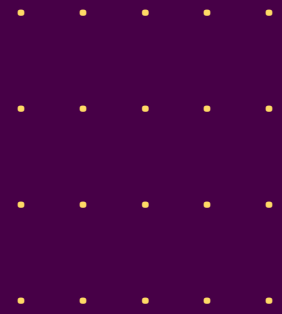
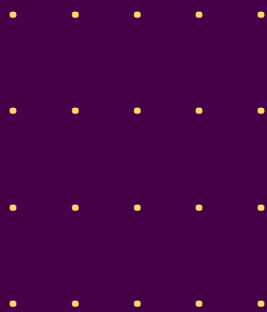


RICHMOND  
POLICE DEPARTMENT



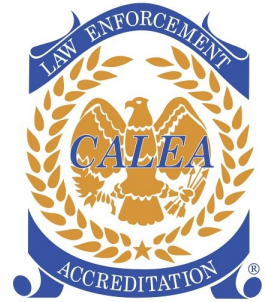
# 2021 ANNUAL REPORT

EXCELLENCE • INTEGRITY • JUSTICE





The Richmond Police Department is accredited by the Commission on Accreditation of Law Enforcement Agencies (CALEA).



### OUR MISSION

We make Richmond a safer city through community policing and engagement.

### OUR VISION

The City of Richmond is a thriving community offering safe neighborhoods and an enhanced quality of life through responsive action, communication and public trust.

### OUR VALUES

Accountability  
Community Focus  
Innovation  
Integrity  
Professionalism  
Shared Trust

**What is CALEA?** The Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA) was created in 1979 as a credentialing authority. Its purpose was to establish professional standards and develop a process for accreditation of law enforcement agencies. The CALEA process is a proven modern management model that, once implemented, presents the Chief Executive Officer with a blueprint that promotes the efficient use of resources and improves service delivery. It provides the agency an opportunity to *voluntarily* demonstrate that they meet an established set of professional standards.

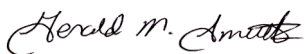
Excerpted from: Standards for Law Enforcement Agencies  
The Standards Manual of the Law Enforcement Agency Accreditation Program  
Fifth Edition

# GREETINGS FROM THE CHIEF OF POLICE

On behalf of the city of Richmond, Virginia, it is with great pleasure that I present the Richmond Police Department's 2021 Annual Report. To keep citizens informed, we are sharing highlights of our accomplishments, initiatives and community programs as well as statistical reviews of reported crime, calls for service, traffic data and finance. It is our mission to ensure the safety of all workers, residents and visitors to the city. However, our primary goal is to deliver exceptional, trustworthy service to the community. As such, we are committed to ongoing reform, transparency, increased accountability and a continued show of community support. We consider ourselves partners in a joint effort to improve our community relations and engage stakeholders .

Looking back at 2021, I marvel at the dedication and accomplishments of this agency. Throughout the year, we've experienced the challenges of a dwindling workforce, budget and pay issues, the Covid-19 pandemic and social discontent that spilled over into criminal behavior. With negative portrayals of law enforcement across the country, senior command staff evaluates for areas of improvement throughout the year. We greatly increased efforts to strengthen those community partnerships. Our efforts have been reciprocated. Many of the youth programs made a comeback. National Night Out had a better than ever attendance. The popular citizen's academies were conducted on-line. Strategic initiatives were highly successful in addressing crime and other neighborhood issues that affect everyday life. We've updated technology and continually strive to meet stringent training requirements and professional standards that earned the Department's its "Gold Standard" re-accreditation through CALEA (Commission on Accreditation on Law Enforcement Agencies). The Richmond Police Department is determined to do whatever it takes to build lasting relationships and provide the highest level of services and professionalism. Together we continue to make strides towards improving the overall quality of life and make Richmond a place where people want to live, work and visit.

Thank you everyone. It is an honor for me to serve as Chief of Police, lead and engage alongside men and women who have worked diligently to achieve the results highlighted in this report.



Gerald M. Smith



**Chief Gerald M. Smith**

804-646-6700

Gerald.smith@richmondgov.com

## **Richmond Police Department**

200 W. Grace St. Richmond, Virginia 23220  
Richmondgov.com/police

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# In Memoriam



## *Department Retirees Honored and Not Forgotten*



Ralph Ballowe, Sr.



Kenneth Baynes



Larry Beadles



Sylvanius Brown\*



William Burnette



Jean Dyer



Charlie Elliott



Everett Ewell\*



Robert Garis, Sr.



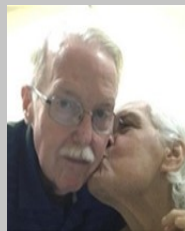
Robert Ibel



Kenneth Jenkins



Adrienne McLemore



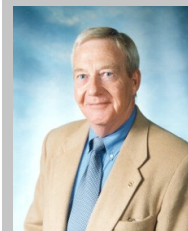
Wilmore Mertens, Jr.



Norman Moles



Larry New



Michael Randell



Thomas Searles



Richard Warthen III



Clifton Whitaker, Jr.



Nelson Whitt

\*City of Richmond retirees Sylvanius Brown and Everett Ewell worked for many years on assignment at the Richmond Police Department headquarters building.



# Directory

If you have an emergency situation that requires immediate assistance, dial 9-1-1.

**Canine** (804) 646-6173

**Central Records** (804) 646-6715

**Community-Assisted Public Safety (CAPS)**  
(804) 646-0071

**Community Care** (804) 646-4069

**Crime Stoppers** (804) 780-1000

**Emergency Assistance** Dial 9-1-1  
(Police, Fire or Medical response)

**Gang Hotline** (804) 646-8210

**Graffiti Hotline** (804) 646-1406

**Headquarters**  
200 W. Grace Street  
Richmond, VA 23220  
(804) 646-6700

**Homeland Security** (804) 646-0200

**Impound Lot**  
Seibert's Towing (804) 233-5757

**Internal Affairs** (804) 646-6816

**Intervention and Prevention** (804) 646-5387

**Latino Tip Line** (804) 239-4209

**Lesbian, Gay, Bi-Sexual, Transgender and  
Questioning Liaison** (804) 646-0365

**Major Crimes** (804) 646-6741

**Mounted** (804) 646-4355

**Non-Emergency** (804) 646-5100

**Personnel and Recruitment** (804) 646-6733

**Police Athletic League** (804) 646-1832

## Police Precincts

**First Precinct** (Sectors 111, 112, 113)  
2501 Q Street  
Richmond, Virginia 23223  
(804) 646-3602

**Second Precinct** (Sectors 211, 212, 213)  
177 E. Belt Boulevard  
Richmond, Virginia 23224  
(804) 646-8092

**Third Precinct** (Sectors 311, 312, 313)  
301 S. Meadow Street  
Richmond, Virginia 23220  
(804) 646-1412

**Fourth Precinct** (Sectors 411, 412, 413)  
2219 Chamberlayne Avenue  
Richmond, Virginia 23222  
(804) 646-4105

**Property and Evidence** (804) 646-6727

**Public Affairs** (804) 646-0607

**Special Investigations** (804) 646-8123

**Special Operations** (804) 646-1343

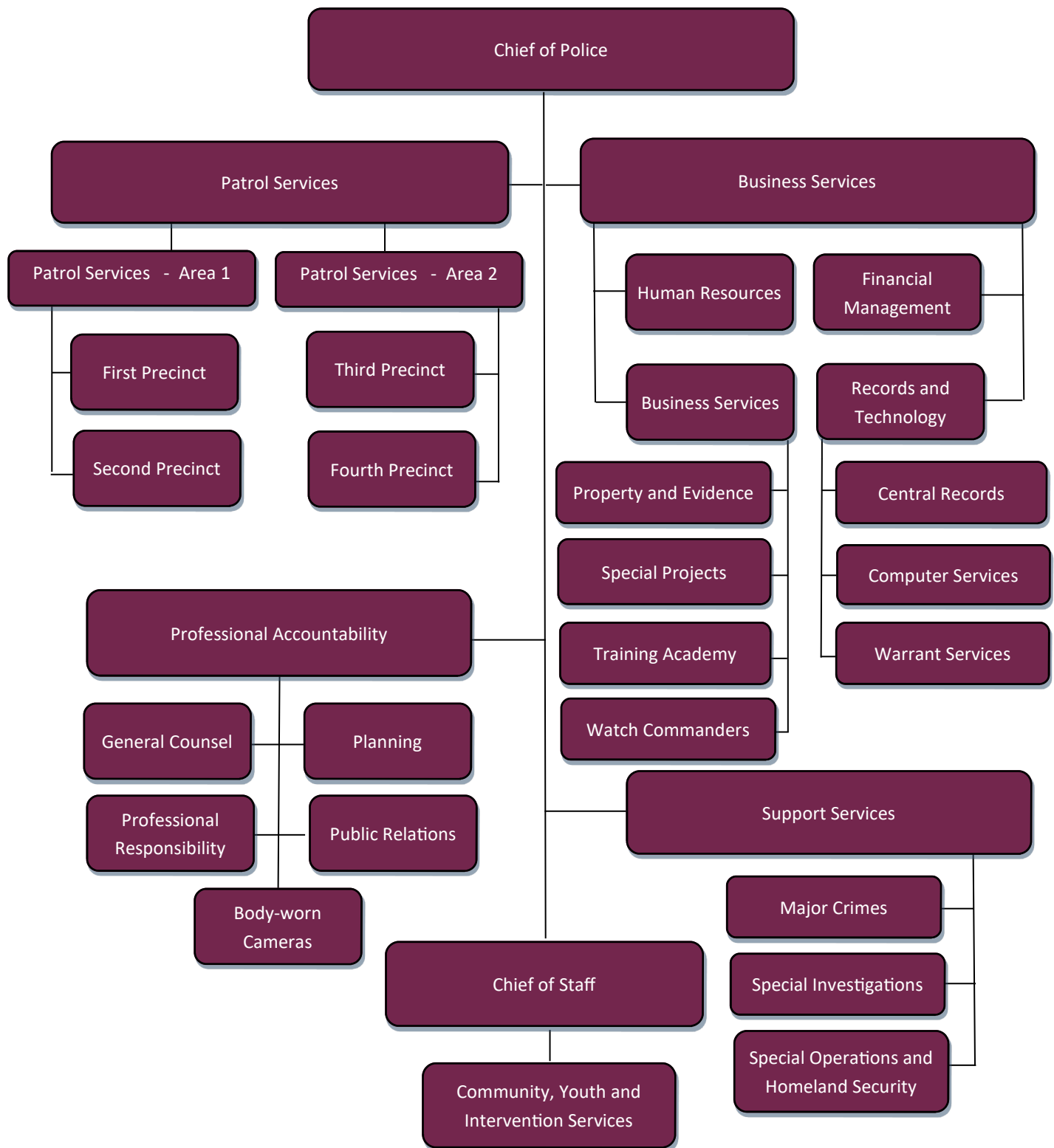
**Traffic Enforcement** (804) 646-1343

**Training Academy** (804) 646-6117

**Warrant and Information Services**  
(804) 646-0400

**Youth and Family Crimes** (804) 646-6764

# Department Organization Chart



## 2021 At-A-Glance

The RPD selected as one of 10 agencies awarded funding from the Department of Justice's **National Public Safety Partnership**. RPD will receive intensive training and technical assistance to prevent and combat violent crime, and align resources with department needs. This partnership is a three-year cohort offering an abundance of resources for the department.

**100%** Employees trained on **Identifying and Preventing Harassment**

Public Affairs conducts **Multi-Agency Domestic Violence Partnership**

**LIFE** program reconvenes with **70** participants

CYIS hosts 31st and 32nd Citizens Academy, Homicide Support Group, Crime Prevention Forum, Faith Leaders and Senior Outreach meetings

**4** Multi-Day Traffic/Violent Crime initiatives

RPD personnel attend all **47** registered **National Night Out** events in the city

Youth programs including **PAL, REAL GIRLZ** and **Virginia Rules** return

**Youth Justice Court** holds weekly hearings with **30** participants

Special Operations deploys **2** **DUI Checkpoints**

**4** Use of Force training (**MILO**) sessions conducted for RPD partners and community stakeholders

A new partnership, the **External Advisory Committee**, holds **21** meetings

Police Academy provides **6** sessions on **Crisis Intervention Training**

## Average Response Times

2021

### CALLS-FOR-SERVICE

Calls-for-service are calls initiated by citizens or self-initiated by police, tracked by the computer-aided dispatch system and require action to be taken by one or more patrol units. The dispatch system utilizes event priority codes to receive and transmit police calls for service. Their general purpose is to communicate crime, incident or instruction and prioritize those calls for service to affect efficient service, consistency in decision-making and judgments that impact the community.

Dispatch Group	Total		
Differential Police Response (DPR)	13,121		
First Precinct	56,236		
Second Precinct	48,769		
Third Precinct	55,932		
Fourth Precinct	65,620		
Special Event Dispatch Group (SI-P6)	37		
Citywide Total	239,715		
Key Performance Indicators			
	2019	2020	2021
• Average Response Time	4:53	3:66	6:41
• Violent Crime	1,203	1,085	1,099
• Property Crime	8,543	7,667	7,159

Priority 0

Calls:

**2:51**

Priority 1

Calls:

**4:52**

Priority 2

Calls:

**5:30**

Priority 3

Calls:

**8:03**

Priority 4

Calls:

**11:33**

Priority 5

Calls:

**13:16**

Priority 6

Calls:

**0:01**

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Violent Crime Incidents 1,099

Property Crime Incidents 7,159

Major Crime Incidents 8,258

In 2021, 250 vehicles received a Mobile Data Computer upgrade with the installation of new Ruggedized Tablets. This latest technology feature provides greater officer safety and productivity.

Records  
and  
Technology

## Command Staff Neighborhood Walks

- Whitcomb
- Fairfield
- Westover Hills
- Southwood
- Edgehill
- Richmond Highway

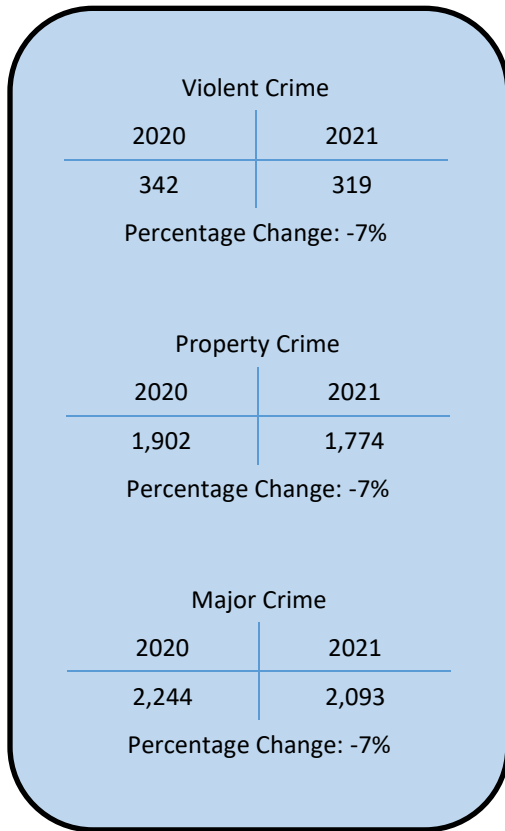
## Incidents of Crime

Type	Number	Percentage Cleared (IBR)	2020 National Clearance Rate
Aggravated Assault	631	41.8%	46.4%
Arson	30	23.3%	21.5%
Burglary	759	16.9%	14.0%
Homicide	90	56.7%	54.4%
Larceny	5,589	9.8%	15.1%
Motor Vehicle Theft	781	13.1%	12.3%
Rape	40	87.5%	30.6%
Robbery	338	34.9%	28.8%

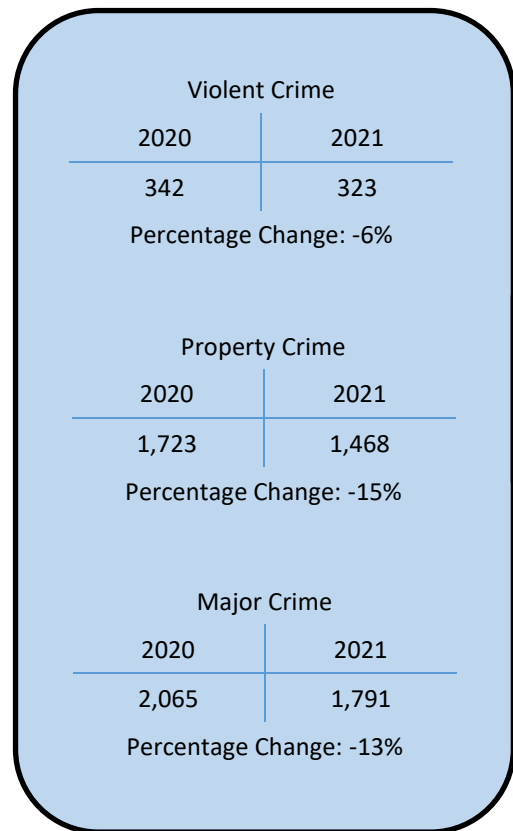
## Arrests

Persons Arrested	4,797
Arrests Made	6,501
Count of Charges	10,748

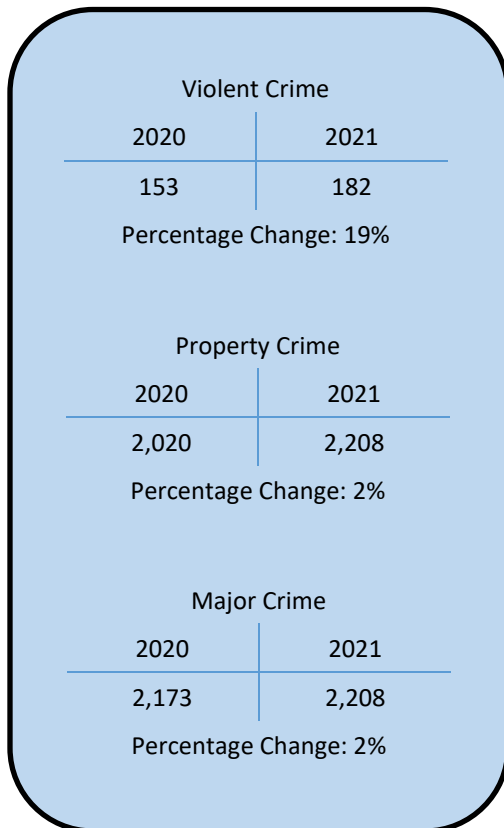
# Precinct Crime Summary



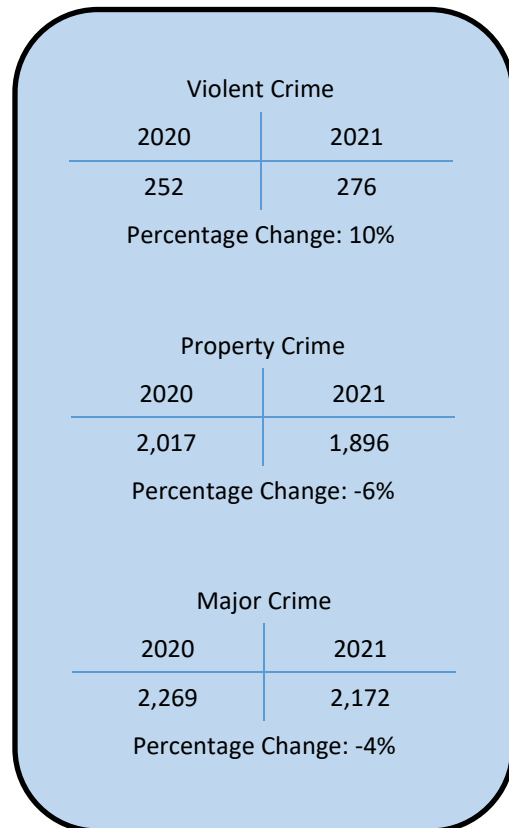
First Precinct



Second Precinct



Third Precinct



Fourth Precinct

# Crime Statistics

## MAJOR CRIME YEAR TO YEAR COMPARISON

Crime Category	2020	2021	Percentage Change
Homicide	66	90	36%
Rape	60	40	-33%
Robbery	358	339	-5.3%
Aggravated Assault (Individual and Business)	605	631	4%
<b>Violent Crime Total</b>	<b>1,089</b>	<b>1,100</b>	<b>1%</b>
Arson	70	30	-57%
Burglary	849	759	-11%
Larceny	5,801	5,589	-4%
Auto Theft	942	786	-17%
<b>Property Crime Total</b>	<b>7,662</b>	<b>7,164</b>	<b>-6%</b>
<b>Major Crime Total</b>	<b>8,751</b>	<b>8,264</b>	<b>-6%</b>

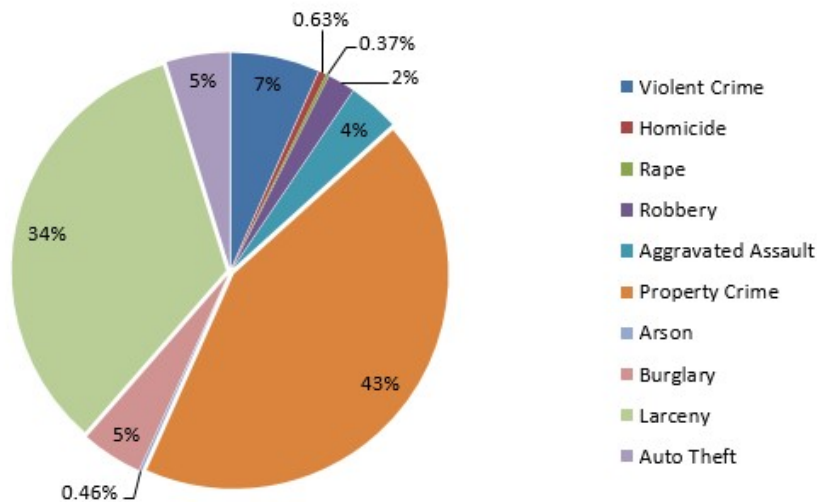
## FIREARMS USED IN VIOLENT CRIME CITYWIDE

Crime Category	2020	2021	Percentage Change
Homicide	61	76	24%
Rape	0	1	NA
Robbery - Business	32	44	37%
Robbery - Individual	223	156	-30%
Aggravated Assault	271	297	9%
<b>Total</b>	<b>587</b>	<b>574</b>	<b>-2.21%</b>

## FIREARMS CONFISCATED OR REPORTED STOLEN IN CONNECTION WITH A CRIME

Firearms taken or seized as evidence	947
Firearms stolen	646
<b>Total</b>	<b>1,593</b>

## Major Crime Report





**Public Safety Initiatives** Operations designed to restore safety, security and routine through targeted operations.

- **Operation Red Ball** Twelve illegal firearm seizures and 10 arrests in a crackdown on potential violent offenders
- **350 Blitz** patrol enforcement of State Route 360
- **Domestic Violence Awareness** media campaign
- **Social Distancin’ Bike Ride** community unity
- **Missing Children** social medial campaign spotlighting missing persons cases to re-share information and appeal for assistance
- **“MIT: Most Important Thing”** Chief Smith and the command staff head out to precincts for face-to-face conversations with officers to discuss noteworthy crime, trends, identify challenges and needed resources, problem-solve and other items

**Focus Mission Teams (FMT)** are comprised of sworn officers who support precinct operations via campaigns that address street-level drug activity within specific geographical areas. Select FMT activity and 2021 combined precinct results are listed:

- Search Warrants: 133
- Problem-Oriented Policing Complaints: 74
- Knock and Talks: 78
- Drug Buy Operations: 73
- Surveillance Hours: 662
- Currency Seized: \$214,957
- On-View Felony Arrests: 497
- On-View Misdemeanor Arrests: 283
- Command Staff Neighborhood Walks: 2

**Vehicle Pursuits** include Richmond police vehicle accidents, fatalities, officer injury, suspect injury and third-party injury.

Total Number of Pursuits: 109

Reasons for Pursuit:

- Traffic Infraction: 1
- Misdemeanor: 51
- Felony: 55
- Assist Other Jurisdictions: 2

**Accident Review Board** Management tool used to determine if accidents are preventable or non-preventable. Comprised of five voting and two non-voting members: sworn, civilian and a graduate of the Richmond Citizen’s Police Academy.

- ARB sessions: 5
- Officers appearing for hearings: 12
- Cases Reviewed: 99
- Out of Policy: 44 / In Policy: 45 / Continuances: 0

# SID BY THE NUMBERS

Special Investigations Division	
Misdemeanor Arrest	3
Felony Arrest	116
Arrest Warrant served	20
Search Warrant	42
Cocaine (HCL) grams	4,060
Cocaine (Base) grams	987.6
Heroin	581
Marijuana	43,449
Prescription Drugs	46,710
MDMA (Ecstasy) grams	100
Hallucinogen	50
Methamphetamine	535.5
Fentanyl	2,531
GHB	0
Other Drugs	700
Handgun	38
Shotgun	1
Rifle	1
Assault Rifle	9
Currency Seized	\$297,371.00
Vehicle	10

The Special Investigation Division (SID) Narcotics Team has the primary mission to protect Richmond citizens through the suppression of illegal drug trafficking by conducting investigations targeting narcotics suppliers. SID operates both independently and through the combined efforts of inter-departmental units including Major Crimes, Homeland Security and precinct operations. SID also conducts strategic activities via joint operations with the Drug Enforcement Administration, Federal Bureau of Investigation, Bureau of Alcohol, Tobacco, Firearms and Explosives, U.S. Customs and Border Protection, U.S. Postal Service, and other state and local law enforcement agencies. SID typically provides support through the gathering of intelligence, identification of suspects, technical back-up, covert surveillance, and other investigations, as

## Property & Evidence

- Property Received: 3,721
- Evidence Processed: 15,831

## Forensics

- Crime Scene Investigations: 278
- Firearms processed: 100
- Arrest Packets: 5,995

## Asset Forfeiture

- Currency: \$160,929.69
- Vehicle: \$672.80
- Officer Assignment: \$509,918.12 seized

## Central Records

- Concealed Weapons Permits: 1,722
- Fees Collected: \$83,488
- Fingerprints Taken: 868
- Sex Offender Registrants: 735

What we do today matters!

## Body-worn Cameras

- Video Uploads: 288,611
- Evidentiary Videos: 56,378
- Non-evidentiary Videos: 185,858
- Videos Shared with the Commonwealth's Attorney's Office: 4,896
- Collision Videos Created: 15,323

## Warrant Services

- Warrants Logged: 2,457
- Orders of Protection Logged: 84
- Emergency Protection Orders Logged: 2,037
- Preliminary Protection Orders Logged: 1,041

Canine Unit	
Description	Total
Detection Deployment	82
Patrol Deployment	197
Total Deployments	279
Top Requesting Agencies	
Police Precincts	52%
U.S. Marshals Service	15%
Mounted Unit	
Scheduled Events	29
Traffic Unit	
Summonses	
Speed	2,533
Moving Violations	3,333
Seatbelt Violations	364
Reckless	1,872
Equipment Violations	658
Total Summonses	8,760
Call-outs	27
Fatalities	14
Hit & Run Investigations	3,721
Other Deployments	
Message Boards	21
Speed Trailers	40
Special Events	14
Traffic Stops	
Total Traffic Stops	16,633
Arrests During Traffic Stops*	6,336

\* Arrest type cleared during traffic stops include On-View Felony, On-View Misdemeanor, Summons, Warrant Served, Parking/Decal, Driving Under the Influence, Seatbelt and Speed.

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## SPECIAL OPERATIONS





## Neighborhood Assistance Officers

After having been shut down for most of the previous year, 2021 was truly a year of recovery for the Neighborhood Assistance Officer Program (NAOs). During the first half of the year, the NAOs experienced COVID-19 setbacks and were not active. But when the City of Richmond cleared non-essential personnel to return to work, NAOs came roaring back. Within six months, the NAO team had contributed slightly more than 1,300 hours.

In coordination with First Precinct's Neighborhood Watch Program, the NAO program took on the issue of abandoned vehicles. In a short period, NAOs oversaw the removal of 100 vehicles, thereby, improving the appearance of the neighborhood and increasing parking opportunities for residents.

Throughout the year, the NAOs could be found at nearly every community event. Second Street Festival, Richmond Folk Festival, Armstrong-Walker Classic Parade, Black Police Officers Commemoration, Black Firefighter events, Dominion Energy Christmas Parade, RVA Illuminates and Richmond Marathon were all places of duty for NAOs, providing traffic direction, course protection and crowd control at those events.

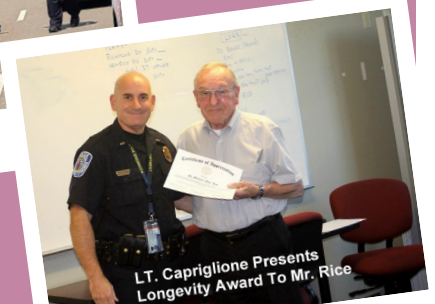
On most Friday nights, NAOs could be found on patrol supporting sworn officers at the scene of accidents, protecting disabled vehicles, and citing parking violations with particular emphasis on violations involving the handicapped ramps. NAOs were always available to fill gaps.

2021 marked 25 years of service for two NAOs: Mr. Maurice Rice and Mr. Herman Anderson. In addition to his years of service, Mr. Rice has served as the Field Training Officer (FTO) for the majority of the Junior FTOs. Four other members marked five years of dedicated service: Ms. Blythe Balestrieri, Ms. Sonia Easter, Ms. Nancy Jensen and Ms. Charlotte Panther.

2021 active NAO members were:

- |                      |                     |
|----------------------|---------------------|
| * Herman Anderson    | * Nancy Jensen      |
| * Jose Arevalo       | * Angelo Jordan     |
| * Blythe Balestrieri | * Scott Kozel       |
| * Linda Dunham       | * Charlotte Panther |
| * Sonia Easter       | * Maurice Rice      |
| * George Gallagher   | * Norton Richman    |
| * Ray Gargiulo       | * Jorge Perez       |
| * David Hebel        | * Curtis White      |

## Richmond Strong • All Day Long



# Community, Youth and Intervention Services

**Citizen's Academies** provide community members with an inside look at law enforcement operations. Participants gain a unique understanding of the police department and how they can help keep the community safe. The goal is to promote trust, understanding and unite against crime by familiarizing residents with the ins and outs of the department. One of the most requested course features is the ride-along experience with a police officer during a full shift to see what a day as a police officer is like.

The 2021 English and Spanish language Citizen's Academies were held jointly and hosted by Donald Cook and Hispanic Liaison Officer John Perez. Classes included: Department Organization, Statistical Review, Neighborhood Block Watch, Search and Seizure, Active Shooter, Crime Prevention Through Environmental Design, Youth and Family Crimes, RPD Partnerships (including Neighborhood Assistance Officer Program, Refugee Engagement and Virginians in Action), and an optional neighborhood walk with the Richmond police command staff, local civic and faith leaders. Department professionals and subject matter experts served as course instructors.

The **31st Citizen's Academy** was held virtually from February 16, 2021 through March 23, 2021.

The **32<sup>nd</sup> Citizen's Police Academy** also was held virtually from October 5, 2021 through November 16, 2021.

## 31st Citizen's Academy Graduates

- Larissa Alexander
- Franklin Bost
- Amy Brannan
- Michelle Caburnay
- Krystle Cook
- Kasey Crowley
- Kelley Fottrell
- Latral Groomes
- Michaela Hatton
- Trish Hill
- Pamela King
- Rob Martin
- Rebecca Neale
- Mark Nelson
- Mitzi Reynolds
- Joni Watling
- Nora White

## 32nd Citizen's Academy Graduates

- Michael Abdul-Hakim
- Sara Aguilar
- Brett Blobaum
- Michelle Bouchard
- Larry Carpenter, Jr.
- Sandra Dimas
- Michelle Gopez
- Ollie Hill
- Dakota Jennings
- Jennifer Mejia
- Shawn Minter
- David Robinson
- Lilia Rodriguez
- Shanniya Smith
- Kimber Soto
- Lory Steverson
- Brenda West
- Ryn Yabut

5-day Gaming Tournaments bring together over 30 youths from different communities

Fairfield and Southwood youths join in National Stem Day promoting science fields

Late night youth basketball and RVA League for Safer Streets resumed with 150 ballers

CYIS is one of our busiest divisions. With loads of community activities, staff is always in-demand and on-the-go.

In-person Day Camps for kids in Whitcomb and Creighton Court Housing Communities are packed

Riding tours through Virginia Union University and Jackson Ward with 7-11 Slurpee stops

Officer Tony Paciello joins CYIS to tour Mounted facility and introduces 11 year old dark bay, Toby, to campers

## Training Academy

In 2021, 153 sworn **training sessions** were conducted and 36 roll-call bulletins developed.



## Personnel Complaints

**Citizen** complaints : 25

**Departmental** complaints : 40

For more detailed information about complaints, visit the online report.

## Community Liaison

In May, Chief Smith named Bangkok, Thailand native Officer Phon Hoonsan as **Asian-American and Pacific Islander Liaison**. She is detailed to the Public Affairs Unit.

## Virtual Training

**Citizen's Police Academy** course offered online for the first time. Certified Crime-Prevention Specialist Donald Cook spearheads the program.



# Budget and Finance

The members of the Richmond Police Department strive to work in partnership with our community in seeking out and solving problems in order to enhance our quality of life in a uniquely diverse, urban city. We are committed to preserving the lives, property and rights of all our citizens through proactive community focused policing strategies. The Police Department is now participating in a Performance Based Budgeting process.

MAYORAL PRIORITY AREA/S IMPACTED • Public Safety, Health, & Wellness

COUNCIL FOCUS AREA/S IMPACTED • Safe Neighborhoods • Responsive, Accountable & Innovative Government

## AGENCY FISCAL SUMMARY - RICHMOND POLICE DEPARTMENT

Budget Summary	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted
Personnel Services	\$85,411,719	\$86,547,120	\$88,236,301	\$87,335,490
Operating	9,558,566	8,856,623	8,694,594	9,036,207
<b>Total General Fund</b>	<b>\$94,970,284</b>	<b>\$95,403,743</b>	<b>\$96,930,895</b>	<b>\$96,371,697</b>
Special Fund	449,232	732,154	2,318,796	2,983,000
Capital Improvement Plan	3,352,000	716,838	700,000	-
<b>Total Agency Summary</b>	<b>\$98,771,516</b>	<b>\$96,852,735</b>	<b>\$99,949,691</b>	<b>\$99,354,697</b>
Per Capita	\$435.27	\$426.82	\$440.46	\$430.63
Total Staffing	883.50	887.50	883.50	881.50

*Data excerpted from the City of Richmond, Virginia Adopted Annual Fiscal Plan 2021.*

## Grants Active in 2021 (\*Multi-Year grant)

- FY2019 Justice Assistance Grant\* · Supports overtime initiatives, training, other RPD · \$148,201.00 award
- FY20 BJA Coronavirus Emergency Supplemental Funding\* · Funds used in response to Coronavirus · \$477,498.00 award
- BJA FY20 Justice Assistance Grant\* · Purchase License Plate Readers and Spike Resistant Vests · \$137,148.00 award
- DCJS 2021 Body Worn Cameras · Expand BWC program · \$99,370.00 award
- Cal Ripken · Implementation of 'Badges For Baseball' mentoring · \$5,000.00 award
- FY2021 Department of Motor Vehicle Select Enforcement (Pedestrian/Bicycle) · Reduce traffic violations/crashes and provide enforcement · \$7,150.00 award
- FY2021 Department of Motor Vehicle Select Enforcement (Speed) · Reduce traffic violations/crashes, provide enforcement and purchase equipment · \$83,500.00 award
- FY2021 Department of Motor Vehicle Select Enforcement (Occupant Protection) · Reduce traffic violations/crashes and provide enforcement · \$11,000.00 award
- FY2021 Department of Motor Vehicle Select Enforcement (Alcohol) · Reduce traffic violations/crashes, provide enforcement and training · \$9,000.00 award
- FY2021 Justice Assistance Grant\* · Supports criminal justice initiatives · \$153,346.00 award
- Combined Awards Total \$1,180,213.00



# Personnel Strength Report

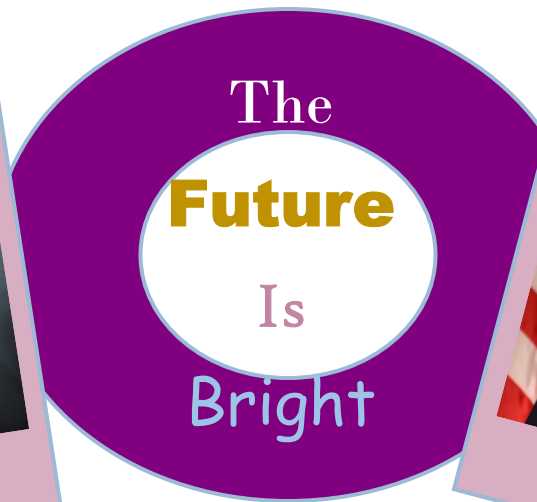
Sworn Personnel	Actual
Chief of Police	1
Deputy Chief of Police	2
Major	4
Captain	14
Lieutenant	34
Sergeant	85
Detective	75
Officer	377
Recruit	32
<b>Total Sworn</b>	<b>624</b>

Sworn Race/Gender Breakdown				
	Male	Female	Total	Race %
Asian/Pacific Islander	17	3	20	3.21%
Black	166	47	213	34.13%
Hispanic	19	3	22	3.53%
White	311	56	367	58.81%
Other	2	0	2	0.32%
<b>Total</b>	<b>515</b>	<b>109</b>	<b>624</b>	<b>100%</b>

Civilian Race/Gender Breakdown				
	Male	Female	Total	Race %
Asian/Pacific Islander	0	1	1	1.00%
Black	16	58	74	74.00%
Hispanic	0	1	1	1.00%
White	8	14	22	22.00%
Other	1	1	2	2.00%
<b>Total</b>	<b>25</b>	<b>75</b>	<b>100</b>	<b>100.00%</b>

Sworn Rank Breakdown by Race/Gender												
Rank	WM	WF	BM	BF	HM	HF	A/P M	A/P F	OTH. M	OTH. F		Total
Chief of Police			1									1
Deputy Chief of Police			2									2
Major			3	1								4
Captain	7	4	2				1					14
Lieutenant	21	3	8	2			1					35
Sergeant	49	5	18	7	1		5					85
Detective	39	13	19	5				1				77
Officer	185	30	102	31	15	2	6	2	1			374
Recruit	10	1	11	1	4	0	4	0	1			32
<b>Total Sworn</b>	<b>311</b>	<b>56</b>	<b>166</b>	<b>47</b>	<b>20</b>	<b>2</b>	<b>17</b>	<b>3</b>	<b>2</b>	<b>0</b>		<b>624</b>

NOTE: Personnel strength tallied on December 28, 2021.



### **Civilian of the Year**

Chris Riley  
Fourth Precinct - Office Specialist II

### **Good Conduct Bar**

#### **Special Operations Division - Traffic**

Gene Carter  
Berkley Eikerenkoetter  
Robert Jamison  
William Kress  
Jonathan Nathanson  
Donald Olson  
Jason Ozolins  
Jarron Peterson  
Roderick Rose (Retired)

#### **Hit and Run**

Jacob DeBoard  
Gaetano Drago  
Victoria Griffith-Matko  
Clyde Lindsey

#### **Permits**

Richard Fecht

#### **Motors**

Christopher Cirino  
Jermaine Easter  
Thomas Gilbert  
Steven Hines (Retired)

#### **Mounted**

Amanda Acuff

#### **Off-Duty Coordinator**

Gary Borges

### **Special Unit Service Bar**

Explosive Ordinance Disposal Team

### **Meritorious Police Conduct Bar**

Amanda Acuff  
Edward Aeschlimann  
Gary Borges  
Gene Carter  
Christopher Cirino  
Jacob DeBoard  
Gaetano Drago  
Jermaine Easter  
Berkley Eikerenkoetter  
Richard Fecht  
John Gilbert  
Thomas Gilbert  
Victoria Griffith-Matko  
Gregory Helfrecht  
Steven Hines (Retired)  
Dustin Holmes  
Robert Jamison  
Christopher Kitt (Retired)  
William Kress  
Darryl Lee  
Clyde Lindsey  
Jonathan Nathanson  
Donald Olson  
Jason Ozolins  
Jarron Peterson  
Moses Railey  
Roderick Rose (Retired)  
Duane Osbourne  
Wren Sinclair

### **Special Unit Service Bar SWAT Team**

Cody Adams - Third Precinct

### **Rookie of the Year**

John Gilbert  
Fourth Precinct  
121st Basic Recruit Class

### **Special Unit Service Bar Hostage Negotiators**

Crisis Negotiation Team

### **Crash Reconstructionist Bar**

#### **Special Operations Division - Traffic Crash Investigation Team**

Jacob DeBoard  
Gaetano Drago  
Berkley Eikerenkoetter  
Robert Jamison  
William Kress  
Jonathan Nathanson  
Donald Olson  
Jason Ozolins  
Jarron Peterson

### **Unit Citation**

Financial Management  
First Precinct - Tactical FMT/TAC and  
Richmond Redevelopment and Housing  
Authority  
Fourth Precinct - FMT/TAC  
Special Operations Division - K-9  
Special Investigations Division  
Strategic Violence Intervention Unit  
Third Precinct - Bicycle Unit  
Third Precinct - FMT  
Special Operations - Traffic Unit

## Thank you to our Officers and Civilians

Our strength and effectiveness lies in the men and women of the Richmond Police Department who protect, serve, educate, listen, trust, explore, engage and give us a real understanding of the community. Each morning, despite daily challenges, they interact, partner and problem-solve, and wake up and do it all again.



### 2021 RPD HONORS

#### De-escalation Bar

Brandon Ball  
Nicholas Bortle  
Austin Carroll  
Edward Costley  
Devin Davenport  
Carrie Griffith  
Khalid Harris  
Brandi Jordan  
Taylor Lisco  
Shawn McNeil  
David Naitraj  
Reynaldo Perez  
Moses Railey  
Brooke Spence  
Junius Thorpe  
Ja-Ontay Wilson

#### De-escalation Citation

Brandon Ball  
Tyler Craig  
Khalid Harris  
James Hogan  
Jonathan Lazarus  
Kathryn Leone  
Levi Manns  
Benjamin O'Rouke  
Brenda Ruis  
Michael Spinos  
Hunter Weaver-Zaremba  
Ja-Ontay Wilson

#### Life-Saving Bar

Jennifer Barlow  
Travis Brooks  
Benjamin Malone  
Aaron Michalak  
Robert Misegades  
Christina Partin  
Matthew Robinson  
Eric Sandlin  
Dale Shamburg  
George Wade

#### Department Citation

Jean Assad  
Lance Barnes-Christian  
Nicholas Bortle  
Nathaniel Burke  
Victorianna Cangelosi  
Thomas Davis  
Kenise Ford  
Eric Fries  
Brandy Fuller  
Dustin Holmes  
Brian Huddleston  
Yusun Kim  
Bryan Marceau  
Centell McNeil  
Frank Morrock  
Jonathan Myers  
Duane Osborne  
William Richards  
Matthew Sacksteder  
Jeremy Sayles  
Eric Sandlin  
Brooke Spence  
William Travers  
Princess Washington  
Marley Williams  
Paul Ziolkowski

#### Medal of Honor

Rashad Martin  
Jason Scott

#### Medal of Valor

Benjamin Frazer  
Stephen Gibson  
Imari Sledge

#### Service to Law Enforcement

Gloria "The General" Nash,  
Civilian Volunteer

#### Excellent Police Conduct Bar

Brandon Ball  
Eric Berube  
Louis Burrell  
Stephen Butler  
Lemont Carey  
Nicholas Castrinos  
Richard Chappell  
Edward Curran  
Garrick Danko  
Devin Davenport  
Gaetano Drago  
Anthony Farnsworth  
Timothy Fields  
John Gilbert  
Gabriel Gomes  
Khalid Harris  
Wayne Hartley  
Allison Jecklin  
Brendan Levy  
Michael McKinnon  
Ryan Nixon  
Ryan Novak  
Erich Oosthuizen  
Brian Rogers  
Olivia Sovine  
Jessica Spence  
John Story  
Richard Szymanski  
Jakob Torres  
David Wilkinson  
Ja-Ontay Wilson

#### Police Medal

Cody Adams  
Zachary Bishop  
Allison Jecklin  
Loyell Jefferson  
Duane Peppel  
Thanompoi Soongnarata  
Junius Thorpe

*“Winning leaders have a strong sense of purpose and are able to communicate the same.”*

Chief Gerald Smith

## Sworn Employee of the Quarter Award Winners

no

### First Quarter

Matthew Majid, First Precinct

**Officer of the Quarter**

Matthew Edgar, Fourth Precinct

**Sergeant of the Quarter**

Detective Brendan Levy, Third Precinct

**Problem-Solver of the Quarter**

### Second Quarter

Tevin Gayles, Second Precinct

**Officer of the Quarter**

J. Morgan Brown, Third Precinct

**Sergeant of the Quarter**

Sergeant Khalid Harris, First Precinct

**Problem-Solver of the Quarter**

### Third Quarter

Wren Sinclair, First Precinct

**Officer of the Quarter**

Cody Adams, Third Precinct

**Sergeant of the Quarter**

Detective Cleophas Williams,

First Precinct

**Problem-Solver of the Quarter**

### Fourth Quarter

Sharonda Drew, Third Precinct

Moses Railey, First Precinct

**Officer of the Quarter (Tie)**

Wesley Partin, Second Precinct

**Sergeant of the Quarter**

Detective Steve Rawlings,

Fourth Precinct

**Problem-Solver of the Quarter**

# PRECINCT OF THE YEAR

## SECOND PRECINCT

Led by Captain KeShawn Manns, Second Precinct's hard work resulted in the greatest crime reduction numbers in the city of Richmond in 2021. Located south of the James River, the precinct covers substantial industrial and residential communities, and a significant immigrant population. Second Precinct personnel rose to all challenges, including language barriers, and prevailed to make Southside Richmond a safer community.

- Violent Crime - 6% reduction
- Property Crime - 15% reduction
- Major Crime - 13% reduction



Second Precinct leadership team. Back row: Lieutenants Michael Bender, Robert Marland, Victor Greene. Front row: Lieutenants Jeremy Sayles, (Acting) Crystal Simmons, Cynthia Hayes. Not pictured: Captain KeShawn Manns, sector patrol personnel, FMT detectives and civilian support staff.



First Precinct, located in historic Church Hill, is home to the men and women of Sector 113.

# SECTOR OF THE YEAR

## SECTOR 113

Sector 113 stood out last year by obtaining a drop in nearly every crime category; a tangible demonstration of their work ethic and commitment to public safety in Richmond. Their 23 officers and four sergeants patrol several economically disadvantaged communities within the sector including Creighton, Eastview, Fairfield, Fairmont, Mosby, Peter Paul, Whitcomb and Woodville. Led by Lieutenant Mark Sims through November 2021, Sector 113 is currently directed by Lieutenant Anthony McRae.

- Violent Crime - 18% reduction
- Property Crime - 19% reduction
- Major Crime - 19% reduction



# Civilian Advancement



**James Mercante**

*Promoted to: Assistant Director of Public Affairs*

- Uniquely talented
- A 'do what it takes' approach
- High-level professional
- Demonstrated commitment to the city of Richmond



**Carol Jones**



**Belinda Kelly**

## Welcome!

*Expanding the RPD Family*

Staff Clinician

**Stephanie Ferguson**

As a Licensed Clinical Social Worker, Ms. Ferguson provides counseling support and education, resource and referral for officers and staff. She specializes in trauma-focused cognitive behavioral therapy and crisis intervention and stabilization.

Public Affairs Director

**Tracy Walker**

Ms. Walker brings a wealth of experience. Her diverse portfolio illuminates knowledge garnered through having led communications in various sectors including state government, multiple broadcast stations and independent businesses.



**Ginretta Smith**

**A MAJOR MILESTONE:** Congratulations to three wonderful employees on 40 years of service at the Richmond Police Department. Thank you for your dedication and hard work over the last four decades. We are so glad to have you as part of our RPD family!

*Promotions*

*Promotions*

*Promotions*

**Good Work!** Eleven sworn staff were promoted to new ranks and recognized in a promotional ceremony at the Richmond Police Training Academy on November 5, 2021. Chief Gerald Smith proudly recognized the achievements of the officers who took on new responsibilities and leadership roles within the Department. Chief Smith noted, “Each brings the ability to problem-solve and foster relationships. It is a privilege to serve with individuals committed to keeping Richmond Safe.”



**Ronnie Armstead**

*To: Major*



**KeShawn Manns**

*To: Captain*



**Kimberly Mooney**

*To: Captain*



**James Hogan**

*To: Lieutenant*



**Anthony McRae**

*To: Lieutenant*



**Shane Waite**

*To: Lieutenant*



**Margaret Cunningham**

*To: Sergeant*



**Andre Guevara**

*To: Sergeant*



**Khalid Harris**

*To: Sergeant*



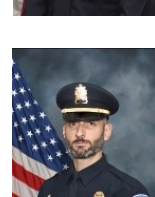
**Robert Langston**

*To: Sergeant*



**John Perez**

*To: Sergeant*



# Community Recognition

## *Master Police Officer Carol Adams*

**Honorary Excellence in Sports Performance Yearly Award (ESPY)**  
Contributions to the City of Richmond via Adams' organization the Carol Adams Foundation  
American Broadcast Television network ABC



*Unstoppable*

## *Sergeant John Flores*

**Elected: President**  
International Association for Identification  
Chesapeake Bay Division



*Best-In-Class*

## *Officer Brandy Fuller*

Second Precinct

**Outstanding Bravery Award**

United States Department of Veterans Affairs



*No Fear*

## *Field Training Officer Maurice Rice*

Neighborhood Assistance Officer Program

**Years of Service Award**

Richmond Police Department - Special Operations Division



*True Blue*

## *Officer Princess Washington*

Second Precinct

**Outstanding Bravery Award**

United States Department of Veterans Affairs



*Go-getter*



**Thank you** to our retirees.  
We are eternally grateful for  
your honorable and steadfast  
years of service. Warmest  
congratulations to you all.  
**Job well done!**



## Happy Retirement

Lieutenant Michael Alston

Detective Christina Bartley

Lieutenant John Beazley

Sergeant Michael Bohannon

Detective John Cary

Detective Jeffrey Deem

Master Police Officer Timothy DeGrauwe

Sergeant Matthew Edgar

Lieutenant John Garcia

Officer Lucas Geiger

Master Police Officer Oscar Gilliam

Detective John Graham

Sergeant Wayne Graves

Master Police Officer Kenneth Greaves

Arthurine Hampton, Administrative  
Technician, Senior

Captain Martin Harrison

Tuwarnna "T.Y." Jones, Executive Assistant

Sergeant Robert Kin

Officer Christopher Kitt

Detective Tracy Langely

Officer Bruce Larka

Svetlana Lavronovich, Administrative  
Technician Senior

Eugene Lepley, Director of Public Affairs

Master Police Officer Todd Perseghin

Officer Richard Price

Master Police Officer Anthony Ratliff

Master Police Officer Alice Snell

Sergeant Michael Spinos

Detective William Thompson

Detective Timothy Walker

Captain Emmett Williams

Master Police Officer Jim Woo

## New OFFICERS

**Congratulations** to the eighteen recruit graduates who were commissioned as sworn officers of the Richmond Police Department on February 18, 2021 as well as the nineteen recruits who graduated on September 24, 2021. We are delighted you are joining us. Your role is critical to fulfilling the mission of our department. We feel assured that you will be a great asset to our team and find much personal satisfaction and success in your chosen career. Good luck!

### 122nd Basic Recruit Class

- Zachary Bishop
- Nathaniel Burke
- Michael Bush
- Sharonda Drew
- Allison Fletcher
- Justin Gardner
- Carlos Gonzalez
- Richard D. Johnson
- Zieshia Reed
- William Richards
- Seth Riley
- Joseph Smith
- Nehemiah Stith
- Carlos Taylor
- Luke Weekley
- Donnell Williams
- Trent Williamson
- Kin Zhao

### 123rd Basic Recruit Class

- Shwarlyn Arriola
- Lance Barnes-Christian
- Quinton Blackwell
- Kelvin Capellan
- Lillian Carolfi
- Zaneisha Clay
- Ti'Eshia Crump
- Parker Davis
- Karolyn Hagood
- Luke Hunsaker
- Brandi Jordan
- Rebecca Kimble
- Carter Langley
- Thomas Michaels
- Garrett Miller
- Colin Murphy
- Jaren Nicholson
- Chandler Nye
- Miguel Reyes



We honor this Department and the oath to faithfully serve the city of Richmond every day.



*[Rva.gov/police](http://Rva.gov/police)*



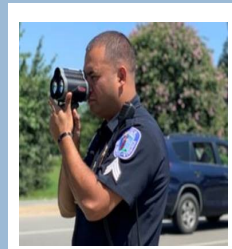
# YEAR IN REVIEW



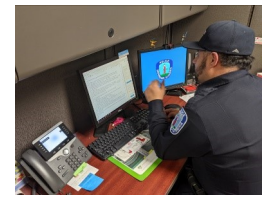
Phon making friends



Check out my Skyhook



I figured it out, guys



What is that dang password



Say Cheese



Sweet



Good Afternoon



This gig is cool



The best part of the day



The Donald and campers



Paul's pals



A beautiful tribute



What's up, class



Cool shades. Nice Bike.



I've got this



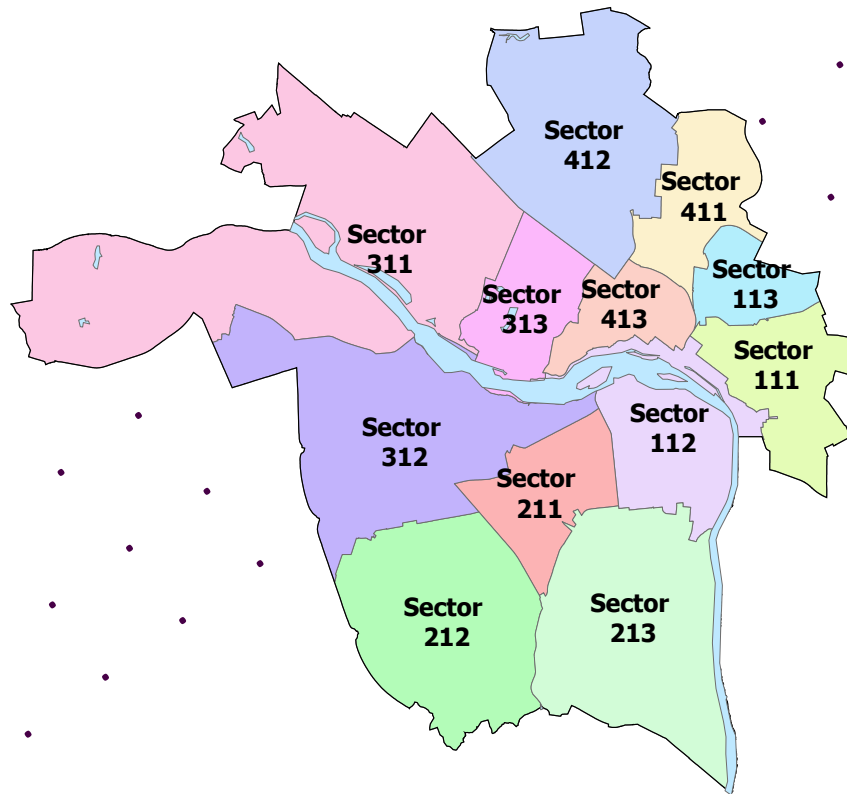
Can I take him home



Paying much respect

# City of Richmond, Virginia

## Police Sector Map



The 2021 Annual Report was developed by  
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