



# Richmond Office of the City Auditor

Office of the Inspector General

*Fighting government waste, fraud and abuse*

Umesh Dalal, CPA, CIA, CIG  
Richmond City Auditor/Inspector General

December 16, 2014

Mr. Mark Olinger, Director  
Department of Planning and Development Review

The Office of the Inspector General (OIG) has completed an investigation in the Office of Planning and Development Review. This report presents the results of the investigation.

## **Complaint:**

The OIG received a complaint alleging that an inspector was working a second job while on worker's compensation for the City Of Richmond.

## **Legal Requirements:**

In accordance with the Code of Virginia, §15.2-2511.2, the City Auditor is required to investigate all allegations of fraud, waste and abuse. Also, City Code section 2-231 requires the Office of the Inspector General to conduct investigations of alleged wrongdoing.

The Administrative Regulation 5.5 (AR 5.5) states "Employees who are on injury leave, sick leave, receiving Worker's Compensation or who are on light duty shall not engage in outside employment."

## **Findings:**

The subject employee was injured while on duty at the City of Richmond and was placed on worker's compensation on April 11, 2014 and later placed on light duty on April 23, 2014. **Although, the employee has permission for secondary employment, the City Policy prohibits the employee to hold secondary employment while on worker's compensation.** The subject employee continued secondary employment in violation of AR 5.5. The investigator contacted the second employer and was advised that the subject employee has been actively working since May 23, 2014. The investigator was not able to interview the subject employee because the individual returned to worker's compensation and was not available for an interview.

**Conclusion:**

The OIG finds the allegation to be substantiated. The subject employee was contacted by the Department of Planning and Development Review and was advised to comply with AR 5.5. Periodic monitoring of employees with permission to engage in secondary employment while on worker's compensation/light duty would identify and prevent non-compliance with this Policy.

If you have any questions, please contact me at extension 5640.

Sincerely,

***Umesh Dalal***

Umesh Dalal, CPA, CIA, CIG  
City Auditor/Inspector General

cc: Christopher Beschler, Interim CAO  
Lee Downey, Interim DCAO, Economic and Community Development