
Detective	45	16	19	5		1		1				87
Officer	215	31	114	37	21	5	9	2	1			435
Recruit	13	3	4	3	1	0	3	0				27
Total Sworn	361	61	172	55	23	6	19	3	1	0		701

NOTE: Personnel strength reported on December 28, 2020.

PROMOTIONS

CONGRATULATIONS!

Your dedication, outstanding effort and hard work have caused you to shine brightest amongst a highly talented pool of candidates. You have demonstrated that you possess the knowledge, skills and abilities to lead in today's diverse workforce. On behalf of the entire Richmond Police Department, we congratulate you on your career advancement and well-deserved success. Best wishes in your leadership journey.



John A. O'Kleasky

To: Deputy Chief



William V. Blackwell

To: Major



Ronnie Armstead

To: Captain



Richard G. Edwards

To: Captain



Faith A. Flippo

To: Captain



Kelly O'Connell

To: Captain



Warren Andorfer

To: Lieutenant



Gary Borges

To: Lieutenant



Adrienne E. Gardner

To: Lieutenant



Claude Picard

To: Lieutenant

PROMOTIONS



Brian N. Robinson

To: Lieutenant



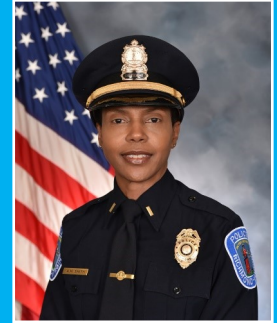
Frank Scarpa

To: Lieutenant



Mark F. Sims

To: Lieutenant



Angela M. Smith

To: Lieutenant



Cody G. Adams

To: Sergeant



David Cuffley

To: Sergeant



John Flores

To: Sergeant



Carrie H. Griffith

To: Sergeant



Joseph M. Milton

To: Sergeant



Tanekia M. Owens

To: Sergeant



Jerry G. Scarborough

To: Sergeant



Matthew W. Segal

To: Sergeant

PROMOTIONS



Taylor G. Sensabaugh

To: Sergeant



W. Dale Shamburg

To: Sergeant



Jennifer C. Ward

To: Sergeant



Brian W. Wilson

To: Sergeant



The 121st Basic Recruit Class



July 16, 2020

Graduates



Isabella Berrospi
Travis Brooks
Austin Carroll
Devin Davenport
Damion Durrant
Joshua El
Trashawn Finch
Zachary Frazier
Tevin Gayles
John Gilbert
Travis Harrell
Kevin Hathaway
Allison Jecklin
Stephen Kimble

Jonathan Victor
Lazarus Bryan
Allen Marceau
Aaron Michalak
Cory Price
Kimberly Quinn
Wren Lloyd Sinclair, Jr.
Imari Sledge
Michael Steven Triana
Hunter Weaver-Zaremba
David Wilkinson
Chameka Williams
Clifford Wright

News and Highlights

SAFETY EDUCATION PUPPETS

Officer Goodman and Officer Rodriguez are the offshoot of Sergeant Tish Edmonds' desire to find alternative ways to engage the community and promote safety awareness. Edmonds and Puppet Master/Voice Actor, Donald G. Cook, both of the Community Care Unit, came together to develop a creative video for communicating with the public on the need to remove their valuables to prevent theft from motor vehicle. Officers Goodman and Rodriguez join McGruff, the crime dog, as interactive crime-fighting characters.



RED RIBBON CAMPAIGN

RPD partnered with the Richmond Public Schools to celebrate the annual "Red Ribbon Week." As part of the national campaign, community members show their intolerance towards the use of drugs by wearing red ribbons. Twenty-twenty's theme was "Be Happy. Be Brave. Be Drug Free." RPD officers and leadership engaged with students in the community and recorded messages for virtual classroom play.



Sergeant Dalton Ricky Duling as "Sgt. Santa." Duling packed his police cruiser with toys and food and distributed them locally every Christmas beginning 1973.



Officers of Distinction

MERITORIOUS AWARD

Detective Mark Janowski



EXCELLENT POLICE CONDUCT

Detective Michael Ahnstrom

Officer Kayla Isaac

Officer Matthew Robinson

Detective Jessica Spence

Officer Brandy Thornton



DEPARTMENT CITATION

Officer Erika Berube

Officer Harry Fitzpatrick

Officer Ashley Graves

Sergeant James Hogan

Detective Kevin Hyde

Officer Akeem Jones

Detective Calvin Layne

Officer Rashad Martin

Detective James Mitchell



Sworn Award Winners

Department Officer of the Year
Master Police Officer
Larry New
Fourth Precinct



Henry Gonzalez

Third Precinct

Officer of the Quarter

First Quarter winner



Bradley Hirst

Fourth Precinct

Officer of the Quarter

Second Quarter winner



Erich Oosthuizen

Second Precinct

Officer of the Quarter

Third Quarter winner



Chad Collins

Fourth Precinct

Officer of the Quarter

Fourth Quarter winner



Jon Bridges

First Precinct

Sergeant of the Quarter

First Quarter winner



James Morgan Brown

Third Precinct

Sergeant of the Quarter

Second Quarter winner



Charles "Wes" Baldwin

Fourth Precinct

Sergeant of the Quarter

Third Quarter winner



Michael Spinos

Fourth Precinct

Sergeant of the Quarter

Fourth Quarter winner



Jonathan Myers

Second Precinct

Problem-Solver of the
Quarter

First Quarter winner



Khalid Harris

First Precinct

Problem-Solver of the
Quarter

Second Quarter winner



Wayne Hartley

First Precinct

Problem-Solver of the
Quarter

Third Quarter winner

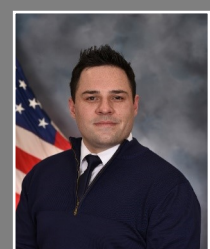


Larry Russell

Second Precinct

Problem-Solver of the
Quarter

Fourth Quarter winner



'A Step Above' Awards

Recognizing Civilian Excellence

Pierre Redding

*Systems Operations
Administrator*

Made innovative upgrades for the Public Affairs Unit's messaging and broadcast reports to create a dynamic media wall.



*January
Award Winner*



*March
Award Winner*

Rachel Lowe

Procurement Technician

Despite wintry conditions, arrived for work early and shared weather and road conditions showing great concern for safe travel.



*May
Award Winner*

Joy Parker

*Senior Administrative
Technician*

Made significant contributions toward the efficient operation of the Finance Division. Talent, helpfulness and cheerfulness are noted hallmarks of Joy's work ethic.

Michelle Bouchard

*Senior Administrative
Technician*

Improved Training Academy classroom AVR systems and wrote manual that includes troubleshooting tips. Uses creative problem-solving skills to streamline processes.



*July
Award Winner*

Barbara Lewis

*Senior Administrative
Technician*

A skilled law enforcement payroll expert whose dedication and outstanding service to the Department is recognized and applauded by co-workers and other finance professionals.



*November
Award Winner*

Awards and Recognition



Carol D. Adams
Master Police Officer

*Federal Bureau of Investigation
Director's Community Leadership*
The Carol Adams Foundation
provides services to local
families that include domestic
violence victim programs and
afterschool activities.

Awarded October, 2020

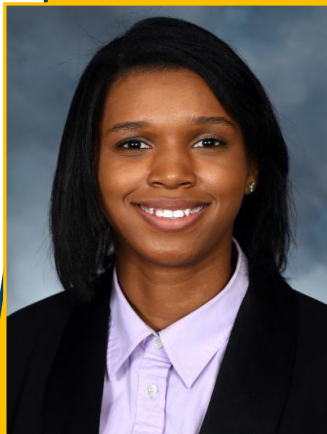


Detective Robert S. Sprinkle
Honored by the
Federal Bureau of Investigation

The Command Staff joined Detective Sprinkle at the FBI's Richmond field offices as the FBI presented their annual Task Force recognition of a local department detective. It was awarded in recognition of Detective Sprinkle's extraordinary service over the past year in assisting FBI investigations and providing excellent work while working with FBI Task Force operations.



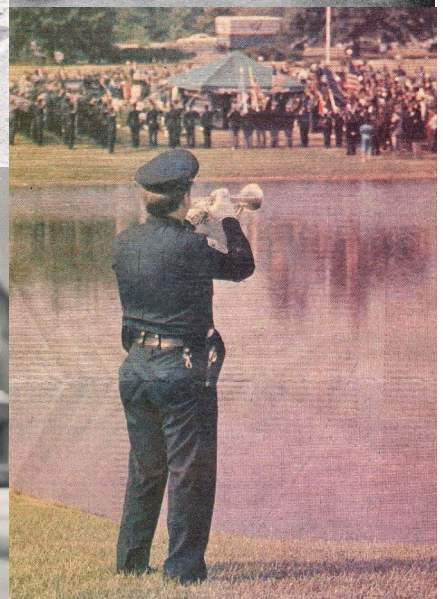
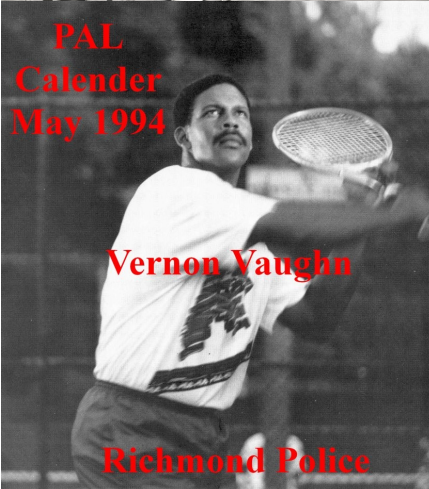
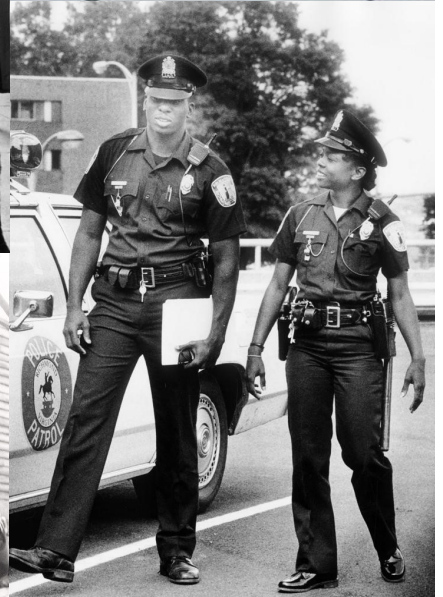
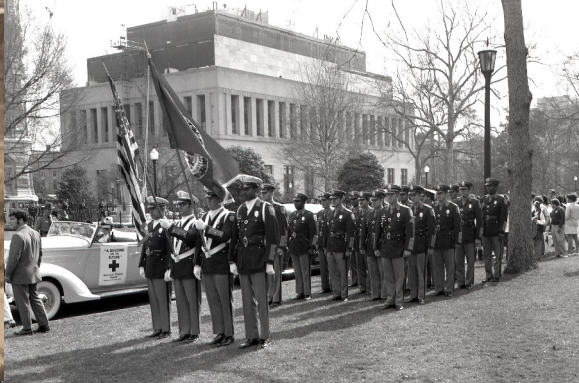
Talisha A. Watts



Forensic Science Academy Grad Congratulations to Forensic Investigator Talisha Watts for graduating from the 101st session of the Forensic Science Academy. Watts excelled through the three-month course in advanced crime scene techniques and received her certificate from the Virginia Department of Forensic Science.



YESTERYEAR IN REVIEW



**PAL
Calender
May 1994**

Vernon Vaughn

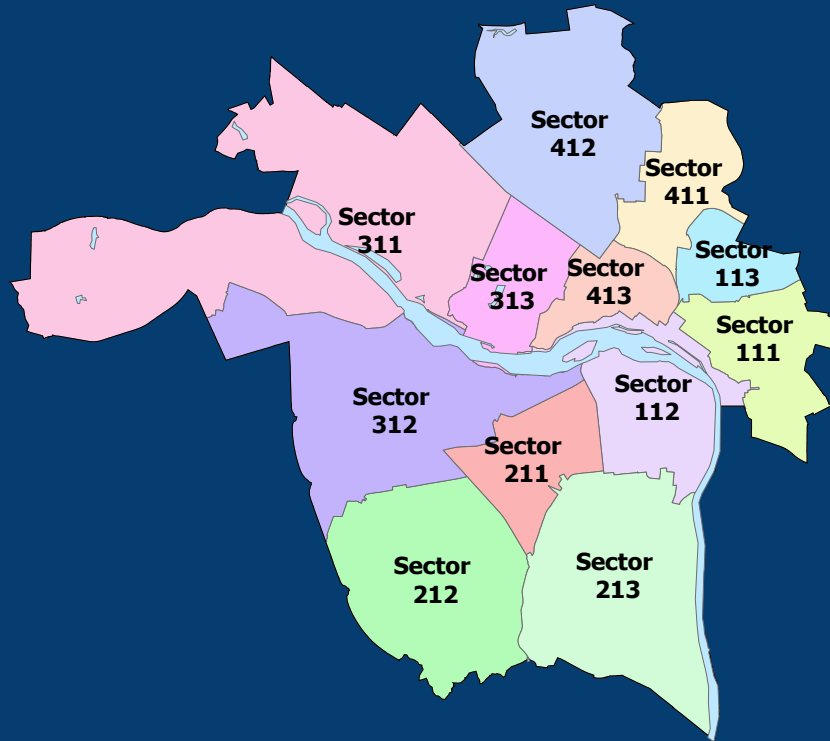
Richmond Police



Thank you for your service!

Police Officer Monica Fecht	January
Lieutenant Lewis Mills	January
Master Police Officer James Jackson	February
Detective David Burt	March
Master Police Officer John Edwards	March
Police Officer Charles Battle	April
Cheryl Hines, Senior Administrative Technician	August
Captain Michael Snawder	August
Detective James Baynes	September
Detective Steve Kendell	September
Police Officer Calvin Layne	September
Police Officer Brian Shows	September
Detective Joseph Fultz	October
Sergeant Coretta Monts	October
Master Police Officer Andrew Wasiuk	October
Haji Amin, Senior Administrative Technician	November
Master Police Officer Jeffrey Cassada	November
Detective Arcellious Demery	November
Lieutenant Anthony Papaleo	November
Master Police Officer Benjamin Smith	December

City of Richmond



The 2020 Annual Report is produced by the
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Planning Division
Strategic Planning and Special Projects
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